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PHOTO BY CLIF BOUTELLE

• **HOME AGAIN:** Bob Thayer, retired dean of the College of Musical Arts, is serendipity personified. He is the subject of Clif Boutelle's profile in this issue.



Fox Toledo News

• **New BGSU police chief was sworn in Nov. 30, 2010.**

Security chief Nov. 14 speaker

THE director of public safety at BGSU, Monica Moll, will be the speaker Wednesday, Nov. 14, when the BGSU Retirees Association meets for lunch at Stone Ridge Golf Club. Moll, who also carries the rank of chief of police, is completing her second year at BGSU.

Deadline for reservations is Friday, Nov. 9.

Moll comes to BGSU from Kent State University, where she was a lieutenant in the Kent State Police Department. Moll has more than 16 years' experience in public safety. At Kent, she was a shift commander, member of the Kent State Crisis Intervention, liaison to the Women's Liberation Collective, Black United Students, and other groups. She also was a crisis negotiator for the regional, multi-jurisdictional Metro SWAT.



• **Chief Moll**

At the time of her appointment, Chief Moll was to receive a salary of \$98,000. She now is in the process of completing her Ph.D. in public policy and political science at Kent State. Unlike her predecessor, Jim Weigand, who was a Toledo police officer for 28 years before joining BGSU, Moll's experience has been entirely as a campus police officer.

As a woman working on a doctorate degree in public safety and political science, she may be the most educated university police chief in Ohio, wrote reporter Jennifer Feehan in a *Blade* feature in December 2010. Moll has an associate's degree in criminal justice and a bachelor's degree in social work from the University of Akron as well as a master's in public administration from Kent State.

Moll taught undergraduate courses in policing as an adjunct professor and has been an instructor to police officer academies. She has completed training at the FBI National Academy and presented on police ethics training at the annual meeting of the Academy of Criminal Justice Sciences.

Luncheon reservation form is on page 8.



The Golden Book

THIS BGSU sophomore in criminal justice, Joelle Bridges, from Lima, is the latest recipient of the BGSURA Golden Book Scholarship.

Joelle is the sixth recipient of the award, which was created through the BGSU Foundation by the BGSURA Board in 2007.



When the economy tanked in 2008, and the Golden Book fund and many other funds with the Foundation went "under water," the table baskets raised enough money to continue the scholarship.

For more about Joelle and the award, read Dave Chilson's President's Message on page 8.

Our programs next year

- **April 10 – Joint meeting with University of Toledo Retirees Association, in Toledo.**
- **May 8, 2013 – Nicholas Hennessy, sustainability coordinator, Office of Campus Sustainability.**



*Former BGSU College of Musical Arts Dean
Bob Thayer's musical life has hit all the right notes*

A Serendipitous Life

*Photos and story
by Clif Boutelle*

SOME people have their lives and career paths mapped out, setting goals and knowing what they want to accomplish along the way.

Bob Thayer wasn't like that. He will tell you that nearly everything he has done has pretty much occurred without any advance planning. "It's been a matter of being in the right place at the right time and not afraid to try something new. I tried to embrace opportunities and simply do my best and see where that led me. That approach resulted in an interesting and rewarding career, highlighted by my time in Bowling Green," he said.

Along the way he became well known in music education circles as a strong administrator, which became clearly evident after he retired from Bowling Green.

His interest in music started at an early age when he picked up an old upright alto horn. Intrigued, he learned to play it and joined the school band. He discarded the alto horn for a French horn and took lessons from some members of the St. Louis Symphony.

As his involvement with music grew, he attended the highly regarded Interlochen Music Camp in northern Michigan for two years. There he came in contact with some Eastman School of Music faculty and they convinced him his next music career stop should be Eastman.

"That is an example of the positive influence teachers can have on students. It happened with me and I've seen it happen with others. I would

have never gone to Interlochen or Eastman, if it hadn't been for the encouragement and confidence they gave me that music could be an enjoyable and rewarding vocation for me," he said.

After earning his bachelor's degree, he did what many music majors did at that time: he got a teaching job at a school near Erie, Pa. Just as important as the job though was the opportunity to play in the Erie Philharmonic Orchestra. Life was good for the young Thayer. He had a teaching job and he was performing. What could be better?

One of those turns

However, after that first year, he experienced one of those little turns that have impacted his life on several occasions.

While visiting in Wichita, Kan., he had a conversation with the director of choral activities at the University of Wichita (now Wichita State) who told him about the music graduate program there. He looked into it and decided to study toward a master's degree. "It was a good balance to my Eastman experience," he said. He also landed a position with the Wichita Symphony, which made the move even more attractive.

He then took a teaching position at Friends University, a Quaker school in Wichita, where he met the woman who would become his wife, Norma. "Friends was a great move because I gained a friend for life," he smiles. Their first son, Douglas, was born in Wichita.

He stayed in Wichita for five years before moving on to Cornell College in Mt. Vernon, Iowa.

continued on next page

Thayer *(continued)*

There he was sort of a one-man band (no pun intended), he being the only full-time instrumental faculty member, teaching brass as well as music education. He also conducted the band and orchestra. “Eventually more faculty were hired but it was good experience being involved in so many facets of the music program,” he recalled.

It was a busy time in his life. In addition to his work at Cornell, their second son, Stephen, was born, and he also earned a doctorate at the University of Iowa in 1971. In addition, he continued to perform with the Cedar Rapids Symphony.

A year later, newly minted doctoral degree in hand, he accepted an offer to join the Crane School of Music at SUNY Potsdam, one of two SUNY universities specializing in music education. There he taught music education and basic musicianship.

Another life turn occurred shortly after he came to Potsdam, one that changed the direction of his career. In his second year as a faculty member, he was appointed Crane’s first associate dean. Subsequently he served as acting dean and then in 1977 was selected dean.

“I had never really thought about administration much less a deanship but felt it was something I could do,” he said.

Ten years later, friends told him about an opening as dean of the



• *Norma and Bob Thayer on the BGSU campus.*

College of Musical Arts at Bowling Green and urged him to apply. “I had enjoyed administration and felt I could contribute to Bowling Green, which I knew had an outstanding music program. Yes,

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Who’s that knocking at my door?

BOB Thayer’s post-retirement career is sort of a take off on the 1950s television show “Have Gun Will Travel.”

Only in Thayer’s case it has been “Have Music Administration Experience, Will Travel,” because since 2001 four universities came knocking at his door seeking his services to lead music programs, testimony to the reputation he created during his career as an administrator.

After retiring in 1993, he spent three years in the Development Office helping raise financial support for the College. “That gave me the opportunity to interact with many alumni across the country. I was always so impressed and pleased when they told me of the impact different faculty members had on their careers. And they were referring to nearly all faculty, not just a few.”

From 1996-2001, Thayer lived the life of a retiree, volunteering, traveling and spending time with family. But that all changed in the

spring of 2001 when he got a call asking if he would be interested in serving as interim dean of the School of Music at DePauw University in Greencastle, Ind. “It was an attractive offer and after discussing it we decided to accept the offer and moved there for a year. We found it to be both rewarding and stimulating.”

Back to Bowling Green

After that it was back to Bowling Green for a year but in 2003 he was asked by the University of Connecticut to serve a one-year assignment as interim chair of the music department. “When they were unable to fill the position permanently I was asked to stay on for another year and we did.”

No sooner was that assignment completed then Lawrence University in Appleton, Wis., called and he and Norma were on the road again, this time for three years. “We lived in a house built in 1876, which

was the first private residence in Wisconsin to have a telephone. It had been owned by a banker who installed the phone line between the home and the bank.”

When he returned to Bowling Green in 2008-09, Dean Kennell asked him to take a half-time position as chair of the music education department.

And there was still one more interim position. It was a challenging undertaking as he was asked to head a fledgling music program at Florida Gulf Coast University in Fort Myers. “Bob Glidden (former CMA dean at the BGSU during the 1970s) was on an advisory committee at Florida Gulf Coast and recommended me. We were there for three years, returning in the summer 2012.”

He vows he will not accept another interim position. “I want to return to being a retiree so that Norma and I can do things we enjoy in particular with our family, and traveling.”

Thayer *(continued)*

administration has its headaches but all in all I found it rewarding and wanted to continue.”

He was appointed in the spring of 1983 and moved into a relatively new building (opened in 1979). I had known Bob Glidden, who was dean during the 1970s and was instrumental in planning the new building, which became the Moore Musical Arts Center. “We had met when we were at Iowa and he recommended BGSU to me. I liked the people at Bowling Green and I was impressed with something Bob Moore, who was on the search committee, told me. He had been on the faculty here and left for a few years and then returned because he and his wife, Kay, thought Bowling Green was such a great place to live.”

BG known for music education

Thayer said Bowling Green is widely known for its music education program and offers solid career preparation.

While the college has produced students who have had success as performers, composers and scholars, most graduates go into teaching. “There are many opportunities for students in music education but realistically fewer for other specialties.” The CMA offers the opportunity for students to gain personal fulfillment and a career.”

The program was built by attracting outstanding students. Dick Kennell, who later succeeded Thayer as dean, led the recruiting effort assisted by a total faculty commitment. Events like Music Discovery Day, the Band Music Reading Clinic and energetic choral programs helped make prospective students aware of what the College of Musical Arts had to offer. Also, alumni were used to help make prospective students aware of what was available at Bowling Green.

Holiday event set for Dec. 19

THE SQUIRE of North Baltimore, Ralph Wolfe, has once again generously extended an invitation to BGSURA members and guests to attend a holiday gathering at his home on Wednesday, Dec. 19, from 4-7 p.m., announced Pat Koehler, BGSURA activities chair.

“Ralph’s beautiful home in North Baltimore is decorated with festive touches from top to bottom and is a joy to tour,” said Koehler. She noted that guests should bring a beverage of choice and an appetizer to share.

Reservations should be made to Koehler at pkoehler3@woh.rr.com, or call 419-352-6180 by Dec. 15, and indicate if transportation is needed.



• Squire Wolfe; home decorated in 2010 for first party.

The strength of the CMA, according to Thayer, lies in the quality of its faculty. “There were some outstanding musicians and composers and music educators but they worked together as part of a larger effort to make the college even stronger.”

His years as Dean were characterized by a strong emphasis on supporting students, strengthening their opportunities for leadership and promoting their professional development. Students were appointed to college governance committees and their opinions and concerns actively solicited. Communication between students and the college’s faculty and administration was increased through the CMA Student Advisory Council.

Pro Musica, the CMA’s community support group, was established in 1984 with the sole purpose of assisting students with travel for study, performance and professional growth.



• Clif Boutelle retired from BGSU in 1999 as associate vice president for University Relations. He’s a former BGSURA board member. clif5761@frontier.com.

PASSINGS

Compiled from information in obituaries in the *Sentinel-Tribune* and *The Blade*

JOHN G. AULT, 84, a Perrysburg Township Trustee for 10 years and a Wood County Commissioner for 15 years died Sept. 20, at St. Luke’s Hospital, Toledo. A Perrysburg native, Ault was a WWII Army Veteran and a charter member of the Perrysburg Township Fire Department and Perrysburg Chamber of Commerce. A farmer for 38 years, Ault also drove a school bus for Rossford Schools. He was awarded the Spirit of Wood County Award for Outstanding Service in Government.



TIMOTHY G. DOWNEY, who built a pole vault run and pit alongside the family barn in Weston to coach his sons, and later coached the sport at Otsego and to men and women at BGSU in the 1980s, died June 10 at Bridge Hospice, Bowling Green. He was 65, and had battled a brain tumor for the past three years. Three of his sons, Shaun, Travis, and Drew, won state championships. An Allen County native, Timothy Downey was stationed in Germany after being drafted into the Army for two years. He returned to attend BGSU. An electrical lineman and supervisor for the Bowling Green Municipal Utility, he retired in 2003.



ALBERT E. DYCKES, 82, of Columbus, a 1948 graduate of Fairport Harbor High School in Lake County who played football and earned degrees in Education and Liberal Arts at Bowling Green State University in 1953 and 1958, died Oct. 11. He served on the BGSU Board of Trustees from 1976 to 1985, and was selected as one of BGSU’s 100 Most Prominent Alumni. He served as a sergeant in the U.S. Army. After teaching high school social studies, he became

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REPORTS

Administrative Staff Council

Prepared by Linda Hamilton
Observer for the BGSU Board

Sept. 6, 2012

First meeting of the year was held. The guest speaker was President Mary Ellen Mazey. The State of the University Address was Sept. 19th. Enrollment is good but she wants to see enrollment at 25,000. BGSU is now the smallest of the four corner universities. The budget approved by the Board of Trustees is \$14 million less than the budget approved in 2009.

Administrative staff contracts have been renewed with a 2% salary increase as of Sept. 1. Also, staff members having salaries below the minimum salary were brought up to the minimum. *(This is a result of the Job Analysis Questionnaire process they conducted last academic year.)*

Performance evaluation forms are currently being reviewed. There will be 3 different versions: one with narrative only, one with narrative combined with a scale, and one using a scale only.

Morale Implementation Group is starting to create a report and plans to have it completed by October.

Oct. 4, 2012

Guest speaker was Provost Rodney Rogers. Issues he is currently working on: Student success, retention, administrative/academic procedures, recruiting, and reinvesting in faculty and staff. Student success issues are undergraduate curriculum, advising,

retention and staffing needs. Retention is 69.5% this year, down from 71.5% last year and 76.0% three years ago. The goal is to reach 80%. Reinvesting in faculty/staff involves reaching a union contract and setting appropriate compensation levels for all staff. Enrolled 3,650 freshmen this year vs. 3,750 last year. Enforcement of the de-registration policy resulted in approximately 540 students being affected with 80-90 of those being freshmen. The WWF and transfer policies are two examples of administrative procedures being reviewed. These will be submitted to the appropriate committee within the month.

Provost Rogers also chairs the Efficiency Task Force. Their report is expected the end of October or early November. The committee gathered ideas on ways to become more efficient in our processes. Key themes are appearing and these were shared with division heads. Responses should be coming back from them shortly. The report will provide recommendations on priorities in the form of immediate/mid-term/long-term action. One of the issues already being addressed is the hiring process. HR reviewed the hiring process and it is anticipated that the steps will be reduced from 82 to 41 and the timeline from 3 months to 8 weeks.

Chair Siebenaler reported that Vice Provost Frizado would lead the upcoming reaccreditation review.

Morale Implementation Group is putting together final report.

Next meeting is scheduled scheduled for Nov. 1 at Firelands.

Prepared by Carol Sanner,
Secretary of the BGSURA Board

Classified Staff Council Report from Board Observer Tina Martini

Goals for 2012-13 include working through consultant AON Hewitt's Work Classification process and to schedule its monthly meetings at various locations on campus. At its July meeting at Firelands, Council learned that new academic programs in health care begin this fall and a new health and science building has been proposed for Firelands. The salary compensation committee met with administration to discuss a proposed salary increase of 4%. Deciding factors include outcome of negotiations with faculty, student FTE, retention of students and the State Share of Instruction (SSI). The Buck 'N Ear fundraiser for CSC scholarship was held on Aug. 29. The annual CSC Awards Ceremony has been changed from April to May. CSC will host OSCE on campus June 27-28, 2013.

Faculty Senate Report from Board Observer Tom Hern

If current faculty members are considering buying credit before retirement, they need to do so as early as February 2013.

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BGSURA Newsletter

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OCHER Report from BGSURA Representatives Roger Anderson and Genevieve Stang

The Ohio Council of Higher Education Retirees Association Board held its quarterly meeting at STRS Headquarters in Columbus on Sept. 25, with Genevieve Stang and Roger Anderson attending. Anderson reported to the Board that the meeting opened with a tribute to Dr. Lou DiOrio, past president of OCHER, who was killed in July when his riding mower tipped over on him.

At the Columbus meeting it was noted that on Sept. 26, Governor John Kasich was to sign the pension reform bill for the five Ohio public pension systems. The Ohio House had passed the pension reform bill in September. Although the pension reforms go into effect, January 7, 2013, the key components of the STRS pension reform plans are not scheduled to take effect until July 1, 2013 or in subsequent years.

In other news the market value of STRS investments, as of July 21, 2012, was reported as \$64 billion, an increase

of 2.2% since June 30, 2012. The OCHER Board received an update of the STRS Health Care Program from Greg Nickell, Director of the STRS Health Care System. Nickell reported that in 2013 the subsidy for health care for each year of service will be 2.3%, down from 2.4% in 2012. Nickell outlined the 2013 program changes in the health care program and in the Express Scripts Prescription Drug Plan. Information on each will be mailed to STRS retirees in October. Retirees then have until the Wednesday before Thanksgiving to make any changes in their coverage.

In the afternoon the OCHER Board received a report from Bruce Johnson, CEO and President of the Inter-University Council. The Council represents the fourteen higher education public universities in Ohio, the presidents, their trustees, and administrative staff. Johnson described the IUC as an advocacy group to the Ohio legislature, the Governor and his cabinet, the Ohio Chancellor of Higher Education and the Ohio Board of Regents.

Anderson concluded his report by summarizing some key changes taking place at other campuses in the Ohio public higher education system.

PASSINGS from page 4

the deputy director of the Ohio Department of Health in 1963. As the deputy director of the Mid-Ohio Health Planning Federation, Dyckes aided in the enactment of the first training standards for EMT's and paramedics, and was a senior vice president for the Ohio Hospital Association.



DR. ROBERT P. "BOB" GOODWIN died Oct. 9 in Bowling Green. A professor emeritus of philosophy, Goodwin was 87. He and his wife Elaine (at left at a Community Band concert in City Park in 2011) recently celebrated their 60th wedding anniversary. Born in New York City, Goodwin attended Fordham University in New York City and received his doctorate in philosophy from Georgetown Uni-

versity. In 1958, he began his teaching career at DePaul University in Chicago. In 1961, he joined the philosophy faculty at BGSU and taught for 30 years before retiring in 1989. Goodwin took over as chair of the Philosophy Department after his predecessor, Dr. Sherman Stanage, was one of four chairs fired by President Ralph W. McDonald during the demonstrations in the spring of 1961. Goodwin was the co-founder and visionary of the Cluster College (a model for today's Learning Communities) and translated articles for the Philosopher's Index.

MILDRED "MILLIE" KRONBERG, 77, formerly of Weston, died May 9. A Perrysburg native and Bowling Green High School graduate, she was employed by BGSU as a Greek Fraternity House Cook.

JAMES Q. GRAHAM JR., a native of Brooklyn, N.Y., who joined the BGSU history faculty in 1960, died March 11 in Port Angeles, Wash. Dr. Graham was 82. He enlisted in the Marine Corps, and participated in the occupation of Japan after World War II. After earning his GED, he went on to earn his bachelor's and master's degrees from Columbia University. Dr. Graham received his doctorate in history from Ohio State University in 1962. At BGSU, he participated in one of the first televised lecture series.

STAN KAUFMAN, one of Bowling Green's best known restaurateurs, died Sept. 25 in Plantation, Fla. He was 89. Born in Cleveland, his family moved to Leipsic, where he attended high school and played football. Kaufman enlisted in the Navy during World War II and served with the Navy Seabees (construction battalions) because of his previous civilian work as a steelworker. In addition to Kaufman's long-time ownership of his flagship South Main Street restaurant, he was part owner of the Redwood and Howard's. Other operations included Kaufman's at the Lodge and the Bowling Green Country Club. Kaufman also owned the Texas Steak House in Fort Lauderdale after "retirement." He was a charter member of BGSU's Falcon Club. The Kaufman name was synonymous with quality food and hospitality.



• *In the Bismarck Room, 1983*

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BARBARA LOCKARD ZIMMERMAN, professor emeritus of music, died Sept. 13. She was 78. Born in West Frankfort, Ind., Dr. Zimmerman earned her bachelor's, master's and doctoral degrees from Indiana University. Joining the BGSU faculty in 1971, she taught voice classes until she retired in 2007. As a successful opera singer, she worked with Beverly Sills and toured with Judy Garland. In Bowling Green, Dr. Zimmerman directed dinner theaters at First United Methodist Church and was a member of the Black Swamp Players.

RAYMOND T. "RAY" MALONE, 90, of Rudolph, died Sept. 8 in Bowling Green. Born in Toledo, he served in the Navy aboard the battleship Alabama during World War II. In 1955 he began working for Bowling Green State University and later became the Employee Relations Advisor at BGSU. Malone retired from BGSU in 1984. He was a life member of VFW Post 1148 in Bowling Green and a member of the Bowling Green AMVETS Post 711, where he was honored as Veteran of the Year in 2011.

JOHN ROE, 77, of Jerry City, died Oct. 5. A Fremont native, he

was a ground maintenance supervisor at BGSU and also the owner of BHH Snacks and Gas in Cygnet. He was chairman of the board of the Coffee Club of Cygnet. He enjoyed bulding and fixing cars, especially his 1969 Mustang.

PAUL D. SHEPHERD, a Lima native and former BGSU postmaster and manager of the University Bookstore, died in Scottsdale, Ariz., Nov. 9, 2011, after a long battle with Parkinson's disease. He was 90. A 1943 business graduate of BGSU and an original member of the ATO Fraternity chapter, Shepherd served in the Army during World War II. Appointed Bookstore manager in 1946, Shepherd earned an MBA at BGSU in 1952 and retired in 1981 after 35 years. He and his late wife, Marilyn, moved to Arizona the next year. They were "Falcon Flames."



• From The Key, 1955



• The BGSU Retirees Association was one of the sponsors of the League of Women Voters Candidates Forum Oct. 14 at First United Methodist Church. The Forum had its largest

audience in years. BGSURA members Elaine Spreitzer and Sally Kilmer (below right) were among the League volunteers assisting at the Forum.



• Diane Pretzer (left) and Ralph Wolfe were among the scores of well-wishers last month at an 80th birthday party for Dolores Black at Wintergarden Park. The event was hosted by Black's family and friends.



• Dr. Skaggs (right), a noted United States military historian, received the Samuel Eliot Morison Award Oct. 20, 2012, presented by the USS Constitution Museum in Boston. After his November 2011 presentation to the BGSURA at Stone Ridge, Dr. Skaggs, BGSU professor emeritus of history, chatted with Judy Boutelle, Ted Groat, and Ramona Cormier.



BGSURA FYI:

206 regular members
21 associate members
104 regular life members
8 associate life members
35 'Comp' members
374 Total Members
- from Pau Lopez, data base administrator.

President's Message

Report on the BGSURA Golden Book

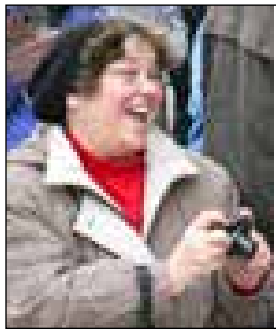


• To reach
Dr. Chilson:
chilson@cs.bgsu.
edu or call
410-308-6464.

CONGRATULATIONS to Joelle Bridges, this year's recipient of the \$500 Golden Book Award. Joelle hopes to pursue a career in law enforcement and to someday work for the FBI.

Starting with the Nov. 14 BGSURA luncheon, Betty Jean Anderson will be placing Golden Book Award baskets on the tables to help fund the 2013 Golden Book Award. (We don't do baskets at our September Convocation luncheons.)

The 2013 recipient of the Golden Book Award will be a student from the College of Arts and Sciences. As of September, we have \$791 in the spendable portion of the Golden Book Award account.



• *Betty Jean Anderson, Golden Book Basketmaster, at the Alvin Perkins Clock Dedication last summer.*

And we have a total of \$23,723.65 in the endowment portion of the account. The Golden Book Award reached endowment status (\$15,000 or more) in August 2008, thanks in part to a \$4,000 challenge grant by Ramona Cormier and the late Harold Lunde (BGSURA President and Treasurer, respectively, at the time).

Soon I will appoint members of a new BGSURA Golden Book Award Committee. I am volunteering to chair this committee through the end of the current fiscal year, and I anticipate working closely with BGSURA Treasurer Gaylyn Finn. If any BGSURA member also is willing to serve on this committee, please let me know.

Since this is the November newsletter – Happy Veterans Day to all of you who served in the military. Thank you for your service!

And to everyone, Happy Thanksgiving to you and your families!

Dave

• *Baskets will accept bills, cash and checks!*



Dear BGSU Retirees Association,

Thank you for choosing me for the Golden Book Award. It truly means a lot to



hope to pursue a career in law enforcement.

My ultimate goal is to one day work in the FBI. And so far, I feel my education here at BGSU is helping me work towards that goal.

The reason I chose to attend BGSU was because

it was the perfect college for me. It was close enough to home, fairly inexpensive, academically appealing, and had a friendly atmosphere. I am extremely glad I chose BGSU. It has been my home away from home. But it's people like you who make my college experience possible.

I grew up in Lima, Ohio, in a single parent household with three older siblings. So, financially it is very difficult for my mother to send me to college. That is why scholarships, like the Golden Book Award, mean so much to me.

Sincerely,
Joelle Bridges



• *Dr. Janet Parks, former BGSURA Board member, in September was presented with the 2012 Friend of the University Libraries Award by Libraries Dean Sara Bushong. She was honored for being a "major supporter" of the Libraries.*

Reservation - BGSURA Full-Service Luncheon at Stone Ridge Luncheon Wednesday, Nov. 14. Cost \$15

Reservation deadline Friday, Nov. 9

11:30-Noon: Check-in, socializing. Noon: Full-service Luncheon. \$15 per person

Name(s) _____

Number of reservations @ \$15 _____

1. How to pay by mail:

CHECK ENCLOSED FOR \$ _____ PAYABLE TO BGSURA.

Send Reservation Form and Check to:

Gaylyn Finn, BGSURA Treasurer,
966 Deer Ridge Run, Bowling Green, OH 43402.

2. Reservations by e-mail: gfinn3@woh.rr.com. Pay by cash or check at the door.

Deadline for reservations Friday, Nov. 9

Hot Served Luncheon
*Sliced Turkey
over Dressing
Vegetable Medley
House Salad
with Dressing
Rolls and Butter
Iced Tea and Lemonade
on Alternating Tables
Coffee and
Hot Tea Station
Water Carafes
on Tables*