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### Retired professor pledges \$1 million to BGSU

Dr. Jennifer Gillespie, psychology, often lunches with Dr. Patricia Smith, whom she considers a wise, witty and wonderful mentor. Still, Gillespie didn't know just how generous the professor emeritus of industrial/organizational psychology could be until May 5. That was the day Smith announced plans to give \$1 million to the University.

Smith and her late husband, Dr. Olin Smith, joined the psychology faculty as full professors in 1966. She is pledging a \$1 million charitable trust gift that will support two programs. The announcement was made at the spring tea for retired faculty and staff, but she and her husband had decided to make such a gift many years ago to provide endowed support for future generations of BGSU faculty and students.

A portion of the charitable trust will go to the Olin and Patricia Smith Piano Accompaniment Fund to support student accompanists in the College of Musical Arts. The remainder of the gift is designated for the Patricia and Olin Smith Faculty Development Fund to support faculty in the industrial/organizational psychology program.

Smith is internationally known in industrial/organizational psychology as the developer of the Job Descriptive Index, a measure of job satisfaction that is used throughout the world. Among her many other contributions to the field are the creation of the Behaviorally Anchored Rating Scales, a method of employee evaluation, and research into the effects of monotony and boredom in the workplace.

In 1984, she received the Distinguished Scientific Contributions Award from the Society for Industrial and Organizational Psychology, a division of the American Psychological Association.

When she joined the faculty, Smith explained industrial psychology as "the process of making work more satisfying to everybody from the top executives on down," and noted there was "an acute shortage" of industrial psychologists. She helped to alleviate that shortage through her efforts to develop the industrial/organizational psychology program at BGSU. To top it off, today the program ranks third nationally, according to the 2006 edition of "America's Best Graduate Schools," published by U.S. News & World Report.

Speaking at the announcement of Smith's gift, Dr. Bill Balzer, associate vice president and dean of Continuing & Extended Education, noted that over the years "Pat has shared her expertise on job satisfaction with graduate students and faculty by leading the longest-running research group in the field of psychology—almost 50 years.

"I know I speak for others when I say I'm proud of to be part of Pat and Olie's BGSU family," continued Balzer, who is an industrial/organizational psychologist and former chair of the psychology department. "Personally, I can't thank them enough for all their support over the years. Pat continues to be my mentor. She continues to mentor young faculty as well. When she says, 'You probably already know this,' pay close attention. You'll learn something."

The Smiths' gift, through the Family Campaign, will be counted as part of Building Dreams: The Centennial Campaign for Bowling Green State University. The focus of the fund-raising campaign, which continues through December 2008, is to increase scholarships, enhance faculty and leadership positions, strengthen programs, build for the future and sustain the University.

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**BGSU changing charge card policy**

Beginning July 1, the BGSU bursar will only accept MasterCard and Discover credit card payments over the Web or when using the toll free number 1-866-364-4176. A convenience fee of 2.5 percent will be charged to the bill payer. The change, according to officials, is a cost-saving measure for the University.

Students and parents still may make payments to bursar accounts using an electronic check on a designated Web site, or payments in person via check or cash. Students and families may also use various credit card companies' convenience checks.

The new practice in the Bursar's Office on the main campus and at BGSU Firelands does not affect other campus offices, such as the College of Musical Arts box office, the Athletic Department ticket office or the University Bookstore.

The change in the Bursar's Office is being made to eliminate approximately \$700,000 in merchant fees currently being charged to the University. With the current budget situation, the merchant fee was no longer a cost the University could continue to absorb, according to Dr. Christopher Dalton, senior vice president for finance and administration.

Bowling Green's move is part of a trend being seen at campuses across the state. Other institutions that have implemented convenience fees for credit card use include the University of Toledo, Cleveland State, Miami and Ohio universities. Ohio State University has not accepted payments by credit card for tuition and fees for many years.

Students who wish to use a MasterCard or Discover Card to pay their bursar bill over the Web will be charged a convenience fee of 2.5 percent by Sallie Mae Solutions, which has been hired to handle the credit transaction. The University will receive full payment of the bill; the convenience fee for handling will be retained by Sallie Mae.

"VISA is not included because the credit card company does not allow convenience fees to be calculated and charged as a percentage of the total bill," Gaylyn Finn, University treasurer and associate vice president for finance, said. "Should VISA change that policy in the future, they could be added to the program."

**Firelands names Amy McKinley a distinguished alumna**

Amy L. McKinley of Huron received BGSU Firelands' 16th annual Distinguished Alumna/Alumnus Award at the college's commencement ceremonies May 6.

McKinley received her associate degree in respiratory care technology from Firelands in 1989. She earned a bachelor's degree in elementary education and a master's degree in guidance and counseling from BGSU in 1992 and 1999, respectively.

Today she is the manager of academic advising at Firelands and is responsible for the leadership, coordination, innovation and implementation for academic advising and student services for all its students.

She began her career at Firelands in 1989 as a student worker in the Office of Academic/Student Services. She began working with the Humanistic Education Learning Process program in 1992 and was named an instructor/tutor for the HELP program in 1994.

During her academic career at Firelands, McKinley was named to the Society of the Flame, the college's most prestigious honor society. To be a member, a student must have demonstrated a consistent leadership role among fellow students and the college community.

The Distinguished Alumna/Alumnus Award is presented annually to a former Firelands

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student who has completed at least 24 semester (or 36 quarter) hours at Firelands, earned an associate or bachelor's degree, demonstrated achievement in his or her profession or vocation and demonstrated community service. Preference is given to nominees who have demonstrated a form of service or commitment to the college after completing their studies at Firelands.

"Amy is totally dedicated to providing superior customer service," said Dean James Smith. "She consistently goes above and beyond her job duties to provide exceptional, personalized service to over 1,900 traditional and non-traditional students. As an alumna and former student worker who has earned three degrees from BGSU, she understands student needs and will work tirelessly to answer student questions and resolve student problems."

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### Nationwide grant funds scholarships to State Fire School

During opening ceremonies for State Fire School 2005 at BGSU on May 9, Nationwide Insurance Co. announced it is underwriting State Fire School training for firefighters and emergency service personnel from throughout Ohio.

Every year more than 800 firefighters, emergency medical service professionals and industrial fire brigades attend the May and October training programs hosted by BGSU.

The \$44,000, four-year grant from the Nationwide Foundation will fund scholarships to augment training budgets for fire departments throughout the state and assist in providing Ohioans with better fire protection. The funding also will help more emergency response personnel acquire updated training to enhance the level of community protection.

Starting in October, \$11,000 in scholarships will be awarded each year from the Nationwide Foundation grant. All municipal firefighters, paramedics and EMTs—full-time, part-time and volunteer—will be eligible to apply. Recipients will be chosen from regions established by a selection committee to assure that areas throughout Ohio will be represented.

"The scholarships will expand significantly the number of emergency response personnel receiving advanced training," said Dr. William K. Balzer, associate vice president and dean of Continuing & Extended Education, who accepted the grant on behalf of the State Fire School and the University. "The communities throughout Ohio served by these recipients will be the true beneficiaries of the generosity of the Nationwide Foundation."

Nationwide, based in Columbus, Ohio, is one of the largest diversified insurance and financial services organizations in the world. The Nationwide Foundation is an independent corporation funded by contributions from Nationwide companies. Since 1959, the Nationwide Foundation has worked to positively affect the quality of life in communities where its associates, agents and their families live and work.

Each May the State Fire School at Bowling Green offers 35-40 classes, ranging from basic to advanced training, and features field training using acquired structures and facilities throughout the region. A four-day Fall State Fire School is held in October. Hosted by BGSU since 1974, State Fire School is currently offered through Professional and Community Education (PACE) within Continuing & Extended Education.

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### BGSU Distance Learning earns Best Practices designation

BGSU has been granted the Best Practices in Student Services designation by the Ohio Learning Network for its exceptional service in distance-learning programs.

OLN is a consortium of 65 Ohio colleges and universities that aggregates services and

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resources to help Ohioans find educational programs that meet their needs. The network works with colleges and universities using technology to improve teaching and learning, and helps build partnerships among institutions of higher education, businesses and communities.

“By meeting OLN’s Best Practices standards, BGSU demonstrates a commitment to providing high-quality support and services to students,” according to Connie Molnar, BGSU’s director of distance learning.

The Best Practices designation indicates to students that online courses and programs have met the state’s quality guidelines.

George Steele, director of educational access at OLN, noted, “Students will find timely and necessary information online about these institutions’ e-learning programs, including financial aid, admissions, tutoring, access to library resources and other services.”

The guidelines for Best Practices in Student Services were created by the OLN academic outreach committee, which comprises distance-learning program directors from two- and four-year public and private higher education institutions across Ohio. Their report, “Quality Learning in Ohio and at a Distance,” can be viewed online through their Web site at [www.olin.org/about\\_olin/pdf/Quality\\_TF.pdf](http://www.olin.org/about_olin/pdf/Quality_TF.pdf).

BGSU is accredited by the North Central Association of Colleges and Schools to offer online degrees.

### **The blending of talents: Art students collaborate on mural**

Thanks to the efforts of six art students and their teacher, the Women’s Studies Program in East Hall has gotten a strong visual identity. The faces of Frida Kahlo, Sojourner Truth, Susan B. Anthony and others representing important influences in women’s history now greet students and visitors to the program.

The portraits, part of a mural seven and a half feet high and 15 feet long, grace what had been a “stark, off-white wall,” as Dr. Vikki Krane, program director, described it.

“We moved into our new offices in East Hall in fall 2003, but we had no identity other than a sign to say ‘this is the Women’s Studies Program,’” she said. “We decided that we needed something unique giving visibility to the program.”

She and the program’s steering committee contacted Gordon Ricketts, School of Art, who has overseen student-produced murals in Kohl Hall and elsewhere. He approached students in his Narrative in Sequential Drawing class, and six women volunteered to design and create the mural. “We gave them almost total artistic license,” Krane said, “and they chose women whose stories spoke to them.”

Working on Tuesday evenings and Sunday afternoons in Ricketts’ downtown studio, the student artists researched and chose the subjects and set about to create the portraits using a collaborative working method.

Instead of each artist doing one portrait, they all worked on every part of the mural, Ricketts said. “That was the way to make the piece one,” Kimberly Adams, a senior majoring in painting, explained.

She said, “I saw it as an opportunity that I couldn’t afford to pass up,” even though, she added, previous experiences she had had with collaborative artworks had not been successful. “But this time was different; I think because we all had this theme in common.”

The team also included seniors Adrienne Buck, Sharon Mayo and Kelly Canfield; junior

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Heather Krol, and sophomore Kelly Seemann.

"I'm really pleased with the imagery and the skills of the artists," Ricketts said. "The mural shows their individual talents while being cohesive. There developed a real richness in the group."

"I visited the studio and it was amazing to watch them in action," Krane said. "It was like perpetual motion. Something would happen—a bit of color change—and you could see the effects rippling throughout."

Seemann, a 2-D art major from Sylvania, said the collaborative process was helpful to her as an artist, as was the opportunity to work in Ricketts' studio, part of a larger space shared by several artists. "It helped me see this is what I might be doing one day," she said.

She and Adams both said they were impressed and inspired by the fact that Women's Studies would approach the art community to work on a project. "It was great to connect to put something like this together," Seemann said.

At the April 8 opening of the installation, both the women's studies faculty and the artists were proud and pleased with the results of the project. The artists say they were touched by the recognition they received, and the faculty were grateful for the effort the students made on the program's behalf.

"It was a great reward to be at the opening and see how much they appreciated what we did. I was honored to be a part of it," Adams said.

"They did this huge thing for us," said Krane. "They truly gave us a gift, and one that will live long past their time here. It was very meaningful."

**IN BRIEF****Correction**

The April/May edition of Monitor Monthly incorrectly stated the year President Ribeau came to BGSU. He took office in 1995.

**Caregivers' support group begins today**

The Counseling Center is providing a summer support group for women: Caring for Yourself While Caring for Others. The group will meet Mondays in the Women's Center, 108A Hanna Hall, from noon to 1 p.m. beginning today (May 16). It is open to women graduate students, faculty and staff, and is facilitated by psychology intern Azita Afshar. Participants may bring their lunch.

BG@100 open forum set for Wednesday

A BG@100 open forum scheduled for 1:30 p.m. Wednesday (May 18) in 315 Bowen-Thompson Student Union will provide the University community another opportunity to learn about the project. The first phase of BG@100 will "go live" on June 27 when the current AHRs system switches over to PeopleSoft.

The forum will include a project update and an opportunity for questions and answers. Information is also available at the BG@100 Web site at [www.bgsu.edu/BGat100](http://www.bgsu.edu/BGat100).

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### Wednesday, May 18

**Classified Staff Council**, 9 a.m.-noon, 316 Bowen-Thompson Student Union.  
**BG@100 Open Forum**, information about the implementation of PeopleSoft, 1:30 p.m., 315 Union.

### Continuing Event,

#### May 16-July 22

**Art Exhibition**, Photographs by Rebecca Dickerson, Little Gallery, BGSU Firelands. Gallery hours are 9 a.m.-5 p.m. Monday-Friday.

## JOB POSTINGS

### FACULTY

**BGSU Firelands**. Associate Dean. Call the dean's office, 2-0623. Deadline: May 20.

**Technology Systems**. Instructor. Call Tom Andrews, 2-2552. Deadline: July 25.

Contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at [www.bgsu.edu/offices/ohr](http://www.bgsu.edu/offices/ohr).

Employees wishing to apply for these positions must sign a "Request for Transfer" form and attach an updated resume or data sheet. This information must be turned in to Human Resources by the job deadline.

### CLASSIFIED

View job descriptions at:  
[www.bgsu.edu/offices/ohr/employment/BGSU\\_only/](http://www.bgsu.edu/offices/ohr/employment/BGSU_only/)

There are currently no positions available.

### ADMINISTRATIVE

View job descriptions at:  
[www.bgsu.edu/offices/ohr/employment/adm\\_staff/](http://www.bgsu.edu/offices/ohr/employment/adm_staff/)

**Associate Director of Residence Life** (V-034)—Office of Residence Life. Administrative grade 16. Review of applications began May 13 and will continue until the position is filled.

**Associate Director of Residence Life for Business Affairs** (V-034)—Office of Residence Life. Administrative grade 16.

Review of applications began May 13 and will continue until the position is filled.

**English as a Second Language Program Director** (05-027NF)—College of Arts and Sciences. Administrative grade 15. Deadline: May 17.

**Assistant to the Vice President for External Relations** (V-039)—Alumni Affairs/University Advancement. Administrative grade 16. Deadline: May 20.

**Associate Dean of Students** (V-038)—Office of Campus Involvement. Administrative grade 18. Review of applications will begin May 27 and continue until the position is filled.

**Director, Springboard Program** (V-047)—Academic Services. Administrative grade 16. Deadline: June 3.

**Manager, Grants Accounting** (R-045)—Finance and Administration. Administrative grade 16. Deadline: June 3.

**Manager, University Dining Services** (V-041)—Division of Student Affairs. Administrative grade 12. Deadline: May 27.

**Psychologist** (V-147)—Counseling Center liaison to the College of Arts and Sciences. Administrative grade 14 (unlicensed) or 17 (licensed). Review of applications began Feb. 18 and will continue until the position is filled.

**Psychologist** (V-147)—Counseling Center liaison to the Office of Residence Life. Counseling Center Outreach Coordinator. Administrative grade 14 (unlicensed) or 17 (licensed). Review of applications began Feb. 18 and will continue until the position is filled.

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**Residence Hall Director (V-013)**—  
Residence Life. Administrative grade 13.  
Review of applications will continue until  
the position is filled.

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## OBITUARY

**Marie Hodge**, 88, an assistant professor emeritus of management, died May 2 in Sylvania. An assistant dean of the College of Business Administration, she worked at the University from 1965-84.