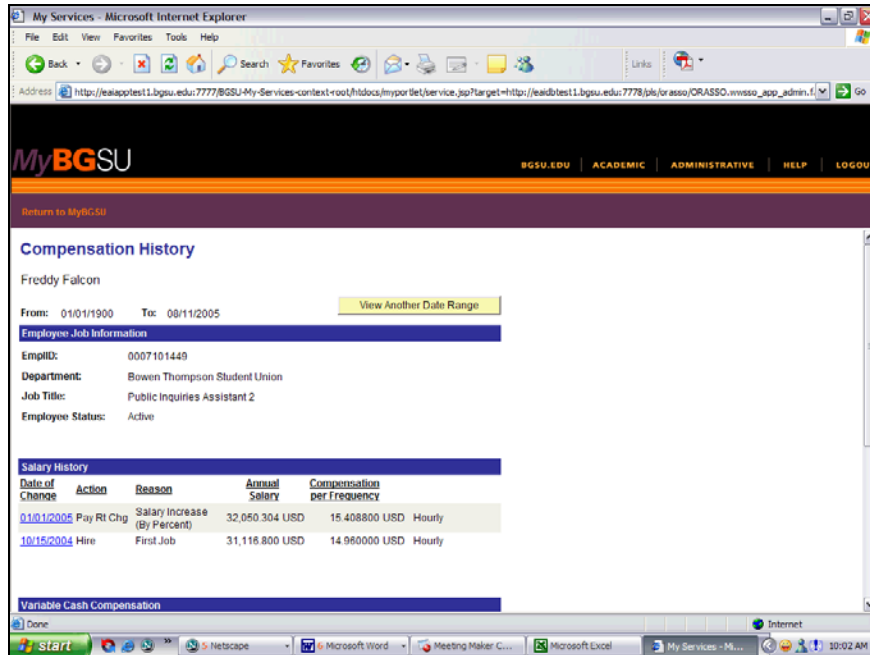


## Understanding Your Compensation History

This self-service application will allow you to track your compensation rate over time as your job and pay rate change.



*Note: The screenshot above is meant to serve as an example only and is not meant to be representative.*

### Overview:

In the beginning, there will be very limited information available to view. Your original hire date will be carried over from the old system along with your current title and compensation amount when the system goes live. From that point on, however, changes to your compensation and title will be reflected in the online interface.

### Employee Job Information:

This section contains your Employee ID number (just like your P00 number except the P has been replaced by a 0), current department, job title, and employee status.

### Salary History:

This is where you will see changes to your compensation over time. Right now you will only see limited information, but eventually you will see an entry every time your compensation or job information changes.

For hourly employees, the Annual Salary displayed is the hourly rate multiplied by 2080 hours. Actual annual salary for hourly employees will depend on the number of hours worked.

### Other Sections:

Variable Cash Compensation, Variable Non-Cash Compensation, and Stock Options are not applicable to BGSU and will not be used in the system.

### Questions?

- For questions on how to access your compensation history or to report any problems using the online interface, contact the Technology Support Center at 419-372-0999 or [tsc@bgsu.edu](mailto:tsc@bgsu.edu)
- For questions about your payroll or tax information, contact the Payroll office at 419-372-2201
- For questions about your benefits, contact Human Resources at 419-372-8421