

| Administrative Staff Listing, November 2019 | | | | | | | | | | | | |
|--|---------------------------------|-------|------|-------|-----------|-----------------------------|-----------------------------|------------------------------|-----|-----|-----|--|
| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Conseqe/Auto | Communications Inter/Nature | Supervision Authority/Nature | | | | |
| Chief Information Officer | Information Technology Services | 363 | 3.0 | 5.0 | 5.0 | 5.0 | 5.0 | 3.0 | 4.0 | 6.0 | 4.0 | |
| Chief Human Resources Officer | Human Resources | 363 | 3.0 | 5.0 | 5.0 | 5.0 | 5.0 | 3.0 | 4.0 | 6.0 | 4.0 | |
| Vice President, Enrollment Management | Enrollment Management | 363 | 3.0 | 5.0 | 5.0 | 5.0 | 5.0 | 3.0 | 4.0 | 6.0 | 4.0 | |
| Vice President, Capital Plan/Campus Operations | Capital Planning | 363 | 2.0 | 5.0 | 5.0 | 5.0 | 5.0 | 3.0 | 4.0 | 6.0 | 4.0 | |
| Chief Communications Officer | Marketing & Communications | 363 | 2.0 | 5.0 | 5.0 | 5.0 | 5.0 | 3.0 | 4.0 | 6.0 | 4.0 | |
| Director of Athletics | Intercollegiate Athletics | 363 | 2.0 | 5.0 | 5.0 | 5.0 | 5.0 | 3.0 | 4.0 | 6.0 | 4.0 | |
| Chief Diversity & Belonging Officer | Campus Belonging | 362 | 3.0 | 5.0 | 4.5 | 5.0 | 4.0 | 3.0 | 4.0 | 6.0 | 4.0 | |
| Controller | Controller's Office | 362 | 3.0 | 5.0 | 4.5 | 5.0 | 4.0 | 3.0 | 3.0 | 6.0 | 4.0 | |
| Director of Public Safety | Public Safety | 362 | 3.0 | 5.0 | 4.0 | 5.0 | 4.5 | 3.0 | 3.0 | 6.0 | 4.0 | |
| Assc VP for Student Affairs | Health Services | 362 | 3.0 | 5.0 | 4.5 | 4.0 | 4.0 | 3.0 | 3.5 | 5.0 | 4.0 | |
| Vice President/Chief of Staff | President's Office | 362 | 3.0 | 5.0 | 4.0 | 4.0 | 5.0 | 3.0 | 4.0 | 4.0 | 3.0 | |
| Executive Director | Business Operations | 362 | 2.0 | 5.0 | 4.5 | 4.5 | 4.0 | 3.0 | 3.5 | 6.0 | 4.0 | |
| General Manager, WBGU-TV | WBGU-TV Television Service | 361 | 2.0 | 4.0 | 4.0 | 4.0 | 4.5 | 3.0 | 4.0 | 5.0 | 4.0 | |
| Asst VP, Campus Operations | Campus Operations | 361 | 2.0 | 5.0 | 4.0 | 4.0 | 4.5 | 3.0 | 3.5 | 5.0 | 4.0 | |
| Director of Residence Life | Office of Residence Life | 361 | 3.0 | 5.0 | 4.0 | 4.0 | 4.0 | 2.5 | 3.5 | 5.0 | 4.0 | |
| Director of Budgeting | Finance & Administration | 361 | 2.0 | 4.0 | 4.5 | 4.5 | 4.0 | 3.0 | 3.0 | 6.0 | 3.0 | |
| Ex Dir, Econ Dev/Cont & Ext Ed | Continuing & Extended Educ | 361 | 3.0 | 3.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.5 | 5.0 | 4.0 | |
| University Registrar | Registrar | 361 | 3.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.0 | 5.0 | 4.0 | |
| Director | Financial Aid | 361 | 3.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.0 | 5.0 | 4.0 | |
| Director of Gift Planning | Development Office | 361 | 3.0 | 4.0 | 4.0 | 4.0 | 3.5 | 3.0 | 3.5 | 6.0 | 3.0 | |
| Senior Director of Marketing | Marketing & Communications | 361 | 2.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.5 | 5.0 | 4.0 | |
| Senior Director of Marketing | Marketing & Communications | 361 | 2.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.5 | 5.0 | 4.0 | |
| Assistant VP/Director of Advising | Vice-Provost, Undergraduate Pro | 361 | 3.0 | 4.0 | 4.0 | 3.5 | 4.0 | 3.0 | 3.5 | 5.0 | 4.0 | |
| Director/University Architect | Design & Construction | 361 | 3.0 | 4.0 | 4.0 | 4.0 | 3.5 | 3.0 | 3.5 | 5.0 | 3.0 | |
| Director, Counseling Center | Counseling Center | 361 | 4.0 | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.5 | 5.0 | 3.0 | |
| Director of Admissions | Admissions Office | 361 | 3.0 | 4.0 | 4.0 | 4.0 | 4.0 | 2.5 | 3.0 | 5.0 | 4.0 | |
| Director of Applications | Information Technology Services | 361 | 2.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.0 | 5.0 | 4.0 | |
| Sr Assoc Athl Dir/Sr Wms Admin | Intercollegiate Athletics | 361 | 2.0 | 4.0 | 4.0 | 3.5 | 3.5 | 3.0 | 3.5 | 5.0 | 4.0 | |
| Associate Controller | Controller's Office | 361 | 3.0 | 4.0 | 4.0 | 4.0 | 3.5 | 2.5 | 3.0 | 5.0 | 4.0 | |
| Assistant Vice President | Enrollment Management | 361 | 3.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.5 | 2.0 | 1.0 | |
| Bursar | Bursar's Office | 361 | 2.0 | 4.0 | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 5.0 | 4.0 | |
| Director of Internal Auditing | Internal Auditing | 360 | 2.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.5 | 5.0 | 3.0 | |
| Director of Institutional Effectiveness | Provost's Office | 360 | 4.0 | 3.0 | 3.5 | 4.0 | 3.5 | 3.0 | 3.5 | 4.0 | 3.0 | |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consequ/Auto | Communications Inter/Nature | Supervision Authority/Nature | | | |
|---|----------------------------------|-------|------|-------|-----------|-----------------------------|-----------------------------|------------------------------|-----|-----|-----|
| Dean of Students | Office of Campus Activities | 360 | 3.0 | 4.0 | 3.5 | 4.0 | 4.0 | 2.5 | 3.0 | 5.0 | 4.0 |
| Director, Student Union | Bowen-Thompson Student Union | 360 | 2.0 | 4.0 | 4.0 | 3.5 | 3.5 | 3.0 | 3.0 | 5.0 | 4.0 |
| Medical Dir/Head Team Physician | Health Services | 360 | 4.0 | 3.0 | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | 3.0 |
| Director, Business Operations | Business Operations | 360 | 2.0 | 4.0 | 3.5 | 4.0 | 3.0 | 3.0 | 3.5 | 5.0 | 4.0 |
| Chief Information Security Officer, Director, Infor | Information Technology Services | 360 | 2.0 | 4.0 | 3.5 | 4.0 | 3.5 | 3.0 | 3.0 | 4.0 | 4.0 |
| Director, Client Services | Information Technology Services | 360 | 2.0 | 4.0 | 3.5 | 4.0 | 3.5 | 3.0 | 3.0 | 4.0 | 4.0 |
| Associate Dean | University Libraries | 360 | 3.0 | 3.0 | 3.5 | 3.5 | 4.0 | 2.5 | 3.0 | 5.0 | 4.0 |
| Executive Director, Donor Relations and Steward | Development Office | 360 | 2.0 | 5.0 | 3.0 | 3.5 | 3.5 | 3.0 | 3.5 | 5.0 | 3.0 |
| Assc Director, Prog Mgmt/Compl | Financial Aid | 360 | 2.0 | 4.0 | 3.5 | 3.5 | 3.5 | 3.0 | 3.0 | 4.0 | 4.0 |
| Director of Operations | Firelands College | 360 | 2.0 | 4.0 | 3.5 | 3.5 | 3.0 | 3.0 | 3.0 | 5.0 | 4.0 |
| Assistant Dean | Col of Health & Human Services | 360 | 3.0 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 5.0 | 4.0 |
| Associate General Counsel | General Counsel | 360 | 4.0 | 4.0 | 3.5 | 3.5 | 3.0 | 2.5 | 3.5 | 3.0 | 1.0 |
| Associate Dean of Students | Fraternity and Sorority Life | 360 | 3.0 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 3.0 | 5.0 | 4.0 |
| Director, Enrollment Management | Fire-Admissions | 360 | 3.0 | 3.0 | 3.0 | 3.5 | 3.5 | 2.5 | 3.5 | 5.0 | 4.0 |
| Chief, Forensic Education | Research and Economic Develop | 360 | 2.0 | 5.0 | 3.5 | 3.0 | 4.0 | 3.0 | 3.5 | 2.0 | 1.0 |
| Director | Institutional Research | 360 | 3.0 | 4.0 | 3.0 | 3.5 | 3.5 | 3.0 | 3.0 | 4.0 | 3.0 |
| Director | Risk Management | 359 | 2.0 | 4.0 | 3.5 | 4.0 | 3.0 | 2.5 | 3.5 | 4.0 | 3.0 |
| Head of Access Services | University Libraries | 359 | 3.0 | 3.0 | 3.5 | 3.5 | 3.5 | 2.5 | 2.5 | 5.0 | 4.0 |
| Deputy Chief of Police | Public Safety | 359 | 2.0 | 4.0 | 3.0 | 4.0 | 4.0 | 2.5 | 3.0 | 4.0 | 4.0 |
| Director | Vice Provost, Undergraduate Prog | 359 | 3.0 | 3.0 | 3.0 | 4.0 | 3.5 | 3.0 | 3.0 | 4.0 | 3.0 |
| Associate Manager | Information Technology Services | 359 | 2.0 | 4.0 | 3.5 | 4.0 | 3.5 | 2.5 | 3.0 | 4.0 | 3.0 |
| Asst VP, Stu Aff/Dir Rec Sp | Recreation and Wellness | 359 | 2.0 | 4.0 | 3.5 | 3.5 | 3.5 | 2.5 | 2.5 | 5.0 | 4.0 |
| Director, OSPAR | Sponsored Programs & Research | 359 | 2.0 | 4.0 | 3.5 | 3.5 | 3.0 | 3.0 | 3.0 | 4.0 | 3.0 |
| Asst Vice Pres, Non-Trad/Tr St | Non-Traditional & Transfer Std | 359 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 2.5 | 3.0 | 5.0 | 3.0 |
| Director, Financial Accounting | Controller's Office | 359 | 2.0 | 3.0 | 3.5 | 4.0 | 3.5 | 2.5 | 3.0 | 4.0 | 3.0 |
| Director, Undergraduate Research | Vice Provost, Undergraduate Prog | 359 | 3.0 | 4.0 | 3.5 | 3.5 | 3.0 | 3.0 | 3.5 | 4.0 | 3.0 |
| Associate Director | Office of Residence Life | 359 | 3.0 | 4.0 | 3.0 | 3.5 | 3.0 | 2.5 | 3.0 | 4.0 | 4.0 |
| Director, Annual Giving | Development Office | 359 | 3.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 5.0 | 3.0 |
| Director, Human Resources and Benefits | Human Resources | 359 | 2.0 | 4.0 | 3.5 | 3.5 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Director, Energy Management | Campus Operations | 359 | 2.0 | 3.0 | 3.0 | 3.5 | 3.5 | 2.5 | 3.0 | 5.0 | 4.0 |
| Director, Accessibility Services | Accessibility Services | 359 | 3.0 | 4.0 | 3.0 | 3.5 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Pharmacy Manager | Pharmacy | 359 | 3.0 | 3.0 | 3.5 | 3.5 | 2.5 | 2.5 | 3.0 | 4.0 | 3.0 |
| Assistant General Manager | WBGU-TV Television Service | 359 | 2.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | 3.0 |
| Director, Enrollment Communications | Enrollment Management | 359 | 2.0 | 4.0 | 3.0 | 3.0 | 3.5 | 2.5 | 3.0 | 5.0 | 3.0 |
| Director Undergrad Studies | Office of UG Student Develo | 359 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 4.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consequ/Auto | Communications Inter/Nature | Supervision Authority/Nature | | | |
|---|----------------------------------|-------|------|-------|-----------|-----------------------------|-----------------------------|------------------------------|-----|-----|-----|
| Dir & Executive Programs in Bus (Vacant) | College of Business | 359 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 4.0 |
| Associate Director | Pre-College Programs | 359 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Associate Dean of Students | Office of Dean of Students | 359 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Senior Director of Development | Firelands College | 359 | 3.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 |
| Senior Director of Development | Development Office | 359 | 3.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 |
| Director, Arts & Sciences Advising | A&S Dean | 359 | 3.0 | 4.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 5.0 | 3.0 |
| Manager, Auxiliary Systems | Information Technology Services | 159 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 4.0 |
| Dir Media Acquisition/Stor/Distr | WBGU-TV Television Service | 359 | 2.0 | 4.0 | 3.0 | 3.5 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Director, Employee Relations, Equal Opportunity | Human Resources | 359 | 2.0 | 4.0 | 3.0 | 3.5 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Assoc Athl Dir for Int Aff | Intercollegiate Athletics | 359 | 2.0 | 4.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Associate Director, Data | Financial Aid | 359 | 2.0 | 4.0 | 3.5 | 3.0 | 3.5 | 2.5 | 3.0 | 3.0 | 1.0 |
| Coordinator of Learning Commons/Director of C | Vice Provost, Undergraduate Prog | 359 | 3.0 | 4.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 1.5 |
| Director | Office of Multicultural Affrs | 359 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Assc Director Admissns | Admissions Office | 359 | 2.0 | 4.0 | 3.0 | 3.5 | 3.0 | 2.5 | 2.5 | 4.0 | 4.0 |
| Director of Advising | Col of Health & Human Services | 359 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Director, Learning Commons | Learning Commons | 359 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Director, Student/Acad Svcs | Student Services EDHD | 359 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Director, Student Academic Advising | College of Technology | 359 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Clinic Director | Comm. Sciences & Disorders | 358 | 3.0 | 3.5 | 3.0 | 2.0 | 3.5 | 2.5 | 3.0 | 4.0 | 3.0 |
| Senior Capital Planner | Capital Planning | 358 | 2.0 | 4.0 | 3.5 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 |
| Director, AIMS | AIMS | 358 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Director, State Fire School | State Fire School | 358 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Dir Technology Support Svcs | Fire-Instructional Media | 358 | 2.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.5 | 2.5 | 4.0 | 4.0 |
| Deputy Chief of Staff | Office of the President | 358 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | 4.0 |
| Director of Graduate Enrollment | Graduate College | 358 | 3.0 | 3.0 | 3.0 | 3.0 | 3.5 | 2.5 | 3.0 | 4.0 | 1.0 |
| Director, Education Abroad | International Programs | 358 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Manager of Finance and Accounting | Controller's Office | 358 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Director, E-Campus | Center for Faculty Excellence | 358 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Assistant Director, Student Immg Svcs | Center for International Prgms | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Director | Student Publications | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Manager, Grants Accounting | Controller's Office | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Application Developer Supervisor | Information Technology Services | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Assistant Director/Clinical Director | Counseling Center | 358 | 4.0 | 3.0 | 3.5 | 3.5 | 2.0 | 2.0 | 3.0 | 2.0 | 1.0 |
| Senior Project Manager | Design & Construction | 358 | 2.0 | 4.0 | 3.0 | 3.5 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 |
| Manager, Enterprise Architecture | Information Technology Services | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 4.0 |

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|---|---------------------------------|-------|------|-------|-----------|-----------------------------|-----------------------------|------------------------------|-----|-----|-----|
| Director, Graduate Degree Progress/Master of S | Graduate College | 358 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 1.0 |
| Senior Financial Reporting Lead | Controller's Office | 358 | 3.0 | 3.0 | 3.0 | 3.5 | 3.5 | 2.0 | 3.0 | 3.0 | 1.0 |
| Creative Director | Marketing & Communications | 358 | 2.0 | 4.0 | 3.0 | 2.5 | 3.5 | 2.5 | 2.5 | 4.0 | 3.0 |
| Director of Budgeting-AA | Provost's Office | 358 | 2.0 | 3.0 | 3.0 | 3.5 | 3.5 | 2.5 | 3.0 | 2.0 | 1.0 |
| College Research Analyst | College of Technology | 358 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 |
| Director of Campus Services | Campus Operations | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | 2.5 | 5.0 | 4.0 |
| Special Project Manager | Information Technology Services | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 |
| Library Director | Fire-Library | 358 | 3.0 | 2.0 | 3.0 | 2.5 | 3.0 | 2.5 | 3.0 | 4.0 | 3.0 |
| Dir of Trans Eval & Grad | Registrar | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 4.0 | 2.0 |
| Associate Director, Academic Assessment | Provost's Office | 358 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.0 | 1.0 |
| Director Service Learning | Office of Service Learning | 358 | 3.0 | 4.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.5 | 4.0 | 1.0 |
| Director of Records | Registrar | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Manager of Networks | Information Technology Services | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Manager of Information Security | Information Technology Services | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| IT Manager, Web Technologies | Information Technology Services | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Facilities Information Manager | Design & Construction | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Project Intake Supervisor | Information Technology Services | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Asst to VP, Leadership Projects | University Advancement | 358 | 2.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 |
| Director | Career Center | 358 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | 4.0 | 3.0 |
| Assistant Director, Business Operations | Business Operations | 358 | 2.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.5 | 3.0 | 4.0 | 4.0 |
| Director of Development | Development Office | 358 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 1.0 |
| Senior Systems Administrator-Lead | Information Technology Services | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 3.0 |
| Associate Director, Institutional Effectiveness | Institutional Effectiveness | 358 | 3.0 | 3.0 | 2.5 | 3.0 | 3.5 | 2.5 | 3.0 | 2.0 | 1.0 |
| Director, Academic and Career Counseling | Firelands Student Services | 358 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | 2.5 | 4.0 | 4.0 |
| Director, Budgets/Business Affairs | Office of the Dean of Students | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 |
| Manager, Payroll Accounting | Business Office | 358 | 2.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.0 | 2.5 | 5.0 | 2.0 |
| Endpoint Administration Manager | Information Technology Services | 358 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 4.0 |
| Academic & Callaboration Support Manager | Information Technology Services | 358 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 4.0 |
| Desktop Support Manager | Information Technology Services | 358 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 4.0 |
| Service Desk Manager | Information Technology Services | 358 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 4.0 |
| Associate Director, Engineering | Campus Operations | 358 | 2.0 | 3.0 | 3.0 | 3.0 | 3.5 | 2.5 | 2.5 | 4.0 | 1.0 |
| Assistant Registrar | Registrar | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | 4.0 | 3.0 |
| Space Planner | Capital Planning | 357 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.5 | 3.0 | 1.0 |
| Associate Director, Systems | Student Financial Aid | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | 4.0 | 3.0 |
| Director, Student Employment Services | Student Employment Services | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 4.0 | 1.0 |

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|--|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|-----|-----|-----|
| Senior Systems Administrator | Information Technology Services | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 2.0 | 1.0 |
| Marketing & Communications Account Manager | Marketing & Communications | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.0 | 1.0 |
| Senior Information Security Analyst | Information Technology Services | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | 3.0 | 3.0 |
| New Media Director | Marketing & Communications | 357 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Manager of Support Services | Public Safety | 357 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Senior Network Administrator | Information Technology Services | 357 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Senior Systems Analyst | Information Technology Services | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | 3.0 | 2.0 |
| Associate Director, Energy Management | Campus Operations | 357 | 2.0 | 3.0 | 3.0 | 2.5 | 2.5 | 2.5 | 3.0 | 4.0 | 1.0 |
| Assc Dean of Honors Prog | Honor's Program | 357 | 3.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 4.0 | 3.0 |
| Director of Research Development | Research and Economic Develop | 357 | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 3.0 | 3.0 |
| Project Manager | Design & Construction | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 1.0 |
| Project Manager | Design & Construction | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 1.0 |
| Assistant Director, Disability Services | Accessibility Services | 357 | 3.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 4.0 | 3.0 |
| Assc Dir Nutrition Initiatives | Dining Services | 357 | 2.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.0 | 2.5 | 5.0 | 4.0 |
| Dir Registration & Scheduling | Registrar | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | 4.0 | 2.0 |
| Archivist | University Libraries | 357 | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 3.0 | 2.0 | 1.0 |
| Director of Field Experiences | Office of Field Experiences | 357 | 2.0 | 4.0 | 3.0 | 3.0 | 3.0 | 2.0 | 2.5 | 3.0 | 1.0 |
| Associate Director, Campus Services | Campus Operations | 357 | 2.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 4.0 | 4.0 |
| Associate Director, Career Accelerator | College of Business | 357 | 3.0 | 2.0 | 3.0 | 2.5 | 3.0 | 2.5 | 3.0 | 2.0 | 1.0 |
| Director of Photography | Marketing & Communications | 357 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.5 | 4.0 | 1.0 |
| Senior Systems Administrator | Information Technology Services | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.0 |
| Senior Applications Developer | Information Technology Services | 357 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | 3.0 | 2.0 |
| Asst Director/Training Directr | Counseling Center | 357 | 4.0 | 1.0 | 3.5 | 3.5 | 2.0 | 2.0 | 3.0 | 2.0 | 1.0 |
| Staff Psychologist | Counseling Center | 357 | 4.0 | 1.0 | 3.5 | 3.5 | 2.0 | 2.0 | 3.0 | 2.0 | 1.0 |
| Academic Advisor | Office of UG Student Develo | 357 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 3.0 |
| Procurement to Pay Manager | Business Operations | 357 | 2.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Director, St Acad Enhance-Fire | Fire-The Learning Center | 357 | 3.0 | 2.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Manager, Univ Libr Programs & Facilities | University Libraries | 357 | 2.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 |
| Assistant Director | Center for Regional Development | 357 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 2.0 | 1.0 |
| Manager, HRIS | Human Resources | 357 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | 2.5 | 4.0 | 3.0 |
| Database Administrator | Information Technology Services | 357 | 2.0 | 4.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 1.0 | 1.0 |
| Asst Athl Dir for Athl Comm | Intercollegiate Athletics | 357 | 2.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 4.0 | 3.0 |
| Manager, Library ITS | University Libraries | 357 | 2.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 4.0 | 3.0 | 3.0 |
| Associate Director, Logistics | Campus Operations | 357 | 2.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 4.0 | 2.0 |
| Associate Director, Housing | Office of Residence Life | 357 | 3.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.5 | 4.0 | 4.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consegue/Auto | Communications Inter/Nature | Supervision Authority/Nature | | | |
|---|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|-----|-----|-----|
| Associate Director | Alumni Office | 357 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | 2.5 | 3.0 | 3.0 |
| Assistant Dean of Students | Office of the Dean of Students | 357 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | 2.5 | 3.0 | 1.0 |
| Assistant Director, Thompson Scholarship | Undergraduate Advising | 357 | 3.0 | 3.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.5 | 4.0 | 3.0 |
| Senior Internal Auditor | Internal Auditing | 357 | 2.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 3.0 | 3.0 |
| Director of the Women's Center | Women's Center | 357 | 3.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.0 | 3.0 | 4.0 | 1.0 |
| Associate Director | Career Center | 357 | 3.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.0 | 4.0 | 3.0 |
| Director, Academic Advising | Fire-Student Services | 357 | 3.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.0 | 4.0 | 3.0 |
| Associate Director, P. Hooker Center | College of Business | 357 | 3.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.0 | 1.0 |
| Manager, Informational Services | Development Office | 356 | 2.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 4.0 | 1.0 |
| Executive Assistant to the President | Office of the President | 356 | 2.0 | 3.0 | 2.5 | 2.0 | 2.5 | 3.0 | 2.5 | 4.0 | 1.0 |
| Systems Analyst | Information Technology Services | 356 | 2.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.5 | 2.0 | 3.0 | 3.0 |
| Manager, Customer Service | Information Technology Services | 356 | 2.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.5 | 4.0 | 3.0 |
| Assistant Athletic Director for SAS | Intercollegiate Athletics | 356 | 2.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.5 | 4.0 | 3.0 |
| Director, BGSU Ice Arena | Ice Arena | 356 | 2.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.5 | 4.0 | 3.0 |
| Coordinator Tech Services | College of Education - Admin | 356 | 2.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.5 | 4.0 | 3.0 |
| Executive Assistant to the President | President's Office | 356 | 2.0 | 3.0 | 2.5 | 2.0 | 2.5 | 3.0 | 2.5 | 4.0 | 1.0 |
| Assistant Director, Pathways Counseling | Firelands Student Services | 356 | 3.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.5 | 4.0 | 3.0 |
| Clinical Audiologist | Comm. Sciences & Disorders | 356 | 3.0 | 3.0 | 2.5 | 2.0 | 3.0 | 2.0 | 3.0 | 2.0 | 1.0 |
| Network Administrator-Infrastructure | Information Technology Services | 356 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Operations Manager | Campus Operations | 356 | 2.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.0 | 3.0 | 4.0 | 1.0 |
| Associate Director | Office of Multicultural Affairs | 356 | 3.0 | 2.0 | 2.5 | 2.5 | 2.0 | 2.0 | 2.5 | 4.0 | 3.0 |
| Title IX Investigator | Diversity and Belonging | 356 | 2.0 | 2.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | 1.0 | 1.0 |
| Server Administrator | Information Technology Services | 356 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | 1.0 | 1.0 |
| Asst Dean Plan, Res, & Eff | Fire-Institutional Research | 356 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.0 | 2.5 | 1.0 | 1.0 |
| Assistant Director, Tutoring | Learning Commons | 356 | 3.0 | 3.0 | 2.5 | 2.0 | 2.0 | 2.0 | 2.0 | 4.0 | 3.0 |
| Sustainability Coordinator | Sustainability | 356 | 2.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | 2.5 | 2.0 | 1.0 |
| Associate Director | Service Learning | 356 | 3.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 2.0 | 2.0 | 1.0 |
| Coordinator, Faculty/Staff Immigration Services | Academic Operations | 356 | 3.0 | 2.0 | 2.5 | 3.0 | 2.5 | 2.5 | 3.0 | 1.0 | 1.0 |
| Industrial Hygienist | Risk Management | 356 | 2.0 | 3.0 | 2.5 | 3.5 | 2.5 | 2.5 | 2.0 | 2.0 | 1.0 |
| Health and Safety Specialist | Risk Management | 356 | 2.0 | 3.0 | 2.5 | 3.5 | 2.5 | 2.0 | 2.5 | 2.0 | 1.0 |
| Director, Animal Research Fac | Animal Facility Operation | 356 | 1.0 | 2.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 4.0 | 1.0 |
| Environmental Health & Safety Specialist | Risk Management | 356 | 2.0 | 3.0 | 2.5 | 3.5 | 2.5 | 2.0 | 2.5 | 2.0 | 1.0 |
| Director of Wellness | Recreation and Wellness | 356 | 2.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.0 | 4.0 | 3.0 |
| Manager, UL Budgets/Facilities | University Libraries | 356 | 2.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.0 | 2.5 | 4.0 | 1.0 |
| Assistant Director | Career Center | 356 | 3.0 | 2.0 | 2.5 | 2.0 | 2.0 | 2.5 | 2.0 | 4.0 | 3.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consegue/Auto | Communications Inter/Nature | Supervision Authority/Nature |
|--|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|
| Assistant Director, Compliance & Cust Service | Financial Aid | 356 | 2.0 | 3.0 | 2.5 | 2.5 3.0 | 2.0 3.0 | 4.0 1.0 |
| Assistant Dean of Students | Office of Student Retention | 356 | 3.0 | 2.0 | 2.5 | 3.0 2.0 | 2.5 2.5 | 2.0 1.0 |
| Assistant Athletic Director for Compliance | Intercollegiate Athletics | 356 | 2.0 | 2.0 | 2.5 | 3.0 2.5 | 2.5 2.5 | 2.0 1.0 |
| Employment-Employee Rel Spec | Human Resources | 356 | 2.0 | 2.0 | 2.5 | 3.0 2.5 | 2.5 2.5 | 2.0 1.0 |
| Classification/Compstn Analyst | Human Resources | 356 | 2.0 | 2.0 | 2.5 | 3.0 2.5 | 2.5 2.5 | 2.0 1.0 |
| Manager, Parking and Shuttle | Parking Services | 356 | 2.0 | 3.0 | 2.5 | 3.0 3.0 | 2.0 2.0 | 4.0 1.0 |
| Information Security Analyst | Information Technology Services | 356 | 2.0 | 3.0 | 2.5 | 3.0 3.0 | 2.5 2.5 | 1.0 1.0 |
| Senior Systems Analyst, Student Accounts | Bursar's Office | 356 | 2.0 | 3.0 | 2.5 | 2.5 2.5 | 2.0 2.5 | 3.0 2.0 |
| Senior Financial Systems Analyst | Controller's Office | 356 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.0 2.5 | 3.0 2.0 |
| Systems Programmer | CBA Information Services | 356 | 2.0 | 3.0 | 3.0 | 2.5 2.5 | 2.0 2.0 | 2.0 1.0 |
| Associate Director for Leadership Giving | Development Office | 356 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.5 2.5 | 3.0 1.0 |
| Assistant Director, Budgets | Campus Operations | 356 | 2.0 | 3.0 | 2.5 | 2.5 3.0 | 2.0 2.5 | 2.0 1.0 |
| Assistant Director | Fire-Admissions | 356 | 2.0 | 3.0 | 2.5 | 3.0 2.5 | 2.0 2.5 | 2.0 1.0 |
| Assistant Director Grad Studies | Management | 356 | 3.0 | 2.0 | 2.5 | 2.5 3.0 | 2.0 2.5 | 2.0 1.0 |
| Interim Asst Dean of Students | Fraternity and Sorority Life | 356 | 3.0 | 2.0 | 2.5 | 2.5 3.0 | 2.0 2.5 | 2.0 1.0 |
| Assistant Director | Office of Residence Life | 356 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.0 2.0 | 4.0 3.0 |
| Assistant Director | Ctr for Online & Blended Learn | 356 | 3.0 | 2.0 | 2.5 | 3.0 3.0 | 2.0 2.0 | 2.0 1.0 |
| Manager, Budgets and Operations | College of Arts and Sciences | 356 | 2.0 | 3.0 | 2.5 | 3.0 2.5 | 2.5 2.0 | 1.0 1.0 |
| Desktop Support Supervisor | Information Technology Services | 356 | 2.0 | 2.0 | 2.5 | 2.5 2.5 | 2.0 2.0 | 4.0 3.0 |
| Asistant Director Undrgrd Stds | Office of UG Student Develo | 356 | 3.0 | 2.0 | 2.0 | 2.5 2.5 | 2.0 2.5 | 4.0 3.0 |
| Assistant Director, Enrollment Communications | Enrollment Management | 356 | 2.0 | 3.0 | 2.0 | 2.5 2.5 | 2.0 2.5 | 4.0 3.0 |
| Assistant Director, Package, Scholarship, Fund | Financial Aid | 356 | 2.0 | 3.0 | 2.0 | 2.5 3.0 | 2.0 2.5 | 4.0 3.0 |
| Assistant Director | Sponsored Programs & Research | 356 | 2.0 | 3.0 | 2.5 | 2.5 2.5 | 2.0 2.5 | 3.0 1.0 |
| Assistant Director, Pre-College Programs | Fire-Student Services | 356 | 2.0 | 3.0 | 2.5 | 3.0 2.5 | 2.0 2.0 | 4.0 1.0 |
| General Manager | Dining Services | 356 | 1.0 | 4.0 | 2.0 | 2.0 3.0 | 2.0 2.0 | 5.0 4.0 |
| Assistant Director, Admissions | Admissions Office | 356 | 2.0 | 3.0 | 2.5 | 2.0 2.0 | 2.0 2.0 | 4.0 2.0 |
| Administrator, Undergraduate Recruitment and F | College of Education - Admin | 356 | 2.0 | 3.0 | 2.5 | 2.5 2.5 | 2.0 2.5 | 2.0 1.0 |
| Procurement Specialist | Business Operations | 356 | 2.0 | 3.0 | 2.5 | 2.5 2.5 | 2.5 2.0 | 2.0 1.0 |
| Exec Asst-A & S | College of Arts and Sciences | 356 | 2.0 | 3.0 | 2.0 | 3.0 2.5 | 2.5 2.5 | 2.0 1.0 |
| Coordinator | Accessibility Services | 356 | 3.0 | 2.0 | 2.5 | 2.5 2.5 | 2.0 2.5 | 2.0 1.0 |
| Financial Analyst | Development Office | 356 | 2.0 | 3.0 | 2.5 | 2.5 2.5 | 2.5 2.0 | 2.0 1.0 |
| Dir/Clin Educ for Respir Care | Fire-Applied Science | 356 | 2.0 | 3.0 | 2.5 | 2.5 2.5 | 2.0 2.5 | 2.0 1.0 |
| Assistant Director, COSMOS | Cosmos | 356 | 2.0 | 3.0 | 2.5 | 2.5 3.0 | 2.0 2.0 | 3.0 1.0 |
| Enterprise Application Admin-Team Lead | Information Technology Services | 356 | 2.0 | 3.0 | 2.5 | 3.0 2.0 | 2.0 2.5 | 2.0 1.0 |
| Ast Dir, Business and Info Svc | Health Services | 356 | 2.0 | 3.0 | 2.5 | 2.0 2.5 | 2.0 2.5 | 4.0 1.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consegue/Auto | Communications Inter/Nature | Supervision Authority/Nature |
|--|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|
| Assistant Director | Registrar | 356 | 2.0 | 2.0 | 2.5 | 2.5 2.5 | 2.5 2.0 | 4.0 1.0 |
| Accounts Recievable/Collections Manager | Bursar's Office | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.5 | 2.0 2.0 | 4.0 1.0 |
| Director/Producer | WBGU-TV Television Service | 355 | 2.0 | 3.0 | 2.0 | 2.5 2.5 | 2.0 2.0 | 4.0 3.0 |
| Senior Financial Accountant | Controller's Office | 355 | 2.0 | 2.0 | 2.5 | 2.5 3.0 | 2.5 2.5 | 2.0 1.0 |
| Budget Administrator | Graduate College | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.5 | 2.5 2.0 | 3.0 1.0 |
| Coord, Mrkting/Comm/Recruitmt | Office of Residence Life | 355 | 3.0 | 2.0 | 2.5 | 2.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Senior Networking Technician | Information Technology Services | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Assistant Director, Diversity Education | Office of Multicultural Affairs | 355 | 3.0 | 2.0 | 2.5 | 2.5 2.0 | 2.0 2.5 | 2.0 1.0 |
| Senior Financial Accountant | Business Office | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Assistant Director, Diversity Education & Retens | Office of Multicultural Affairs | 355 | 3.0 | 2.0 | 2.5 | 2.5 2.0 | 2.0 2.5 | 2.0 1.0 |
| Associate Director | Co-Op Education | 355 | 3.0 | 2.0 | 2.5 | 2.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Restricted Fund Specialist | Controller's Office | 355 | 2.0 | 3.0 | 2.0 | 2.5 2.5 | 2.5 2.5 | 2.0 1.0 |
| Assistant Director | Alumni Office | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.0 2.0 | 3.0 2.0 |
| Assistant Director, Learning Assistance Services | Learning Commons | 355 | 3.0 | 3.0 | 2.5 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Assistant to the Chief Financial Officer | Vice President for Finance | 355 | 2.0 | 3.0 | 2.0 | 2.5 2.0 | 2.5 2.5 | 4.0 1.0 |
| Coordinator, International Student Services | International Programs | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.5 | 2.5 2.0 | 2.0 1.0 |
| Student Support Supervisor | Information Technology Services | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.5 | 2.0 2.5 | 2.0 1.0 |
| Asset Management Supervisor | Information Technology Services | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.5 | 2.0 2.5 | 2.0 1.0 |
| Creative Manager/Design | Student Publications | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.5 | 2.0 2.0 | 2.0 1.0 |
| Social Science Data Analyst | Sociology Department | 355 | 3.0 | 2.0 | 2.5 | 2.5 2.5 | 2.0 2.0 | 2.0 1.0 |
| Educational Services Coordinator | WBGU-TV Television Service | 355 | 2.0 | 2.0 | 2.5 | 3.0 2.0 | 2.0 2.5 | 2.0 1.0 |
| Grant Specialist | College of Education - Admin | 355 | 2.0 | 2.0 | 2.5 | 2.0 2.5 | 2.0 2.5 | 4.0 1.0 |
| Coordinator, Community Engagement Programs | Community and Civic Engagemer | 355 | 3.0 | 3.0 | 2.0 | 2.0 2.5 | 2.0 2.5 | 2.0 1.0 |
| Enterprise Reporting Application Developer | Information Technology Services | 355 | 2.0 | 2.0 | 2.5 | 3.0 2.5 | 2.0 2.0 | 2.0 1.0 |
| Admissions Systems Analyst | Admissions Office | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.0 | 2 2.5 | 3.0 1.0 |
| Licensed Social Worker | Counseling Center | 355 | 3.0 | 2.0 | 2.5 | 2.0 2.5 | 2.0 3.0 | 1.0 1.0 |
| Web Application Developer | Marketing & Communications | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.0 2.0 | 3.0 1.0 |
| Coord Clin Site/Dir Diet Int | Food and Nutrician | 355 | 3.0 | 3.0 | 2.0 | 2.5 2.5 | 2.0 2.0 | 2.0 1.0 |
| BGSU Operations Liaison to Chartwells | Dining Services | 355 | 2.0 | 2.0 | 2.5 | 2.0 3.0 | 2.0 2.0 | 4.0 1.0 |
| Assistant Director, Enrollment Communications | Admissions Office | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Applications Developer | Information Technology Services | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.0 2.0 | 2.0 1.0 |
| Web Applications Developer | Information Technology Services | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.0 2.0 | 2.0 1.0 |
| Digital Imaging Applications Developer | Information Technology Services | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.0 2.0 | 2.0 1.0 |
| Executive Assistant to the CIO | Information Technology Services | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.0 | 2.0 2.0 | 3.0 2.0 |
| Assistant Dean of Students | Office of Campus Activities | 355 | 3.0 | 2.0 | 2.5 | 2.0 2.5 | 2.0 2.0 | 2.0 1.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consegue/Auto | Communications Inter/Nature | Supervision Authority/Nature |
|--|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|
| Senior Auxiliary Accountant | Controller's Office | 355 | 2.0 | 3.0 | 2.5 | 2.5 2.0 | 2.0 2.0 | 2.0 1.0 |
| Assistant Director, SSS | TRIO Programs | 355 | 3.0 | 3.0 | 2.0 | 2.0 2.5 | 2.0 2.0 | 4.0 1.0 |
| Elec Tech/Rec Engrn/Instr C&H | Musical Arts Dean | 355 | 2.0 | 3.0 | 2.5 | 2.0 2.0 | 2.0 2.0 | 4.0 1.0 |
| Customer Service Manager | Bursar's Office | 355 | 2.0 | 3.0 | 2.0 | 3.0 2.5 | 2.0 2.0 | 4.0 1.0 |
| Assistant Director, Residence Life | Office of Residence Life | 355 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 4.0 3.0 |
| Assistant Director | Admissions Office | 355 | 2.0 | 3.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 4.0 3.0 |
| Collaborative Support Supervisor | Information Technology Services | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.5 | 2.0 2.0 | 2.0 2.0 |
| Data Analytics Coordinator | On-Line Programs | 355 | 3.0 | 2.0 | 2.0 | 2.5 2.5 | 2.5 2.0 | 2.0 1.0 |
| Hardware & Software Supervisor | Information Technology Services | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.5 | 2.0 2.0 | 2.0 1.0 |
| Sales and Marketing Manager | Bowen-Thompson Student Union | 355 | 2.0 | 2.0 | 2.5 | 2.0 2.0 | 2.5 2.0 | 3.0 1.0 |
| Institutional Research Report Developer | Institutional Research | 355 | 2.0 | 3.0 | 2.0 | 3.0 2.0 | 2.0 2.5 | 2.0 1.0 |
| Project Manager | Design & Construction | 355 | 2.0 | 2.0 | 2.5 | 2.0 2.0 | 2.5 2.0 | 2.0 1.0 |
| Space Data Coordinator | Design & Construction | 355 | 2.0 | 2.0 | 2.5 | 2.0 2.0 | 2.0 2.5 | 2.0 1.0 |
| Clinical Coord Radiologic Tec | Fire-Applied Science | 355 | 2.0 | 3.0 | 2.0 | 2.0 2.5 | 2.0 2.5 | 2.0 2.0 |
| Digital Asset Manager | Marketing & Communications | 355 | 2.0 | 2.0 | 2.5 | 2.5 2.5 | 2.0 2.0 | 2.0 1.0 |
| Depository Manager | University Libraries | 355 | 2.0 | 2.0 | 2.0 | 2.5 2.5 | 2.5 2.0 | 4.0 1.0 |
| Exec Assistant/Budget Administrator | Col of Health & Human Services | 355 | 2.0 | 3.0 | 2.0 | 2.5 2.5 | 2.0 2.0 | 4.0 1.0 |
| Stud Assistance& Advocacy Specialist | Counseling Center | 355 | 3.0 | 2.0 | 2.5 | 2.5 2.0 | 2.0 2.5 | 1.0 1.0 |
| Marketing and Communications Specialist | Information Technology Services | 355 | 2.0 | 3.0 | 2.0 | 2.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Marketing and Communications Account Repres | Marketing & Communications | 355 | 2.0 | 3.0 | 2.0 | 2.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Writer/Social Media Specialist | Marketing & Communications | 355 | 2.0 | 3.0 | 2.0 | 2.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Clinical Coord Diagnostic Medical Sonography | Firelands College | 355 | 2.0 | 3.0 | 2.0 | 2.0 2.5 | 2 2.5 | 2.0 1.0 |
| Writer/CommunicationSpecialist | Marketing & Communications | 355 | 2.0 | 3.0 | 2.0 | 2.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Asst Director Institutional Research | Institutional Research | 355 | 3.0 | 2.0 | 2.0 | 2.5 2.0 | 2.0 2.5 | 2.0 1.0 |
| Merchandise and Inventory Manager | University Bookstore | 355 | 2.0 | 3.0 | 2.0 | 2.0 3.0 | 2.0 2.0 | 4.0 1.0 |
| Assistant to the Dean | Musical Arts Dean | 355 | 2.0 | 3.0 | 2.0 | 2.5 2.5 | 2.0 2.0 | 3.0 1.0 |
| Gallery Director/Art | School of Art | 355 | 3.0 | 3.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Football Recruiting Coordinator | Intercollegiate Athletics | 355 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 4.0 3.0 |
| Assistant to the Vice President for Enrollment M | Vice Pres Enrollment Managemer | 355 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.5 | 2.0 1.0 |
| Server Manager | Fire-Instructional Media | 355 | 1.0 | 2.0 | 2.5 | 2.5 2.5 | 2.0 2.0 | 2.0 1.0 |
| Assistant Director-Thompson Scholarship | Advising Services | 355 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.5 | 3.0 1.0 |
| Study Skills Center Coord | Learning Commons | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.5 | 2.0 2.0 | 4.0 1.0 |
| Assistant Director Coop Prog | Cooperative Education | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 2.0 1.0 |
| Assistant Director | Advising Services | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.5 | 2.0 1.0 |
| Archivist,HCGL | University Libraries | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 2.0 1.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consegue/Auto | Communications Inter/Nature | Supervision Authority/Nature |
|--|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|
| Assessment Officer for Mgmt, s | Student Services EDHD | 354 | 2.0 | 2.0 | 2.0 | 2.5 3.0 | 2.0 2.0 | 2.0 1.0 |
| Technology Projects Coordinator | College of Arts and Sciences | 354 | 2.0 | 3.0 | 2.0 | 2.5 2.5 | 2.0 2.0 | 1.0 1.0 |
| Coordinator, Leadership/Administration | Office of Residence Life | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 3.0 |
| Professional Counselor | Counseling Center | 354 | 3.0 | 1.0 | 3.0 | 2.5 1.0 | 2.0 2.5 | 1.0 1.0 |
| Child Development Specialist | Family & Consumer Sciences | 354 | 3.0 | 3.0 | 2.0 | 1.5 2.0 | 2.0 2.0 | 2.0 1.0 |
| Program Manager, Pre Coll Svcs | TRIO Programs | 354 | 2.0 | 2.0 | 2.0 | 1.5 2.0 | 2.0 2.0 | 4.0 3.0 |
| Assistant Director | Admissions Office | 354 | 2.0 | 2.5 | 2.5 | 2.5 2.5 | 2.0 2.0 | 1.0 1.0 |
| Mgr Introductory Chem Labs | Chemistry Department | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.5 | 2.0 2.0 | 3.0 1.0 |
| Program Manager, SMEA | Research and Economic Develop | 354 | 2.0 | 2.0 | 2.0 | 2.5 2.5 | 2.0 2.0 | 4.0 1.0 |
| Corporate Relations Specialist | WBGU-TV Television Service | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 3.0 | 1.0 1.0 |
| Science Communication Specialist | Biological Science | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 1.0 1.0 |
| Coordinator, Transfer and International Admissio | Office of Admissions | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 3.0 3.0 |
| Assistant Director Recreation and Wellness | Recreation and Wellness | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.5 | 2.5 2.0 | 2.0 1.0 |
| BG1 Plus & Auxillary Marketing Coordinator | BG1 Card | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.5 | 2.0 2.5 | 2.0 1.0 |
| Creative Manager, COSMOS | Cosmos | 354 | 2.0 | 3.0 | 2.0 | 2.0 2.5 | 2.0 2.0 | 2.0 1.0 |
| Artistic And Business Mgr | Fire-Children's Theatre Prog | 354 | 2.0 | 3.0 | 2.0 | 2.0 2.5 | 2.0 2.0 | 2.0 1.0 |
| Academic Recruiter/Advisor | Co-Op Education | 354 | 3.0 | 2.0 | 2.0 | 2.5 2.0 | 2.0 2.0 | 2.0 1.0 |
| Coordinator, Technology Assistance Center | University Libraries | 354 | 3.0 | 2.0 | 2.0 | 2.5 2.0 | 2.0 2.0 | 2.0 1.0 |
| Coordinator, Scholarly Publishing | University Libraries | 354 | 3.0 | 2.0 | 2.0 | 2.5 2.0 | 2.0 2.0 | 2.0 1.0 |
| NWOET Asst Dir Acad Svcs | NWOE-TV F&A | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 4.0 1.0 |
| Assistant Director | Recreation and Wellness | 354 | 2.0 | 3.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 4.0 1.0 |
| Program Manager | Cosmos | 354 | 2.0 | 2.0 | 2.0 | 2.5 2.5 | 2.0 2.0 | 2.0 1.0 |
| Assistant Director, Recruitment & Outreach | College of Technology | 354 | 2.0 | 2.0 | 2.0 | 2.5 2.5 | 2.0 2.0 | 2.0 1.0 |
| Coordinator, Falcon Club | University Advancement | 354 | 2.0 | 2.0 | 2.0 | 2.0 1.0 | 2.5 2.5 | 2.0 1.0 |
| Musical Coordinator/Accompanist | College of Musical Arts | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 3.0 1.0 |
| Learning Specialist | Learning Commons | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 3.0 1.0 |
| Learning Specialist | Learning Commons | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 3.0 1.0 |
| Coordinator of Presidential Events | Office of the President | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 2.0 1.0 |
| Applications Specialist | Admissions Office | 354 | 1.0 | 2.0 | 2.5 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Economic Development Program Associate | Center for Regional Development | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 2.0 1.0 |
| Economic Development Program Associate | Center for Regional Development | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 2.0 1.0 |
| Grants Accounting Analyst | Controller's Office | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 2.0 1.0 |
| Web Applications Support Developer | Information Technology Services | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 2.0 1.0 |
| Assistant Director of Development | Development Office | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 2.0 1.0 |
| Assistant Director, Residence Life, Academic Su | Office of Residence Life | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consegue/Auto | Communications Inter/Nature | Supervision Authority/Nature | | | |
|--|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|-----|-----|-----|
| Program Coordinator, Military Student Services | Non-Traditional & Transfer Std | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| eCampus Advisor/Recruiter | On-Line Programs | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Manuscript & Outreach Archivist | University Libraries | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Academic Advisor | A&S Dean | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Academic Advisor | College of Musical Arts | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Assistant Director, UAAS | Advising Services | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Technical Director/Designer | Musical Arts Dean | 354 | 2.0 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Career and Academic Counselor | Firelands College | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Academic Advisor | Student Services EDHD | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Coordinator, Student Engagement and Program | Office of Student Retention | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Director/Producer/Videographer | WBGU-TV Television Service | 354 | 2.0 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Curriculum and Outreach Coordinator | University Libraries | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Coordinator for Student Engagement/Program | Advising Services | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Academic Advisor | Advising Services | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Academic Advisor | Office of UG Student Develo | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Academic Advisor | College of Technology | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Academic Advisor | HHS Advising Center | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Academic Advisor | College Credit Plus Program | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Coord Language Learning Center | Language Learning Center | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Reference Archivist | University Libraries | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Program Coordinator | Non-Traditional & Transfer Std | 354 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Systems Administrator | Computer Science | 354 | 2.0 | 2.0 | 2.0 | 2.0 | 3.0 | 1.5 | 2.5 | 2.0 | 1.0 |
| Communication and Event Specialist | University Libraries | 354 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.5 | 2.0 | 1.0 | 1.0 |
| Coordinator, Admissions and Scholarships | Firelands College | 354 | 2.0 | 2.0 | 2.0 | 2.5 | 2.0 | 2.0 | 2.0 | 3.0 | 1.0 |
| Business Analyst | Human Resources | 354 | 2.0 | 2.0 | 2.0 | 2.5 | 2.0 | 2.0 | 2.0 | 3.0 | 1.0 |
| Business Analyst | Bursar's Office | 354 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 3.0 | 1.0 |
| Business Analyst | Office of Residence Life | 354 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 3.0 | 1.0 |
| Business Analyst | Financial Aid | 354 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 3.0 | 1.0 |
| Business Analyst | Electrical/Mechanical | 354 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 3.0 | 1.0 |
| Curator Manuscripts | University Libraries | 354 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Coordinator, Online MBA/FT MBA Programs | College of Business | 354 | 2.0 | 2.0 | 2.0 | 2.5 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Accounting Administrator | Design & Construction | 354 | 2.0 | 2.0 | 2.0 | 2.0 | 2.5 | 2.0 | 2.0 | 2.0 | 1.0 |
| Communications Event Specialist | College of Arts and Sciences | 354 | 2.0 | 2.0 | 2.0 | 2.5 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Recruiting and Outreach Coordinator | College of Health and Human Ser | 354 | 2.0 | 2.0 | 2.0 | 2.5 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Assistant General Manager | Dining Services | 354 | 1.0 | 3.0 | 1.5 | 2.0 | 2.5 | 1.5 | 1.5 | 5.0 | 4.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consequ/Auto | Communications Inter/Nature | Supervision Authority/Nature |
|--|---------------------------------|-------|------|-------|-----------|-----------------------------|-----------------------------|------------------------------|
| Coordinator of MACCM Operation | Musical Arts Dean | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.5 | 2.0 2.0 | 2.0 1.0 |
| Coordinator of Event Services | Bowen-Thompson Student Union | 354 | 2.0 | 2.0 | 2.0 | 2.5 2.0 | 2.0 2.0 | 2.0 1.0 |
| Program Coordinator, Corporate & Foundation F | Development Office | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.5 | 2.0 2.0 | 2.0 1.0 |
| Building Automation Manager | Campus Operations | 354 | 1.0 | 3.0 | 2.0 | 2.5 2.0 | 2.0 2.0 | 4.0 1.0 |
| Art Designer | WBGU-TV Television Service | 354 | 2.0 | 3.0 | 2.0 | 2.0 2.5 | 1.5 2.0 | 2.0 1.0 |
| Coordinator, Circulation | University Libraries | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 4.0 1.0 |
| Coordinator of Scholarships | Student Financial Aid | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 4.0 1.0 |
| Coordinator,Cabling/Facilities | Information Technology Services | 354 | 2.0 | 2.0 | 2.0 | 3.0 2.5 | 2.0 2.0 | 1.0 1.0 |
| Procure to Pay Analyst | Business Operations | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Coordinator, Diversity and Inclusion | Firelands, Student Activities | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Post Production Producer | WBGU-TV Television Service | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Collaborative Arts Digital Technology Coordinato | School of Art | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Manager, Theater Bus Operation | Theatre and Film | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Payroll Specialist | Business Office | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Senior Manager, Prospect Research | Development Office | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Procurement to Pay Specialist | Business Operations | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Assistant Director | Student Publications | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Retail Ales & Customer Service Manager | University Bookstore | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Employer Developer | Career Center | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Coordinator, Graduate Recruitment | Graduate College | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Assistant to the Graduate Dean | Graduate College | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Office of Student Retention | Dean of Students | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Student Employment Coordinator | Student Communication Center | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Assistant Director of Programming | Ice Arena | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Manager, Biological Sciences | Biological Science | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.5 | 2.0 1.5 | 4.0 1.0 |
| Program Specialist-Project IMPACT | College of Education - Admin | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Tech Dir Ctr/Micros & Microan | Biological Science | 354 | 3.0 | 2.0 | 2.0 | 2.0 2.0 | 1.5 2.0 | 2.0 1.0 |
| Assistant Director | Recreation and Wellness | 354 | 2.0 | 3.0 | 2.0 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Coordinator, Campus Activities | Fire-Student Activities | 354 | 2.0 | 2.0 | 2.0 | 1.5 2.0 | 2.0 2.0 | 4.0 1.0 |
| NMR Spectroscopy Supervisor | Chemistry Department | 354 | 4.0 | 2.0 | 2.0 | 2.0 2.5 | 1.5 2.0 | 2.0 1.0 |
| Technology Support Specialist | Information Technology Services | 354 | 1.0 | 2.0 | 2.5 | 2.5 2.0 | 2.0 2.0 | 1.0 1.0 |
| Assistant to the Vice President | Research and Economic Develop | 353 | 2.0 | 1.0 | 2.0 | 2.0 2.5 | 2.0 2.0 | 2.0 1.0 |
| Coordinator, Student Success | Office of Student Retention | 353 | 3.0 | 1.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Coord,Student Org/Major Events | Office of Campus Activities | 353 | 3.0 | 1.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Fin Aid Web & Serv Apps Mgr | Financial Aid | 353 | 2.0 | 2.5 | 2.5 | 2.0 2.0 | 1.5 2.0 | 1.0 1.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consegue/Auto | Communications Inter/Nature | Supervision Authority/Nature |
|--|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|
| Coordinator, Audio Visual Svcs | Bowen-Thompson Student Union | 353 | 2.0 | 2.0 | 2.0 | 2.5 2.0 | 1.5 2.0 | 2.0 1.0 |
| Senior Admissions Counselor | Admissions Office | 353 | 2.0 | 2.0 | 2.0 | 2.0 1.5 | 2.0 2.0 | 2.0 1.0 |
| Coordinator, Employer Interactions/Internships | Career Center | 353 | 2.0 | 2.0 | 2.0 | 2.0 1.5 | 2.0 2.0 | 2.0 1.0 |
| Coordinator, Business & Operat | Chemistry Department | 353 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 1.5 2.0 | 4.0 1.0 |
| Senior Admissions Counselor | Office of Admissions | 353 | 2.0 | 2.0 | 2.0 | 2.0 1.5 | 2.0 2.0 | 2.0 1.0 |
| Senior Admissions Counselor | Office of Admissions | 353 | 2.0 | 2.0 | 2.0 | 2.0 1.5 | 2.0 2.0 | 2.0 1.0 |
| Director, Marketing and Promotions | Intercollegiate Athletics | 353 | 2.0 | 2.0 | 1.5 | 2.0 2.0 | 1.5 2.0 | 4.0 3.0 |
| Assistant Director | Recreation and Wellness | 353 | 2.0 | 1.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Technical Support Coordinator | School of Media and Comm | 353 | 1.0 | 3.0 | 2.0 | 2.0 2.5 | 1.5 2.0 | 2.0 1.0 |
| Sales and Facilities Specialist | Bowen-Thompson Student Union | 353 | 1.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Senior Graphic Designer | Marketing & Communications | 353 | 2.0 | 3.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 1.0 1.0 |
| Creative Graphics Manager | Marketing & Communications | 353 | 2.0 | 3.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 1.0 1.0 |
| Coord Fine Arts Adm & Prom | School of Art | 353 | 2.0 | 1.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Accounting and Registration Coordinator | Bowen-Thompson Student Union | 353 | 2.0 | 1.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Coordinator - Music Admissions | Musical Arts Dean | 353 | 2.0 | 1.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Benefits Specialist | Office of Human Resources | 353 | 1.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Coordinator, Aquatics | Recreation and Wellness | 353 | 2.0 | 1.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Student Engagement Coordinator | Women's Center | 353 | 2.0 | 1.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Geospatial Technician | Design & Construction | 353 | 2.0 | 1.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Human Resources Recruiting Specialist | Office of Human Resources | 353 | 1.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Coordinator | Fraternity and Sorority Life | 353 | 3.0 | 2.0 | 1.5 | 2.0 2.0 | 2.0 2.0 | 1.0 1.0 |
| eCampus Program Coordinator | Online & Summer Programs | 353 | 3.0 | 2.0 | 1.5 | 2.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Web Development Specialist | Information Technology Services | 353 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Events Manager | Development Office | 353 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Stroh Center General Manager | Stroh Center | 353 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Assistant Athletic Director for Operations, Events | Intercollegiate Athletics | 353 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Web Development Specialist | Marketing & Communications | 353 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Assistant to the Aquatics Director | Recreation and Wellness | 353 | 2.0 | 2.0 | 2 | 1.5 2.0 | 1.5 2.0 | 4.0 1.0 |
| Manager, Graduate Enrollment Operations | Graduate College | 354 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 2.0 2.0 | 4.0 1.0 |
| University Paralegal | General Counsel | 353 | 1.0 | 3.0 | 2.0 | 2.0 2.0 | 2.5 2.0 | 1.0 1.0 |
| Instr Design/Multimedia Spec | Ctr for Online & Blended Learn | 353 | 2.0 | 2.0 | 2.0 | 2.5 2.0 | 2.0 2.0 | 1.0 1.0 |
| Assistant Budget Director | Finance & Administration | 353 | 2.0 | 2.0 | 2.0 | 2.0 1.5 | 2.5 2.0 | 1.0 1.0 |
| Assistant Manager, Recording Services | College of Musical Arts | 353 | 1.0 | 3.0 | 2.0 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Program Advisor | TRIO Programs | 353 | 3.0 | 2.0 | 2.0 | 2.0 1.5 | 2.0 2.0 | 1.0 1.0 |
| Program Advisor | TRIO Programs | 353 | 3.0 | 2.0 | 2.0 | 2.0 1.5 | 2.0 2.0 | 1.0 1.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consegue/Auto | Communications Inter/Nature | Supervision Authority/Nature | | | |
|---|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|-----|-----|-----|
| Coordinator, Housing Operations | Office of Residence Life | 353 | 2.0 | 2.0 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 4.0 | 1.0 |
| Coordinator, Student Engagement and Outreach | Office of the Dean of Students | 353 | 3.0 | 1.0 | 2.0 | 2.0 | 2.0 | 1.5 | 2.0 | 2.0 | 1.0 |
| Program Advisor | TRIO Programs | 353 | 3.0 | 2.0 | 2.0 | 2.0 | 1.5 | 2.0 | 2.0 | 1.0 | 1.0 |
| Enrollment Services Specialist | International Programs | 353 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Mathematics Coordinator | Fire-Mathematics | 353 | 3.0 | 2.0 | 1.5 | 2.0 | 1.5 | 2.0 | 2.0 | 2.0 | 1.0 |
| Math Specialist | TRIO Programs | 353 | 3.0 | 2.0 | 1.5 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Basic Writing Specialist | TRIO Programs | 353 | 3.0 | 2.0 | 1.5 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Coordinator, Honor's Program | Honor's Program | 353 | 3.0 | 1.0 | 2.0 | 2.0 | 1.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Asst Dir/Athletic Comm | Intercollegiate Athletics | 353 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.5 | 1.5 | 2.0 | 1.0 |
| Asst Dir of Athl Communication | Intercollegiate Athletics | 353 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.5 | 1.5 | 2.0 | 1.0 |
| Asst Athletic Director, Ticket Ops/Data Analytics | Intercollegiate Athletics | 353 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.5 | 1.5 | 2.0 | 1.0 |
| HR Training and Doc Specialist | Human Resources | 353 | 2 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Education Abroad Student Advisor | International Programs | 353 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Business Analyst | Bursar's Office | 353 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Assistant Director | Center for Teaching & Learning | 353 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Program Coordinator | Fire-Nursing Program | 353 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Registered Nurse | Health Services | 353 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Transfer Specialist | Admissions Office | 353 | 2.0 | 2.0 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Laboratory Technician | Biological Science | 353 | 2.0 | 2.0 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Instructional Designer | Center for Faculty Excellence | 353 | 2.0 | 2.0 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Conference and Event Services Specialist | Bowen-Thompson Student Union | 353 | 2.0 | 1.0 | 2.0 | 2.0 | 1.5 | 2.0 | 1.5 | 3.0 | 1.0 |
| Tutoring Coordinator | Learning Commons | 352 | 2.0 | 2.0 | 1.5 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Information Security Administrator | Information Technology Services | 352 | 1.0 | 2.0 | 1.5 | 2.5 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Information Specialist | Financial Aid | 352 | 1.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Laboratory Design Engineer | Chemistry Department | 352 | 1.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.5 | 1.5 | 2.0 | 1.0 |
| Football Recruiting Specialist | Intercollegiate Athletics | 352 | 2.0 | 1.0 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Lab Mgr/Educ Coord/Instructor | Medical Technology Program | 352 | 2.0 | 3.0 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Technology Store Manager | Col of Technology Adm | 352 | 2.0 | 2.0 | 1.5 | 1.5 | 1.5 | 2.0 | 2.0 | 2.0 | 1.0 |
| Coordinator of Public Events | Musical Arts Dean | 352 | 2.0 | 1.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| Coordinator of Ice Arena Facility | Ice Arena | 352 | 2.0 | 2.0 | 1.5 | 2.0 | 2.0 | 2 | 1.5 | 2.0 | 1.0 |
| Field Partnership Coordinator | Office of Field Experiences | 352 | 2.0 | 2.0 | 1.5 | 2.0 | 2.0 | 2.0 | 1.5 | 2.0 | 1.0 |
| Field Partnership Coordinator | Office of Field Experiences | 352 | 2.0 | 2.0 | 1.5 | 2.0 | 2.0 | 2.0 | 1.5 | 2.0 | 1.0 |
| Degree Audit Coordinator | Registrar | 352 | 1.0 | 2.0 | 1.5 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 1.0 |
| Admissions Program Coordinator | Admissions Office | 352 | 2.0 | 1.0 | 1.5 | 2.0 | 1.5 | 2.0 | 2.0 | 2.0 | 1.0 |
| Media Support Specialist | Department of Communication | 352 | 1.0 | 2.0 | 1.5 | 1.5 | 2.0 | 2.5 | 2.0 | 2.0 | 1.0 |

| Title | Department | Grade | Know | Exper | Prob Solv | Impact on Oper Consegue/Auto | Communications Inter/Nature | Supervision Authority/Nature |
|---------------------------------------|---------------------------------|-------|------|-------|-----------|------------------------------|-----------------------------|------------------------------|
| Media Support Specialist | WBGU-TV Television Service | 352 | 1.0 | 2.0 | 1.5 | 1.5 2.0 | 2.5 2.0 | 2.0 1.0 |
| Business Operations Specialist | Business Operations | 352 | 1.0 | 2.0 | 1.5 | 2.0 1.5 | 2.0 2.0 | 2.0 1.0 |
| Enrollment Communications Coordinator | Enrollment Management | 352 | 2.0 | 1.0 | 1.5 | 2.0 1.5 | 2.0 2.0 | 2.0 1.0 |
| Health Educator | Recreation and Wellness | 352 | 2.0 | 2.0 | 1.5 | 1.5 2.0 | 2.0 1.5 | 2.0 1.0 |
| Coordinator | Office of Multicultural Affairs | 352 | 2.0 | 2.0 | 1.5 | 1.5 2.0 | 2.0 1.5 | 2.0 1.0 |
| Program Coordinator | TRIO Programs | 352 | 2.0 | 2.0 | 1.5 | 2.0 1.5 | 2.0 1.5 | 2.0 1.0 |
| Technology Project Specialist | College of Education - Admin | 352 | 2.0 | 2.0 | 2.0 | 2.0 2.0 | 1.5 1.5 | 1.0 1.0 |
| Technology Support Specialist | Information Technology Services | 352 | 1.0 | 2.0 | 1.5 | 1.5 2.0 | 2.5 1.5 | 2.0 1.0 |
| Technology Support Specialist | Fire-Instructional Media | 352 | 1.0 | 2.0 | 1.5 | 1.5 2.0 | 2.5 1.5 | 2.0 1.0 |
| Transfer Admissions Counselor | Admissions Office | 352 | 2.0 | 1.0 | 1.5 | 1.5 1.5 | 2.0 2.0 | 2.0 1.0 |
| Admissions Counselor | Admissions Office | 352 | 2.0 | 1.0 | 1.5 | 1.5 1.5 | 2.0 2.0 | 2.0 1.0 |
| Tutoring Coordinator | TRIO Programs | 352 | 2.0 | 2.0 | 1.5 | 1.5 1.5 | 2.0 1.5 | 2.0 1.0 |
| New Media and Design Coordinator | Intercollegiate Athletics | 352 | 2.0 | 1.0 | 1.5 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Academic Coordinator | Intercollegiate Athletics | 352 | 2.0 | 1.0 | 1.5 | 2.0 1.0 | 2 2 | 2.0 1.0 |
| Multimedia Production Coordinator | Intercollegiate Athletics | 351 | 2.0 | 2.0 | 1.5 | 2.0 1.0 | 2 1.5 | 2.0 1.0 |
| Asst Dir Financial Affairs | Intercollegiate Athletics | 351 | 2.0 | 2.0 | 1.5 | 1.5 2.0 | 1.5 1.5 | 2.0 1.0 |
| Design Engineer/Electronic Technician | Chemistry Department | 351 | 1.0 | 2.0 | 2.0 | 2.0 2.0 | 1.5 1.5 | 1.0 1.0 |
| Learning Assistant | Intercollegiate Athletics | 351 | 2.0 | 2.0 | 1.5 | 2.0 1.0 | 2 1 | 2.0 1.0 |
| Safe Communities Program Coordinator | Recreation and Wellness | 351 | 1.0 | 2.0 | 1.5 | 2.0 1.5 | 2.0 2.0 | 1.0 1.0 |
| Payroll Business Specialist | Controller's Office | 351 | 2.0 | 1.0 | 1.5 | 2.0 1.0 | 2.0 1.5 | 1.0 1.0 |
| Instrument & Fabrication Technician | Biological Science | 351 | 1.0 | 3.0 | 1.0 | 2.0 2.0 | 2.0 1.5 | 2.0 1.0 |
| Audio Visual Theater Tech | Fire-Humanities | 351 | 2.0 | 2.0 | 1.5 | 2.0 1.5 | 1.0 1.0 | 2.0 1.0 |
| Video Coordinator | Intercollegiate Athletics | 350 | 2.0 | 1.0 | 1.5 | 1.5 1.0 | 1.5 1.5 | 2.0 1.0 |
| Piano Technician | Musical Arts Dean | 350 | 2.0 | 2.0 | 1.5 | 1.5 1.5 | 1.5 1.5 | 1.0 1.0 |
| Art Technician | School of Art | 351 | 2.0 | 2.0 | 1.0 | 1.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Supervising Art Technician | School of Art | 351 | 2.0 | 2.0 | 1.0 | 1.0 2.0 | 2.0 2.0 | 2.0 1.0 |
| Educational Advisor | TRIO Programs | 350 | 2.0 | 2.0 | 1.0 | 1.5 1.5 | 2.0 2.0 | 1.0 1.0 |
| Educational Advisor/ETS | TRIO Programs | 350 | 2.0 | 2.0 | 1.0 | 1.5 1.5 | 2.0 2.0 | 1.0 1.0 |
| Residence Hall Director | Office of Residence Life | 350 | 3.0 | 1.0 | 1.0 | 1.0 1.0 | 2.0 1.5 | 2.0 1.0 |
| Asst Director, Ftbl Opers | Football | 350 | 2.0 | 2.0 | 1.0 | 1.5 1.0 | 1.5 1.5 | 2.0 1.0 |
| Manager | Dining Services | 350 | 1.0 | 2.0 | 1.0 | 1.0 2.0 | 1.5 1.5 | 4.0 1.0 |
| Director of Operations | Intercollegiate Athletics | 350 | 2.0 | 1.0 | 1.0 | 1.5 1.0 | 1.5 1.5 | 2.0 1.0 |
| Acad Coord/Middle Sch/ETS | TRIO Programs | 350 | 1.0 | 2.0 | 1.0 | 1.5 1.0 | 2.0 2.0 | 1.0 1.0 |
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