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**Resilience not enough for at-risk adolescents, says BGSU-led study**

Adolescent children may be more resilient than adults think—as parents and others are occasionally reminded—but sometimes, personal resiliency alone isn't enough.

When adolescents face multiple difficulties at home and school, with family and peers, their personal resources aren't sufficient to cope successfully, according to a study led by Jean Gerard, family and consumer sciences.

As a result, argue Gerard and her colleague, Cheryl Buehler of the University of North Carolina-Greensboro, ensuring adolescent wellness requires targeting not only youngsters' personal assets but also availability of resources in their families and communities. Their findings have been published in the November/December issue of the journal *Child Development*.

Community supports can include such things as parent support groups, youth organizations, mentorship programs and a more personal school environment, where at-risk youth are less likely to get "lost" and feel alienated, says Gerard.

She maintains that interventions with at-risk adolescents that focus solely on building resilience through development of personal characteristics are misguided. That's because such an approach places the burden of responsibility for coping with social challenges on the youngster.

"Kids are resilient," Gerard says, noting that most children "bounce back" from stressful experiences such as divorce, and can handle two or three stressors in their lives. But when teenagers experience adversity across several areas of their lives, their ability to cope is jeopardized, and it's almost unrealistic to expect them to manage well, she says.

"Resilience is more than just personal assets. It's about having support in the environment," adds Gerard, whose research is based upon data from more than 5,000 students in grades 7-11 who participated in the National Longitudinal Study of Adolescent Health.

Compiled from 1994-96, the data provides comprehensive information about personal and social factors that influence adolescent health and well-being, according to Gerard. She is seeking a grant from the National Institute of Mental Health to analyze further data about at-risk youth as they enter adulthood, including their employment patterns, personal relationships and mental health.

For adolescents, family, peers and school are important sources of connections, she notes. But when those sources aren't supportive, and poor neighborhood conditions are added to the mix, "where are they (youth) going to get any affirmation of self?" she asks. "They need connections to caring adults and safe havens for retreat."

Among the 15 risk factors targeted in the study were family poverty, marital conflict, weak bonds between parents and teens, peer rejection, weak attachment to school, prejudice by peers at school and unsafe neighborhoods. The researchers also considered three specific "protective factors"—self-esteem, school achievement and problem-solving skills, meaning ability to approach social dilemmas with planning.

An encouraging finding, they say, is that teens with one or more protective factors were at lower risk for emotional and behavioral problems. For instance, even those who had many risk factors were less likely to be depressed and delinquent if they had high self-esteem.

However, the protective assets weren't enough to overcome the effects of risk factors

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across home, school and neighborhood. Even among teens with multiple protective factors, those who experienced risk factors in two or more social settings had higher levels of depression and more conduct problems than peers with risk factors in fewer settings.

“On their own, the three protective factors don’t compensate fully for an adverse environment,” Gerard says. Although positive influences, “they are not enough,” she adds. “Cumulative risk requires cumulative protection.”

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### **CSCL Board honored along with BGSU authors and artists**

Ninety-four BGSU faculty and staff authors and artists were recognized for their accomplishments at the annual Authors and Artists Reception, hosted by the Friends of the University Libraries on Nov. 10 in Jerome Library.

Also at the reception, the Cooperative Services for Children’s Literature (CSCL) Board of Trustees was awarded the 2004 Friends Award for its outstanding contributions to the growth and development of the University Libraries, particularly the Curriculum Resource Center.

CSCL is a group of volunteer teachers, librarians and faculty members who have an interest in children’s literature. The board works with publishers to provide free children’s books for the Curriculum Resource Center at the library.

The donated books are on display on the second floor of the library.

Executive Vice President Linda Dobb, former dean of the University Libraries and a board member since 1995, presented the Friends Award to three members of the board.

“It is because of the wonderful Cooperative Services volunteers that we have such a great (book) collection at our library,” said Dobb.

The 14 members of CSCL not only provide the library with books, but also are involved in planning an annual children’s book conference.

The Friends Award is an external award given annually by the Friends of the University Libraries, Archives and Special Collections to honor a person or institution that has contributed substantially to the growth and development of the campus libraries and learning resources.

Friends of the University Libraries is a membership-based organization that supports, through contributions and volunteers, the programs and activities of the BGSU Libraries, Archives and Special Collections.

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### **‘Ay Ziggy Zoomba’ composer dies at 87**

Gilbert T. Fox, 87, the BGSU alumnus who wrote the University fight song “Ay Ziggy Zoomba,” died Nov. 11 in Grass Valley, Calif.

He was born in 1917 in Connecticut to Harry J. and Ida Fox, and grew up in Bridgeport, Conn., and Harrison, N.Y. He received a bachelor of science degree in education from BGSU in 1948.

Fox met his future wife while at the University. After marrying, they moved to Greenwich Village, N.Y. He was a first lieutenant bombardier in the U.S. Army Air Corps in World War II, earning the Europe, Africa and Middle East Campaign Ribbon, Battle Stars for the Southern France and Rome-Arno campaigns, the Purple Heart and three Air Medals.

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He later retired to Grass Valley, where he lived for the past 20 years. Fox acted in local community theater productions. A published author, he also excelled in fencing and was an accomplished pianist.

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### **BGSU holds casting call for 'Children of Eden'**

The BGSU Department of Theatre and Film announces open auditions for the 2005 spring musical production of Stephen Schwartz's "Children of Eden." Separate auditions will be held for children and adults.

The casting call for community children will be held from 6:30-8:30 p.m. Nov. 29 in 405 University Hall. Participants should arrive 30 minutes before audition time to register. Those trying out will be taught a portion of a song from the show to perform for the audition. Call-backs will be held that evening, so it is highly encouraged that children have the entire time available. Additional call-backs, if needed, may be held from 6:30-8:30 p.m. Nov. 30 in the same location.

Auditions for students, faculty, staff and adult community members will be held by appointment only from 6:30-10 p.m. Dec. 6 and 7 in 405 University Hall. Sign-up sheets for auditions, as well as room locations and audition requirements, will be posted on the bulletin board across from the offices of the BGSU Department of Theatre and Film in 338 South Hall. Please prepare 16 bars of a song that showcases voice and range. It is permissible to sing songs from the show. An accompanist will be provided for all auditions. Scripts, call-back music and CD recordings are available for 24-hour check-out Monday through Friday in the department office.

Call-backs for adults will be held from 6:30-10 p.m. Dec. 8 on the fourth floor of University Hall. Those participating will need to check the call board, also located across from the theatre and film office, for call-back audition times, as well as song and reading requirements.

"Children of Eden," directed by Michael Ellison, theatre and film, with musical direction by Shaun Moorman and Larry Dutt, will be presented in the Eva Marie Saint Theatre at 8 p.m. on April 8, 9, 15 and 16 and at 2 p.m. on April 10 and 17.

The Department of Theatre and Film practices the principle of equal opportunity. Except in plays where race, ethnicity, or sex is an issue, casting is decided on the basis of ability.

For more information, call 2-2222.

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### **IN BRIEF**

#### **Memorial service to be held for Bernard Rabin**

A memorial service for Bernard "Bernie" Rabin, a professor emeritus of education, will be held at 1 p.m. Sunday, Dec. 5, in Prout Chapel.

Rabin, 87, died Nov. 10. He taught at the University from 1955 until his retirement in 1982. After being diagnosed with terminal leukemia last summer, Rabin established a fund to help BGSU students pay for emergency needs, similar to a fund at Columbia University that had assisted him when he was a young graduate. His family suggests memorials be made to the Rabin Helping Hand Fund in care of the BGSU Foundation Inc.

#### **Shoppers get a discount at BG Book Gala**

The Curriculum Resource Center is hosting the BG Book Gala, a children's book sale, in two locations next week. Books and other materials will be offered at a 10 percent discount.

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The sale will be held from 10 a.m. to 9 p.m. Nov. 30 at the resource center, on the second floor of Jerome Library, and from 10 a.m. to 7:30 p.m. Dec. 1 in 113 Education Building.

Only cash or checks will be accepted in payment. The event is a fund-raiser for the center and the Martha Gesling Weber Reading Center. Books are provided by the Reading Railroad in Sylvania.

### Books and music on sale at Jerome Library

The Music Library and Sound Recordings Archives, along with the Browne Popular Culture Library, will hold its annual book and record sale Dec. 3 and 4 in the Pallister Conference Room on the first floor of Jerome Library.

The sale will run from 1:30-6:30 p.m. Dec. 3 and from 10:30 a.m. to 3 p.m. Dec. 4.

Sale items include LPs, CDs, 45s, 78s, 8-track tapes, piano rolls, sheet music, videos and audio equipment. Also for sale are books, magazines, "fanzines," trading cards, posters, comic books, dime novels, vintage paperbacks and more.

### Next Monitor is Dec. 6

Monitor will not be published Nov. 29 following Thanksgiving break. Publication will resume Dec. 6. Updates will be published as warranted.

### BG@100 to hold open forum

The community is invited to a BG@100 Open Forum at 11 a.m. tomorrow (Nov. 23) in 314 Bowen-Thompson Student Union. The forum offers an opportunity for all interested faculty, staff and students to learn more about the project to implement PeopleSoft administrative systems. BG@100 information is available at: [www.bgsu.edu/BGat100](http://www.bgsu.edu/BGat100).

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## CALENDAR

### Monday, Nov. 22

**Graduate String Quartet**, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

### Tuesday, Nov. 23

**Planetarium Show**, "Space Dreams: Our Quest to Explore the Universe," 8 p.m. \$1 donation suggested.

### Wednesday, Nov. 24

**Men's Basketball** vs. Illinois-Chicago, 7 p.m., Anderson Arena.

### Friday, Nov. 26

**Hockey** vs. Miami, Ohio, 7:05 p.m., Ice Arena.

### Saturday, Nov. 27

**Men's Basketball** vs. Bradley, 2 p.m., Anderson Arena.

**Hockey** vs. Miami, Ohio, 7:05 p.m., Ice Arena.

### Tuesday, Nov. 30

**Affirmative Direction Series**, "Understanding Rater Bias," by Mary Pat Marchion, test development manager, Ohio Department of Administrative Services, 10-11:30 a.m., 201 Bowen-Thompson Student Union. Call 2-8472 for more information.

**Women's Basketball** vs. Youngstown State, 7 p.m., Anderson Arena.

**World Percussion Night**, featuring the Balinese Kusuma Sari Gamelan and the Afro-Caribbean Drum ensembles, 8 p.m., Kobacker Hall, Moore Musical Arts Center.

**Movie**, "Collateral," 9:30 p.m., Bowen-Thompson Student Union Theater. Sponsored by the University Activities Organization.

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### Wednesday, Dec. 1

**Brown Bag Lunch**, "Kenya's Fight Against AIDS," presented by Joshua Otiso, president, BGSU/Kenya 5K Run, noon-1 p.m., 107 Hanna Hall.

**Open Forum on the Scholarship of Engagement**, 2:30-4 p.m., 207 Union. With Hiram Fitzgerald, assistant provost for university outreach and engagement, Michigan State University, and members of the BGSU Task Force on the Scholarship of Engagement.

**BGSU Retirees Reception**, honoring recent retirees, 3-5 p.m., Mileti Alumni Center. Sponsored by the Office of Development.

**Faculty Artist Series**, featuring Kevin Schempf, clarinet, and Robert Satterlee, piano, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

### Thursday, Dec. 2

**Men's Issues Brown Bag Series**, "How to Please Your Mate," noon-1 p.m., 320 Saddlemere Student Services Building. Call 2-2081 for more information.

**International Film Series**, "Die Architekten (The Architects)," 1990, Germany, directed by Peter Kahane, 7:30 p.m., Gish Film Theater, first floor, Hanna Hall.

**New Music Ensemble**, directed by Mikel Kuehn, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

**Drum Circle**, led by Festival Series performers Ethos Percussion Group, 8-9:30 p.m., 308 Bowen-Thompson Student Union. Bring a hand percussion instrument.

### Friday, Dec. 3

**Women's Research Network**, "An Autoethnographic Study of the Bachelorette Party: Her Last Night to Get Lei'd," by Jessica Newcomer, communication studies, 1:30-3:30 p.m., 107 Hanna Hall.

**Faculty and Staff Art Exhibition Opening**, 7-9 p.m., Dorothy Uber Bryan Gallery, Fine Arts Center.

**Movie**, "Collateral," 7 and 9:30 p.m., Bowen-Thompson Student Union Theater. Sponsored by UAO.

**College of Musical Arts Festival Series**, Ethos Percussion Group in the Louise F. Rees Memorial Concert, with the BGSU A Cappella Choir, directed by William Skoog, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Admission. Tickets are \$18, \$26, and \$34; call 2-8171 to reserve.

### Saturday, Dec. 4

**Young People's Concert**, "All That Jazz," featuring the Vocal Jazz Ensemble directed by Chris Buzzelli, 11 a.m., Bryan Recital Hall, Moore Musical Arts Center. Tickets are \$2 for adults and \$1 for children, payable at the door. Call 2-8171 for information.

**Hockey** vs. Michigan State, 7:05 p.m., Ice Arena.

**Concert**, Bowling Green Philharmonia, directed by Emily Freeman Brown, featuring David Okerlund, musical arts. Tickets are \$5 for students and \$8 for other adults. Call 2-8171 to reserve.

### Sunday, Dec. 5

**Memorial Service**, in honor of Bernard Rabin, professor emeritus of education, 1 p.m., Prout Chapel.

**Holiday Choral Concert**, with the Collegiate Chorale, the University Men's and Women's choruses, the University Choral Society and the Vocal Jazz Ensemble, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets are \$5 for students and \$8 for other adults. Call 2-8171 to reserve.

**Movie**, "Collateral," 9:30 p.m., Bowen-Thompson Student Union Theater. Sponsored by UAO.

### Monday, Dec. 6

**Center for Family and Demographic Research Fall Speaker Series**, "The Socialist State to Market Reform: Social Change and the Family in Vietnam," by Rukmalie Jayakody, associate professor of human development and family studies, Pennsylvania State University, 11:30 a.m.-12:30 p.m., 207 Bowen-Thompson Student Union.

### Continuing Events

#### Nov. 24-26

**Thanksgiving Recess**, no classes and offices closed Thursday and Friday.

#### Dec. 2-5

**BGSU Theatre Production**, "How I Learned to Drive," by Paula Vogel, 8 p.m. Dec. 2-4 and at 2 p.m. Dec. 4 and 5, Joe E. Brown Theatre, University Hall. Tickets, \$7 for adults and \$5 for children under 12, may be purchased by calling 2-2719 or at the box office.

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**Art Exhibition**, paintings by Neil Jussila, Little Gallery, BGSU Firelands. Gallery hours are 9 a.m.-5 p.m. Monday-Friday.

**Dec. 4 through Jan. 18**

**Art Exhibition**, 55th annual Faculty and Staff Exhibition, Dorothy Uber Bryan Gallery, Fine Arts Center. Gallery hours are 10 a.m.- 4 p.m. Tuesday-Saturday and 1-4 p.m. Sundays. Closed Dec. 15 through Jan. 12 for winter recess.

**Through Jan. 18**

**Art Exhibition**, "Design Migrations: UniGraphics' Best" highlighting work by former BGSU UniGraphics students and curated by Paul Obringer, UniGraphics director, designer and instructor, Willard Wankelman Gallery, Fine Arts Center. A reception will be held from 5-7 p.m. Dec. 4 following a workshop given by the designers for regional design students. Gallery hours are 10 a.m.- 4 p.m. Tuesday-Saturday and 1-4 p.m. Sundays.

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**Chemistry**. Instructor. Call Michael Ogawa, 2-2809. Deadline: Jan. 31.

**Human Movement, Sport and Leisure Studies**. Visiting Assistant Professor (three positions)/Instructor. Call Linda Hamman, 2-7234. Deadline: Jan. 14.

Contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at [www.bgsu.edu/offices/ohr](http://www.bgsu.edu/offices/ohr).

Employees wishing to apply for these positions must sign a "Request for Transfer" form and attach an updated resume or data sheet. This information must be turned in to Human Resources by the job deadline.

**CLASSIFIED**

View job descriptions at: [www.bgsu.edu/offices/ohr/employment/BGSU\\_only/](http://www.bgsu.edu/offices/ohr/employment/BGSU_only/)

The deadline for employees to apply for the following position is 1 p.m. Tuesday, Nov. 30.

**Student Services Counselor (C-124-Re)**—College of Arts and Sciences. Pay grade 7. Twelve-month, full-time position.

The following position is advertised on and off campus.

**Secretary 2 (C-121-Ve)**—Professional and Community Education, Continuing and Extended Education. Twelve-month, full-time position. Pay grade 7. Deadline: 1 p.m. Monday, Nov. 29.

**ADMINISTRATIVE**

View job descriptions at: [http://www.bgsu.edu/offices/ohr/employment/adm\\_staff/](http://www.bgsu.edu/offices/ohr/employment/adm_staff/)

**Senior Associate Director (V-119)**—University Dining Services. Review of applications began Nov. 15 and will continue until the position is filled.

**Corporate Relations Specialist (V-124)**—Television Services-WBGU-TV. Administrative grade 10. Deadline: Nov. 26.

**Server Administrator (V-121)**—Information Technology Services. Administrative grade 16. Deadline: Nov. 26.

**Assistant Director, Employment Advantage Program**. Career Center. Administrative grade 14. Deadline: Dec. 3.

**Coordinator (V-125)**—Disability Services. Administrative grade 15. Deadline: Dec. 3.

**Assistant Director (C-130)**—Center for Teaching, Learning and Technology. Administrative grade 16. Deadline: Dec. 17.

**Manager, University Dining Services (V-035)**—Division of Student Affairs (Re-advertised). Two positions, administrative grade 12. Review of applications began Aug. 6 and will continue until the positions are filled.

**Director, Office of Educational Outreach (04-100NF)**—BGSU Firelands. Administrative grade 16. Review of applications began Sept. 17 and will continue until the position is filled.

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## OBITUARY

**Janet Barga**, 71, died Nov. 6 in Wayne. She was employed in the Office of Academic Enhancement from 1987-99.

**Bernard Rabin**, 87, a professor emeritus of educational foundations and inquiry, died Nov. 10 in Toledo. He taught at the University from 1955-82.

A memorial service will be held at 1 p.m. Dec. 5 in Prout Chapel. Memorial contributions may be given to the Rabin Helping Hand Fund in care of the BGSU Foundation Inc.