

BGSURA BOARD MEETING MINUTES
JULY 21, 2010
COLLEGE PARK, ROOM 2

MEMBERS PRESENT: Roger Anderson, Jim Corbitt, Ramona Cormier, Jim Gordon, Joan Gordon, Ted Groat, Sue Hager, Linda Hamilton, Joe Jacoby, Hal Lunde, Paul Lopez, Janet Parks, Chris Sexton, Diana Shamp, Eldon Snyder, Elmer Spreitzer

MEMBERS ABSENT: David Chilson, R.K. Clark, Paul Haas, Genevieve Stang

President Cormier called the meeting to order at 1:30 p.m. She thanked everyone for volunteering their time to serve on the board and welcomed new members, Jim Corbitt and Eldon Snyder.

MINUTES OF APRIL 21, 2010 MEETING

Corrections:

- *President's Report* – Bowen-Thompson Union staff was changed to Stone Ridge Golf Course.
- *ByLaws* – the word “changed” was corrected to read “changes” in two places and the word “digital” was removed from the last sentence.
- *Membership* – Spring Retiree Reception changed to Spring Retirees reception
- *OCHER* – on the 7th line, should read “A national conference is scheduledu for November”.

The minutes were approved as amended.

MINUTES OF MARCH 3, 2010 MEETING

Corrections:

- *Nominating* – Chair Parks noted that the names of Ted Groat, Sue Hager and Charles McCaghy should have been included in the list of those whose names were on the ballot sent out in May.

The minutes will be amended and were approved.

TREASURER'S REPORT

Treasurer Lunde reviewed the fiscal year 2010 actual (through June 30, 2010) and proposed fiscal year 2011 figures, noting that actual income for 2010 was \$18,724.48 and expenses were \$9,393.49, leaving a \$9,330.99 balance to carry forward to FY 2011. He also explained the anticipated proposed budget revenue for fiscal year 2011 of \$17,730.99. Anderson clarified that the travel expenses on the budget are for the OCHER representatives' quarterly trips to Columbus. Lunde has estimated a carryover balance of approximately \$7,513.99 as of June 30, 2011. Hamilton expressed concern regarding the number used for new one-year memberships. Is that number too high based on prior new membership numbers? Lunde noted that BGSURA currently has 322 members. No changes were made to the estimates at this time. It was noted that in the notes for the FY11 budget, it should be 2 new life associate members, not one. Lunde will make that change. Anderson moved, Sexton seconded to approve the FY2011 budget.

PRESIDENT'S REPORT

President Cormier stated that she had received a call from the League of Women Voters asking if BGSURA would be a sponsor for the county and city candidates' forum to be held on October 17th at 7:00 p.m. in the First United Methodist Church on East Wooster Street. Other sponsors include the American Association of University Women (AAUW), the Bowling Green Chamber of Commerce and the BGSU Undergraduate Student Association. Joan Gordon suggested that the Retirees Association

develop some questions to be presented to the candidates. BGSURA did act as a sponsor last year and it was agreed that the group would be a sponsor for the event again.

The Board reviewed and approved the FY 2010-11 Board meeting dates of July 21, 2010, October 20, 2010, February 16, 2011, April 20, 2011 and membership program dates of September 15, 2010, November 10, 2010, January 12, 2011, March 16, 2011 and May 11, 2011. The exact date of the April 2011 joint meeting with University of Toledo's Retiree Association is not yet set. Joan Gordon agreed to take minutes of the February 2011 meeting when Secretary Shamp is out of town.

President Cormier thanked Joan Gordon and her committee for their work on the changes and updates made to the bylaws. These changes were uploaded to the website by Carol Lininger, a retiree from Information Technology Systems, who is working with Jim Gordon on the BGSURA site.

President Cormier noted that the final Committee assignment listing will be completed when she hears from one more individual (Fran Weiss) who has served in the past and will be asked to serve again on the program committee. Because of illness, R.K. Clark will no longer be serving as Faculty Senate Representative. Treasurer Lunde agreed to serve and President Cormier will follow-up with the Faculty Senate office regarding this change.

COMMITTEE REPORTS

NOMINATING – Chair Parks stated that the Committee will be working on the needed positions for the 2011-2012 ballot.

PROGRAM – In the absence of Chair Chilson, Groat reported that the September 15th program would feature Jerry Anderson, co-anchor of WTOL-TV, as the speaker. Reservations are due by Friday, September 10th. The November 10th program will be a presentation by Sue Hager and Larry Weiss on the history of BGSU women's basketball. The January 12th speaker is not yet set. March 16th will be the traditional joint meeting with the Wood County Retired Teachers Association (WCRTA). The April meeting date is not yet confirmed, but will be with the University of Toledo Retirees Association at the University of Toledo. The last program of the year will have Chris Gajewicz, Bowling Green City Parks naturalist, as the speaker. All of the programs sponsored by BGSURA will be held at Stone Ridge Golf Course.

PROFESSIONAL – Lunde reported that Dr. Larry Daly is still using the Retirees Association research office. Anderson noted that there may be more of a need to seek office space for retirees because of all the renovations that are occurring on campus. President Cormier suggested that the Professional Committee meet with new officers of the University and visit the Provost to make them aware of the Retirees Association and their desire to be involved with university activities and decisions when possible. Provost Dr. Kenneth Borland also provides the money for the computer assistance offered by retiree Charlie Applebaum to any retired BGSU faculty or staff member living within Bowling Green.

BYLAWS – Chair Joan Gordon noted that the Committee has completed their work for the present time

MEMBERSHIP – No report

BENEVOLENCE – President Cormier stated that Chuck McCaghy will continue to send notes of condolence to the family of retirees who pass.

DATABASE ADMINISTRATOR – Jim Gordon explained his new title as an appointed officer of BGSURA better defines his duties, which include updating membership status (names, addresses, etc) using Filemaker Pro 9. These duties were previously handled by Park Leathers of the Office Operations Committee. That committee is no longer a viable committee. Lunde noted that he will be providing Jim Gordon with the names of those who may need to be contacted for renewal membership notices.

NEWSLETTER – Jim Gordon provided the results of the election noting that 100 ballots were cast and candidates received between 92 and 96 votes. He is working on the next printed newsletter which hopefully will be sent to the printer next week. Susan Landversicht of the Alumni Center will be sending Jim a listing of the new retirees to add to his database. Troy Lacey, BGSU Postmaster, is allowing the BGSURA newsletter to be mailed through the University system. Gordon suggested dropping the 2-year membership category (both full and associate members), which would save approximately \$300 on mailings. He is also trying to cut down on the number of pages in the printed format to help save costs. He noted that Bob Kreienkamp, a retiree of the TV station, is trying to gather signatures for his name to be put on the OPERS board ballot. Sexton noted that Kreienkamp had also contacted her about how to get his email out to the BGSURA listserv. The group agreed that their listserv would not be shared with other individuals for other than BGSURA business. A question was raised as to if Gordon had a back-up person for the database. He stated he did not, but Joan Gordon agreed to become a backup for the data base and listserv.

OCHER - Anderson stated that Gregg Nickell, STRS Healthcare Director, spoke at the May meeting about the impact of the Health Care and Education Reconciliation Act of 2010 on STRS retirees . Laura Ecklar, Director at STRS, also spoke about the movement in the country regarding retirement plans changing from Defined Benefit (DB) Plan (such as STRS) to Defined Contribution (DC) Plans because of the administrative costs. A Defined Contribution Plan is similar to a 401 plan and is much less costly to administer because the investment is the retirement pension and there are no guaranteed lifetime benefits or access to healthcare available. Discussion was also held regarding the controversy about “double dippers” or those who draw a state pension, but also work in a state or county position drawing a salary.

OFFICE STAFFING - No Report

ADMINISTRATIVE STAFF COUNCIL – No Report

CLASSIFIED STAFF COUNCIL - Sexton stated that Faith Olson is the current chair of CSC and the group is dealing with a lot of health and welfare issues, including layoffs, reassignments due to the separation program, and concerns about how service with BGSU is looked at (for staff awards) if a break in service occurs. She noted that the cost for a parking decal will be handled differently this year. A pro-rated pre-tax stipend of \$120.00 will be added to everyone’s base salary in January 2011 and then deducted from their check. For Classified it will be on a bi-weekly basis and for Administrative Staff and Faculty, deductions will occur monthly from their checks.

RETIREMENT INFORMATION VOLUNTEERS – Sexton reported that requests for assistance have slowed down due to the large number of individuals involved in the separation program, but it is expected to pick up again.

UNFINISHED BUSINESS

GOLDEN BOOK AWARD– President Cormier stated that the current value of the endowment is \$12,203.00, with \$2,187.00 spendable money (collected from luncheons and contributions). This year's award was given to Dominique N. Simmons, a major in the College of Education. Ms. Simmons will be invited to the convocation on September 15th. President Cormier also noted that because the endowment is not generating enough interest to provide for the scholarship, contributions made to the Golden Book Award are now going into the spendable account so that a scholarship can continue to be made.

JOINT MEETING WITH OHIO RETIRED TEACHERS ASSOCIATION – President Cormier reviewed some of the concerns previously expressed about this “one-sided” meeting with Donna Schmidt, who will meet with the WCRTA Board on August 10th regarding BGSURA's concerns.

BGSURA MEMBERSHIP - A discussion was held about the need to get more members involved, ideas regarding how to increase memberships, are Life memberships really a good thing? How do we increase revenue? Should membership fees be increased to help increase revenue? Should the one-year free membership for new retirees be eliminated? It was decided that Life memberships should remain as they encourage those individuals to participate more because they are part of a group and the one-year free membership for new retirees is an invitation to learn more about BGSURA and the group's activities. It was agreed that fees should be increased as follows:

- One-year Full membership from \$12.00 to \$16.00
- Associate one-year membership from \$6.00 to \$8.00
- Full Life membership from \$150.00 to \$200.00
- Associate life membership from \$75.00 to \$100.00

It was also agreed that the 2 year full and associate membership categories would be eliminated, but those currently in those categories would be grandfathered until their memberships expire. All changes effective as of today, July 21, 2010.

Lunde made a motion, Sexton seconded to approve. Lunde will prepare a revised budget on these increases and present at the next meeting.

BGSURA HANDBOOK – Carol Lininger, a retiree in the Information Technology Systems Office, has volunteered to assist with updating the handbook and possibly linking it to the HR (Office of Human Resources) website. Lunde, who had worked with the Office of Human Resources when the document was first produced, will contact Lininger to begin this process. Secretary Shamp also agreed to assist with the updating.

The meeting was adjourned at 3:10 p.m.

Next meeting October 20th at 1:30 p.m. in Room 2 of College Park

Diana J. Shamp
BGSURA Secretary