

Administrative Staff Council 2007-2008
Minutes: October 11, 2007

Members present: Kim Fleshman, Steve Kendall, Laura Emch, Beth Nagel, Dermot Forde, Mitch Miller, Kevin Work, Mary Beth Zachary, Judy Donald, Tom Zapiecki, Jodi Devine, Briar Wintersteen, Daria Blachowski Dreyer, Jacqui Nathan, Chris Haar, Shannon Bozigar, Dave Ebersbach, Connie Molnar, Diane Regan, Deborah Rice, Celeste Robertson, Deborah A. Novak, Anne Saviers, Jodi Devine, Denise Kisabeth, Jeanne Langendorfer, Pa'trice Owens, Joe Luthman (ombuds),

Co Chair Mary Beth Zachary called the meeting to order at 1:32 p.m.

Introduction of Subs: Becky Jaynes for Nancy Vanderlugt

Guests: Faith Olsen, Classified Staff Council rep
Barbara Keller, BGSU Retirees Association rep.
Michelle Clossick, Executive Director, Cocoon Shelter

Approval of Minutes: Minutes were approved as edited.

Chair's Report: S. Kendall will email his report to members.

Secretary Report: None

Agenda was reordered since the guest, M. Clossick, had not yet arrived.

Committee Reports:

A. Amendments: None

B. Awards and Special Recognition: The Ferrari Award was given to Diane Regan on Oct. 10, 2007. Thanks to everyone who helped with the Fall Reception. Nancy Vanderlugt will co-chair the committee along with Lee Floro Thompson.

C. External Affairs: None

D. Internal Affairs: None

E. Faculty Senate: Mary Beth Zachary reported on the recent Faculty Senate Meeting. Items discussed included the concern faculty have about the Compact process(their role now that all of the Compacts have been heard, a revised University mission statement, revision of student scholarship guidelines, current capital plans. She also reported that Chancellor Fingerhut will be on campus the first week of November.

E. Personnel Welfare/Salary: Zachary reported that work continues on a proposal which will revamp our "conflict resolution" process. The committee is seeking ideas on how best to establish an Appeal Committee to review job actions. Information is being sought from MAC schools on this topic.

F. Professional Developments: None

G. Scholarship: None

I. Classified Staff: Faith Olsen reported on HB 187 and the progress being made on implementation. CSC has recommended that the Board of Trustees vote to NOT

accept the Bill, one of the options open to them. Concerns include the loss of the Civil Services protections and the expanded role of HR over classified staff and all conditions related to employment if the Board designates that office to act on their behalf.

Guest: At the invitation of the External Affairs Committee, Michelle Clossick gave a brief overview of the history of the Cocoon Shelter and how many women and children have been sheltered. She explained the transition process noting it takes on average 52 to move families into safe alternative housing. Asked how ASC could help, she indicated that furniture and computers would be very welcomed. External Affairs will follow up.

Guest: Barbara Keller described an initiative the Retiree's group is taking up, seeking legislation to allow state public employees to draw out a higher percentage of social security than is currently allowed for in Ohio.

Continuing Business:

Ad Staff ombuds Regan and Luthman, and Becca Ferguson met with B. Waddell, Chief of Staff for the Provost's Office. They were asked to revise the White Paper submitted to Dr. Dobb to a more manageable statement which will then be reviewed by General Counsel and the Provost before going to the Board as a handbook item.

The name of Jodi Devine was put forward to serve as a new ombuds for Ad Staff. Discussion followed on the need to amend our current policy regarding service as an ombudsperson to remove the current limit of three (currently Luthman, Regan, and Nemitz). Motion introduced and seconded to correct our ombuds statement to read a "minimum" of three ombuds at any time.

Jodi Devine's name was accepted to serve as ombuds. Others interested in serving ad staff in this capacity are urged to review the intent and duties of the position by accessing ASC's website which has information on it about the position.

New Business: The co-chairs shared a resolution that is to go to the Board on Gender Identity to include *gender expression*. Faculty Senate, USG and GSS have already endorsed it.

Good of the Order: Constituent lists are being worked one and will be distributed electronically as soon as possible.

Dermot Ford, on behalf of the External Affairs Committee, is asking for candy donations as well as staff participants for the BG Holiday Parade to take place on Nov. 17.

IMS has now moved to Olscamp Hall, Rooms 102-103.

Meeting adjourned at 2:58 p.m.

Next Meeting: November 1 at 1:30 p.m. in 207 BTSU

Respectfully submitted,
Diane Regan, Acting Secretary