Golden Book reaches endowment status

Challenge grant puts quest over goal

A TWO-YEAR campaign to create a $15,000 endowment for BGSURA book scholarships — the Golden Book Award — reached $16,240 last month, directors learned at their July 23 meeting. Aiding the final push was a $4,000 challenge grant by Ramona Cormier, BGSURA president, and Harold Lunde, treasurer.

“I greatly appreciate the members’ generosity and investment in BGSU’s students,” Dr. Cormier said. “Hal Lunde and I are most grateful for your support.” She urged members to continue their support of the scholarship.

The 2008-2009 Golden Book Award of $500 is funded from basket collections at last year’s luncheons ($383) and other gifts. Marcia Sloan Latta, senior associate vice-president of Advancement and director of Alumni and Development, said, “It’s so wonderful for the BGSURA members to create this book award during our Building Dreams Centennial Campaign.”

Julie M. Pontasch, director of Special Gift Planning, who helped steer the association in its development of the Golden Book Award, said, “thanks to the generosity of our BGSURA members and a matching challenge by Ramona Cormier and Harold Lunde, we have surpassed the amount needed to establish the endowment.”

The 2008-2009 recipient of the Golden Book Award is Rachael Sample, of Canton, Mich., a student in the College of Arts and Sciences (more on Rachael Sample page 7).

Ed. Note: The Aug. 6 Wall Street Journal, in an article on the cost of textbooks, referred to a 2005 federal report stating that “on average, college students shelled out $900 a semester for textbooks...”
Barbara Keller:
Community servant and animal lover

By Jan Pallister

Since her retirement from BGSU in 1999, Dr. Barbara Keller — former Associate Dean of Students and Director of Residence Education — has been a busy lady.

As if she hadn’t been prior to that! But in 1999 she assumed a position as Dean of Students at Weber State University in Ogden, Utah, where she rendered many services to the community. Appointed by the mayor of the city of Ogden, she served on the Multicultural Advisory Committee in 2004; and she has been a member of the Weber State University Diversity Conference Planning Committee since 2000, continuing her involvement since her retirement.

Moreover, she was a judge for the Brain Bowl sponsored by Weber State’s Services for Multi-Cultural Students since 2001 and has continued during retirement from Weber in February 2003 and 2004. Dr. Keller’s contributions to that institution were so noteworthy that she was awarded the Weber State University Exemplary Collaboration Award for dedication and service on behalf of the WSU Diversity Steering Committee in January 2003. And also she was a volunteer for the 2002 Winter Olympics at the Ogden Ice Sheet.

But Barbara missed Bowling Green, which she moved to from Syracuse in 1966, and from which she earned her Ph.D in 1980. (French was her language tool, and she passed the exam for it from M. Locey.) And so she returned.

She is on the steering committee for the 175th anniversary of our city and also a member of city’s Human Relations committee, which she describes as a “moving and shaking group.” She recently joined Tom Klein’s Interfaith Planning Committee, designed to create dialogue.

That’s not all

Did you think that was all? Well, no.

Barbara is on the board of the Friends of the Library, advises the Bowling Green chapter of Phi Mu Sorority, and annually introduces the speaker for the Fayette Paulson Lecture. For BGSURA, she is our representative to the Administrative Staff Council — and as such attends board meetings, where she feels no reluctance in stating her views.

On the lighter side, Barbara enjoys being a member of the BG Country Club; she plays golf, duplicate and contract bridge, and explores family history, And she’s crazy about cats. She has owned many, including Reilly and Tucker, a foundling who has been to Utah and back. Her most recent acquisition is Harry, rescued by WCHS and currently a member of her critter community. Dr. Keller has been a member and president of the board of the Wood County Humane Society, presently serving on its Education committee. Are you surprised?

Profile by Pallister

• With koala in Australia, 1997.

• With her friend Sophie, who died on Jan. 31.

• Making friends marching in BG’s Holiday Parade.

• Barb Keller and newest friend “schnoozer” Harry.

• With the late Tiffany, a Seal Tortie Point Himalayan.

BGSURA research room available

The BGSURA Professional Committee invites proposals for the use of Room 19, College Park Office Bldg., for University-related research or other professional activities. The 12x15-foot office contains a computer, desk and file cabinet.

More information about the room may be obtained from Pietro Badia, pbadia@bgsu.edu.

Bavarian Haus food and dancing scheduled

Another “dancing with the stars” is planned for Sunday, Oct. 5, at Deshler, Ohio’s famed polka/dance emporium, the Bavarian Haus, from 4 to 8 p.m. Deshler is 26 miles from Bowling Green.

Wally Pretzer, activities chief for the BGSURA, said it’s a “fun activity for dancing, watching, eating, drinking and chatting. Pretzer may be reached at dpretze.bgsu.edu or 352-8057.
Under the hood
A look at HB-187: Classified Civil Service law reform for Ohio’s universities

By Chris Sexton

In 2006 legislation was passed by the Ohio legislature to deal with civil service law reform for the state’s various government and higher education institutions. The Inter-University Council of Ohio’s Human Resource Committee developed and published guidelines and standards in August of 2007 that are to be used by the boards of trustees in adopting the rules as required by the Ohio Revised Code.

Bowling Green State University has established ad hoc committees to review:

- Classification plans
- Appointment processes
- Performance, discipline, and termination processes
- Layoff and reduction-in-workforce processes
- Paid leave and holiday leave
- Political Restrictions (Hatch Act)

According to Judy Hagemann, chair of Classified Staff Council, the only changes going forth at this time are the Classified Staff Council, the only changes established ad hoc committees to review:
- Layoff and reduction-in-workforce termination processes
- Performance, discipline, and classification plans
- Classification plans
- Appointment processes
- Performance, discipline, and termination processes
- Layoff and reduction-in-workforce processes
- Paid leave and holiday leave
- Political Restrictions (Hatch Act)

The concern for BGSURA with HB 187 comes from the second of the required content items for CCS rules for each institution in the IUC-HR guidelines. The requirement covers the definition of Classified Civil Service (CCS) and it states:

- Each institution is to define which of their non-student positions shall be within the classified civil service. One possibility would be to exempt from the classified civil service those positions that teach, conduct research, or that are generally exempt from overtime earnings under the federal Fair Labor Standards Act. Each institution shall establish a process and schedule to achieve this new definition, while seeking to minimize the impact on affected individuals.

While the example in the requirement is logical, the language in the statement does not speak to excluding entire groups or classifications in the future from classified service and then outsourcing these jobs. Outsourcing would decrease the contribution to the PERS base and endanger pension and health care benefits for future retirees under the system. The end result would be a lesser version of requiring future employees to contribute to Social Security rather than PERS.

With the cost of higher education still rising, enrollment declining, and budget shortfalls a major concern, outsourcing to reduce costs will become increasingly attractive. The quality of service provided by dedicated employees will be sacrificed to the bottom line along with stable retirement benefits for future classified and administrative PERS retirees.

- Chris Sexton is BGSURA’s representative to Classified Staff Council. Her address is csexton@wcnet.org.

Had a change in your life?
E-mail to Retirees@bgsu.edu or mail form to BGSURA, 5 College Park, BGSU, Bowling Green, OH 43403-0201 or send with your Convocation reservation to Harold Lunde, 880 Country Club Dr., Bowling Green, OH 43402-1602

Name ____________________________
Street address _______________________
City/State ZIP _______________________
E-mail ____________________________
I HAVE worked hard over the years to forget the events of June 1, 1975, the date of the infamous Poe Ditch Music Festival. And I’m not alone! But, now, with one simple, little request to write some reflections, I am forced to do a mental replay of the whole experience. And what do I remember? Nothing positive, weather-wise or otherwise!

That day in 1975 was anything but a bright, sunny, happy day at “The Doyt,” at least from a university-community perspective.

The concert goers, an estimated 35,000 of them, however, left fulfilled: They had witnessed a happening. The rock concert was a huge success.

I’ve seen Wimbledon on the day after a fortnight of jammed-packed crowds, and it was pale in contrast to the aftermath of the one-day Poe Ditch Festival. What a mess! What smells! What destruction! And I will always remember President Hollis Moore’s “hotter than a firecracker” look on the day after, that Monday morning.

He announced straight away to the media, to the campus community and to the Athletic Department, the sponsor and primary pusher of the “big event,” that the Poe Ditch Festival was a “first time/last time experience.” End of discussion! He had argued from the first day the concert was proposed to him that it was a bad idea and a bad fit with BGSU.

As I recall, the much hoped for windfall profits from the concert were severely undercut by concert related costs and concert related damages. The “red” of the bottom line matched the “red” of institutional embarrassment.

But, why dredge up this bit of history?

On July 4, 2008, before the annual community fireworks extravaganza, the Bowling Green Area Community Band, under the direction of BGSU alumnus Nick Ezzone, performed a concert in the Doyt Perry Stadium and played “Happy Birthday” in recognition of BG’s 175th anniversary.

And for those readers of this timely, informative retiree newsletter interested in historical fact, this concert was the first time a band played in the stadium for a non-football game, non-commencement event since June 1, 1975. And, to be sure, it was a happy event for all, most especially for those BGSU retirees and alumni in the band!

Edwards

By Dick Edwards

After 33 years, another ‘concert in the park’

Dick Edwards is a former BGSU Vice President. A BGSURA Life Member, Dick plays alto sax in the Bowling Green Area Community Band.

ELTON C. RINGER, one of the longest serving employees of the University, died May 19 in Bowling Green. During his 42 years at BGSU, he served as associate vice president for planning and budgeting and was a professor emeritus, having taught courses in accounting, management, and business. He also had served as controller, business manager, associate vice president for operations, and associate vice president for resource planning. He was hired in 1945, a GI just back from the war, who returned to BGSU to continue his studies. Then-University President Frank J. Prout knew that Ringer was a business major and asked whether he’d like to start working in the office for Ervin Kreischer, the business manager, which he did. When Ringer received a doctorate in educational administration in 1970, he set an academic record at BGSU. He was the first to receive four degrees from BGSU: bachelor’s, master’s, specialist, and doctorate.

CLARENCE TERRY JR., recognized for his success in recruiting minority students to the University, died May 13. He had retired as director of multicultural recruitment at BGSU earlier in May. During his 35 years at BGSU, he had also served as a

PASSINGS

The Daily Sentinel-Tribune

BG football field damage minimal, officials declare

Continued on page 5
In "the Doyt" on July 4, 2008 (above), Nick Ezzone conducted the Bowling Green Area Community Band as it played "Happy Birthday." The photo is a panorama of six frames “stitched” together by the computer software program Photoshop.

At left: This aerial photo of the packed Doyt Perry Stadium on June 1, 1975, was taken by BGSURA member Clif Boutelle, at the time director of BGSU’s News and Photography Services.

More at the BGSU Web site
To read coverage of the Poe Ditch Festival damage to the stadium area in the June 1, 1975, in The Daily Sentinel-Tribune, with interviews of Ken Schoeni, BGSU grounds expert, and Wesley Hoffman, paste into your browser http://www.bgsu.edu/downloads/execvp/file53652.pdf.

Passings continued

Financial aid adviser with the Student Development program and then director of the department which moved to the Admissions Office in 1985, at which time he became director of multicultural recruitment.

LOUIS MARINI SR. died May 21 in Raleigh, N.C. He had taught at the University 15 years, where, in addition to teaching woodwinds, arranging and conducting the jazz band, he wrote more than 180 arrangements for the Falcon Marching Band. In 2002, the University recognized his contributions and named him an Outstanding Professor and the Homecoming ceremonies were held in his honor.

HAZEL HOUSLEY of Rudolph died June 27. She had retired from the University after 20 years as a cook in the Student Union and as a custodian in Founders Hall.

JOAN C. POTTER, who had worked for 23 years as a food service manager at the University, died June 29.

MARTHA BRIMECOMBE died June 4 in Bowling Green. She had retired in 1981.

HAROLD JUNK died May 15 in Palmetto, Fla. He retired from BGSU after more than 26 years of service.

VIRGINIA R. PANNING of Pemberville died May 3. She had been an accounts payable clerk at the University bookstore, retiring in 1988.

GRACE WALSTON of Pemberville died May 2. She had worked at the University from 1962 to 1976 in the kitchen area supervising the salad department in the Student Union.

LOIS J. GOERGE, whose career included serving as a secretary at BGSU, died May 7.

G. DALE PETERSON of North Baltimore died April 21. He had been an equipment operator at the University for more than 30 years.

MARY BOWMAN, 96, died April 21 in Twinsburg. She had retired as a secretary and administrative assistant in the special education department at BGSU. She also had served as alumna adviser for Alpha Gamma Delta sorority on campus for many years.

ANNABEL ARNETT, 92, died May 2. She had worked in the custodial department at BGSU from 1970 to 1977.
Legislative report
By Genevieve Stang
ges@dacor.net

Legislation

STATE: Legislators are in recess, but a number of bills remain pending. No hearings or sessions will be scheduled until after the election. Lame duck sessions may be held.

HB315, which calls for a dedicated revenue stream for health care, is in the House Financial Institutions, Real Estate and Securities Committee (FIREs). Rep. Oelslager has hosted a meeting with representatives from Health Care Advocates and the Ohio School Boards Association (OSBA) and the Ohio Association of Schools Business Officials (OASBO). He indicates that if action has not been taken by the end of the session, he will reintroduce the bill.

HB270 (AmSub Bill) that deals with withholding of retirement benefit during reemployment has been heard by FIREs and is opposed by OSBA, OASBO.

HB433 and SB191 deal with exemption in state and federal government employee retirement benefits from the Ohio personal income tax. SB191 also calls for deduction of payments made for retired military personnel pay.

Another piece of legislation that has raised concern of employers is the Ohio Medical Leave Act, which calls for mandated sick leave days and is perceived to be subject to abuse.

Divestment issues seem to be addressed through voluntary policy decisions. School funding continues to be an issue and it has been suggested that this topic will be addressed in the next round of Conversations with the Governor. Current meetings are being considered fact finding re perceptions of how Ohio education can be improved.

Federal

Legislators are in recess and left without resolving the cost of the gasoline issue. Much was left undone including energy legislation. The battle over energy has delayed the annual appropriations process. There were two hearings on HR 82 (Soc. Sec. Fairness Act) and the companion S206 which would repeal the WEP/GPO laws that restrict public pensioners’ ability to collect full social security. No action is expected this year but work to pass the legislation continues.

Congress passed a spending bill awarding increases to veterans programs and military base construction projects and avoided cuts in Medicare payments to doctors. Congress sent to the President the first major overhaul of the federal higher education act, aimed at making college more accessible and affordable for low income, minority, military, and disabled students.

The House Energy and Commerce Committee voted to require the Food and Drug Administration to regulate tobacco companies marketing practices, evaluate product claims, control the amount of nicotine in products and dictate warning labels.

NEW STRS DIRECTOR

MICHAEL (Mike) J. Nehf became the ninth executive director of STRS Ohio on July 1. Nehf previously was executive director of the Employees’ Retirement System of Georgia, where he was responsible for 11 different benefit plans with total assets of $16 billion.

Previously, Nehf, a Certified Public Accountant, was the executive director of the Public School Teachers’ Pension & Retirement Fund of Chicago for 10 years. Nehf took over leadership of STRS Ohio July 1 with a starting annual salary of $225,000.

His three-year contract extends through June 30, 2011.

He received his bachelor’s degree in accounting from Western Illinois University and his master of management degree from the J. L. Kellogg Graduate School of Management at Northwestern University. His wife Kathy is a Reading Recovery teacher.

The House passed a pay equity measure that would treat gender discrimination involving pay in the same as race, disability, and age discrimination. The Great Lakes Water Compact has been signed by all states involved and has a strong chance of winning approval by the end of the year. Risks continue and diligence is needed to protect our water resources.

STRS

Tim Myers has been elected to fill the contributing member seat and his four-year term begins Sept. 1. Terri Bierdeman (Govt. Relations) is a member of the Public Sector Round Table for Health Care. With their business for national legislation completed for the year, their focus will be on 2009.

Health care plans through STRS have not been changed but there has been an increase in premiums. Retirees should have received information regarding these changes. Beginning Aug. 1, 2008, STRS Ohio Health Care Program will offer a $0 copayment for designated Medicare Part B-covered drugs and supplies that are coordinated with Medicare (Medicare Coordination of Benefits Program COB).

STRS Ohio members who are enrolled in Medicare and an STRS Ohio sponsored health care plan do NOT need to enroll in a separate Medicare Part D prescription drug plan for 2009 as STRS Ohio will continue to offer prescription drug coverage that is as good as or better than the standard Medicare Part D coverage. The Health Care Assistance Plan has been expanded to create a safety net for the low income enrollees in the group.

STRS Ohio expects its total fund to return approximately 7.4% in fiscal year 2009, slightly below the system’s actuarial assumed rate of return of 8%. Losses also included the fact that payroll growth was down, noting layoffs.

STRS associates internally manage about 80% of the system’s investment assets. Recent figures show that internal management saved STRS over $93 million in the calendar year 2005. The bulk of the 3.65% increase in the STRS budget is dedicated to salary adjustments, particularly for investment staff.

The increase included expected expenses to replace pension management’s computer system. The Government Finance Officers Association has awarded its Certificate of Achievement for Excellence in Financial Reporting to STRS Ohio for the 2007 Comprehensive Annual Financial Report, the 18th consecutive year STRS Ohio has received this national recognition.

OPERS

OPERS has changed the pharmacy benefit provider to Express Scripts. An e-mail legislative action alert system has been established. Members can become a part of this program by sending an e-mail to office@operi.org. The only e-mails that will be received will be those from the office and will pertain to legislative notices that require action on the part of members.
Creative-writing major is Golden Book recipient

A 20-year-old “third-year senior,” Rachael E. Sample, of Canton, Mich., is BGSURA’s second annual Golden Book Scholarship winner, announced Dr. Ramona Cormier, BGSURA president. Sample’s minor is international studies.

“My focus in the Creative Writing program,” she said, is poetry, and my writing is centered on cultural, social and spiritual issues. My interest in International Studies is also cultural; I hope to promote cultural diversity and critical thinking about culture in work I do in the future.”

In the Honors Program, on the Dean’s List from her first semester with a 4.0 GPA, and the recipient of a full-tuition scholarship, Sample works in BGSU’s Office of Service Learning as a coordinator for the Values in Action Immersion Service Trips, an AmeriCorps-funded position. She has participated in two Navajo Reservation Immersion Trips and one trip to the South Bronx in New York. Sample also is involved in IMPACT, a BGSU learning community devoted to analyzing ethical issues in a critical-thinking context.

“Before I graduate I plan to engage in a study-abroad program in Tours, France, and in Burkina Faso in Africa,” Sample said. “This program will hopefully prepare me for Peace Corps work in West Africa. Joining the Peace Corps has been a dream of mine since I was 13.”

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NEWS VIEWS (EXCERPTS FROM THE PRINTED PRESS)

USA TODAY: The high price of gasoline and goods is prompting many states to fatten cost-of-living increases for retired teachers and civil servants. These raises are easing the pain of inflation but dealing a serious blow to efforts to improve the financial health of government pension plans. Cost-of-living hikes can add billions of dollars in unfunded obligations to state and local government pensions, which cover 14 million workers and seven million retirees.

Texas — The Legislature gave teacher retirees an extra monthly check in January. The 8.3 percent boost sidestepped a ban on cost-of-living increases imposed in 2001 to improve the pension’s finances.

New Hampshire — Legislators gave a 1.5 percent hike to retirees.

Louisiana — Teacher retirees got a three percent raise.

Oklahoma — Retired teachers received a two percent raise July 1 from a pension system that is seriously underfunded.

South Carolina — The Legislature overrode Gov. Sanford’s veto of a minimum two percent inflation increase every year, up from the one percent guarantee. The system is underfunded by $9.7 billion. (June 12 edition)

WALL STREET JOURNAL: The California Public Employees Retirement System, the largest in the country, had nearly $21 billion, eight percent of its total assets, in real-estate investments at the end of September 2007. It is one of the largest land owners in the country. One percent of its total assets is invested in a venture that owns thousands of acres of undeveloped residential land north of Los Angeles. (May 1 edition)

WALL STREET JOURNAL: Health-care institutions must rapidly increase training in geriatric care to ward off an “impending crisis” as 78 million baby boomers head toward old age, according to a report by the federal Institute of Medicine. The report calls the U.S. health-care work force “too small and woefully unprepared” for the growing elderly population. (April 15 edition)

WALL STREET JOURNAL: Stock-market turmoil wrought by the credit crunch is on track to push public pension-fund returns into negative territory for the first time in six years. Fifty of the nation’s largest public funds chalked up a median return of 0.5 percent for the first 11 months of the fiscal year ending June 30, according to an analysis by Northern Trust, of Chicago. (June 18 edition)

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JOIN US FOR OUR PROGRAMS

Sept. 17 — Larry Weiss is co-chair of the BGSU Centennial Commission. He will talk on “A Legacy of Excellence/A future without limits: BGSU at 100.”

Nov. 12 — Dr. Gary Hess, Distinguished Research Professor of History, will speak on aspects of BGSU history. This and remaining luncheons in BG will be held in the clubhouse at the Stone Ridge Golf Club. $10 per person.

Mar. 18, 2009 — Dr. Peggy Giordano, Distinguished Research Professor of Sociology, will speak on teenage romance and sexuality. (March 18 is a joint meeting with Wood County Retired Teachers.)

April 2009 — Joint meeting, University of Toledo Retirees

May 13, 2009 — Dr. Michelle Grigore, director of Bowling Green Parks & Recreation
**President’s Corner**

By Dr. Ramona Cormier

This past spring mother nature has affected American populations in a variety of horrendous ways: floods in the Midwest, tornadoes in the South and droughts in the West. But northwest Ohio has escaped these disasters. Thanks to frequent spring and summer showers, we have been graced with beautiful flowering plants, shrubs, and trees, and also with an abundance of weeds and swarms of mosquitoes. Despite minimum care, my herb garden thrives, even though it is being overrun by lilies of the valley, one of Jan’s favorite flowers. In this garden, I have for years been growing varieties of thyme, tarragon, sage, lavender, tansy, rue, chives, mint, oregano, fennel, and rosemary, my favorite herb and the topic of my August column.

Rosemary is derived from the Latin rosarius meaning “dew of the sea,” reminiscent of its Mediterranean origins. Rosemary loves a hot dry clime and does not adapt too well to the northwest Ohio humid heat and icy winters. In its native habitat, it grows to shrub size creating garden hedges with a tantalizing fragrance that I have enjoyed in Provence and Morocco. The various varieties of rosemary produce either white, blue, or pink flowers. Only one of my many rosemary plants has bloomed. It was a topiary I had nurtured over some years that produced lovely small pink blossoms while it dallied outdoors one summer. In Ohio winters, a rosemary plant must survive indoors. When I bring a plant in, I invariably kill it sooner or later either with too much or not enough moisture.

**New BGSURA secretary**

New association secretary is Diana Shamp, benefits manager in Human Resources, who was photographed (left) as she received a BGSU Outstanding Service Award in April 2007. Shamp received $1,000, a plaque and a reserved parking spot for a year.

**Menu for the 14th Convocation**

- Betty Salad (no bacon)
- Chicken Scallopine w/White Wine and Lemon Sauce
- Mediterranean Blend Vegetables
- Dinner Rolls with Butter and Breadsticks
- Iced Tea with Lemon Wedges, Coffee
- Buckeye or Coconut Cream Pie

**Reservation for BGSURA’s 14th Annual Convocation**

Wednesday, Sept. 17, 2008, Reservation Deadline Wednesday, Sept. 10!

228 Bowen-Thompson Union. 11:30-Noon: Check-in, socializing. Noon: Luncheon.

**NOTE:** Reservations at $16 per person MUST BE MADE by Wednesday, Sept. 10.

Name______________________________________________________________       Number of veg. meals

Name(s) of Your Guest(s)___________________________________________________ Number of reservations

☐ Check this box to sign up to park free in the Union Parking Lot.

CHECK ENCLOSED FOR $_____________. MAKE CHECK PAYABLE TO BGSURA.

Send Reservation Form and Check to Harold Lunde, BGSURA Treasurer,

880 Country Club Drive, Bowling Green, OH 43402-1602.

Phone 419 352-3929. E-mail: hlunde@bgsu.edu. Deadline Wednesday, Sept. 10!

No Later Than Wednesday, Sept. 10. Telephone 419-352-3929