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Faculty offered expert advice on the 'nuts and bolts' of engagement

Faculty and administrators received some practical information on the planning, documentation and assessment of engaged scholarship March 24 when Dr. Lorilee Sandmann, associate vice president for public service and outreach at the University of Georgia, visited campus. Sandmann is a national leader on issues related to the development of standards on the scholarship of engagement.

In introducing Sandmann, President Sidney Ribeau noted that BGSU and other institutions that are already involved in integrating engaged scholarship into their missions and research agendas are about 10 years ahead of the rest of the country. "We're talking about how you do it now, and 10 years from now accrediting agencies will be looking at how to assess engagement," he predicted.

Sandmann told attendees that institutional benchmarks are already being developed by accrediting agencies. For example, the North Central Association of Colleges and Schools, BGSU's accrediting agency, has named its Criterion 5 "engagement and service." And the Carnegie Foundation is reclassifying some of its categories and has added "engaged institution" as an optional criterion.

"That is the tipping point, I believe," Sandmann said. Once it has been identified and is being discussed, it then becomes a part of the future agenda for higher education, she said.

Ribeau noted that even though Bowling Green has been engaging with the community for many years, he said, "we haven't defined it adequately as a primary tenet of our mission and identified how to integrate it into all the things we do as a university."

BGSU's Task Force on the Scholarship of Engagement has recommended that standards be developed to determine ways to assess engagement uniformly across the University. The president has appointed Dr. Donald Nieman, dean of the College of Arts and Sciences, to chair that committee. The committee will begin its work April 5. (See the committee members listed below.)

Sandmann said there is now a "national agenda on engagement that is playing itself out in a number of ways." Engagement is one way a university can go from good to great, she said, and "it is the scholarship component that moves us forward."

Sandmann strongly recommended that before beginning any community-based project, faculty have clear in their minds "what is the driving intellectual question that guides your engagement?" By keeping scholarship uppermost, researchers can help insure they maintain control over their part of collaborative projects, she said.

It is important to talk at the departmental level about the issues of what constitutes engaged scholarship and how it should be rewarded, she said, because that is where faculty truly "live their lives," and without departmental buy-in, progress will be difficult at best.

She recommended that departments discuss their commitment to engagement and identify who is best suited and most interested, because not everyone should or can be involved.

In terms of promotion and tenure, she said, "it can be a thorny thing to document." Traditional forms of reporting too often force faculty to document their scholarship in rigid categories, she said. But engaged scholarship by definition "crosses boundaries of teaching, research and service," and sometimes being forced to document one's work by category actually obscures its true nature. Simply changing the reporting forms can be a

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first step in helping look at a project more broadly, she noted.

The process of documentation itself can enhance the quality of engagement by fostering an ongoing consideration of the process and outcomes, she noted. Continuous evaluation can aid adaptation and encourage faculty to expand their conceptualization of their scholarship to include its impact on community partners.

True engagement implies a strong commitment to direct, two-way interaction between the university and an external community partner for mutual benefit. While communities are often geographic in nature, they may also be defined in terms of interest or other shared qualities, she noted.

Such scholarship must be “place related,” and the interaction should be respectful and collaborative, she said. For it to be of mutual benefit, the institutional partners must be clear about what they and the institution need from the collaboration, she stressed. In addition, engaged scholarship should be embedded in all areas of academic life—teaching, research and service. It must also promote the institution’s mission in relevant ways.

Most importantly, the definition of scholarship—original, intellectual work that is significant and is validated by one’s peers—must never be diluted, she said. However, in engaged scholarship, those peers may also include the community partners.

A pitfall of engagement can occur because of the collaborative nature of the project, she warned. Faculty are often leery of documenting their individual contributions, a modesty that may not stand them in good stead when being considered for tenure and promotion. “I often encourage faculty to use the ‘I’ word more often when documenting their work,” Sandmann joked.

Sandmann is a member of the Clearinghouse and National Review Board for the Scholarship of Engagement. She invited faculty who would welcome feedback on their engagement efforts to submit project portfolios for review.

For more information on how to submit work for review, and to view the series of questions the review uses in its evaluation process, visit www.scholarshipofengagement.org.

Standards Committee – Documenting, Evaluating, and Disseminating the Scholarship of Engagement at BGSU

Chair:

Dr. Donald Nieman, Dean, College of Arts and Sciences

Membership:

- Dr. Robert Berns, professor, School of Teaching and Learning
- Dr. Albert Dzur, assistant professor, political science
- Dr. Kathy Farber, professor, educational foundations and inquiry, women’s studies; director, Partnerships for Community Action
- Dr. Jodi Haney, associate professor, Environmental Programs
- Dr. Chris Keil, associate professor, environmental health
- Dr. Katerina R,edi Ray, professor, director, School of Art; chair, University Council of Chairs and Directors
- Dr. Robert Vincent, professor, geology

Additional members to be announced

- Representative, College of Technology
- Representative, College of Musical Arts

‘Hero for the Planet’ Peter Raven to give conservation biology talk

Dr. Peter H. Raven, one of the world’s leading botanists and advocates for conservation and biodiversity, will deliver the Jean Pasakarnis Buchanan Annual Lecture in Biological Sciences on April 4 at BGSU.

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In his 7 p.m. talk in 101 Olscamp Hall, Raven will discuss “Sustainability and Our Common Future: Where Are We Headed?”

Raven is the George Engelmann Professor of Botany at Washington University in St. Louis. He is also chair of the National Geographic Society’s Committee for Research and Exploration; chair of the Division of Earth and Life Studies of the National Research Council, and vice president of Sigma Xi, the scientific research society.

For more than three decades, Raven has headed the Missouri Botanical Garden, an institution he has nurtured to become a world-class center for botanical research, education and horticulture display. Under his leadership, the garden has become a leader in botanical research in Latin America, Africa, Asia and North America.

Described by Time magazine as a “Hero for the Planet,” Raven champions research around the world to preserve endangered plants and is a leading advocate for conservation and a sustainable environment. In recognition of his work in science and conservation, he has received numerous international awards, and has held Guggenheim and John†D.†and Catherine T. MacArthur Foundation fellowships.

In 2001, Raven received the National Medal of Science, the highest award for scientific accomplishment in the United States. He served for 12 years as Home Secretary of the National Academy of Sciences, to which he was elected in 1977. He is also a member of the American Academy of Arts and Sciences, the American Philosophical Society and the academies of science in more than 15 countries. He was first chair of the U.S. Civilian Research and Development Foundation, a government-established organization that funds joint research with the independent countries of the former Soviet Union.

Raven is co-editor of *The Flora of China*, a joint Chinese-American international project that is leading to a contemporary account on all the plants of China. He has written numerous books and publications, both popular and scientific, and is co-author of *Biology of Plants*, the internationally best-selling textbook in botany, now in its seventh edition, and *Environment*, a leading textbook on the environment, currently in its fourth edition.

Raven received his Ph.D. from the University of California, Los Angeles, in 1960 after completing his undergraduate work at the University of California, Berkeley.

The annual lecture series was created in 1998 through an endowment by Jean Pasakarnis Buchanan, who graduated from the University in 1952 and went on to a 33-year career as a cytologist with Massachusetts General Hospital. She also taught cytology, which is the study of human cells, at Northeastern University. Buchanan received the Alumni Community Award from BGSU in 1972, and in 1987 set up a scholarship for biology or medical technology majors. Her lectureship endowment has allowed the University to bring some of the leading figures in biology and medicine to campus each year.

Art historian to discuss Bronze Age shipwrecks

Art historian Dr. George Bass will give an illustrated lecture on “Two Bronze Age Shipwrecks” on April 4 as the Phi Beta Kappa Visiting Scholar.

The address, also part of the ART Talks series sponsored by the School of Art, will begin at 7 p.m. in the Bowen-Thompson Student Union Theater.

Bass is a Distinguished Professor Emeritus of Texas A&M University and the Institute of National Archaeology. He will describe what excavation of two shipwrecks off the coast of Turkey has taught historians about trade and commerce during the Bronze Age.

While a graduate student at the University of Pennsylvania in 1960, Bass directed the first complete excavation of an ancient shipwreck off the Turkish coast. During the 1960s, he

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developed many standard techniques of underwater survey and excavation. In 1973, he founded the Institute of Nautical Archaeology, which has been active on four continents.

Bass has continued to concentrate on Bronze Age, Byzantine, and Archaic and Classical Greek wrecks off the Turkish coast, and has returned to terrestrial archaeology in Greece, Italy and Turkey. During the summer of 2003, he assisted in mapping the Titanic from a Russian MIR submarine.

The art historian is the recipient of the 2002 National Medal of Science, the Archaeological Institute of America Gold Medal for Distinguished Archaeological Achievement, and the National Geographic Society La Gorce Medal and Centennial Award.

The author or editor of seven books and more than 100 articles, he has lectured around the world. He and his wife divide their time between homes in College Station, Texas, and Bodrum, Turkey.

In addition to giving a public address, Bass is scheduled to meet with students and speak in classes during his campus visit.

Great Lakes, 'factory farms' on Ohio Academy of Science agenda at BGSU

How are invasive species such as round goby fish and zebra mussels impacting the Great Lakes? What's the role of bacteria in Lake Erie's "dead zone"? And inland, what are the effects of so-called "factory farms" on their neighbors and the environment?

Researchers will address these and other questions Saturday (April 2) when BGSU hosts the Ohio Academy of Science's 114th annual meeting.

"Ecosystem Changes in the Great Lakes: Impacts from Every Direction" is the theme of the meeting, and in his All-Academy Lecture, Dr. Roy A. Stein of Ohio State University will discuss "Strategic Research Issues Facing the Great Lakes."

Stein, whose lecture is open to the public at no charge, will speak at 11:15 a.m. in 101B Olscamp Hall. He is a professor in the Department of Evolution, Ecology and Organismal Biology at OSU, where he has taught since 1976. An expert in ecology, working in both inland lakes and the Great Lakes, he is the author of more than 85 peer-reviewed journal articles and the recipient of more than \$7 million in research grants.

At 1:30 p.m., also in 101B Olscamp Hall, the All-Academy Symposium will take up the issue of "Establishing a Research Agenda for the Social, Economic and Environmental Impacts of Concentrated Animal Feeding Operations"—a formal name for factory farms.

Providing an introduction will be Stuart Smith, a partner in Smith-Comeskey Ground Water Science LLC, Upper Sandusky. Also speaking will be Cathy Alexander from the Ohio Environmental Protection Agency; James Hoorman, Ohio State University Extension agent in Hardin County; Dr. Julie Weatherington-Rice from Bennett & Williams Environmental Consultants Inc., Columbus, and Kevin Elder from the Ohio Department of Agriculture. A question-and-answer session will follow their comments. The symposium is open to the public as well, at a cost of \$20.

Elsewhere in Olscamp Hall on Saturday, poster sessions will feature nearly 200 research projects from Ohio colleges, universities and high schools. Topics will include Lake Erie, education, environmental science, plant ecology, zoology, environmental engineering, microbiology, cell biology and genetics.

Complete meeting details are in the March issue of the Ohio Journal of Science, available online at [www.ohiosci.org/OJS105\(1\).pdf](http://www.ohiosci.org/OJS105(1).pdf).

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Four Freshmen still packing in audiences

For close to 60 years, the Four Freshmen have been proponents of cool vocal and instrumental jazz style. Not only have they survived changing musical tastes and changing singers over the decades, they remain as popular as ever.

Voted the number-one vocal group in a 2003 Jazz Times readers poll and Downbeat Magazine's best vocal group in 2000 and 2001, the Four Freshmen will appear at the University April 6. BGSU's own Jazz Lab Band will warm up the audience starting at 7:30 p.m., with the Four Freshmen taking the stage at 8 p.m. in the Lenhart Grand Ballroom of the Bowen-Thompson Student Union.

The special event is part of Jazz Week '05, a series of jazz performances presented each spring by the College of Musical Arts.

The original Four Freshmen, founded in 1948 at Butler University in Indiana, rose to national attention through the efforts of Big Band leader Stan Kenton and went on to influence jazz and pop groups of the '50s and beyond.

There have since been 22 versions of the group—but their unique sound remains.

In addition to singing time-honored hits from the past, the Four Freshmen are writing their own compositions and arrangements these days, keeping their talents focused on what they have always sought to do: make great sounds. Their latest CD, "The Four Freshmen: In Session," was recently released.

The concert is sponsored by BGSU Trustee and Four Freshmen fan Bob Sebo and his wife, Karen. In addition to the public performance, members of the popular quartet will give instrumental and vocal clinics for University students during their campus visit. The event is part of a monthlong celebration of Building Dreams: The Centennial Campaign for Bowling Green State University.

Tickets are \$25. For information, call the College of Musical Arts box office at 2-8171.

IN BRIEF

Conference to focus on physicalism, a philosophy of mind

Philosophers from the United States, Australia and Canada will converge on campus this week for a conference on the concept of physicalism.

Hosted by the philosophy department and the Social Philosophy and Policy Center, the event will be held from April 1-3 in 301 Shatzel Hall and will feature some eminent scholars in the field, including Dr. David Chalmers and Dr. Frank Jackson, both from Australian National University. The discussions may be of interest not only to philosophers but to psychologists and cognitive scientists as well.

Physicalism is the thesis that everything is based upon the physical and that the nature of the universe and everything in it is that it conforms to the condition of being physical. Contemporary philosophers discuss physicalism in terms of the philosophy of mind, and examine such questions as whether thoughts can be explained completely in physical terms and what is the relationship of between the physical "hardware" of our brains and the "software" of the thoughts that run on it. They ask if it is possible for the nonphysical "self" to continue to exist after and death of the body.

The conference is organized by Dr. Janice Dowell, philosophy, who will present a paper titled "The Physical: Empirical, Not Metaphysical." Also presenting from BGSU philosophy department is Dr. Sara Worley.

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Chalmers works in the philosophy of mind and in related areas of cognitive science. He is especially interested in consciousness, but also in artificial intelligence and computation, in philosophical issues about meaning and possibility and in the foundations of cognitive science and physics. Jackson's research covers philosophical logic, cognitive science, epistemology and metaphysics, and meta-ethics.

Other participants are Dr. John Hawthorne, Rutgers University; Dr. Noa Latham, University of Calgary; Dr. Andrew Melnyk, University of Missouri-Columbia; Dr. Jessica Wilson, University of Michigan, and Dr. Gene Witmer, University of Florida.

For more information on the conference, visit www.bgsu.edu/departments/phi/physicalismhome.htm.

East Wooster Street update

Kokosing Construction has returned to Bowling Green to complete "punch list" items for the Wooster Street project. Kokosing staff will be working throughout the project area to complete project-related items. The contractor and subcontractors are scheduled to work Monday-Friday each week.

The project area includes East Wooster Street from the Interstate 75 interchange to Enterprise Street; Mercer Road from East Poe Road to East Wooster; Manville Avenue from Clough Street to East Wooster; Thurstin Avenue from East Wooster to Court Street; South College Drive from East Wooster to Clough Street; Campbell Hill Road from East Wooster to Clough Street, and numerous side streets and University drives.

At times, this work will cause traffic delays and lane closures controlled by flaggers. Motorists should be alert to shifts in driving lanes on side roads and on East Wooster Street between I-75 and Enterprise Street.

General Notes

All construction schedules are subject to change due to weather and construction-related issues.

As the contractor provides updated information, it will be sent to the University community by broadcast email. Updates will also appear in the Monitor at www.bgsu.edu/offices/pr/monitor.

Additional information on ODOT projects in northwest Ohio may be found at www.dot.state.oh.us/dist2.

State of the Region conference to address Ohio homeland security

Homeland security in Ohio will be the focus of the fourth annual State of the Region conference, to be presented April 15 by the University's Center for Regional Development (formerly the Center for Policy Analysis and Public Service).

Friday (April 1) is the registration deadline for the conference, which will be held from 10:30 a.m. to 2:30 p.m. at Nazareth Hall, 21211 W. River Road, Grand Rapids. Cost is \$25 per person, including lunch.

Giving the keynote address at 11:15 a.m. will be Cathy Collins-Taylor, readiness branch chief of Ohio Homeland Security, a division of the state Department of Public Safety. In that position, Collins-Taylor, a former Columbus police officer, is responsible for overseeing development of an Ohio response plan for emergencies and disasters, coordinating state and local resources and capabilities in accordance with the National Response Plan.

At 1:15 p.m., a panel of experts will discuss such topics as funding, preparedness and response, Ohio-Canada border issues and the state of homeland security in northwest Ohio, including prospects for the future.

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Panelists will include Michael Bell, chief of the Toledo Department of Fire and Rescue Operations; Dr. Mark Kasoff, an economics faculty member and director of the Canadian Studies Center at BGSU; J. Eric Larson, director of the Wood County Emergency Management Agency, and Dennis Mallory, director of the Auglaize County Office of Homeland Security and Emergency Management, and president of the Western Ohio Emergency Management Agency.

Registration for the conference may be done by phone, at 2-8710 or toll-free at 1-866-562-7277, or online, at www.bgsu.edu/organizations/crd/html/events.htm. Directions to Nazareth Hall are available at www.nazarethhall.com.

Academic Software Advisory Committee formed

A new program has been established by the Office of the CIO to help colleges with the purchase of instructional software and databases. The Academic Software Advisory Committee will review requests and recommend the purchase of software that is to be used for instruction or a classroom-related project. Information about the committee and details regarding submission of requests can be found at the project Web site: www.bgsu.edu/offices/cio/software_request.

BG@100 progress continues into testing phase

As the first 'go live' date approaches, the BG@100 project team continues its preparation for the move to PeopleSoft. At present, an area of focus for the team is system testing.

During this phase, processes are run to verify that they work as intended and that they interface as expected with other systems. In addition to the testing being completed by team members, personnel from core offices are assisting in completing the testing process.

The campus may view the HCM Phase 1 timeline, available on the BG@100 Web site (www.bgsu.edu/BGat100), to see the continued progress through the testing phase of the project.

CALENDAR

Monday, March 28

Dissertation Defense, "The Impact of Residential Learning Communities on Students' Civic Engagement in Four-Year, Public, Midwest Universities," by Suhua Dong, Higher Education Administration, 9:30-11:30 a.m., 444 Education Building.

Support Group, "Caring for Yourself While Caring for Others," noon-1 p.m., Women's Center, 107 Hanna Hall. Open to faculty, staff and graduate students.

Human Rights Film Festival, "Life and Debt," 2001, about Jamaica's economic woes at the hands of the International Monetary Fund, 6 p.m., Bowen-Thompson Student Union Theater.

How 2 Workshop, CPR and First Aid Certification—CPR part 1, 6-8 p.m., 201A Union. Adult, child and infant CPR and first aid. CPR part 2 will be held April 4, and

first aid April 11. Call 2-2741 for fees and to register.

Tuesday, March 29

Dissertation Defense, "Bayesian Estimation of Electoral College Votes in Multicandidate Elections," by Volodymyr Melnykov, mathematics and statistics, 1 p.m., 105 Business Administration Building.

Percussion Ensemble, directed by Roger Schupp, 8 p.m., Kobacker Hall, Moore Musical Arts Center.

Movie, "Ocean's 12," 9:30 p.m., Union Theater. Sponsored by University Activities Organization.

Wednesday, March 30

Brown Bag Lunch, "Bring Your Favorite Professor/Mentor to Lunch," noon-1 p.m.,

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107 Hanna Hall.

Board of Trustees, 1:45 p.m., 308 Union.

Faculty Artist Series, featuring Nina Assimakopoulos, flute, and Laura Melton, piano, assisted by Alan Smith, cell0, and Vincent Corrigan, harpsichord, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Thursday, March 31

International Film Series, "Rosenstrasse," 2003, Germany and Netherlands, directed by Margarethe von Trotta, 7:30 p.m., Gish Film Theater, Hanna Hall.

New Music Ensemble, 8 p.m., Kobacker Hall, Moore Musical Arts Center.

Friday, April 1

Movie, "Ocean's 12," 7 and 9:30 p.m., Union Theater. Sponsored by UAO.

World Percussion Night, with the Kusuma Sari Gamelan and the Afro-Caribbean Ensemble, 8 p.m., Kobacker Hall, Moore Musical Arts Center.

Saturday, April 2

Cabaret Shows, "We're Not Sick, We're Just in Love," presented by vocalists from the College of Musical Arts and featuring songs from American musical theatre and light opera, 7 and 9 p.m., 227 Union.

Sunday, April 3

Planetarium Kids' Show, "Bear Tales" (age 7 and up), 2 p.m. Call 2-2421 for more information. \$1 donation suggested.

Sunday Matinee, "Song of Freedom," 1936, directed by J. Elder Willis, starring Paul Robeson, 3 p.m., Gish Film Theater, Hanna Hall. Also showing, "Boogie Woogie Dream," 1939, with Lena Horne. With an introduction by film historian Jan Wahl.

Movie, "Ocean's 12," 9:30 p.m., Union Theater. Sponsored by UAO.

Monday, April 4

Jean Pasakarnis Buchanan Annual Lecture in Biological Sciences, "Sustainability and Our Common Future: Where Are We Headed?" by conservation biologist Peter Raven, the George Engelmann Professor of Botany at Washington University in St. Louis and director of the Missouri Botanical Garden, 7 p.m., 101 Olscamp Hall.

Phi Beta Kappa Visiting Scholar Lecture, "Two Bronze Age Shipwrecks," with George Bass, art historian and Distinguished Professor Emeritus at Texas A&M University, 7 p.m., Union Theater. The lecture is also part of the ART Talks series.

Vocal Jazz Ensemble, directed by Chris Buzzelli, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Part of Jazz Week.

Continuing Events

April 1-3

Treehouse Troupe Children's Theatre, "Peter Pan and Wendy," adapted from the J.M. Barry play by F. Scott Regan, theatre. Shows are at 7:30 p.m. Friday and Saturday and 2 p.m. Sunday in the Joe E. Brown Theatre, University Hall. Tickets are \$7 for adults and \$5 for children under 12. To reserve, call 2-2719.

April 1-3

Philosophy Conference, "Physicalism," hosted by the philosophy department and the Social Philosophy and Policy Center, 301 Shatzel Hall. For more information, visit www.bgsu.edu/departments/phi/physicalismhome.htm.

Through April 6

Art Exhibition, "Natura Morta," digital collage by Karen La Vallee Norton, Little Gallery, BGSU Firelands. Gallery hours are 9 a.m.-5 p.m. Monday-Friday.

Through April 7

BFA Senior Thesis Exhibition, Dorothy Uber Bryan and Willard Wankelman galleries, Fine Arts Center, and the Union galleries. Bryan and Wankelman gallery hours are 10 a.m.-4 p.m. Tuesday-Saturday and 1-4 p.m. Sundays. Hours in the Union galleries are 7 a.m.-midnight Monday-Saturday and 10 a.m.-midnight Sundays.

Through April 15

Planetarium Show, "Spirits from the Sky: The Star World of the Pawnee." Showings are at 8 p.m. Tuesdays and Fridays, 7:30 p.m. Sundays and at 2 p.m. Saturday (April 2). \$1 donation suggested.

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Interpersonal Communication. Instructor (three positions). Call Julie Burke, 2-2406. Deadline: April 21.

Contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at www.bgsu.edu/offices/ohr.

Employees wishing to apply for these positions must sign a "Request for Transfer" form and attach an updated resume or data sheet. This information must be turned in to Human Resources by the job deadline.

CLASSIFIED

View job descriptions at:
www.bgsu.edu/offices/ohr/employment/BGSU_only/

The deadline for employees to apply for the following position is 1 p.m. Friday, April 1.
Stores Clerk (C-019-Vf)—University Dining Services. Pay grade 3. Nine-month, part-time position.

The following position is advertised on and off campus.

Library Assistant (C-017-Rf)—Library/Access Services. Pay grade 5. Twelve-month, full-time position. Deadline: 1 p.m. Friday, April 1.

ADMINISTRATIVE

View job descriptions at:
www.bgsu.edu/offices/ohr/employment/adm_staff/

Assistant Director of Gift Planning (V-023)—Office of Development, University Advancement. Administrative grade 16. Deadline: April 8.

Coordinator of Student Organizations and Community Service Program (R-020)—Office of Campus Involvement, Student Affairs. Administrative grade 14. Deadline: April 8.

Assistant Athletic Director for Marketing and Corporate Relations (R-018)—Intercollegiate Athletics. Salary commensurate with education and experience. Review

of applications began March 21 and will continue until the position is filled.

Assistant Football Coach (R-019)—Intercollegiate Athletics. Salary commensurate with education and experience. Review of applications began March 21 and continue until the position is filled.

Assistant Women's Soccer Coach (R-021)—Intercollegiate Athletics. Salary is commensurate with education and experience. Review of applications will begin April 4 and continue until the position is filled.

Assistant Women's Swimming Coach (R-022)—Intercollegiate Athletics. Salary is commensurate with education and experience. Review of applications will begin April 4 and continue until the position is filled.

Assistant Athletic Director for Financial Affairs (R-009)—Intercollegiate Athletics. Administrative grade 16. Review of applications began Feb. 14 and will continue until the position is filled.

Psychologist (V-147)—Counseling Center liaison to the College of Arts and Sciences. Administrative grade 14 (unlicensed) or 17 (licensed). Review of applications began Feb. 18 and will continue until the position is filled.

Psychologist (V-147)—Counseling Center liaison to the Office of Residence Life. Counseling Center Outreach Coordinator. Administrative grade 14 (unlicensed) or 17 (licensed). Review of applications began Feb. 18 and will continue until the position is filled.

Assistant Director, Student Union (R-007)—University Dining Services. Administrative grade 16. Review of applications began Feb. 28 and will continue until the position is filled.

Coordinator for Greek Affairs (V-145)—Student Affairs (re-advertised). Administrative grade 12. Review of applications began Jan. 31 and will continue until the position is filled.

Residence Hall Director (V-013)—Residence Life. Administrative grade 13. Review of applications will continue until the position is filled.

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OBITUARY

Ross Meagley, 65, died March. 23 in Florida. He began work in facilities services at BGSU in 1959 and retired in 1987.