



Classified Staff Council
Meeting Minutes
March 20, 2019 – Shatzel 101

Present: Antoinette Jacobs (Co-chair), Danielle Burkin (Co-chair), Kathy Dean, Deb Carden, Dana Watson, Gretchen Avery, Jane Perez, Mark Henning, Deborah Lowery and Rebecca Lyons.

Excused: Sharyl Wahl, Faith Olson-Elsea, Jen Moore, Jamie Schimmoeller, Anna Kelling, Sandi Smetzer, Amy Smith, Deb Lucio and Marsha Bostelman.

Guest Speakers: Sheri Stoll, VP for Finance and Administration, discussed upcoming changes to Alternative Retirement Plan (ARP) for all Ohio IUC schools. Change to allow for more variety. In the late 1990s Ohio created ARP for public university employees as an alternative to STRS and OPERS. Allowed any employee to voluntarily set aside pre-tax compensation to save fund for retirement. It was complex and confusing with no ability to improve plan options. In 2014 legislature adopted language to allow both ARP and 403b plans to modernize the plans to better serve and protect employees. IUC schools selected Cammack Retirement Group to serve as investment advisor. By modernizing program plan, ARP and 403b will allow retirement funds to be invested in mutual funds without being limited to fixed or variable rate annuities eliminating layers of fees. We will receive more information over the next 3-7 months. There will be individual counseling sessions. Open enrollment will tentatively occur October-November 2019.

Danielle Haynes, Coordinator Student Case Management, talked about options for students with food insecurities and other resources.

Reports:

- Secretary Report – Motion by Jamie to approve February minutes, seconded by Gretchen, unanimously passed.
- Treasurer Report – no report.
- Administrative Staff Report – elections are done for next year. Starting food donations for students. Working on One Day campaign, raising money for scholarships.
- Retirees report – No report.
- Firelands report – Just starting a food pantry for students in need. Their food drive ends in April. 350 people attended OPEOD Facing Project with a reading in the theater.

Chair's Report: organ donation policy in the Ohio revised code will be reviewed by HR. They were not aware of the policy and will honor it. CSC will place the policy on our web page.

Old Business – updates:

- Gifts for speakers – Deb motioned to purchase mugs and magnets with CSC logo for guests and speakers. Kathy seconded. Passed. Jen will handle.
- Leave Bank update – 451 people donated 9,496 hours to the bank during the open enrollment period. HR clarified error made on their FAQ document. Only sick time hours are used in determining the 120 hours must be left in your sick time balance to be able to donate to Leave Bank.
- Salary Comp – Mark stated the committee will present proposal to Sheri Stoll on April 5 at 9am.
- Parental Leave Policy - Kathy said the committee has been meeting every two weeks. A draft copy will be ready for the next CSC meeting.

New Business:

- Speaker for CSC meeting – John Ellinger will be asked for the April or June meeting. Pallister room is on hold.
- CSC awards banquet May 15, 11am-1pm in OLSC 101. Dana reported Andy Alt will be the speaker. 50/50 raffle tickets form has been distributed.

Committees CSC & University: elections committee is working on next year's members. There are 3 open spots. CSC members are 1 rep for every 35 staff.

Good of the Order

Adjournment