

BGSURA BOARD MEETING MINUTES
FEBRUARY 12, 2013 – 1:30 p.m.
COLLEGE PARK OFFICE BUILDING, ROOM 2

MEMBERS PRESENT: Roger Anderson, Charlie Applebaum, David Chilson, Jim Corbitt, Ellen Dalton, Jim Gordon, Joan Gordon, Sue Hager, Linda Hamilton, Tom Hern, Joe Jacoby, Barbara Keller, Paul Lopez, Barbara Moses, Jan Peterson, Carol Sanner, Elmer Spreitzer

MEMBERS ABSENT: Gaylyn Finn, Pat Fitzgerald, Karel King, Pat Koehler, Tina Martini, Genevieve Stang

The meeting was called to order at 1:30 p.m. by President Chilson welcoming each member.

MINUTES

Following a few housekeeping items, Ellen Dalton made a motion to approve the October 9, 2012 minutes as written. The motion was seconded by Sue Hager. Motion approved.

TREASURER'S REPORT

In the absence of Treasurer Gaylyn Finn, President Chilson shared the February 2013 Treasurer's Report.

PRESIDENT'S REPORT

President Chilson announced the three upcoming luncheon meetings on March 13, April 10 (joint at UT) and May 8. A June picnic at Bowling Green City Park was suggested.

COMMITTEE REPORTS

ACTIVITIES – In the absence of Co-chair Pat Koehler, President Chilson publicized the activities submitted in Koehler's February Activities Committee Report. On March 8, 4-7 p.m., Ron and Sharon Gargas are hosting a cocktail party at their home (19 Tanglewood Lane). Attendees are to bring an appetizer and beverage. If anyone is interested in hosting a May social gathering at their home, please contact Koehler at 419-352-6180 or pkoehler3@woh.rr.com.

BENEVOLENCE – Jan Peterson reported that BGSU lost 46 retirees during 2012. Our sympathy to Les & Sue Barber whose son-in-law, Dr. Jeffry Rybak, recently passed away.

BYLAWS – Joan Gordon announced that the bylaws are in good order.

DATABASE – No report.

MEMBERSHIP COMMITTEE – Co-chair Jim Corbitt shared that the Membership Committee will be meeting soon. Co-chair Sue Hager stated that there were 327 members in April, 2012. On October 15, 2012 membership totaled 335.

NEWSLETTER – Editor Jim Gordon reported that the March newsletter is near completion which includes the March luncheon meeting reservation details. Gordon thanked the Faculty Senate, Administrative and Classified Staff observers/representatives for sharing meeting summaries. His last newsletter as editor is the May issue. Gordon agreed to assist in updating member addresses.

WEB DEVELOPER – No report.

NOMINATING – Chair Jan Peterson announced that she and the Committee are busy working on recommendations for upcoming open positions.

OFFICE STAFFING – Chair Barbara Keller thanked everyone for their support in volunteering to staff the office this spring semester.

PROGRAMS – Co-chairs Barbara Moses announced that the programs scheduled for the remainder of the year are: March 13 – Stan Korducki, Wood County Hospital; April 10 – joint meeting with the UT Retirees Association in Toledo; May 8 – Nick Hennessy, BGSU Sustainability Coordinator.

The Program Committee voted unanimously to recommend moving the venue for BGSURA luncheon meetings to the Bowling Green Country Club effective September, 2013. The reason for recommending this move is dissatisfaction with the quality of the food at Stone Ridge Country Club. It was also recommended to change the standing day for our meetings to the second Monday of the relevant months. Through e-mail the Board members approved these recommendations. Moses announced effective September, 2013, luncheon meetings will be held on the second Monday of the relevant month at the Bowling Green Country Club. The program schedule for 2013-14 is as follows:

Sept. 9	President Mary Ellen Mazey and Mayor Dick Edwards	Town & Gown
Nov. 11	Steve Krakoff	BGSU Capital Planning
March 10	Barbara Waddell	BGSU Equity & Diversity
April 14	Ray Heitger	Cakewalkin' Jazz Band
May 12	Ryan Wichman	Meteorologist, Channel 11

OCHER – Roger Anderson reported that he attended the OCHER meeting on Nov. 27. Dick Hill outlined a 2010-2020 Calendar of the Affordable Care Act. In 2011 a phase-in began of Medicare premiums for higher income beneficiaries. This did not impact STRS Ohio, but does impact higher income individuals billed directly to Medicare. Also in 2011, the transition to pay lower Medicare subsidies for Medicare Advantage Plans was put in place. STRS Ohio is working with AETNA to maintain its Medicare Advantage Plan and to meet the four-star rating as required by the Affordable Care Act in 2015. In 2013 the closing of the Medicare Prescription Drug Coverage gap begins. STRS Ohio plans to monitor these changes. The signing of Substitute Senate Bill 342 (pension reform bill) includes language authorizing the STRS Board to make changes in age and service requirements, member contributions, and the COLA without

legislative approval. This authority is delayed for 180 days after the law goes into effect so that the Ohio Retirement Study Council can review the authorization authority given the five pension boards. The key components of the STRS Ohio plan will not take effect until July 1, 2013 or later. STRS staff continues to work toward implementing the many components of pension reform. STRS website traffic was up in Sept. and Oct. largely because of questions about health care. STRS Ohio investments as of Oct. 31, 2012 were up 3.9% for the year. Michele Hobbs reported that OPERS budget for 2013 is \$98.3 million, a 4.8% increase over 2012. \$19 million is for operating. Capital costs are estimated to be \$107 million, a 4.5% increase. The OPERS Board is considering a voucher system for a portion of its health care recipients. Medical Mutual is the current provider for retirees under 65, and Humana covers those retirees over 65 on Medicare. Greg Nickell, Director of Health Care Service-STRS Ohio, reported that a separate specialty prescription drug plan may be introduced along with a smoker's surcharge. The 90-day late enrollment option will be eliminated. The years of service needed to enroll in the STRS Health Care Program will be adjusted to reflect the pension reforms. In 2016, the plus and basic plans may be merged into a single plan.

The following issues and concerns facing OCHER were noted:

- 1) Concern about the continuity of University Representatives;
- 2) Overdependence on the work of a few on the Board;
- 3) Lack of representation from Miami, Shawnee State and community colleges across the state;
- 4) Ways and means to better communicate with each other, with all retirees, with actives;
- 5) How do we effectively advocate;
- 6) What additional information from each University do we need to do a better job;
- 7) How should we share information through the newsletter, a web site, social media?

FACULTY SENATE – President Chilson attended the Jan. 15 meeting for Representative Tom Hern. He reported that the student retention rate from Fall 2012 to Spring 2013 is 87.9%. The projected loss of faculty cuts will fall primarily on individuals with 1-year and 3-year contracts. At the Feb. 5 meeting, Hern reported that discussion was focused on the Resolution by the Faculty Senate concerning faculty cuts. (The Resolution is included in the agenda packet.) The University has implemented an e-book plan where students have an option to rent textbooks.

ADMINISTRATIVE STAFF COUNCIL – Observer Linda Hamilton has attended four meetings since the last report. The November guest speaker was Dean Bill Balzer, Firelands College; Rebecca Ferguson, Chief Human Resources Officer, spoke at the December meeting; Barbara Waddell, Director of Equity & Diversity, was the January guest speaker. At the February meeting, Greg Christopher shared the goals of athletics. The Council discussed the MyBGSU Portal redesign, the three approved staff evaluations and the approved morale implementation report.

CLASSIFIED STAFF COUNCIL – In her absence, Observer Tina Martini submitted a written report listing the speakers since October. Dr. Craig Zirbel, general education curriculum reform; new United Way Director Nick Kulik introduction; Bryan Cavins of Cavins Custom Solutions, team building strategies; CIO John Ellinger, alert system and possible new public address system; VP for Enrollment Management Albert Colom, recruitment and retention proposals; ASC

ombudsperson representative Jeanne Langendorfer, role as ombudsperson; and Human Resources Director Rebecca Ferguson, progress of AON Hewitt Work Classification project and open benefit enrollment. The Buck 'N Ear event has been discontinued. The Education Committee made minor changes to the CS scholarship application. Several classified staff positions have been changed to administrative positions following retirements of classified staff personnel in December.

RETIREMENT INFORMATION – Volunteer Chris Sexton reported through e-mail correspondence to President Chilson that between late August and early October, Diana Shamp met with fifteen prospective retirees and Chris Sexton has worked with seven. All these individuals planned to retire by December 31, 2012. Since then activity has been rather quiet, but they expect more activity soon through March to meet the June 30, 2013 deadline.

UNFINISHED BUSINESS

LOCATION FOR BGSURA LUNCHEONS – As stated in the Program Committee report, effective September, 2013, all luncheons will be held at the Bowling Green Country Club on the second Monday of the relative month (Sept. 9, Nov. 11, March 10, April 14, May 12).

NEW BUSINESSES

FACULTY SENATE RESOLUTION – Representative Hern asked the Board to consider endorsing the Faculty Senate Resolution as printed in the attached agenda. No motion was made following discussion.

Tom Hern made a motion to adjourn the meeting. Charlie Applebaum seconded the motion. The motion was approved. Meeting was adjourned at 2:30 p.m. The next meeting is April 9, 2013.

Respectfully submitted,

Carol Sanner
Secretary