

TITLE IX RESOURCE CARD

FOR FACULTY AND STAFF

A Guide to Reporting

Bowling Green State University is committed to maintaining an environment conducive to learning for all students and a professional workplace for its employees. Bowling Green State University prohibits discrimination, discriminatory harassment, and sexual harassment, including sexual violence and any type of sexual misconduct or relationship violence.

All members of the **faculty and staff** who have information regarding, are witness to, or become aware by any means of any form of **gender discrimination, sexual harassment, sexual misconduct, inappropriate sexual behavior, dating violence, domestic violence, and/or stalking** that occurs on our campus involving either an employee, student, or guest are required to report the incident immediately. Reports may be made directly to either the Title IX Coordinator, the Office of the Dean of Students or the Office of Human Resources. All members of the community may also submit an Incident Report Form located at: bgsu.edu/

SeeltHeartReportIt

All faculty and most staff are mandatory reporters. Additionally, it is important to be aware that all members of the faculty and staff should report **other incidents (i.e., non-gender-related) of harassment and/or discrimination** that they observe or of which they become aware among our employee population. These reports may be made to the Office of Human Resources.

We encourage all employees to report **incidents of criminal behavior**. Employees designated as a campus security authority (CSA) are mandatory reporters for all incidents of crime and discriminatory behavior. These types of incidents

should be reported directly to the BGSU Police for follow-up and investigation. The University encourages community members to report incidents of crime to the local police as well.

Students

Any student who believes they have been a victim of sexual misconduct or relationship violence may visit the Title IX website to obtain information about various support services (both confidential and official). For more information visit bgsu.edu/TitleIX. Incidents involving other forms of harassment and/or discrimination should be brought to the attention of the BGSU Police, Title IX Coordinator, the Office of the Dean of Students, and/or the Incident Reporting Form (which can be used to report anything from incidents of bias, to general concerns for the well-being of friends, to crime tips, etc) located at bgsu.edu/SeeltHeartReportIt. *If accommodations are necessary for a pregnancy, contact Faith DeNardo at 419-372-9351 or faithy@bgsu.edu.*

Employees

Employees who believe they are a victim of sexual misconduct, relationship violence, harassment, and/or discrimination should bring the matter to the attention of the Office of Human Resources or bgsu.edu/hr, the Provost, the Title IX Coordinator, and/or the Incident Reporting Form located at bgsu.edu/SeeltHeartReportIt

If it happens on our campus, we need to know about it!

Bowling Green State University does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, gender identity or expression, or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments Act of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act or 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and University policies.

Title IX Deputies				
Name	Title	Location	Phone	Email
Lauren Ashman	Senior Associate Athletic Director/Senior Women's Administrator	1610 Stadium Drive	419-372-2401	lashman@bgsu.edu
Faith DeNardo	Director of Wellness	111 Student Recreation Center	419-372-9351	faithy@bgsu.edu
Peggy Dennis	Director, Accessibility Services	38 College Park	419-372-0582	fayed@bgsu.edu
Lisa Dubose	Director, Employee Relations, EEO, Training	1851 N. Research Drive	419-372-2628	ldubose@bgsu.edu
Tom Gorman	Assistant Dean, Health & Human Services	College of Health and Human Services	419-372-8248	tgorman@bgsu.edu
Jen Grulke	Leadership and Administration Coordinator, Residence Life	470 Math Science Building	419-372-2594	jpgoddar@bgsu.edu
Sarah Jurden	Assistant Director	Academic Investment in Mathematics and Science (AIMS)	419-372-5401	sjurden@bgsu.edu
Vicky Kulicke	Equity Officer	1851 N. Research Drive	419-372-8472	vickyk@bgsu.edu
Marcus Sherrell	Associate Dean	205 Administration Building	419-372-2016	mlsherr@bgsu.edu
Kacee Snyder	Assistant Dean	024 Founders	419-372-7372	kaceef@bgsu.edu
Katie Stygles	Assistant Director, Diversity Education & LGBTQ+ Programs	427 Bowen-Thompson Student Union	419-372-3244	kstygle@bgsu.edu
Keisha Taylor	Human Resources Specialist	1851 N Research Dr	419/372-8453	tkeisha@bgsu.edu
Matt Webb	Director, Student/Academic Services	101 University Hall	419-372-7372	mwebb@bgsu.edu
Jeremy Zilmer	Assistant Dean of Students	301 Bowen-Thompson Student Union	419-372-2843	jzilmer@bgsu.edu

Title IX Coordinator				
Name	Title	Location	Phone	Email
Jennifer McCary	Assistant Vice President for Student Affairs	111 McFall	419-372-8476	jmccary@bgsu.edu

Additional Local Resources: The Cocoon, 419-372-1730

Inquiries may be referred to the Title IX Coordinator or offices identified above or to the Office for Civil Rights, United States Department of Education. For further information, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the U.S. Department of Education Office that serves your area, or call 1-800-421-3481.