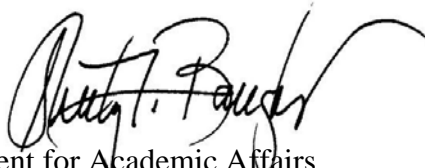


24 January 2008

MEMORANDUM

TO:

FROM: Shirley L. Baugher  
Provost and Vice President for Academic Affairs



RE: Faculty Administrative Stipend Policy Committee - Your Charge

*The Purpose:* This committee is formed to make recommendations for a new stipend compensation model that will better align the work of administrative faculty within the time frame that the work is performed with a reward structure that is appropriate and competitive.

*The Task:* Develop, with recommendations to me, a new faculty administrative reward model for Associate Deans, Assistant Deans, Chairs and Directors to replace the current stipend integration policy that will be phased out on July 1, 2008. It is my hope that you will be able to complete this work by the end of spring semester.

Your work should include:

- Recommendations for a competitive compensation model. The compensation model should be in alignment with workload expectations for a faculty administrator.
- Include a structure in which compensation is awarded during the period of time in which the administrative work is performed.
- Include a process that ensures that the faculty line of a faculty administrator returning to regular faculty remains competitive with faculty peers within the department. Keep in mind that departmental merit increases to the salary base are made annually based on satisfactory performance in teaching, research, and service. Furthermore, it is my expectation that Deans hold open the regular faculty line of any administrative faculty appointee within the college for as long as that person serves in an administrative faculty position within the college.

This will be challenging work and I thank you in advance for the leadership and thoughtfulness you bring to this process. I encourage you to consult with your constituents throughout the semester as appropriate.

Membership List

Co-Chairs:

Gary Lee, Department of Sociology

grlee@bgsu.edu, 372-2292

Cynthia Price, Associate Vice Provost, SPAR

pricec@bgsu.edu, 372-2481

Julie Barnes, College of Arts and Sciences

jbarnes@bgsu.edu, 372-8142

Kris Blair, Department of English

kblair@bgsu.edu, 372-7543

Elaine Colprit, Department of Music Education

colprit@bgsu.edu, 372-2068

Marti Gaustad, Education and Human Development

mgausta@bgsu.edu, 372-7391

Cindy Hendricks, School of Teaching and Learning

cindyg@bgsu.edu, 372-7341

John Hoag, Department of Economics

jhoag@bgsu.edu, 372-8231

Steve Lab, Department of Human Services

slab@bgsu.edu, 372-2326

Craig Mertler, School of Leadership and Policy Studies

mertler@bgsu.edu, 372-9357

Charlie Onasch, School of Earth, Environment and Society

conasch@bgsu.edu, 372-7197

Donna Trautman, College of Technology

dktraut@bgsu.edu, 372-7575

Wil Roudebush, Department of Technology Systems

wroudeb@bgsu.edu, 372-8275

Cynthia Miglietti, Department of Applied Sciences

cmiglie@bgsu.edu, 372-0684

Bruce Edwards, Continuing and Extended Education

edwards@bgsu.edu, 372-8181

Thank you again for your time and service. I look forward to receiving your completed work.

c: Faculty Senate Executive Committee Members  
Jeff Wagner, UCCD Chair

SLB:jvm