

Administrative Staff Listing- 2-22

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto		Communications Inter/Nature		Supervision Authority/Nature	
Chief Human Resources Officer	Human Resources	363	3.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
Chief Information Officer	Information Technology Service	363	3.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
VP Enrlmnt Mangmt & St Outcms	Enrollment Management	363	3.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
Assc VP Plan, Const & Camp Ops	Planning Construction Cmps Ops	363	2.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
Dir of Athletics & Recreation	Intercollegiate Athletics	363	2.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
Chief Health & Wellness Officer	Health and Wellness	363	4.0	5.0	4.5	5.0	5.0	3.0	3.5	3.0	3.0
Chief Diversty & BelongngOffcr	Diversity and Belonging	362	3.0	5.0	4.5	5.0	4.0	3.0	4.0	6.0	4.0
Controller	Controller's Office	362	3.0	5.0	4.5	5.0	4.0	3.0	3.0	6.0	4.0
Director of Public Safety	Police Division	362	3.0	5.0	4.0	5.0	4.5	3.0	3.0	6.0	4.0
Assc VP for SA	VP Student Affairs	362	3.0	5.0	4.5	4.0	4.0	3.0	3.5	5.0	4.0
VP for Partnshp/Chief of Staff	Office of the President	362	3.0	5.0	4.0	4.0	5.0	3.0	4.0	4.0	3.0
Executive Director	Business Operations	362	2.0	5.0	4.5	4.5	4.0	3.0	3.5	6.0	4.0
AVP for Market & Brand Stratgy	Marketing & Communications	361	3.0	4.0	4.0	4.0	4.0	3.0	3.5	6.0	4.0
General Manager, WBGU-TV	WBGU-TV Television Service	361	2.0	4.0	4.0	4.0	4.5	3.0	4.0	5.0	4.0
Asst VP Campus Ops	Campus Operations	361	2.0	5.0	4.0	4.0	4.5	3.0	3.5	5.0	4.0
Assistant Vice President	Development Office	361	3.0	4.0	4.0	4.0	3.5	3.0	3.5	6.0	4.0
Director of Residence Life	Office of Residence Life	361	3.0	5.0	4.0	4.0	4.0	2.5	3.5	5.0	4.0
Coordinatr of Special Projects	Finance & Administration	361	2.0	4.0	4.5	4.5	4.0	3.0	3.0	6.0	3.0
Director of Budgeting	Finance & Administration	361	2.0	4.0	4.5	4.5	4.0	3.0	3.0	6.0	3.0
Asst Vice Pres, Advancement Sv	V P University Advancement	361	3.0	5.0	4.0	4.0	4.0	3.0	4.0	4.0	4.0
Executive Director	Intrnl Programs & Partnerships	361	3.0	3.0	4.0	4.0	4.0	3.0	3.5	5.0	4.0
Dir, Stud Fin Aid & Schlshps	Financial Aid	361	3.0	4.0	4.0	4.0	4.0	3.0	3.0	5.0	4.0
University Registrar	Registrar	361	3.0	4.0	4.0	4.0	4.0	3.0	3.0	5.0	4.0
Asst VP, Alumni Eng & Annual G	Alumni Office	361	2.0	5.0	4.0	4.0	3.5	3.0	3.5	5.0	4.0
Director of Admissions	Admissions Office	361	3.0	4.0	4.0	4.0	4.0	2.5	3.0	5.0	4.0
Director of Applications	Information Technology Service	361	2.0	4.0	4.0	4.0	4.0	3.0	3.0	5.0	4.0
Dep Chief of Staff & Unv Spksp	Office of the President	361	3.0	4.0	3.5	4.0	4.0	3.0	3.5	4.0	3.0
Sr Asc Athl Dir/Sr Wms Admin	Intercollegiate Athletics	361	2.0	4.0	4.0	3.5	3.5	3.0	3.5	5.0	4.0
Associate Controller	Controller's Office	361	3.0	4.0	4.0	4.0	3.5	3.0	2.5	5.0	4.0
Associate Controller	Controller's Office	361	3.0	4.0	4.0	4.0	3.5	2.5	3.0	5.0	4.0
Asst Vice President	Office of the Provost	361	3.0	4.0	4.0	4.0	4.0	3.0	3.5	2.0	1.0
Associate General Counsel	General Counsel	361	4.0	5.0	3.5	4.0	3.0	3.0	3.5	3.0	1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature		Supervision Authority/Nature		
Bursar	Bursar's Office	361	2.0	4.0	4.0	4.0	3.5	3.0	3.0	5.0	4.0
Director, Campus Planning	Campus Planning	361	2.0	4.0	4.0	4.0	3.5	3.0	3.0	5.0	4.0
Director of Internal Auditing	Internal Auditing	360	2.0	4.0	4.0	4.0	4.0	3.0	3.5	5.0	3.0
Dean Of Students	Office of the Dean of Students	360	3.0	4.0	3.5	4.0	4.0	2.5	3.0	5.0	4.0
Director, Instl Effectivness	Institutional Effectiveness	360	3.0	4.0	3.5	3.5	3.0	3.0	3.5	5.0	4.0
Director, Student Union	Bowen-Thompson Student Union	360	2.0	4.0	4.0	3.5	3.5	3.0	3.0	5.0	4.0
Dir, Parent, Fam & New Stud Co	Parent Family New Stu Connect	360	2.0	4.0	4.0	4.0	4.0	2.5	3.5	4.0	3.0
Director, Business Operations	Business Operations	360	2.0	4.0	3.5	4.0	3.0	3.0	3.5	5.0	4.0
Director, Operations & Stratgy	Office of the Provost	360	3.0	4.0	3.0	4.0	4.0	3.0	3.5	3.0	3.0
Director, Client Services	Information Technology Service	360	2.0	4.0	3.5	4.0	3.5	3.0	3.0	4.0	4.0
Director of Student Engagement	Student Engagement	360	3.0	4.0	3.5	3.0	3.5	2.5	3.0	5.0	4.0
Exec Dir, Donor Rel & Stewrdsh	Development Office	360	2.0	5.0	3.0	3.5	3.5	3.0	3.5	5.0	3.0
Director Ads Ops & Grad Enrll	Admissions Office	360	3.0	4.0	3.5	3.5	3.5	2.5	3.0	5.0	3.0
Associate Director	Financial Aid	360	2.0	4.0	3.5	3.5	3.5	3.0	3.0	4.0	4.0
Dir of Branch Camp Financ/Oper	Fire-Budget & Operations	360	2.0	4.0	3.5	3.5	3.0	3.0	3.0	5.0	4.0
Assistant Dean	Col of Health & Human Services	360	3.0	4.0	3.0	3.5	3.0	3.0	3.0	5.0	4.0
Assistant Dean	Col of Technology Adm	360	3.0	4.0	3.0	3.5	3.0	3.0	3.0	5.0	4.0
Sr. Director, Cntr for Rgnl Dv	Center for Regional Development	360	3.0	4.0	3.0	3.5	4.0	3.0	3.0	4.0	3.0
Dir, Creative & Digital Stratg	Marketing & Communications	360	2.0	4.0	3.5	3.5	3.5	3.0	3.0	5.0	3.0
Director, Enrollment Managemnt	Fire-Admissions	360	3.0	3.0	3.0	3.5	3.5	2.5	3.5	5.0	4.0
Chief, Forensic Education	Research & Economic Engagement	360	2.0	5.0	3.5	3.0	4.0	3.0	3.5	2.0	1.0
Director, Tech Transfer & Svcs	Research & Economic Engagement	360	3.0	3.0	3.5	3.0	4.0	3.0	3.5	4.0	1.0
Director, Institutional Resrch	Institutional Research	360	3.0	4.0	3.0	3.5	3.5	3.0	3.0	4.0	3.0
Director of Access Services	University Libraries	360	3.0	3.0	3.0	3.5	4.0	2.5	3.0	5.0	4.0
Director, Learn and Tech. Services	Learning Commons	360	3.0	3.0	3.0	3.5	4.0	2.5	3.0	5.0	4.0
Director, Brand Strategy	Marketing & Communications	360	2.0	4.0	3.5	3.5	3.0	3.0	3.0	5.0	3.0
Asst to Provost-Career Design	Office of the Provost	360	3.0	5.0	3.5	3.5	3.5	2.5	3.0	3.0	1.0
Director	Risk Management	359	2.0	4.0	3.5	4.0	3.0	2.5	3.5	4.0	3.0
Deputy Chief of Police	Police Division	359	2.0	4.0	3.0	4.0	4.0	2.5	3.0	4.0	4.0
Deputy Chief, Div-Belng & MA	Diversity and Belonging	359	3.0	4.0	3.0	3.5	4.0	2.5	3.0	4.0	3.0
Dir of Data & Digital Adv Strat	Marketing & Communications	359	2.0	3.0	3.5	3.0	3.0	3.0	3.0	5.0	4.0
Dir, Recreation and Wellness	Recreation and Wellness	359	2.0	4.0	3.5	3.5	3.5	2.5	2.5	5.0	4.0
Director, OSPAR	Sponsored Programs & Research	359	2.0	4.0	3.5	3.5	3.0	3.0	3.0	4.0	3.0
Asst Vice Pres, Non-Trad/Tr St	Nontraditional/Military Office	359	3.0	3.0	3.5	3.5	3.0	2.5	3.0	5.0	3.0
Title IX Coordinator	Diversity and Belonging	359	2.0	4.0	3.0	3.5	3.0	3.0	3.5	4.0	3.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper		Communications		Supervision	
						Conseq/Auto		Inter/Nature		Authority/Nature	
Director, Undergrad Research	V Prov Undergraduate Programs	359	3.0	4.0	3.5	3.5	3.0	3.0	3.5	4.0	3.0
Director, Facilities, Planning, and In	Campus Planning	359	2.0	3.0	3.5	3.5	3.5	2.5	3.0	4.0	3.0
Director Energy Management	Energy Management	359	2.0	3.0	3.0	3.5	3.5	2.5	3.0	5.0	4.0
Director, Human Res, Benefits	Human Resources	359	2.0	4.0	3.5	3.5	3.0	2.5	3.0	4.0	3.0
Director, Accessibility Svcs	Accessibility Services	359	3.0	4.0	3.0	3.5	3.0	2.5	3.0	4.0	3.0
Head Team Physician, Athl Med	Health Services	359	4.0	3.0	4.0	3.5	3.0	2.5	3.0	1.0	1.0
Senior Director, Marvin Cntr St Ldrs	Marvin Ctr Student Leadership	359	3.0	3.0	3.0	3.0	3.0	2.5	3.0	5.0	4.0
Pharmacy Manager	Pharmacy	359	3.0	3.0	3.5	3.5	2.5	2.5	3.0	4.0	3.0
Asst Gen Mngr, Prod & Engrng	WBGU-TV Television Service	359	2.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	3.0
Director, Enrollment Communica	Enrollment Communications	359	2.0	4.0	3.0	3.0	3.5	2.5	3.0	5.0	3.0
Associate Director	College Credit Plus Programs	359	3.0	3.0	3.0	3.5	3.0	2.5	3.0	4.0	3.0
Director of Campus Services	Campus Services	359	2.0	3.0	3.0	4.0	3.0	2.5	3.0	5.0	3.0
Director of Operations	Dining Services	359	2.0	4.0	3.0	3.0	3.5	2.5	2.5	5.0	4.0
Director Undergrad Studies	Office of UG Student Dev	359	3.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	4.0
Director, Center for Exec Stud	Graduate Studies - Business	359	3.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	4.0
Associate Dean of Students	Office of the Dean of Students	359	3.0	3.0	3.0	3.5	3.0	2.5	3.0	4.0	3.0
Business Development Officer	Fire-Institutional Research	359	3.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	1.0
Director, A & S Advising	A&S Dean	359	3.0	4.0	3.0	3.0	3.0	2.5	2.5	5.0	3.0
Senior Director of Development	Capital Campaign	359	3.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	1.0
Manager	Information Technology Service	359	2.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	4.0
Dir Media Acquisition/Stor/Distr	WBGU-TV Television Service	359	2.0	4.0	3.0	3.5	3.0	2.5	3.0	4.0	3.0
Director, Empl Rel & Training	Human Resources	359	2.0	4.0	3.0	3.5	3.0	2.5	3.0	4.0	3.0
Manager of Infrastructure	Information Technology Service	359	2.0	3.0	3.0	3.5	3.0	2.5	3.0	4.0	4.0
Sr Assc Athl Dir for Int Aff	Intercollegiate Athletics	359	2.0	4.0	3.0	3.0	3.0	2.5	3.0	4.0	3.0
Manager, IT Enterprise	Information Technology Service	359	2.0	3.0	3.0	3.0	3.0	3.0	3.0	4.0	3.0
Assistant General Counsel	General Counsel	359	4.0	3.0	3.0	3.0	2.5	3.0	3.0	3.0	1.0
Coord Lrn Comm, Dir Chap L Cnt	V Prov Undergraduate Programs	359	3.0	4.0	3.0	3.0	3.0	2.5	3.0	4.0	1.5
Dir, Grad Degr Progress/ MSA	Graduate College	359	3.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	3.0
Director, Education & Outreach	WBGU-TV Television Service	359	3.0	3.0	3.0	3.0	3.0	3.0	2.5	4.0	3.0
Admin, Stud Svcs & Exprtln	Student Services EDHD	358	3.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	3.0
Progressn Plan/Retention Admin	HHS Advising Center	358	3.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	3.0
Clinic Director	Comm. Sciences & Disorders	358	3.0	3.0	3.0	2.0	3.5	2.5	3.0	4.0	3.0
Procurement to Pay Manager	Controller's Office	358	2.0	4.0	3.0	3.0	3.0	2.5	3.0	4.0	3.0
Dir, Mltctrl Affair & LGBTQ+P	Office of Multicultural Affrs	358	3.0	3.0	3.0	3.0	3.0	2.0	3.0	4.0	4.0
Senior Capital Planner	Campus Planning	358	2.0	4.0	3.5	3.0	3.0	2.5	3.0	3.0	1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper		Communications		Supervision	
						Conseq/Auto		Inter/Nature		Authority/Nature	
Dir, Thompson Scholarship Prgm	Office of Student Retention	358	3.0	3.0	3.0	2.5	3.0	2.5	3.0	4.0	3.0
Director, AIMS	AIMS	358	3.0	3.0	3.0	2.5	3.0	2.5	3.0	4.0	3.0
Director, State Fire School	State Fire School	358	3.0	3.0	3.0	2.5	3.0	2.5	3.0	4.0	3.0
Dir Technology Support Svcs	Fire-Instructional Media	358	2.0	3.0	3.0	3.5	3.0	2.5	2.5	4.0	4.0
Director Alumni & Events	Alumni Office	358	2.0	4.0	3.0	3.0	3.0	2.5	2.5	5.0	3.0
Accounting Manager	Controller's Office	358	3.0	3.0	3.0	3.0	3.0	2.5	2.5	4.0	3.0
Director, eCampus	On-Line & Summer Acad Progs	358	3.0	3.0	3.0	3.0	3.0	2.5	2.5	4.0	3.0
Applicatn Developer Supervisor	Information Technology Service	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	3.0
Assistant Director	Intrnl Programs & Partnerships	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	3.0
Director, Student Empl Svcs	Student Employment	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	3.0
Manager, Grants Accounting	Controller's Office	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	3.0
Assistant Dir/Clinical Directr	Counseling Center	358	4.0	3.0	3.5	3.5	2.0	2.0	3.0	2.0	1.0
Equity Officer	Diversity and Belonging	358	2.0	3.0	3.0	3.5	3.0	2.5	3.5	2.0	1.0
Manager, Enterprs Architecture	Information Technology Service	358	2.0	3.0	3.0	3.0	3.0	2.5	2.5	4.0	4.0
Senior Project Manager	Campus Construction	358	2.0	4.0	3.0	3.5	3.0	2.5	3.0	3.0	1.0
Senior Project Manager	Campus Construction	358	2.0	4.0	3.0	3.5	3.0	2.5	3.0	3.0	1.0
Sr Proj Mgr - Engineering	Campus Construction	358	2.0	4.0	3.0	3.5	3.0	2.5	3.0	3.0	1.0
Acad Affairs Dir of Budgeting	Office of the Provost	358	2.0	3.0	3.0	3.5	3.5	2.5	3.0	2.0	1.0
Special Projects Manager	Information Technology Service	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	3.0	3.0
Supervisor of Project Managmnt	Information Technology Service	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	3.0	3.0
Library Director	Fire-Library	358	3.0	2.0	3.0	2.5	3.0	2.5	3.0	4.0	3.0
Associate Director	Office of Residence Life	358	2.0	4.0	3.0	3.0	3.0	2.5	3.0	4.0	1.0
Associate Director, Undgrd Edu	V Prov Undergraduate Programs	358	3.0	3.0	3.0	3.0	3.0	2.5	3.0	2.0	1.0
Asst Dir, Subst Abuse Prv & Rc	Counseling Center	358	3.0	3.0	3.0	3.0	2.5	2.0	3.0	4.0	3.0
Director, TRIO Programs	TRIO Programs	358	3.0	3.0	2.5	3.0	3.0	2.5	2.5	4.0	4.0
Director Service Learning	Diversity and Belonging	358	3.0	4.0	3.0	2.5	3.0	2.5	2.5	4.0	1.0
Associate Registrar	Registrar	359	2.0	3.0	3.0	3.0	3.0	2.5	2.5	4.0	3.0
Associate Director for Systems	Financial Aid	358	2.0	3.0	3.5	3.5	3.5	2.5	3.0	4.0	3.0
Director, Marketing Strategy	Marketing & Communications	358	2.0	3.0	3.0	3.0	3.0	2.5	2.5	4.0	3.0
IT Manager-Web Technologies	Information Technology Service	358	2.0	3.0	3.0	3.0	3.0	2.5	2.5	4.0	3.0
Special Assistant VPUA	Development Office	358	2.0	4.0	2.5	3.0	3.0	3.0	2.5	3.0	3.0
Assoc Dir, Student Engagement	Student Engagement	358	3.0	3.0	2.5	3.0	3.0	2.5	2.5	4.0	3.0
Associate Bursar	Bursar's Office	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	1.0
Asst Director, Business Opertn	Postal Services	358	2.0	3.0	2.5	3.0	2.5	2.5	3.0	4.0	4.0
Dir, Car Cntr	Career Center	358	3.0	2.0	3.0	3.0	3.0	2.5	2.0	4.0	3.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature	Supervision Authority/Nature
Deputy Athletic Director	Intercollegiate Athletics	358	2.0	3.0	2.5	2.5 2.5	3.0 3.0	4.0 3.0
Sr. Assc Athl Dir for Devlpmnt	Intercollegiate Athletics	358	2.0	3.0	2.5	2.5 2.5	3.0 3.0	4.0 3.0
Supervisor Entprse Netwk & Tel	Information Technology Service	358	2.0	3.0	2.5	3.0 3.0	2.5 3.0	4.0 3.0
Director of Development	Development Office	358	3.0	3.0	2.5	3.0 2.5	3.0 3.0	3.0 1.0
Senior Systems Admin-Tm Lead	Information Technology Service	358	2.0	3.0	3.0	3.0 3.0	2.5 2.5	3.0 3.0
Associate Director, Inst Effct	Institutional Effectiveness	358	3.0	3.0	2.5	3.0 3.5	2.5 3.0	2.0 1.0
Acad & Career Planning Spec	Life Design	354	2.0	3.0	3.0	3.0 3.0	2.5 3.0	3.0 1.0
Assoc Director, Housing	Office of Residence Life	358	3.0	3.0	2.5	3.0 3.0	2.0 2.5	4.0 4.0
Director of Development	Alumni Office	358	2.0	3.0	3.0	3.0 3.0	2.5 3.0	3.0 1.0
Director, Acad/Career Counselg	Fire-Student Services	358	3.0	3.0	2.5	3.0 3.0	2.0 2.5	4.0 4.0
Director, Budgets/Business Aff	VP Student Affairs	358	2.0	3.0	3.0	3.0 3.0	2.5 3.0	3.0 1.0
Manager, Payroll Accounting	Controller's Office	358	2.0	3.0	3.0	3.5 3.0	2.0 2.5	5.0 2.0
Acad Tech Support Mgr	Information Technology Service	358	2.0	3.0	2.5	3.0 3.0	2.5 2.5	4.0 4.0
Associate Director, Engineerng	Engineering	358	2.0	3.0	3.0	3.0 3.5	2.5 2.5	4.0 1.0
Desktop Support Manager	Information Technology Service	358	2.0	3.0	2.5	3.0 3.0	2.5 2.5	4.0 4.0
Endpoint AdministrationManager	Information Technology Service	358	2.0	3.0	2.5	3.0 3.0	2.5 2.5	4.0 4.0
Service Desk Manager	Information Technology Service	358	2.0	3.0	2.5	3.0 3.0	2.5 2.5	4.0 4.0
Admin, UL Strat Prog and Fac	University Libraries	358	2.0	3.0	2.5	3.0 3.5	2.5 2.5	4.0 3.0
Assistant Registrar	Registrar	357	2.0	3.0	3.0	3.0 3.0	2.5 2.0	4.0 3.0
Associate Director of Admissns	Admissions Office	357	2.0	3.0	3.0	3.0 3.0	2.0 2.5	4.0 3.0
Sr. System Administrator-AC	Information Technology Service	357	2.0	3.0	3.0	3.0 3.0	2.5 2.5	2.0 1.0
Asst Director, Educatin Abroad	Intrnl Programs & Partnerships	357	2.0	3.0	2.5	2.5 3.0	2.5 3.0	4.0 3.0
Dir of Club Sports	Club Sports	357	2.0	3.0	3.0	2.5 2.5	2.5 2.5	4.0 3.0
Mkt & Comm Account Manager	Marketing & Communications	357	2.0	3.0	3.0	3.0 2.5	3.0 2.5	2.0 1.0
Manager, Support Services	Police Division	357	2.0	3.0	2.5	3.0 3.0	2.5 2.5	4.0 3.0
Senior Systems Analyst	Information Technology Service	357	2.0	3.0	3.0	3.0 3.0	2.5 2.0	3.0 2.0
Assoc Director Energy Mangment	Energy Management	357	2.0	3.0	3.0	2.5 2.5	2.5 3.0	4.0 1.0
Assoc Director, Cntr Fac Excll	Center for Faculty Excellence	357	3.0	3.0	2.5	2.5 2.5	2.5 2.5	4.0 3.0
Associate Dean, Honors Program	Honors College	357	3.0	3.0	2.5	2.5 2.5	2.5 2.5	4.0 3.0
Project Manager	Campus Construction	357	2.0	3.0	3.0	3.0 3.0	2.5 2.5	3.0 1.0
Asst Director, Disability Srvs	Accessibility Services	357	3.0	2.0	2.5	2.5 2.5	2.5 2.5	4.0 3.0
Associate Registrar	Registrar	357	2.0	3.0	3.0	3.0 3.0	2.5 2.0	4.0 2.0
Director of Photography	Marketing & Communications	357	2.0	3.0	2.5	3.0 3.0	3.0 2.5	4.0 1.0
Senior Systems Administrator	Information Technology Service	357	2.0	3.0	3.0	3.0 3.0	2.5 2.5	3.0 2.0
Assc Director, Coop Ed/Tech Ac	Co-Op Education	357	3.0	2.0	3.0	2.5 3.0	2.5 2.5	4.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper		Communications		Supervision	
						Conseq/Auto		Inter/Nature		Authority/Nature	
Asst Director of Recruitment	Admissions Office	356	2.0	3.0	2.5	3.0	3.0	2.5	2.5	3.0	3.0
Int Director/Training Directr	Counseling Center	357	4.0	1.0	3.5	3.5	2.0	2.0	3.0	2.0	1.0
Psychologist	Counseling Center	357	4.0	1.0	3.5	3.5	2.0	2.0	3.0	2.0	1.0
Senior Applications Developer	Information Technology Service	357	2.0	3.0	3.0	3.0	3.0	2.5	2.0	3.0	2.0
Director, Student Acad Enhncmn	Fire-The Learning Center	357	3.0	2.0	2.5	2.5	3.0	2.5	2.5	4.0	3.0
Space Planner	Campus Planning	357	2.0	3.0	3.0	2.5	3.0	2.5	2.5	3.0	1.0
Assoc Dir of Digital Strategy	Marketing & Communications	357	2.0	3.0	2.5	3.0	3.0	2.5	2.0	4.0	3.0
HRIS Manager	Human Resources	357	2.0	3.0	2.5	3.0	3.0	2.0	2.5	4.0	3.0
Database Administrator	Information Technology Service	357	2.0	4.0	3.0	3.0	3.0	2.5	2.5	1.0	1.0
Asst Athletic Dir, Strat Comm	Intercollegiate Athletics	357	2.0	3.0	2.5	2.5	2.5	2.5	2.5	4.0	3.0
Exec Ast to Dean/Dev Coord	A&S Dean	357	2.0	3.0	2.0	3.0	2.5	2.5	3.0	4.0	3.0
Senior Construction Accountant	Campus Construction	357	2.0	3.0	2.5	3.0	2.5	2.5	2.5	3.0	3.0
Associate Director, Logistics	Campus Services	357	2.0	3.0	2.5	2.5	3.0	2.5	2.5	4.0	2.0
Library ITS Manager	University Libraries	357	2.0	2.5	2.5	3.0	2.5	2.5	4.0	3.0	3.0
Admin, Assess, Accred, Analytc	College of Education - Admin	357	3.0	2.0	2.5	3.0	3.0	2.5	2.5	3.0	1.0
Senior Internal Auditor	Internal Auditing	357	2.0	3.0	2.5	2.5	2.5	2.5	2.5	3.0	3.0
Director, Cntr Wm GE, Co-D VPC	Ctr for Women & Gender Equity	357	3.0	3.0	2.5	2.5	2.5	2.0	3.0	4.0	1.0
Assc Athl Dir, Arena Operation	Ice Arena	357	2.0	2.0	2.5	2.5	2.5	2.5	2.5	4.0	3.0
Manager, Informational Service	Development Office	356	2.0	3.0	2.5	2.5	3.0	2.5	2.5	4.0	1.0
Assc Athl Dir for SAS	Intercollegiate Athletics	356	2.0	3.0	2.5	2.5	2.5	2.0	2.5	4.0	3.0
Assisant Director of Diversity	Admissions Office	356	2.0	3.0	2.5	2.5	2.5	2.0	2.5	4.0	3.0
Asst Dir, Pathway Acad & Car C	Fire-Student Services	356	3.0	2.0	2.5	2.5	2.5	2.0	2.5	4.0	3.0
Enterprise Appl Administrator	Information Technology Service	356	2.0	3.0	2.5	2.5	2.5	2.0	2.5	4.0	3.0
Executive Assistant to Presdnt	Office of the President	356	2.0	3.0	2.5	2.0	2.5	3.0	2.5	4.0	1.0
Executive Assistant/Budget Crd	Office of the President	356	2.0	3.0	2.5	2.0	2.5	3.0	2.5	4.0	1.0
Systems Analyst	Information Technology Service	356	2.0	3.0	2.5	3.0	2.5	2.5	2.0	3.0	3.0
Coordinator Tech Services	College of Education - Admin	356	2.0	3.0	2.5	2.5	2.5	2.0	2.5	4.0	3.0
Clinical Audiologist	Comm. Sciences & Disorders	356	3.0	3.0	2.5	2.0	3.0	2.0	3.0	2.0	1.0
Network Administrator-Infrastr	Information Technology Service	356	2.0	3.0	3.0	3.0	3.0	2.0	2.0	1.0	1.0
Operations Manager	Campus Services	356	2.0	3.0	2.5	3.0	2.5	2.0	3.0	4.0	1.0
Operations Manager	Campus Services	356	2.0	3.0	2.5	3.0	2.5	2.0	3.0	4.0	1.0
Information Security Analyst	Information Technology Service	356	2.0	3.0	2.5	3.0	2.5	2.5	2.5	1.0	1.0
Asst Athletic Director, Develop	Intercollegiate Athletics	356	2.0	3.0	2.0	2.5	2.5	2.5	2.5	4.0	3.0
Asst Dir, Diversity Ed & Ret I	Office of Multicultural Affrs	356	3.0	2.0	2.5	2.5	2.0	2.0	2.5	4.0	3.0
Asst Director, Strategic Comm	Marketing & Communications	356	2.0	3.0	2.0	2.5	2.5	2.5	2.5	4.0	3.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper		Communications		Supervision	
						Conseq/Auto		Inter/Nature		Authority/Nature	
Title IX Investigator	Diversity and Belonging	356	2.0	2.0	2.5	3.0	3.0	2.5	2.5	1.0	1.0
Assistant Dean of Inst Effectn	Fire-Institutional Research	356	3.0	2.0	3.0	3.0	3.0	2.0	2.5	1.0	1.0
Enterprise Appl Administrator	Information Technology Service	356	2.0	3.0	3.0	3.0	3.0	2.5	2.0	1.0	1.0
Server Administrator	Information Technology Service	356	2.0	3.0	3.0	3.0	3.0	2.5	2.0	1.0	1.0
Assistant Director	Center for Regional Developmen	356	3.0	2.0	2.5	2.5	2.5	2.5	2.5	3.0	1.0
Asst Director, LC, Tutoring Sv	Learning Commons	356	3.0	3.0	2.5	2.0	2.0	2.0	2.0	4.0	3.0
Manager of Sustainability	Sustainability	356	2.0	3.0	2.5	3.0	3.0	2.0	2.5	2.0	1.0
Health and Safety Specialist	Risk Management	356	2.0	3.0	2.5	3.5	2.5	2.0	2.5	2.0	1.0
Industrial Hygienist	Risk Management	356	2.0	3.0	2.5	3.5	2.5	2.5	2.0	2.0	1.0
Director, Animal Research Fac	Animal Facility Operation	356	1.0	2.0	2.5	2.5	3.0	2.5	2.5	4.0	1.0
Director, Wellness/Co-Dir VPC	Recreation and Wellness	356	2.0	3.0	2.5	2.5	2.5	2.0	2.0	4.0	3.0
Sr. Financial Accountant	Controller's Office	356	2.0	3.0	2.5	2.5	2.5	2.5	2.5	2.0	1.0
Assistant Dean of Students	Office of the Dean of Students	356	3.0	2.0	2.5	2.5	2.5	2.5	2.5	2.0	1.0
College Budget Officer	Office of the Provost	356	2.0	3.0	2.5	2.5	3.0	2.0	2.5	4.0	1.0
Asst Dir, Compl & Cust Svc	Financial Aid	356	2.0	3.0	2.5	2.5	3.0	2.0	3.0	4.0	1.0
Assc Athletic Director, Compln	Intercollegiate Athletics	356	2.0	2.0	2.5	3.0	2.5	2.5	2.5	2.0	1.0
Compensation & HR Data Analyst	Human Resources	356	2.0	2.0	2.5	3.0	2.5	2.5	2.5	2.0	1.0
Employment-Employee Rel Spec	Human Resources	356	2.0	2.0	2.5	3.0	2.5	2.5	2.5	2.0	1.0
Community School Liaison	College of Education - Admin	356	3.0	2.0	2.5	2.5	2.5	2.5	2.5	1.0	1.0
Information Security Analyst	Information Technology Service	356	2.0	3.0	2.5	3.0	3.0	2.5	2.5	1.0	1.0
Manager, Parking and Shuttle	Parking Services	356	2.0	3.0	2.5	3.0	3.0	2.0	2.0	4.0	1.0
Senior Systems Analyst-St Acct	Bursar's Office	356	2.0	3.0	2.5	2.5	2.5	2.0	2.5	3.0	2.0
Sr Financial Systems Analyst	Controller's Office	356	2.0	3.0	2.5	2.5	2.0	2.0	2.5	3.0	2.0
Systems Programmer	CBA Information Services	356	2.0	3.0	3.0	2.5	2.5	2.0	2.0	2.0	1.0
Assistant Director of Admissns	Admissions Office	356	2.0	2.0	2.5	2.5	2.5	2.5	2.5	4.0	1.0
Assoc Dir, Leadership Giving	Alumni Office	356	2.0	3.0	2.5	2.5	2.0	2.5	2.5	3.0	1.0
Asst Director, Graduate Enrllm	Graduate Enrollment	356	2.0	2.0	2.5	2.5	2.5	2.5	2.5	4.0	1.0
Assistant Director, Budgets	Campus Operations	356	2.0	3.0	2.5	2.5	3.0	2.0	2.5	2.0	1.0
Instrumentation Spec, Spectros	Chemistry Department	356	3.0	2.0	2.5	3.0	2.5	2.0	2.5	2.0	1.0
Assistant Director Grad Studie	Graduate Studies - Business	356	3.0	2.0	2.5	2.5	3.0	2.0	2.5	2.0	1.0
Asst Dir, Access& Affordabilty	Fire-Admissions	356	2.0	3.0	2.5	3.0	2.5	2.0	2.5	2.0	1.0
Senior Application Specialist	Admissions Office	356	2.0	3.0	2.5	2.5	2.5	2.0	2.0	3.0	3.0
Institutnl Accreditation Coord	Institutional Effectiveness	356	2.0	3.0	2.5	2.5	2.0	2.5	2.5	2.0	1.0
Assistant Director	On-Line & Summer Acad Progs	356	3.0	2.0	2.5	3.0	3.0	2.0	2.0	2.0	1.0
Manager, Budgets & Operations	A&S Dean	356	2.0	3.0	2.5	3.0	2.5	2.5	2.0	1.0	1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature	Supervision Authority/Nature
Asst Director, Enrollment Comm	Admissions Office	356	2.0	3.0	2.0	2.5 2.5	2.0 2.5	4.0 3.0
Desktop Support Supervisor	Information Technology Service	356	2.0	2.0	2.5	2.5 2.5	2.0 2.0	4.0 3.0
Asistant Director Undrgrd Stds	Office of UG Student Dev	356	3.0	2.0	2.0	2.5 2.5	2.0 2.5	4.0 3.0
Asst Dir, Pckg, Scholshp, Fund	Financial Aid	356	2.0	3.0	2.0	2.5 3.0	2.0 2.5	4.0 3.0
Inst Report Analyst	Institutional Research	356	2.0	2.0	3.0	2.5 2.0	2.0 2.5	2.0 1.0
Institutional Research Analyst	Institutional Research	356	2.0	2.0	3.0	2.5 2.0	2.0 2.5	2.0 1.0
Assistant Director, OSPAR	Sponsored Programs & Research	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	3.0 1.0
Asst Director Inst Research	Institutional Research	356	3.0	3.0	2.5	3.0 2.0	2.0 2.0	2.0 1.0
Asst Dirctr, Recrtmnt & Outrch	Fire-Admissions	356	2.0	3.0	2.5	3.0 2.5	2.0 2.0	4.0 1.0
Asst Director, Pre-College Prg	College Credit Plus Firelands	356	2.0	3.0	2.5	3.0 2.5	2.0 2.0	4.0 1.0
General Manager	Dining Services	356	1.0	4.0	2.0	2.0 3.0	2.0 2.0	5.0 4.0
Administrator, Recruitment/Ret	Student Services EDHD	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	2.0 1.0
Art Designer	Marketing & Communications	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	2.0 1.0
Asst Director Pre-Profsnl Prgr	Office of Student Retention	356	3.0	2.0	2.5	2.5 2.5	2.0 2.5	2.0 1.0
Procurement Specialist	Business Operations	356	2.0	3.0	2.5	2.5 2.5	2.5 2.0	2.0 1.0
Coordinator, Accessibility Svc	Accessibility Services	356	3.0	2.0	2.5	2.5 2.5	2.0 2.5	2.0 1.0
Assistant Director	Cosmos	356	2.0	3.0	2.5	2.5 3.0	2.0 2.0	3.0 1.0
Laboratory Design Engineer	Chemistry Department	356	2.0	3.0	3.0	2.5 2.5	1.5 2.0	2.0 1.0
Business Intelligence Developr	Information Technology Service	356	2.0	3.0	2.5	3.0 2.0	2.0 2.5	2.0 1.0
Enterprise Appl Admin-Tm Lead	Information Technology Service	356	2.0	3.0	2.5	3.0 2.0	2.0 2.5	2.0 1.0
Ast Dir, Business and Info Svc	Health Services	356	2.0	3.0	2.5	2.0 2.5	2.0 2.5	4.0 1.0
College Budget Administrator	Col of Health & Human Services	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	1.0 1.0
College Budget Administrator	College of Education - Admin	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	1.0 1.0
Assistant Director	Admissions Office	356	2.0	3.0	2.0	2.5 2.0	2.0 2.5	4.0 3.0
Marketing Project Manager	Marketing & Communications	356	2.0	3.0	2.0	2.5 2.5	2.5 2.5	3.0 1.0
Producer/Director	WBGU-TV Television Service	355	2.0	3.0	2.0	2.5 2.5	2.0 2.0	4.0 3.0
Asst Dir, Divrs Ed & LGBTQProg	Office of Multicultural Affrs	355	3.0	2.0	2.5	2.5 2.0	2.0 2.5	2.0 1.0
Asst Dir, Res Life, Acad Supp	Office of Residence Life	355	3.0	2.0	2.5	2.5 2.0	2.0 2.5	2.0 1.0
Budget Administrator	Graduate College	355	2.0	2.0	2.5	2.5 2.5	2.5 2.0	3.0 1.0
Conference/Event Srvcs Manager	Bowen-Thompson Student Union	355	2.0	2.0	2.5	2.0 2.0	2.0 2.0	4.0 3.0
Senior Network Technician	Information Technology Service	355	2.0	3.0	2.5	2.5 2.0	2.5 2.0	2.0 1.0
Manager of Presidential Events	Office of the President	355	2.0	3.0	2.0	3.0 2.5	2.5 2.0	4.0 1.0
Asst Director, LC, Supp Lrn Sv	Learning Commons	355	3.0	3.0	2.5	2.0 2.0	2.0 2.0	2.0 1.0
Asset Management Supervisor	Information Technology Service	355	2.0	2.0	2.5	2.5 2.5	2.0 2.5	2.0 1.0
Asst to the Chief Fin Officer	Finance & Administration	355	2.0	3.0	2.0	2.5 2.0	2.5 2.5	4.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature	Supervision Authority/Nature
Coordinator, ISS	Intrnl Programs & Partnerships	355	2.0	2.0	2.5	2.5 2.5	2.5 2.0	2.0 1.0
Student Support Supervisor	Information Technology Service	355	2.0	2.0	2.5	2.5 2.5	2.0 2.5	2.0 1.0
Communications Event Strategst	A&S Dean	355	2.0	3.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Social Science Data Analyst	Sociology Department	355	3.0	2.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Creative Manager/Design	School of Media and Comm	355	2.0	3.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Social Science Data Analyst	Sociology Department	355	3.0	2.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Clinical Placement Coordinator	School of Nursing	355	2.0	3.0	2.5	3.0 2.0	2.0 2.0	2.0 1.0
Grant Specialist	EDHD Centers	355	2.0	2.0	2.5	2.0 2.5	2.0 2.5	4.0 1.0
Assistant Director	Career Center	355	3.0	2.0	2.5	2.0 2.0	2.5 2.0	2.0 1.0
Coordinator, Nursing Program	School of Nursing	355	3.0	2.0	2.5	2.5 2.0	2.0 2.0	2.0 2.0
Entrp ReportinApplications Dev	Information Technology Service	355	2.0	2.0	2.5	3.0 2.5	2.0 2.0	2.0 1.0
Asst Director, Gift Planning	Capital Campaign	355	2.0	3.0	2.0	2.5 2.0	2.5 2.5	2.0 1.0
Web Applications Developer	University Libraries	355	2.0	2.0	2.5	2.5 2.0	2.0 2.5	3.0 1.0
Operations Coordinator	School of Physical Therapy	355	2.0	2.0	2.5	2.5 2.5	2.0 2.0	4.0 1.0
Coord Clin Site/Dir Diet Int	Food & Nutrition	355	3.0	3.0	2.0	2.5 2.5	2.0 2.0	2.0 1.0
BGSU Operations Liaison	Dining Services	355	2.0	2.0	2.5	2.0 3.0	2.0 2.0	4.0 1.0
Applications Developer	Information Technology Service	355	2.0	3.0	2.5	2.5 2.0	2.0 2.0	2.0 1.0
Assistant Director, Leadership	Marvin Ctr Student Leadership	355	3.0	2.0	2.5	2.5 2.0	2.0 2.0	2.0 1.0
Director/Prod	WBGU-TV Television Service	355	2.0	3.0	2.5	2.0 2.5	2.0 2.0	2.0 1.0
Executive Assistant to CIO	Information Technology Service	355	2.0	2.0	2.5	2.5 2.0	2.0 2.0	3.0 2.0
Senior Auxiliary Accountant	Controller's Office	355	2.0	3.0	2.5	2.5 2.0	2.0 2.0	2.0 1.0
Web Applications Developer	Information Technology Service	355	2.0	3.0	2.5	2.5 2.0	2.0 2.0	2.0 1.0
Elec Tech/Rec Engrn/Instr C&H	Musical Arts Dean	355	2.0	3.0	2.5	2.0 2.0	2.0 2.0	4.0 1.0
Interim Assistant Director,SSS	TRIO Programs	355	3.0	3.0	2.0	2.0 2.5	2.0 2.0	4.0 1.0
Assistant Director, Res Life	Office of Residence Life	355	3.0	2.0	2.0	2.0 2.0	2.0 2.0	4.0 3.0
Collaboration Support Supervis	Information Technology Service	355	2.0	2.0	2.5	2.5 2.5	2.0 2.0	2.0 2.0
Coordina of Student Case Mgmt	Office of the Dean of Students	355	3.0	2.0	2.0	2.0 2.0	2.5 2.5	2.0 1.0
Diversity and Inclusion Spec	Student Services EDHD	355	3.0	2.0	2.0	2.5 2.5	2.0 2.5	2.0 1.0
Hardware & Software Supervisor	Information Technology Service	355	2.0	2.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Sales and Marketing Manager	Bowen-Thompson Student Union	355	2.0	2.0	2.5	2.0 2.0	2.5 2.0	3.0 1.0
Assistant Registrar	Registrar	355	2.0	2.0	2.0	2.5 2.5	2.5 2.0	4.0 1.0
Depository Manager	Regional Book Depository	355	2.0	2.0	2.5	2.0 2.5	2.0 2.0	4.0 1.0
Project Coordinator	Campus Planning	355	2.0	2.0	2.5	2.0 2.0	2.5 2.0	2.0 1.0
Space Data Coordinator	Campus Planning	355	2.0	2.0	2.5	2.0 2.0	2.0 2.5	2.0 1.0
Comm & Data Strategist	Marketing & Communications	355	2.0	3.0	2.5	2.0 2.0	2.0 2.0	1.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature	Supervision Authority/Nature
Stud Assistance& Advocacy Spec	Counseling Center	355	3.0	2.0	2.5	2.5 2.0	2.0 2.5	1.0 1.0
Business Systems Analyst	Financial Aid	355	2.0	2.0	2.5	2.5 2.0	2.0 2.0	2.0 1.0
Director/Producer/Videographer	WBGU-TV Television Service	355	2.0	2.0	2.5	2.5 2.0	2.0 2.0	2.0 1.0
Grants Accounting Analyst	Controller's Office	355	2.0	2.0	2.5	2.5 2.0	2.0 2.0	2.0 1.0
HR Applications Developer	Human Resources	355	1.0	4.0	2.5	2.5 2.0	2.0 2.0	2.0 1.0
IT Cont & Knowledge Strategist	Information Technology Service	355	2.0	3.0	2.0	2.5 2.0	2.5 2.0	2.0 1.0
Marketing Communications Spec	Marketing & Communications	355	2.0	3.0	2.0	2.5 2.0	2.5 2.0	2.0 1.0
Marketing Communications Spec	WBGU-TV Television Service	355	2.0	3.0	2.0	2.5 2.0	2.5 2.0	2.0 1.0
Merchandse & Inventory Manager	Falcon Outfitters	355	2.0	3.0	2.0	2.0 3.0	2.0 2.0	4.0 1.0
Gallery Director/Art	School of Art	355	3.0	3.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Asst to VP for Enrollment Mgmt	Enrollment Management	355	2.0	2.0	2.0	2.0 2.0	2.5 2.5	2.0 1.0
Assistant to Vice President	Enrollment Management	355	2.0	3.0	2.0	2.5 2.0	2.5 2.0	1.0 1.0
Brand Strategist	Marketing & Communications	355	2.0	3.0	2.0	2.5 2.0	2.5 2.0	1.0 1.0
Marketing Strategist	Fire-Admissions	355	2.0	3.0	2.0	2.5 2.0	2.5 2.0	1.0 1.0
Server Manager	Fire-Instructional Media	355	1.0	2.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Asst to VP, Res & Econ Engagmt	Research & Economic Engagement	355	2.0	3.0	2.0	2.5 2.5	2.0 2.0	2.0 1.0
Emergency Mgmt Coordinator	Police Division	355	2.0	3.0	2.0	2.5 2.5	2.0 2.0	2.0 1.0
Grad AdmissionsSystems Analyst	Admissions Office	355	2.0	2.0	2.5	2.0 2.0	2.0 2.0	3.0 1.0
Purchasing Systems Specialist	Business Operations	355	2.0	2.0	2.0	2.5 2.5	2.5 2.0	1.0 1.0
Archivist, Hist Coll, Great Lk	University Libraries	354	3.0	2.0	2.0	2.0 2.0	2.5 2.0	2.0 1.0
Assistant Director Coop Prog	Cooperative Education	354	3.0	2.0	2.0	2.0 2.0	2.5 2.0	2.0 1.0
IntrmCoordinator, Stud Conduct	Office of the Dean of Students	354	3.0	2.0	2.0	2.0 2.0	2.0 2.5	2.0 1.0
Reference Archivist	University Libraries	354	3.0	2.0	2.0	2.0 2.0	2.5 2.0	2.0 1.0
Technology Projects Coordinatr	A&S Dean	354	2.0	3.0	2.0	2.5 2.5	2.0 2.0	1.0 1.0
Coordinator, Leadership/Admin	Office of Residence Life	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 3.0
Manager of Technical Services	School of Media and Comm	354	1.0	3.0	2.0	2.0 2.0	2.0 2.0	4.0 3.0
Professional Counselor	Counseling Center	354	3.0	1.0	3.0	2.5 1.0	2.0 2.5	1.0 1.0
Assistant Director	Nontraditional/Military Office	354	2.0	2.5	2.5	2.5 2.5	2.0 2.0	1.0 1.0
Coordinator, Housing Operation	Office of Residence Life	354	2.0	2.0	2.0	2.5 2.5	2.0 2.0	4.0 1.0
Health and Safety Generalist	Risk Management	354	2.0	2.0	2.5	2.5 2.0	2.0 2.5	1.0 1.0
Program Manager, SMEA	Choose Ohio First Grant	354	2.0	2.0	2.0	2.5 2.5	2.0 2.0	4.0 1.0
Corporate Relations Specialist	WBGU-TV Television Service	354	2.0	2.0	2.0	2.0 2.0	2.5 3.0	1.0 1.0
BG1 Plus & Aux Mkt Coordinator	BG1 Card	354	2.0	2.0	2.0	2.0 2.5	2.0 2.5	2.0 1.0
Coordinator, RAAM Program	Resort & Attraction Management	354	2.0	2.0	2.0	2.0 2.5	2.0 2.5	2.0 1.0
Digital Designer/Developer	Marketing & Communications	354	2.0	2.0	2.0	2.5 2.0	2.0 2.5	2.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature	Supervision Authority/Nature
Field Partnership Coordinator	EDHD-Office of Field Experienc	354	2.0	2.0	2.0	2.0 2.5	2.0 2.5	2.0 1.0
Artistic And Business Mgr	Fire-Children's Theatre Prog	354	2.0	3.0	2.0	2.0 2.5	2.0 2.0	2.0 1.0
Assistant Director, McNair	TRIO Programs	354	3.0	2.0	2.0	2.0 2.5	2.0 2.0	2.0 1.0
Coord, Thesis & Dissert Svcs	Graduate College	354	3.0	2.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Coordinator, Scholarly Publish	University Libraries	354	3.0	2.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Creative Manager, COSMOS	Cosmos	354	2.0	3.0	2.0	2.0 2.5	2.0 2.0	2.0 1.0
Life Design Coach	Life Design	354	3.0	2.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Assistant Director	Alumni Office	354	2.0	2.0	2.0	2.5 2.0	2.5 2.0	1.0 1.0
Assistant Director, Recr/Outrc	Admissions Office	354	2.0	2.0	2.0	2.5 2.5	2.0 2.0	2.0 1.0
Program Manager	Cosmos	354	2.0	2.0	2.0	2.5 2.5	2.0 2.0	2.0 1.0
Learning Specialist	Learning Commons	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	3.0 1.0
Reference Archivist	University Libraries	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	3.0 1.0
Applications Specialist	Admissions Office	354	1.0	2.0	2.5	2.0 2.0	2.0 2.0	2.0 1.0
Econ Develop Program Associate	Center for Regional Developmen	354	2.0	2.0	2.0	2.0 2.0	2.5 2.0	2.0 1.0
Econ Recovery ProgrCoordinator	Center for Regional Developmen	354	2.0	2.0	2.0	2.0 2.0	2.5 2.0	2.0 1.0
Rural Dev Progrm Coord	Center for Regional Developmen	354	2.0	2.0	2.0	2.0 2.0	2.5 2.0	2.0 1.0
Academic Advisor	A&S Dean	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	3.0 1.0
Academic Advisor	College Credit Plus Programs	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Academic Advisor	Co-Op Education	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Academic Advisor	HHS Advising Center	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Academic Advisor	Musical Arts Dean	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Academic Advisor	Office of UG Student Dev	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Assistant to VPFA	Office of the Provost	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Asst Director, Studn Mentoring	Honors College	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Asst Director, Undgrad Advisng	Office of Student Retention	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Career and Academic Counselor	Fire-Student Services	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coord Language Learning Center	World Languages and Cultures	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coordinator	Office of Student Retention	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coordinator, Stud Engage/Progr	Office of Student Retention	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Curriculum and Outreach Coord	University Libraries	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Data Analytics Coordinator	On-Line & Summer Acad Progs	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
eCampus Advisor/Recruiter	On-Line & Summer Acad Progs	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Forensic Research Technician	Research & Economic Engagement	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
H2Ohio Research Coordinator	Biological Science	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Life Design Coach	Life Design	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature	Supervision Authority/Nature
Prog Coord, Military Stud Svcs	Nontraditional/Military Office	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Technical Director/Designer	Musical Arts Dean	354	2.0	3.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
University Archivist	University Libraries	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Systems Adminstrator	Computer Science	354	2.0	2.0	2.0	2.0 3.0	1.5 2.5	2.0 1.0
Communications Event Specialist	University Libraries	354	2.0	2.0	2.0	2.0 2.0	2.5 2.0	1.0 1.0
EEOC Coordinator	Diversity and Belonging	354	2.0	2.0	2.0	2.0 2.0	2.0 2.5	1.0 1.0
Instructional Designer	Center for Faculty Excellence	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	1.0 1.0
Brand Strategist, Social Media	Marketing & Communications	354	2.0	1.0	2.0	2.5 2.0	2.5 2.0	2.0 1.0
Brand Strategist-Content	Marketing & Communications	354	2.0	1.0	2.0	2.5 2.0	2.5 2.0	2.0 1.0
Manuscripts & Digital Init Arch	University Libraries	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
General Manager	Dining Services	354	1.0	3.0	1.5	2.0 2.5	1.5 1.5	5.0 4.0
Assistant Director Facility Op	Ice Arena	354	2.0	2.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Assistant General Manager	Dining Services	354	1.0	3.0	1.5	2.0 2.5	1.5 1.5	5.0 4.0
Asst Dir, Family Engagement	Parent Family New Stu Connect	354	2.0	2.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Business Analyst	Bursar's Office	354	2.0	2.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Coordinator of MACCM Operation	Musical Arts Dean	354	2.0	2.0	2.0	2.0 2.5	2.0 2.0	2.0 1.0
Coordinator, Online MBA Prgrms	Graduate Studies - Business	354	2.0	2.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Coord, Admissions Operations	Admissions Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	4.0 1.0
Coordinator of Scholarships	Financial Aid	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	4.0 1.0
Coordinator, Circulation	University Libraries	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	4.0 1.0
Assistant Director, Fellowship	Honors College	354	3.0	2.0	2.0	2.0 1.5	2.0 2.0	1.0 1.0
Academic Advisor	Student Services EDHD	354	3.0	2.0	2.0	2.0 2.0	2.0 2.5	1.0 1.0
Life Design Coach	Life Design	354	3.0	2.0	2.0	2.0 2.0	2.0 2.5	1.0 1.0
Program Coordinator	Nontraditional/Military Office	354	3.0	2.0	2.0	2.0 2.0	2.0 2.5	1.0 1.0
Coordinator,Cabling/Facilities	Information Technology Service	354	2.0	2.0	2.0	3.0 2.5	2.0 2.0	1.0 1.0
Acad & Career Planning Spec	Life Design	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Assistant Director	School of Media and Comm	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Assistant to the Graduate Dean	Graduate College	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Asst Director of Programming	Ice Arena	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Asst Director, Stud Athl Svcs	Intercollegiate Athletics	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Collabtve Arts Digital TechCo	School of Art	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coord of Clark Inclsive Schlrs	Fire-Humanities	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coord, Diversity and Inclusion	Fire-Student Activities	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coord, Pre College Acad Progm	Office of Student Retention	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coordinator, SES	Student Employment	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature	Supervision Authority/Nature
Health Educator	Recreation and Wellness	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Health Educator, Mental Health	Health and Wellness	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Manager, Biological Sciences	Biological Science	354	2.0	2.0	2.0	2.0 2.5	2.0 1.5	4.0 1.0
Manager, Theater Bus Operation	Theatre and Film	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Payroll Specialist	Controller's Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Post Production Producer	WBGU-TV Television Service	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Procure to Pay Analyst	Business Operations	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Procure to Pay Specialist	Controller's Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Retail Sales & Custr Svc Managr	Falcon Outfitters	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Sr Manager, Prospect Research	Development Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Sr. Grants Administrator	Sponsored Programs & Research	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Staff Accountant PY Gen Acct	Controller's Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Survey & Data Program Coordint	Institutional Effectiveness	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Technical Coordinator, WBGU-TV	WBGU-TV Television Service	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Assistant Director	Recreation and Wellness	354	2.0	3.0	2.0	2.0 2.0	2.0 1.5	2.0 1.0
Coordinator	Office of Student Retention	354	3.0	2.0	2.0	2.0 2.0	2.0 1.5	2.0 1.0
Coordinator, Stud Engage/Progr	Office of Student Retention	354	3.0	2.0	2.0	2.0 2.0	2.0 1.5	2.0 1.0
Program Manager, Project IMPCT	EDHD-Office of Field Experienc	354	3.0	2.0	2.0	2.0 2.0	2.0 1.5	2.0 1.0
Tech Dir Ctr/Micros & Microan	Biological Science	354	3.0	2.0	2.0	2.0 2.0	1.5 2.0	2.0 1.0
Information Specialist	Financial Aid	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	1.0 1.0
NMR Spectroscopy Supervisor	Chemistry Department	354	4.0	2.0	2.0	2.0 2.5	1.5 2.0	2.0 1.0
Coord of Tour Guides & Outrch	Enrollment Communications	353	2.0	1.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Endpoint Systems Administrator	Information Technology Service	353	1.0	2.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Coordinator, Audio Visual Svcs	Bowen-Thompson Student Union	353	2.0	2.0	2.0	2.5 2.0	1.5 2.0	2.0 1.0
Fin Aid Web & Serv Apps Mgr	Financial Aid	353	2.0	2.5	2.5	2.0 2.0	1.5 2.0	1.0 1.0
Coordinator, Bus Oper & Grants	Chemistry Department	353	2.0	2.0	2.0	2.0 2.0	1.5 2.0	4.0 1.0
Coordinator, Empl Inter/Intrns	Career Center	353	2.0	2.0	2.0	2.0 1.5	2.0 2.0	2.0 1.0
Senior Admissions Counselor	Admissions Office	353	2.0	2.0	2.0	2.0 1.5	2.0 2.0	2.0 1.0
Asst Athl Dir, Mrktng Fan Engm	Intercollegiate Athletics	353	2.0	2.0	1.5	2.0 2.0	1.5 2.0	4.0 3.0
Accounting & RegistratinCoordr	Bowen-Thompson Student Union	353	2.0	1.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Assistant to Senior Director	Center for Regional Developmen	353	1.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Benefits Specialist	Human Resources	353	1.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coord Fine Arts Recrmt and Adm	School of Art	353	2.0	1.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coordinator, Aquatics	Recreation and Wellness	353	2.0	1.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coordinator, External Engagement	Honors College	353	2.0	1.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature		Supervision Authority/Nature		
Geospatial Technician	Campus Planning	353	2.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
HR Recruiting Specialist	Human Resources	353	1.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Sales & Facilities Specialist	Bowen-Thompson Student Union	353	1.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Assoc Athl Dir for Fac & Oprtn	Intercollegiate Athletics	353	2.0	2.0	2.0	2.0	2.0	2.0	1.5	2.0	1.0
Coordinator	Student Engagement	353	3.0	2.0	1.5	2.0	2.0	2.0	2.0	1.0	1.0
eCampus Program Coordinator	On-Line & Summer Acad Progs	353	3.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Web New Media Develop/Designer	Marketing & Communications	353	2.0	2.0	2.0	2.0	2.0	2.0	1.5	2.0	1.0
Accessibility Specialist	Accessibility Services	353	3.0	2.0	1.5	2.5	1.5	2.0	2.0	2.0	1.0
Comm Placmking Coord	Center for Regional Developmen	353	2.0	2.0	1.5	2.5	2.0	2.0	2.0	2.0	1.0
IntrmAssistant Budget Director	Finance & Administration	353	2.0	2.0	2.0	2.0	1.5	2.5	2.0	1.0	1.0
Asst Mgr Recording Services	Musical Arts Dean	353	1.0	3.0	2.0	2.0	2.0	2.0	1.5	2.0	1.0
Interim Retention Specialist	TRIO Programs	353	3.0	2.0	2.0	2.0	1.5	2.0	2.0	1.0	1.0
Coordinator, HLC	Honors College	353	3.0	1.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0
Enrollment Services Specialist	Intrnl Programs & Partnerships	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Mathematics Coordinator	Fire-The Learning Center	353	3.0	2.0	1.5	2.0	1.5	2.0	2.0	2.0	1.0
Asst Dir of Athl Communication	Intercollegiate Athletics	353	2.0	2.0	2.0	2.0	2.0	1.5	1.5	2.0	1.0
Coordinator, Intl Stud Svcs	Intrnl Programs & Partnerships	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Educatn Abroad Student Advisor	Intrnl Programs & Partnerships	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
HR Training Specialist	Human Resources	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Int Student Recruiter/Advisor	Intrnl Programs & Partnerships	353	2.0	2.0	2.0	2.0	1.5	2.0	2.0	1.0	1.0
Registered Nurse	Health Services	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Assistant to the Director	Research & Economic Engagement	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Clinical Educ Admin Coord	School of Physical Therapy	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Coordinator, Student Success	Office of Student Retention	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Interim Graduation Coordinator	Registrar	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Laboratory Technician	Biological Science	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Mmbrshp & Operations Coord	Recreation and Wellness	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Reformatting Specialist	University Libraries	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Transfer Specialist	Admissions Office	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Conf and Event Svcs Specialist	Bowen-Thompson Student Union	353	2.0	1.0	2.0	2.0	1.5	2.0	1.5	3.0	1.0
Tutoring Coordinator	Learning Commons	352	2.0	2.0	1.5	1.5	2.0	2.0	2.0	2.0	1.0
Admissions Counselor	Admissions Office	352	2.0	2.0	1.5	2.0	1.5	2.0	2.0	1.0	1.0
Graduate Admissions Counselor	Graduate Enrollment	352	2.0	2.0	1.5	2.0	1.5	2.0	2.0	1.0	1.0
Academic Technology Specialist	Information Technology Service	352	1.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Director of Personnel	Football	352	2.0	1.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto	Communications Inter/Nature	Supervision Authority/Nature
Coordinator, Stroh Center Fac	Stroh Center	352	2.0	2.0	1.5	2.0 2.0	2.0 1.5	2.0 1.0
Degree Audit Analyst	Registrar	354	1.0	2.0	1.5	2.0 2.0	2.0 2.0	1.0 1.0
Degree Audit Coordinator	Registrar	352	1.0	2.0	1.5	2.0 2.0	2.0 2.0	1.0 1.0
Research Technician	Biological Science	352	2.0	2.0	1.5	2.0 2.0	2.0 1.5	1.0 1.0
Gift Foundation Analyst	Controller's Office	352	1.0	2.0	1.5	2.5 1.5	3.0 1.5	2.0 1.0
Accounting Administrator	Biological Science	352	1.0	2.0	1.5	1.5 2.0	2.0 2.0	2.0 1.0
Business Operations Specialist	Business Operations	352	1.0	2.0	1.5	2.0 1.5	2.0 2.0	2.0 1.0
Enrollment Communication Coord	Enrollment Communications	352	2.0	1.0	1.5	2.0 1.5	2.0 2.0	2.0 1.0
Media Tech Specialist	School of Media and Comm	352	1.0	2.0	1.5	1.5 2.0	2.5 2.0	2.0 1.0
Media Technology Specialist	WBGU-TV Television Service	352	1.0	2.0	1.5	1.5 2.0	2.5 2.0	2.0 1.0
Assistant Director, Compliance	Intercollegiate Athletics	352	2.0	2.0	1.5	2.0 1.5	2.0 1.5	2.0 1.0
Coordinator, Off of Multicltrl	Office of Multicultural Affrs	352	2.0	2.0	1.5	1.5 2.0	2.0 1.5	2.0 1.0
Financial Aid Advisor	Financial Aid	352	2.0	2.0	1.5	2.0 1.5	2.0 1.5	2.0 1.0
Sim Specialist	EDHD-Office of Field Experienc	352	2.0	2.0	1.5	1.5 2.0	2.0 1.5	2.0 1.0
Technology Support Specialist	Information Technology Service	352	1.0	2.0	1.5	1.5 2.0	2.5 1.5	2.0 1.0
Coordinator, Registration Ops	Registrar	352	2.0	2.0	1.5	2.0 2.0	1.5 1.5	2.0 1.0
Int Coord, Dir Divsty-Belongng	Diversity and Belonging	352	2.0	2.0	1.5	2.0 1.5	1.5 2.0	1.0 1.0
Assistant Store Manager	Falcon Outfitters	352	1.0	2.0	1.5	2.0 2.0	2.0 1.5	2.0 1.0
Design and Brand Advncmn Coord	Intercollegiate Athletics	352	2.0	1.0	1.5	2.0 2.0	2.0 1.5	2.0 1.0
Photographer/Videographer	Marketing & Communications	352	2.0	1.0	1.5	2.0 2.0	2.0 1.5	2.0 1.0
Multimedia Production Coordntr	Intercollegiate Athletics	351	2.0	2.0	1.5	2.0 1.0	2.0 1.5	2.0 1.0
Grants Coordinator	Sponsored Programs & Research	352	2.0	2.0	1.5	1.5 1.5	2.0 1.5	1.0 1.0
Asst Dir Financial Affairs	Intercollegiate Athletics	351	2.0	2.0	1.5	1.5 2.0	1.5 1.5	2.0 1.0
Art Technician	School of Art	351	2.0	2.0	1.0	1.0 2.0	2.0 2.0	2.0 1.0
Coordinator of Public Events	Musical Arts Dean	352	2.0	1.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Safe Communities Program Coord	Recreation and Wellness	351	1.0	2.0	1.5	2.0 1.5	2.0 2.0	1.0 1.0
Instrument & Fabrication Tech	Biological Science	351	1.0	3.0	1.0	2.0 2.0	2.0 1.5	2.0 1.0
Director, Player Dev, Mns Bbal	Basketball-Men	350	2.0	1.0	1.5	1.5 1.0	1.5 1.5	2.0 1.0
Video Coordinator	Intercollegiate Athletics	350	2.0	1.0	1.5	1.5 1.0	1.5 1.5	2.0 1.0
Women's Basketball Video Coord	Basketball - Women	350	2.0	1.0	1.5	1.5 1.0	1.5 1.5	2.0 1.0
Piano Technician	Musical Arts Dean	350	2.0	2.0	1.5	1.5 1.5	1.5 1.5	1.0 1.0
Educational Advisor	TRIO Programs	350	2.0	2.0	1.0	1.5 1.5	2.0 2.0	1.0 1.0
Assistant Coord of SAS	Intercollegiate Athletics	350	2.0	1.0	1.5	2.0 1.0	2.0 1.5	1.0 1.0
Assistant Dir, Supervision	Office of Residence Life	355	3.0	1.0	1.0	1.0 1.0	2.0 1.5	2.0 1.0
Residence Hall Director	Office of Residence Life	350	3.0	1.0	1.0	1.0 1.0	2.0 1.5	2.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Conseq/Auto		Communications Inter/Nature		Supervision Authority/Nature	
Director of Operations	Basketball - Women	350	2.0	1.0	1.0	1.5	1.0	1.5	1.5	2.0	1.0
Director of Operations	Basketball-Men	350	2.0	1.0	1.0	1.5	1.0	1.5	1.5	2.0	1.0
Director of Operations	Hockey	350	2.0	1.0	1.0	1.5	1.0	1.5	1.5	2.0	1.0
Director, Football Operations	Football	350	2.0	1.0	1.0	1.5	1.0	1.5	1.5	2.0	1.0