

BGSU Retirees Association





37 College Park, BGSU, Bowling Green, OH 43403 • (419) 372-9696 • E-mail: retirees@bgsu.edu • www.bgsu.edu/retirees-association.html

# Meet Catherine Smith

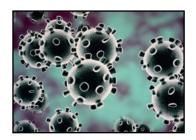
Chief Flight Instructor
and
Faculty Senior Lecturer
Bowling Green Flight Center

via Zoom on November 9, 2020 Join at 12:00 p.m. for a slide show Talk begins at 12:30



Have you seen small planes flying overhead in Bowling Green and wondered who was flying them? Have you wondered how student pilots can learn their craft during the coronavirus pandemic? Have you wondered why Bowling Green State University even has an airport and an Aviation Studies program? These and other questions will be answered when Catherine Smith is our guest for a Zoom meeting.

Catherine Smith is Chief Flight Instructor and a full-time faculty member in Aviation Studies at BGSU. She graduated from BGSU with a Bachelor of Science in Technolgy specializing in Aviation Studies in 1998 and a Master of Education in 2008. Ms Smith has worked as a pilot in the airline industry for Northwest Airlink operated by Mesaba Airlines. Her professional pilot and flight instruction experience has earned her a role in pilot certification as a Designated Pilot Examiner for the FAA. She especially enjoys opportunities to help students "bridge the gap" from flight training to real world pilot skills and technology education.  $\square$ 



In this unprecedented year of the COVID-19 pandemic, the BGSURA board decided it is not advisable for our members to gather for our usual luncheons with speakers. Thus we had arranged for our first two speakers to meet with us via Zoom at the usual time we would have had a luncheon meeting, on September 14 and November 9. The board decided on October 8 that we will continue with Zoom meetings for the two scheduled dates in the spring--March 8, 2021 and May 10, 2021 as the pandemic doesn't appear to be ending anytime soon.

Milt Hakel has graciously offered his assistance to anyone who needs help getting set up to use Zoom. Contact him by email at mhakel@bgsu.edu or by phone at 419 819 0936.

## REPORTS

## **Update on Classified Staff Council (ASC)**

A report was not available for this newsletter.

## **Update on Administrative Staff Council (ASC)**

by Laura Waggoner Arnold, Observer for BGSU Retirees Association



Laura Waggoner Registration & Records.

**August 2020 meeting** (held via WebEx)

Chair Jordan Cravens has resumed monthly meetings with HR; many topics covered included parking fees even though staff are working from home, lack of PPE for employees returning to campus, returning to work training, raises, support for families with grade school children or elderly relatives; task force work and representation; campus wide survey from faculty senate. The Chair has also begun to hold regular Arnold retired from meetings with Faculty Senate (Matt Lavery) and David Jackson (Faculty Association).

The 2020-2021 goals for ASC include

- o Promote culture of Diversity and Belonging in line with strategic plan
- Focus on employee well-being
- Advocate for a "seat at the table"

Secretary Jaime Spradlin reported that the committee lists will be finalized and emailed. The emails will include the end of the year report from last year's committee to give a point of reference. Committees need to select either a Chair/Co-Chair/Tri-Chair, create Goals for the year, and Draft Communication timelines. Along with our ASC standing committees, ASC has created a Diversity and Belonging Adhoc committee for this year.

In other good news, the OhioLINK starts again next Monday, August 10, 2020 and the TRIO SSS grant was renewed for 5 more years!

### September 2020 meeting (held via WebEx)

Guest Speaker was Jennifer McCary, Chief Diversity & Belonging Officer.

Ms. McCary discussed the Diversity and Belonging Comprehensive Strategy and Plan for 2020-2023. She emphasized the strategic goals which include: Each BGSU student graduating with the cultural competence necessary to live a meaningful and productive life in a diverse world; Equip students from all identities with the tools and support necessary to overcome personal and societal barriers, graduate, and achieve success; Enhance our culture to support diversity and belonging from our hiring practices; recruitment and retention initiatives; Faculty, staff, and students need to feel a sense of belonging with the BGSU community as a whole.

- You may view the Diversity and Belonging Comprehensive Strategy and Plan for more details regarding Faculty/Staff/Student Population by Race/Ethnicity, Graduation Rates, Strategic Goals, Thematic Strategies, and Metrics at https://www.bgsu.edu/ equity-diversity-and-inclusion/comprehensive-strategy-plan.html
- You may view Workshops / Programming list to find out about upcoming events at https://www.bgsu.edu/equity-diversity-and-inclusion/workshops/programming-schedule.html

Chair Jordan Cravens met with Human Resources regarding • Racial incident: ensuring fair process; can do our part to report these incidents, even if they seem "small" and continue our efforts to bolster D&B; discussion on administrative staff procedure, especially as gearing up for November election • Cabinet level discussion on how to continue providing spaces for peaceful protests • Discussion on re-visiting raises • Have returned 18 custodial and hired 18 additional custodial • Have returned to traditional time reporting (sick, personal, vacation and comp) • Falcon Forward Commitmentcontinued on page 3

## **BGSURA** Newsletter

37 College Park Office Bldg. Bowling Green, OH 43403-0201 (419) 372-9696 www.bgsu.edu/retirement E-mail: retirees@bgsu.edu Telephone numbers require a 419 prefix.

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#### **COMMITTEE CHAIRS**

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#### **NEWSLETTER EDITOR Ellen Dalton**

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## REPORTS

# Summary of Ohio Council of Higher Education Retirees (OCHER) Board Meeting September 22, 2020 prepared by David Hyslop

## **Background**

- Total of 19 members representing retirees from 10 universities participated in a Zoom meeting.
- Prior meetings during 2020 were canceled because of COVID 19.
- Jerry Feezel, from Kent State University, is president of OCHER and coordinated the meeting.
- Minutes from last meeting held on November 17, 2019 were approved.

## Summary of Agenda Items Discussed

- Treasurer's report Jim Lapp reported that current balance is \$6,349. Action was approved to defer fee of \$100 for this calendar year due to change in meeting format and reduced expenses.
- Health Care Report Greg Nickell from STRS reported on a number of small changes in premium costs for health care and dental and vision plans. Open enrollment for individual changes in health care plans will be communicated soon by STRS and enrollment period will be from November 1 to November 24. Based on informal reports shared during meeting, no significant changes have occurred for OPERS health care programs.
- Investments/Financial Report Gerald Newsom, a member of the STRS Board, shared detailed information on the financial status of STRS investments during the last 12 months. Although the assumed investment rate of 7.45% was not achieved, STRS investments were stronger than originally anticipated, reflecting the changes in overall investment rates for comparable organizations.
- OPERS financial report Gordon Gatien, investment manager for OPERS, shared that their investments, similar to STRS, did not achieve assumed goal, but continued to be sound in the current investment climate.

## **Upcoming Plans**

• A number of Ohio House Bills have been proposed to create more accountability for all retirement plans in Ohio. However, no formal actions on these proposed bills is expected to occur until 2021 after the impact of the November election has been determined.

•	The next OCHER meeting will be held on November 17, 2020. $\Box$

## Administrative Staff Council continued from page 2

cannot force people to sign, but not looked upon favorably if you don't sign; no formal disciplinary action outlined at this time. • Dec. 28-31 the University will likely be shut down; what that model looks like is still to be determined. Benchmarking other Ohio schools • Human Resources plans to expand professional development opportunities; job description repository for administrative staff, lots on horizon, right now going day by day.

Jamie Wlosowicz will be taking over as ASC secretary. She reported that the ASC meeting may be moving to Zoom meetings for more flexibility for committee work through breakout sessions.

## Dixieland Jazz on Wednesdays

Fans of the Cake Walkin Jass Band will be glad to hear that Ray Heitger performs each Wednesday night with Ragtime Rick and the Chefs of Dixieland at the Maumee Bay Brewing's Event Center next door to the Oliver House at 201 Morris Street in Toledo, Ohio. The live performance runs roughly from 8-11 p.m. Plenty of room for safe social distancing. Parking in any of the Oliver House parking lots.

Those who prefer not to venture out can enjoy part of the show from 8-9 p.m. on the Grafing Productions YouTube channel. The Wednesday Night Extravaganza with Ragtime Rick and the Chefs of Dixieland: https://youtu.be/7Y-RF1u5tJI

Reminder: No dues are being collected this year.

## **PASSINGS**

For the period July 4 - August 24, 2020. No photos were available this time.

- ◆ Richard 'Rick' Burke, 79, Professor Emeritus of Educational Foundations and Inquiry, College of Education and Human Development, died July 31, 2020, in Rockville, Maryland. After retirement, he returned to the campus part-time to work in the Student Counseling Center. Upon moving to Maryland, he became a docent at the National Gallery of Arts on the National Mall, in Washington D.C.
- ◆ W. Charles Holland, 85, Distinguished Research Professor Emeritus in Mathematics, died July 20, 2020, in Longmont, Colorado. He was recruited by BGSU to
- assist in the establishment of the doctoral program in mathematics and later served as its department chair. In Bowling Green, he performed with the Black Swamp Players. In addition, he helped found and sang bass in a barbershop-style quartet called the Logarhythms.
- ◆ Merle Trumbull Sr., 79, a resident of Bradner, Ohio, died August 23, 2020. He retired from BGSU after serving 25 years as carpenter in the Facilities Services Department. An avid golfer he enjoyed many years of play at the University's Forrest Creason Golf Club. □

## **GOLDEN BOOK AWARD**

This year we were able to provide a \$1000 award to Emily Hickman, a senior Aviation Studies major in the College of Technology with a 3.65 GPA.

We usually collect contributions for the Golden Book Award fund via donation baskets at the luncheon tables. If you'd like to donate to our book scholarship, there are two options. You may send a check payable to BGSU Foundation Inc., Attn: Gift Processing, 1851 N. Research Dr., Bowling Green, OH 43403. Please designate the fund, the BGSURA Golden Book Award, on the memo line of your check and in an enclosed note.

You may also donate conveniently online at the following link: https://myziggy.bgsu.edu/ccon/new\_gift.do?action=newGift&giving\_page\_id=0 . When prompted to select a fund for your gift, please type in BGSURA Golden Book Award.

## MARK YOUR CALENDARS FOR 2020-2021 PROGRAM YEAR

November 9, 2020 Catherine Smith, BGSU Aviation Technologies, on BGSU Aviation Studies program via ZOOM

March 8, 2021 Denise Neise, Director Wood County Committee on Aging, on

programs and opportunities for seniors

May 10, 2021 The Richard A Maxwell Sport Media Project: An Academic and

Professional Collaboration