



Neocles Leontis talks with a student

At the May 12 luncheon you can learn about **Radically Improving Your Health Through a Plant-Based Whole Foods Diet**

Neocles Leontis, professor of chemistry, is speaker

Neocles is trained in Biophysical Chemistry (BS Ohio State, AM Harvard and Ph.D. Yale). He teaches biochemistry and bioinformatics and is active in two areas of research. His work in RNA Structural Bioinformatics is supported by the National Institutes of Health. His work on chemical education is funded by the National Science Foundation.

Neocles' statement:

"In 2011, I was on loan to the NSF as a program officer in the Division of Molecular and Cellular Biology. I was in my mid 50s and 30 pounds overweight (BMI 28), suffering from sleep apnea and kidney problems, and had high LDL cholesterol which required large doses of statins to control. I also had recently been operated on for thyroid cancer. As a biochemist I thought I knew something about diet and metabolism and was following all the guidelines you read in the papers and popular

press - but I was a mess!

As it happened, I used to go regularly to E Street Cinema, a theater in downtown Washington D.C. that shows art movies and documentaries - the kind of things that rarely get to Ohio! One Saturday - a day I was suffering from indigestion from meat loaf dinner the night before - I went to see the documentary "Forks over Knives." The "Forks" in the title refers to what you put in your mouth and the "Knives" to what the surgeon uses to cut you to fix the resulting problems!

The documentary changed my life -- it challenged everything I thought I knew about diet and health. In my talk I will detail everything I learned. As a scientist I had no choice -- I had to check the scientific literature to make sure the people in the documentary were legit. It turns out they all were, with peer-reviewed articles documenting all the assertions made in the film. At that point I had no other *continued on page 4*

Reservation form for the May 12 luncheon is on page 11.

If you would prefer to receive only an electronic copy of this newsletter via email, please email this request to Paul Lopez. plopez43569@gmail.com

BGSURA Theater Event

On Thursday, April 24 at 8 p.m, the Department of Theatre and Film at Bowling Green State University will premier "Legally Blonde: The Musical" on the Thomas B. and Kathleen M. Donnell stage in the Wolfe Center and BGSURA members will be in the audience. Based on the 2001 novel and subsequent MGM film, "Legally Blond: The Musical" opened on Broadway in 2007 and was the winner of 7 major awards including Best Musical in the 2011 Oliver Awards.

Prior to the performance BGSURA members and friends will have the pleasure of attending a pre-show lecture with Dr. Michael Ellison, director of the production.

A special section will be reserved for BGSURA. Tickets are available at the special rate of \$8 and can be reserved by calling Pat Koehler at 419-494-3231 or by email at prkoehler730@gmail.com, Reservations should be made by Thursday, April 17.

"Legally Blonde: The Musical" is a collaboration between BGSU Department of Theater and Film, Cutie's Fund and Planned Pethood. Root for your favorite Delta Nu sorority girl Elle Woods and her ever-faithful companion Bruiser and support local animal organizations in the process. Hope to see you there! □

Speakers for 2014-15

Mark your calendars for the 2014-2015 program year:

September 8 2014:

Megan Newlove, BGSU Trustee, speaking about the future of higher education

November 10 2014:

Sara Bushong, University Libraries, speaking about the future of books and libraries

March 9 2015:

Doris Herringshaw, Wood County Commissioner, speaking on Project Connect (formerly Project Homeless Connect)

May 12 2015:

Ray Braun, College of Business Administration, speaking about The Hatch

REPORTS

Update on Administrative Staff Council (ASC) by Linda Hamilton Observer for BGSURA

February 6, 2014 meeting

No guest speaker

Other items:

- Accenture Project: CFO Sheri Stoll informed Chair that the 6 committees are to look at the different opportunities outlined in the report. She expects the project scope to last 3-5 years. Faculty/staff will be updated via website. This project is important in attempting to reduce operating budget to cover shortfalls and at the same time to increase the revenue through re-establishing enrollment numbers that were experienced in the past.



• BGSURA Board member Linda Hamilton retired from Finance and Administration.

- The first areas of importance are: 1) centralizing the donor database; 2) centralizing the finance and IT staff that work in Advancement; 3) streamlining grant processing and to developing staff to assist faculty with the process.

- University Council: Provost Rogers discussed the increase in retention numbers and noted enrollment for returning and transfer students is up but freshman enrollment numbers are down.

- Severe Weather Policy: Many questions were raised this winter over cancelling classes but remaining open. Constituent groups are to provide input as the policy is reviewed again.

- A resolution recognizing contributions of Patrick Fitzgerald was passed.

Committee reports:

- Awards/Recognition: The spring awards reception is set for April 24 at 3:30 in the Ballroom. Nominations are sought for BG Best, Rookie of the Year and the Ferrari award.

- Outreach: The social hour plan will continue but the day may rotate to reach other staff.

- Professional Development: On Friday, March 31, a workshop "Working with Culturally Diverse Professionals in the Workplace" will be held at Firelands.

March 6, 2014 meeting

Guest speakers: Fran Voll, Vice-Chair, Board of Trustees; and Rodney Rogers, Sr. VP Academic Affairs/Provost

►Trustee Voll: Outlined important issues of the BOT: relevant programs, funding, retention, marketing, support of President Mazey and staff in their efforts, and competition with sister institutions. The institution will be taking on a lot of debt to upgrade classrooms, technology and residence halls in order to remain competitive. He also thanked staff for all their efforts on behalf of BGSU.

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ASC Report *continued from page 2*

Provost Rogers: BGSU is 86% undergraduate; 87% full-time; 97% domestic with 86% of those from Ohio. When looking at the future demographics of high school students through 2022, overall there is an increase. But when looking at the Midwest, there is a projected 5.4% decrease. Within the Midwest, Michigan will be down 19% with Ohio being second with an 8-9% decrease. The traditional group is going to shrink and every institution is competing for the smaller market.

Opportunities exist with international undergraduates; professional masters (career degrees); adult degree completion (25-65 age group); and community college transfers. Currently about 8% of our students fall in those categories. Students have different needs, interests and support mechanisms.

The Accenture Committee on Education Platform (academic programs/delivery) is looking at delivery methods. The technology subgroup is looking at delivery methods to bring new students to BGSU. An interim report is requested by March 23 providing structural changes needed to serve these needs. Another subgroup is reviewing academic program offerings to careers that will shrink or not exist. Their report is due early April. Also, they are just starting to look at mapping current programs to growing careers.

Bottom line: students more diverse, on-line, different student base, premier learning coming for 2022.

Enrollment update: enrollment of traditional 18 year olds is running behind one year ago; housing deposits down 6.7% behind a year ago but even with 2 years ago. Graduate figures are up and transfers are down.

Kent State has a proposal before the Regents to give all students an associate's degree upon completion of two years. OBOR has not approved yet. Funding issues are behind this effort.

Other items:

- Accenture Project: All committees should have met by last week and the chairs should have met with CFO Stoll

and Provost Rogers. The next round of meetings will be more open and additional forums will be held in April.

- There are some suggested changes to benefits, e.g., fee waiver benefits. ASC should get information before a final recommendation is forwarded.
- CFO Stoll indicated next year's budget will be \$3-10 million short. She won't get better projections from OBOR until mid-April. Some actions taken so far have generated savings but \$7.7 million is still unidentified. CFO Stoll will be guest speaker in May. □

Update on Classified Staff Council (CSC)

by Tina Martini
Observer for BGSURA

February meeting

Shea McGrew, VP for Univ. Adv./Pres. and CEO, BGSU Foundation, Inc., briefly discussed the responsibilities of his area and its goals and objectives for the next 5-6 years, including a multi-year fundraising campaign and priorities for the use of monies generated from those donations. McGrew's area will be sending out surveys to all alumni.

Stacy Diegel, Chr. of the Faculty/Staff/Grad. Relations for the Dance Marathon, spoke about the event to be held April 5 and 6. A Ziggy-Thon involving faculty and staff participants will be included in this 19th annual event. Money raised (\$3 million from previous marathons) is used locally.

Chair reports included updates from:

- University Council—Two 30-second ads are being televised for student recruitment to BGSU. More information was given on the Accenture opportunities' implementation.

- HR—The Severe Weather Policy is to be updated for clarification and will align more closely with policies of other OH institutions.

- Bd. Of Trustees—A new scholarship for transfer students is being implemented.

- Accenture Project—Work is being done by Oversight Committees *continued p10*

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choice but to experiment on myself as suggested in the movie -- adopt the “plant-based, whole-foods” diet recommended by the scientists and doctors in the film for a test period of 5 weeks. Within a few days I had lost 5 pounds and I felt better than I had in years. Within 5 weeks I lost over 20 pounds and found I no longer need the CPAP machine that allowed me to sleep at night! As it happened a week before I made the change I had a blood test for my cholesterol levels. Three months later I had another and the results amazed my doctor -- my LDL had fallen 30 points. He cut my statin dose in half. Over the next year my dose has been cut in half three more times and now I am effectively off statins entirely with my cholesterol levels way below 150 total and LDL in the 60s. My kidney function improved as shown by blood tests. I feel better than I did when I was 35 -- I'm now 59 and back to my high school weight. I enjoy vigorous physical activity. I need to say that all these results are completely consistent with

the results obtained by the subjects in the documentary - most of whom are also middle-aged people who got in trouble because of their diets, including the narrator. I also have friends who have done this and had similar, sometimes even more astounding results.

I will explain that “Plant-based, whole foods” diet is not the same as “vegetarian” or even “vegan.” I will also show people that there is an incredible variety of foods to eat and ways to prepare them. We are actually enjoying our food more now than ever because we have learned new ways to cook. “

Neocles said it would be helpful to view the documentary “Forks Over Knives” before his talk. It is available by purchase, or on Netflix and also with a BGSU login at this link: <https://dvss.bgsu.edu/find2.php?search=1510375>

Social time begins at 11:30 with buffet lunch beginning at noon. ☐

For OPERS Retirees: OPERS/PERI Health Care Update

Submitted by Linda Hamilton, BGSURA board member

Many of you may be members of PERI (Public Employee Retirees, Inc.) in addition to your OPERS association and BGSU-RA. I have offered to provide a summary of health care update items published by PERI in partnership with OPERS. These comments will be shared quarterly and will be excerpted from the PERI newsletter.

OPERS Medicare Connector Update: When the OPERS Medicare Connector becomes effective January 1, 2016, OPERS will no longer sponsor a group Medicare Advantage plan or a Medicare D prescription plan. Instead, Medicare A/B-eligible retirees will receive an allowance through the Connector to purchase an individual Medicare Advantage or Medicare Supplement plan and a Medicare D prescription plan. There are many very affordable plans available on the individual marketplace.

The Connector will allow Medicare A/B-eligible retirees more plan choices than ever before. With the Connector, retirees choosing to participate will be able to select a plan that suits their individual needs and budget. Also, Connector participants won't be on their own to find the perfect plan. Licensed Benefit Advisors will be there to help every step of the way. More than 40 million Americans are enrolled in individual Medicare plans and most report a high level of satisfaction with their plan.

Later this year, OPERS will provide more details on the Connector services, as well as the allowance amounts. OPERS anticipates that the allowance provided to Connector participants should largely cover the cost of their plan. Many will even have allowance dollars remaining to pay Medicare Part B premiums, use toward the purchase of a plan for their spouse, or pay co-pays for office visits or prescriptions.

What you should begin doing now to prepare:

- 1 – Visit www.medicare.gov to read all about Medicare plans. You can also review your Medicare and You Handbook.
- 2 – Visit www.insurance.ohio.gov and click on the “Medicare Services” tab to find a wealth of Medicare information specific to Ohioans.
- 3 – Talk to your family, friends and neighbors to find out how they chose a plan, what plan they chose and why it works for them.

If you can begin to zero in on a couple of plans that you think might work for you, it will narrow the work you will have to do when the time comes.

Faculty Senate Report

by Ellen Williams
Representative for BGSURA



Highlights from the **February 4th meeting** included: (reported by Barbara Moses-sub for Ellen Williams)

- A charter modification was introduced which would amend the bylaws to allow the chairs of Committee on Committees, Committee on Amendments & Bylaws, Committee on Fiscal Affairs, Committee on Professional Affairs and Committee on Academic Affairs to sit in on SEC. This might improve communication. (Presented by Allen Rogel) Senate approved.
- Sung-Yeon Park introduced a new Graduate Certification in both Social and Interactive Media as well as International/Intercultural Communication, both from the School of Media and Communication, and both 15 credit hours. These were commended as bringing in new graduate students who would be taking a set of 5000-7000 level courses and generally paying their own tuition. Senate approved.
- A Faculty resolution was presented by Peter Blass concerning the “loss of more than 100 faculty positions at BGSU within two academic years” which will affect recruiting, enrollment, retention and graduation rates. Since the role of the Faculty Senate is to advise the University about educational policies, the resolution proposes that the Administration present information about the budgetary instability leading to faculty reductions along with its strategic plan for the future. Senate approved the resolution.
- A preliminary report from the Fiscal Affairs Advisory Committee (Mike Schultz) showed that fall 2013 undergraduate enrollment was down 280 students from the goal of 3600 and that graduate enrollment was flat and also did not meet the goal; these led to a \$3.3 million deficit. The new SSI formula depends 50% on degree completion and 50% on course completion. This has not been beneficial to BGSU. The non-renewal of NTTF created an estimated savings of \$1.7 million. Several questions arose:
 - 1) How do we get to the 25,000 students the President wanted? We are certainly heading in the wrong direction. Part-time students and certificate students will help this issue.
 - 2) Why are we losing high-end students? Are they disappointed in their freshman year?
 - 3) How are decisions going to be made vis-à-vis the Accenture priorities?
 - 4) Each faculty should answer the question: What do I value about my job at BGSU?
 - 5) What is the administrator: faculty ratio? The answer may affect morale.
- A concern was raised that the administration is sweeping the departments’ reserves. This could affect individual faculty with professional development accounts. Answer: These won’t be touched.
- The President’s report was brief. She stressed that enrollment figures must change. We can no longer depend on 18-year-olds for our enrollment.

Highlights from the **March 4th meeting** included the following:

- President Mazey reported that BGSU has entered a new partnership with Northstar Aviation to run BG’s portion of Aviation Studies; The Family Campaign resulted in a 45% participation rate from Faculty & Staff, a very good showing reflecting dedicated employees; Enrollment continues to be a problem facing the university. BGSU needs to focus on serving non-traditional students as well as our traditional students. In our region of Ohio, only 24% of adults have a college degree (This is well below the state and national average.)
 - Dave Border from Committee on Academic Affairs presented 3 new minors that have been approved: (Finance, Japanese & {Philosophy, Politics, Economics & Law}.
 - Larry Coates reported from BGSUFA that negotiated separation arrangements have been made for the 30 non renewed NTF faculty. (Some kept jobs, some have been hired in different positions, some (senior NTF’s) received severance payments.)
 - Provost Rodney Rogers reported that: AROC (Accenture Report Out Committees) will report on their work at the May Senate meeting; The Search Committee for the Dean of Arts & Sciences is hoping to have a Dean hired by Summer or Fall of this year; The new Firelands Pathway Program will allow opportunities for students who are not admitted to main campus to be admitted to Firelands Cohort. Upon one year of successful cohort work, the students could transition to main campus.
- Enrollment continues to be a major problem for BGSU. He offered the following BGSU data:
- ...About 91% of BGSU students are traditional students ranging in age from 18-22.
 - ...International students comprise 1.4% of the student population at BGSU.
 - ...Transfer students from Community Colleges account for 3.1% of the student population.
 - ...Professional/ Master’s Degree students represent 3.6% of our students.
 - ...Returning adult students completing a degree account for only 1% of our student population.
- Senate President Sheri Wells-Jensen and Provost Rogers invited members of Senate to break into small

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OCHER Quarterly Meeting Report

Roger Anderson, Karel King, Genevieve Stang, OCHER Representatives

Roger Anderson, Karel King, and Genevieve Stang attended the quarterly, OCHER Board **meeting March 25** at STRS Headquarters in Columbus. Dick Hill of the Ohio State University Retirees Association reported that at their March meeting the STRS Board acted to reduce the number of years of unfunded liability for the pension fund. The Board unanimously voted to temporarily discontinue the current allocation of 1% of the employer contribution to the pension fund to the STRS Health Care Fund effective July 1, 2014. By state law thirty years is the maximum number of years a pension fund can have unfunded liability. In 2013 the previous STRS actuarial consultant, Price Waterhouse, stated that STRS had 36.2 years of unfunded liability. This was projected to be reduced to thirty years in 2016 because of returns on investments and changes in STRS retirement benefits as a result of pension reform. In the fall of 2013 STRS's new actuarial consultant, the Segal Company, reaffirmed the figure of 36.2 years of unfunded liability. However, in January 2014 the Segal Company said they had made an error in their calculations and that the actual number of years was 40.2 years. As a result, the STRS Board had to act to reduce the number of years of unfunded liability. The Segal Company projects that with the July 1 change, along with increased gains in investment returns, by 2015, STRS will have 32 years of unfunded liabilities and by 2016, thirty years.

The suspension of the 1% of the employer contribution to the STRS Health Care Fund reduces the life of the Health Care Fund from 49 years to 20 years. However, the STRS Board has the authority to direct all of the one percent or a portion of it back to the Health Care Fund in the future and to make additional payments to catch up. The Healthcare and Pension Advocates of STRS endorsed the March action of the STRS Board. The H.P.A. for STRS is a coalition made up of eleven professional employer, employee and retiree organizations representing STRS's stakeholders, including OCHER. However, some state legislators were not pleased with the STRS Board decision. Representative Lynn Wachtmann, (R. Napoleon), Chairman of the Ohio Retirement Study Council, called the STRS Board decision "one of the more-dangerous solutions." He preferred that the Board reduce pension benefits or increase employee contributions instead. Senator Dave Burke (R. Marysville), said the STRS Board decision is "not sustainable." He called for the Board to quickly solve the problem.

In other news, Dick Hill said that the Centers for Medicare and Medicaid Services have proposed spending cuts in Medicare Advantage in the near future. Depending on the media reporting, the anticipated cuts varied from 3.55% to 6%. Hill also reported that the Congressional Budget Office had released a report "Options for Reducing the Deficit." One hundred three options were listed for reducing Federal spending or increasing Federal revenues. Expanding Social Security coverage to newly hired state and local employees was

listed as one of the options.

Hill reported that STRS investment returns as of February 28, 2014 have been 11.6% for the Fiscal Year which began July 1, 2013. The market value of the investments is \$72.85 billion. At the end of 2013 there were 169,945 active members of STRS and 149,221 retirees. The ratio between actives and retirees has been decreasing in recent years, which is not good, Hill noted. The ratio should be 2 to 1.

Hill said the Congress is unlikely to repeal the Government Pension Offset and the Windfall Elimination provision passed by Congress during the Reagan administration because it will mean an estimated loss of \$90 billion in Federal revenues. Repeal also could lead to mandatory Social Security as a substitute, Hill noted.

Michelle Hobbs of the Ohio State University Retirees Association gave the OPERS report. As of December 31, 2013, the OPERS Investment Fund had a 13.9% return for the year with total assets reaching a record \$88.6 billion. The 13.9% return places it in the top ten annual investment returns in OPERS' history. OPERS funding ratio was 81%. Funding levels of 80% or higher are considered healthy. The OPERS Health Care fund totals \$13 billion. There are 190,000 retirees or beneficiaries in the system. Changes are coming in the OPERS Health Care Plan in 2015, but details are incomplete at this time. Under the new plan retirees will be given an amount of credit and with these credits they will be given an opportunity to choose a health care plan that fits their needs.

Alice Hohl, the OCHER website consultant, could not attend the meeting. She said she is working with BGSU to set up OCHER's website. However, the two platforms are not compatible so this problem will have to be worked out.

Greg Nickell, Director of STRS Health Care Service, reported that in 2013 the STRS Health Care Fund actuarial valuation was well on the way to the 2016 goal of 30 plus years. However, with the suspension of the 1% contribution to the Health Care Fund that goal will not be reached in 2016. He noted that in 2016 STRS will provide a single non-Medicare plan only instead of the two being currently offered. STRS's contract with AETNA runs until 2018, and AETNA's Plan has received four and one half stars under the Affordable Care Act. Speciality drug costs have increased 167% during the period 2007-2013. Eighty-four percent of the drugs provided by Express Scripts have been generic.

Nick Treneff, STRS Director of Communications, detailed the reasons for the STRS Board action in March. He said both actuarial consultants had actually figured in an extra year of pension reform based on when the legislation was passed and signed by the Governor not when it went into effect a year later.

President Wardwell said she would talk to Mr. Perry from PERS about speaking to the Board at the next meeting. If he could make it the meeting date would have to be moved from May 20 because the PERS Board meets at that time. □

Winter Social at Daltons' House

story & photos by Wally & Diane Pretzer



Ron Gargas and Milt Hakel (above)
Bill and Emily Lake (below)



Sally Kilmer and Jan Finn (above)
Ken and Pam Frisch (below)



Jan Peterson, Carol Sanner and Sharon Gargas



Ilse Thomas and Wally Pretzer (above)
Norma Stickler and Darlene Allen (below)



Elmer Spreitzer, Tom Hern, Ray Heitger



Barbara O'Brien, Kathleen Tweney, Tom O'Brien,
Vic Norton

On February 25 Chris and Ellen Dalton hosted the fifteenth BGSURA cocktail party, an event that has become popular through the years. The Daltons renovated their newly purchased Scott Boulevard home for a year before moving in, bringing brightness and comfort to it; many comments were made about the glistening wooden floors and beautifully embroidered dining room chairs.

A bit of history: The first cocktail party took place at the home of Roger and Betty Jean Anderson on February 22, 2008 and was co-hosted by Wally and Diane Pretzer. Since then, Wally, who was BGSURA's Activities Chair at the time, instituted the arrangement by which the party attendees bring beverages for themselves and appetizers to share. This arrangement has resulted in delicious food and drinks (alcoholic or non-alcoholic) enjoyed by all. The Andersons hosted a second time under this new arrangement. Ralph Wolfe has, generously, hosted cocktail parties at his lovely North Baltimore home the last four Decembers, drawing over 70 people each of the past two years. Others who have hosted these BGSURA events are Emmy Hann, Nancy and Fred Leetch, Elmer and Elaine Spreitzer, the late Hal Lunde, Victor Norton and Kathleen Tweney, Pat and Chuck Koehler, Milt and Lee Hakel, and Ron and Sharon Gargas. Others are encouraged to host a future cocktail party, for it has become a friendly event with much socialization.

In addition to the hosts, those who attended the gathering include the following: Neal and Darlene Allen, Roger and Betty Jean Anderson, Charlie Applebaum, Jim and Joan Bissland, Clif and Judy Boutelle, Dave Chilson, Ivan and Myrl Den Besten, Gaylyn and Jan Finn, Ken and Pam Frisch, Ron and Sharon Gargas, Milt and Lee Hakel, Ray Heitger, Tom Hern, Sally Kilmer, Bill and Emily Lake, Joe and Tina Martini, Robert and Lee McLaird, Paul and Joyce Mueller, Victor

February social continued

Norton and Kathleen Tweney, Tom and Barbara O'Brien, Jan Peterson, Wally and Diane Pretzer, Bill and Sue Rock, Carol Sanner, Elmer and Elaine Spreitzer, Norma Stickler, Bob and Norma Thayer, and Ilse Thomas. □



Lee Hakel, Diane Pretzer, Betty Jean Anderson



Bill and Sue Rock (above)



Judy & Clif Boutelle, Darlene & Neal Allen



Jan Peterson and Tina Martini (right)



Barbara O'Brien, Joan Bissland



Elmer Spreitzer, Dave Chilson, Wally Pretzer, Roger Anderson (below)



Bob and Lee McLaird



Diane Pretzer, Roger Anderson



Myrl and Ivan Den Besten



Paul and Joyce Mueller



Gaylyn Finn, Joe Martini



Joan & Jim Bissland



Elaine Spreitzer, Sharon Gargas, Lee Hakel

March 10 BGSURA Luncheon



speaker Barbara Waddell



PASSINGS

For the period February 1, 2014 through March 21, 2014. Photos are included when they were available.

■ **WILLIAM COGGIN, 65**, professor emeritus of English, died February 9th in Bowling Green. He taught at BGSU from 1980-2013 and was instrumental in developing the Technical and Scientific Communication program.

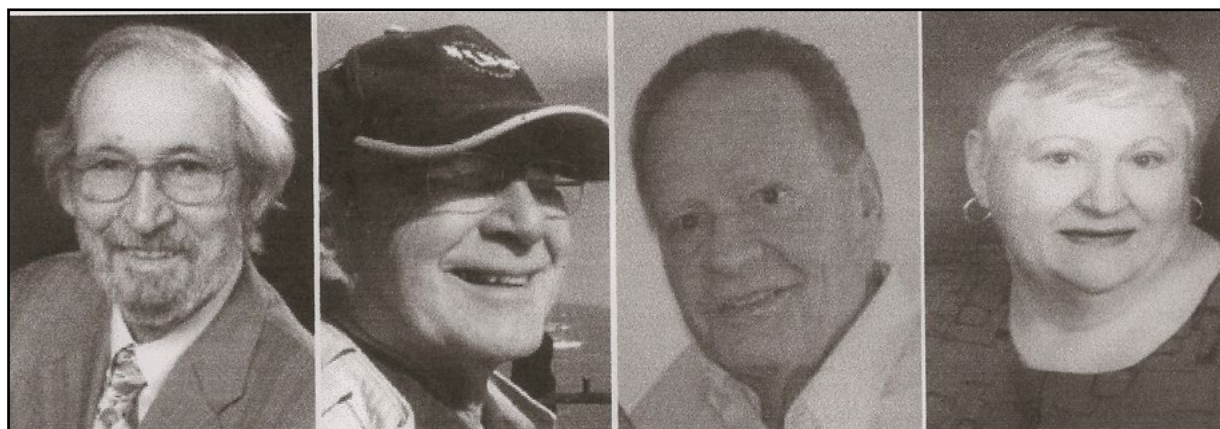
■ **EVRON COLLINS, 76**, professor emeritus of library sciences, died March 17th in Bowling Green. She worked at BGSU from 1963-2004.

■ **JACK COOK, 84**, passed away February 15th in Bowling Green. Prior to his retirement from BGSU he was a carpenter for the university.

■ **HARRY HOEMANN, 82**, professor emeritus of psychology, died February 8th in Bowling Green. He taught at the university from 1969-1997 and was well known for teaching American Sign Language to people with hearing.

■ **LINDA DOWNS HOILE, 70**, died February 23rd in Bowling Green. She worked at BGSU for over 34 years, serving as secretary in the Romance Languages department.

■ **RAY STEINER, 72**, professor of mathematics and statistics, died February 13th in Bowling Green. He taught at BGSU from 1968-1998 and during his career he had over 35 publications in numerous books and papers. □



Bill Coggin

Harry Hoemann

Ray Steiner

Linda Downs Hoile

Faculty Senate Report *continued from page 5*

discussion groups to discuss these Enrollment Management issues: What non-traditional student populations could be recruited at BGSU? How could opportunities be provided for non-traditional students at our university? What barriers are there for providing degrees/ programs/education for non-traditional students? How can we overcome these barriers? Following the small break-out group discussions, some sample ideas were shared (e.g. Allowing more flexibility in the times that courses are offered; Providing more on-line coursework; Creating greater financial aid support/advising; and Doing a better job of reaching out to parents -as potential students themselves-when high school students come to visit the university.) The written suggestions from the Senate groups will be shared with those in charge of Enrollment Management at the University. □

CSC Report *continued from page 3*

and the website is to be updated during this part of the process.

▶ The new pay scale based on the AON Hewitt salary review will be effective July 2014.

March meeting: Guest speaker Fran Voll, Board of Trustee member, explained the responsibilities of the Board. He indicated that the Board does not make policies, only approves them. The University is reviewing its “mission”, wants to insure that students have a good experience here, and student enrollment is of utmost importance since the State only provides 22% of BGSU’s income.

An “emergency closing” update indicated that a “benchmark” policy is being established with other area universities/colleges. This policy would give classified staff the option to remain home but receive pay when the University is closed due to severe weather conditions.

A report on a new wage change and compensation policy was given: each job classification has new specifications and a new wage scale will be effective in July. The 45 classified employees currently over the maximum of the new wage scale will have their base pays “frozen” until their pay range is re-evaluated; any raise to this group will be in the form of a “bonus.” “Career path progressions” will provide employees the opportunity to upgrade job positions. □

BALLOT

BGSU
Retirees Association
27 College Park Office Bldg
Bowling Green State University
Bowling Green OH 43403-0201

BALLOT

April 9 2014

To: Members of Bowling Green State University Retirees Association (BGSURA)

From: Nominating Committee

ANNUAL ELECTION

Please mark your ballot and return to the address above.

Ballot must be received by May 31 2014.

Thank you for your support.

Ballot for the two-year term beginning July 1 2014 through June 30 2016.

VICE PRESIDENT

_____ Ted Groat

SECRETARY

_____ Carol Sanner

BOARD MEMBERS (SEVEN TO BE ELECTED)

_____ Charlie Applebaum

_____ Pat Koehler

_____ Jim Corbitt

_____ Jan Peterson

_____ Jan Finn

_____ Bonnie Woods

_____ Barbara Keller

President's Message

This past winter was mix of sub-zero days, frozen water pipes, dead car batteries, broken snow blowers and over seven feet of snow. I don't know about you but I'm more than ready for a warm spring and some renewal.



With this newsletter BGSURA is having a renewal of its own. Each May we hold an election of officers and directors. This is our renewal and re-commitment to continuation and growth of our organization. The individuals who are on the ballot are committing their time and effort to help make BGSURA a success.

Included in this newsletter is the ballot for the 2014 election. Please take the time to vote and mail your ballot. It will be a small investment of your time that will show your support of those who have made the commitment to BGSURA for the next two years.

Chris Sexton

Reservation -- BGSURA Buffet Luncheon at Bowling Green Country Club

Luncheon Monday May 12 2014. Cost \$15

Reservation deadline Wednesday May 7.

11:30-noon: Check-in, socializing. Noon: Buffet luncheon

Name(s) _____

Number of reservations @ \$15 _____

1. How to pay by mail:

CHECK ENCLOSED FOR \$ _____ PAYABLE TO BGSURA

Send reservation form and check to:

Gaylyn Finn, BGSURA Treasurer

966 Deer Ridge Run, Bowling Green OH 43402

Luncheon Menu

*Mushroom Chicken
Vegetable Lasagna
Green Beans Almondine
Glazed Carrots
Tossed Salad
Rolls and Butter
DESSERT
Coffee, Tea, Iced Tea*