

**> Top Stories**[In Brief](#)[Calendar](#)[Job Postings](#)[Obituaries](#)**Reconnect with colleagues, savor achievements, Ribeau tells campus**

If people at BGSU are feeling a bit fatigued these days, there's a good reason, President Ribeau told the audience at his ninth annual State of the University address on Feb. 26. It's because as a community we have accomplished so much since he took office in 1995.

Even though there is more to be done, the campus's efforts have largely paid off, he said, and now it is time to savor accomplishments and reconnect with one another. "Turn off your cell phones, delete those emails and get rid of your Palm Pilots—just for a short period of time so we can actually talk to one another," he told the crowd of about 500 people in the Lenhart Grand Ballroom. "Enjoy who you are and what you've achieved."

The president led listeners through the history of the University's community-building efforts up to the present.

"Many here today might not have been here in 1995 when we first began articulating what we wanted Bowling Green to be in the 21st century," he said. "If you don't look at where you've been and where you are, it's difficult to know where you want to go."

He described how, in 1995, he established the University Task Force on Building Community aimed at promoting a spirit of participation and collaboration among faculty, staff and students. The larger goal was to build a community that would make a difference in Bowling Green, northwest Ohio, the state and eventually the nation.

"If we were truly a community of scholars committed to the life of the mind, it should have an impact on the nation," Ribeau said. "We wanted to create a community rich with ideas, information and, most of all, a passion for learning."

The committee was charged with evaluating the campus climate and making recommendations for improvement of the work life of faculty and staff and the study life of students.

Ultimately, nearly 2,000 people contributed their input, and for many, it was the first time anyone had asked what they wanted from BGSU, the president said. "So often we spend our time acting out scripts that have been written for us by somebody else," he said. "But at some point in the maturation process, we have to ask ourselves what is best for us. Likewise, institutions have to ask themselves the same thing."

Eventually, 19 high-priority recommendations emerged from the discussions. Ribeau listed some of the key elements:

"People wanted us to clarify our mission. If we were heading somewhere together, where was it? And why would we go there?"

People wanted to know what was expected of them. They suggested the establishment of standards of behavior or cultural norms. "They felt we needed to set standards for recognitions and rewards, and expectations of civility," he said.

People wanted to break out of their silos. They suggested the establishment of community-building spaces that encouraged peer-to-peer interaction. The need for this became obvious to him at his first Cabinet meeting, the president said, when each vice president had a plan for his or her area, but none had read the other plans. "How can you be responsible for the success of our organization if you don't know what your teammates are doing?" he asked.

People wanted better service, not just for students but for faculty and staff as well.

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We learned that people appreciated the approach we were taking with respect to inclusiveness and diversity, he said. Women, in particular, suggested the University could provide more and better resources to help them succeed.

All those things, and some we had not anticipated, have been addressed, Ribeau said.

The College of Arts & Sciences faculty are on the cutting edge of interdisciplinary innovation," Ribeau said. They have addressed the "silo" issue by creating more collaborations between fields of study.

The College of Business Administration offers 16 specialized career paths taught by professionals in small-class settings. Our students told us they wanted their education to be more personal, and the college responded. It also has an exciting new entrepreneurship minor that is generating tremendous interest and support, Ribeau said.

The College of Education and Human Development partners with other colleges and the community to prepare teachers with the skills and knowledge to become educational leaders. Bowling Green still prepares more teachers than any other institution in the region, the president said, and recruiters come from all over the country to hire our students.

The College of Musical Arts attracts some of the nation's most talented future performers and music educators. Its students and faculty can be compared to those at the best music conservatories and university programs in the state, he said.

The College of Technology provides each of its students with a three-semester-long cooperative work experience, earning on average enough to pay tuition for each of the three semesters. The co-op program is the largest in the state for a university without an engineering program, Ribeau said.

The Graduate College actively promotes and supports research by faculty and students and now showcases their discoveries in the annual BGSU Research Conference. Although top-notch research is necessarily of the funded variety, it is a barometer of BGSU's success that funded research has increased significantly each year.

Continuing and Extended Education expands our learning opportunities well beyond the campus borders. It takes education to the communities where people reside, the president said.

The BGSU Firelands campus has grown to nearly 2,000 students. "Who would have imagined this in 1995," he wondered, adding that Firelands provides a vital service to people in the region, of which the University is very proud.

"And I would be remiss if I didn't mention our libraries," he added. With its special collections and dedicated faculty and staff, University Libraries continues to set standards that are emulated across the state.

"By any standards, we have addressed the recommendations of the building community committee," he concluded. The crucial part is "what we did and the difference it makes in the University and in the community."

He pointed to programs such as COSMOS, Partners in Context and Community, GEAR UP, and the Teacher Quality Success Initiative, which not only directly benefit the students we teach and the students our graduates teach when they go on to become educators, but also allow us to be active participants in defining what public education should be in the state of Ohio. Collaborative efforts like these have allowed us to partner with others who are also concerned about the quality of education, Ribeau said.

This is important, he said, because "a lot of the criticism that's been heaped on higher education is deserved." We get a lot of public funding, and "part of our mandate as a state-assisted university is a public mandate, to use the assistance provided to us to improve the

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life of the community.”

It's easy to criticize—whether government or business or education—but what are we doing to make things better, he asked. We must use our fiscal resources and intellectual capital to train a principled financial officer, and a public teacher able to lead students, and researchers who will address important problems like AIDS and cancer, Ribeau said.

While academic interaction is necessary to the germination of ideas, Ribeau said it is important that the eventual outcome is that “we make a difference. Knowledge is power when it is accessible,” he said. “We must make it available to those in our community.”

The same is true for teaching, he added. The best teachers are those who not only know their content but who create an environment that excites students about learning. Helping one another and students to develop their potential will have an impact on society.

The way historians will view the way we treat one another will also tell whether we achieved our mission, he said. In addition to accomplishing our departmental goals, “it is as important for you to know who your colleagues are—and you don't have to like them—but you must know them and can agree to disagree,” the president said. By respecting one another's opinions, we can accomplish more together than we can individually.

A technological breakthrough that has helped enhance collaborative efforts on campus and enhanced student learning is the BGsupernet, Ribeau said. Even though installing the campuswide network, with its 43 miles of cable, made the campus look like a demilitarized zone while it was in progress, the BGsupernet “was worth it,” Ribeau affirmed. Perhaps no other project has done so much to contribute to a culture of collaboration and the implementation of Web-based services for students, he said.

“It has allowed us to become a different kind of leaning institution,” he said. And more faculty are using technology in their teaching than I ever could have imagined. While it is not an end in itself, the supernet is a tool that enhances the quality of what we do, he said.

The many new services have definitely improved the quality of student life, he said. Students can now register for classes, pay bills, sign up for housing and meal plans, obtain parking permits and check their progress toward their degrees online.

Our residential learning communities have enhanced active and collaborative learning, earning Bowling Green national attention.

There is other evidence that BGSU's achievements have not gone unnoticed and are being validated. Alumni and friends have increased their giving significantly.

And students want to attend BGSU. Applications are up, and our enrollment numbers are the highest they have ever been, Ribeau said. “Our applications are higher this month than they were last year, and last year set a record,” he said.

There is affirmation within the campus community as well, he said. Support for the Family campaign has grown from 23 percent of employees giving \$223,000 in 1998. to 51 percent contributing \$817,000 last year. “Our own people believe in our institution and have chosen to support it.”

An important goal for future development as an institution will be to develop cultural recognition for achievements and accomplishments of all kinds, the president said. For example, the women's volleyball team had the highest GPA of any volleyball team in the nation and should be recognized for that. “We're very linear. We have metrics for measuring success,” he said, but there are other kinds of success besides research funding and publishing, especially making a difference in the lives of students and the community. Ribeau stressed that these rewards should be real and not just a pat on a back. “We need to be able to say to faculty who are engaged in mentoring students ‘The rewards are there for you, too,’” he said.

Lastly, Bowling Green “needs to tell our stories, about our goals and achievements, to

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students and the community," he said. "Probably the richest source of information about a culture is the stories that it tells."

Though we haven't completed our work and the evolution of Bowling Green State University, "we're good. We have a capable faculty and energetic students," Ribeau said. We need to take the time now to enjoy our achievements and get together with colleagues in order to avoid "organization fatigue—the burnout and exhaustion that can happen after which you can get no better," he counseled.

His own goal, he said, is simply "to leave this place a little better than when I came."

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### Applications to BGSU on the rise

Applications for admission to the University next fall are running 9.2 percent higher than a year ago and 10.7 percent above the February 2002 level.

Fueling the increase, administrators say, is the availability of more scholarships and need-based financial aid for qualified students.

Transfer applications, which stand at 540, are up by 32.6 percent from 2003 and 20.8 percent from two years ago. Applications from African-American students, which number 859, are up by 14.2 percent from 2003 and 42.4 percent from 2002.

BGSU also has a record 445 applicants from Michigan, where the University has launched a scholarship program that provides a 50 percent discount on out-of-state surcharges to qualified new first-year and transfer students. That's an increase of 23.2 percent from a year ago and 34 percent from 2002.

Applications from Hispanic students, although fewer than last year so far, remain 21.1 percent above the 2002 level, with 350 Hispanic applicants this year compared to 289 two years ago.

Total applications to the University reached 10,231 as of Feb. 20.

Leading the list of factors in the increase is new scholarship and need-based financial aid, said Gary Swegan, director of admissions. That includes the Michigan Success Scholarship program as well as expanded assistance for new first-year and transfer students, especially academic achievers and those with the most economic need.

Noting that the University expects to enroll 150 students from Michigan this fall—up from 112 each of the last two years—Swegan said BGSU is "making a bold statement about maintaining the value of a Bowling Green education" by bolstering scholarships and other aid.

For instance, the number and amount of merit-based scholarships have been increased for fall 2004. Awards range from \$1,500 to full fees, and all are renewable as long as students maintain a 3.0 grade point average and full-time status.

Among the new support for students with significant financial need is the Falcon Soars Access Scholarship Grant, offered to entering freshmen who receive an Ohio Instructional Grant and have at least a 3.0 grade point average. The award will match the dollar amount of the Ohio Instructional Grant up to the students' remaining financial need as established by the Free Application for Federal Student Aid (FAFSA).

In addition, Brown and Orange Access Scholarship Grants of \$1,000 will assist recipients of President's Achievement and Faculty Achievement scholarships who demonstrate financial need.

The rise in applications corresponds with a jump in the number of visitors to campus. The admissions office counted 11,020 visitors from July 1, 2003, through last Friday, up by 30

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percent from the 8,471 guests during the same period from July 2002-February 2003 and by 21.1 percent from 2001-02.

Visitors include everyone who tours the campus throughout the year plus prospective students who attend the two Preview Days held each fall and the annual Presidents' Day open house.

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### **Fulbright visitor to share Islamic culture with BGSU**

In terms of bridging cultural differences, there is no substitute for human contact. That is the philosophy of a new Fulbright program that is bringing scholars from Islamic countries to American colleges and universities this semester.

Through "Fulbright Visiting Specialists: Direct Access to the Islamic World," BGSU will host Hamadi Reddisi, a member of the faculty of law and political science at the University of Tunis, Tunisia. He will be on campus from March 20-April 4. During this time he will also engage in community outreach across northwest Ohio and southeast Michigan, including visits to Bowling Green High School, the Wood County District Public Library and the Wood County Senior Center.

Bowling Green is among the first group of American colleges and universities to be awarded a grant to host a Fulbright Visiting Specialist. The goal of these cultural ambassadors is to expand current understanding of Islamic societies and cultures both in and out of the classroom. The program is supporting 25 grants for visits by scholars and other professionals from the Middle East and other Muslim countries. It is sponsored by the Bureau of Educational and Cultural Affairs of the state department and administered by the Council for International Exchange of Scholars in Washington, D.C.

Reddisi will help enrich BGSU's international programs and courses across the College of Arts and Sciences, the College of Technology and Continuing and Extended Education. The first week of his visit coincides with BGSU Communications Week (March 22-26).

During the second week of his visit, he will be available for return class visits or individual meetings with faculty and students.

He will focus many of his talks and discussions on democracy and understanding cultures and nations, in keeping with one component of the Academic Plan.

The author of numerous books and articles on religion and politics in the Middle East, Reddisi has extensive experience lecturing in Europe, Africa and the United States.

An interdisciplinary faculty team of Fulbright Scholar "alumni" has been instrumental in bringing the Fulbright Visiting Specialist to campus. Its members include Laura Lengel, communication studies, who was the principal grant writer for the program and a former Fulbright Scholar in Tunisia; Kristie Foell, director of international studies and a former Fulbright Scholar in Berlin and Vienna; Bruce Edwards, associate dean for distance and international programs, Continuing and Extended Education, and a former Fulbright scholar in Kenya, and Salim Elwazani, visual communication and technology education, a former Fulbright scholar in Bahrain. Other committee members are Catherine Cassara, journalism, and Candace Archer, political science.

To arrange a class or organization meeting with Reddisi, call Lengel at 2-7653.

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### **University honored for support of Guard troops**

BGSU has been awarded for its support of a local National Guard unit during the troops' first homeland security deployment in 2001-02.

Executive Vice President Linda Dobb accepted the Center of Influence Award for the

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University at Feb. 21 ceremonies honoring Bowling Green-based Company B, 1st Battalion, 148th Infantry Mechanized.

Roughly 25 BGSU students are part of the company, whose nearly 130 members spent a year on homeland security duty in Kentucky and surrounding states following the terrorist attacks of Sept. 11, 2001. Among the University's contributions to the effort was providing parking space for government and soldiers' vehicles near Doyt Perry Stadium during mobilization.

The local ceremonies were part of a national effort called the "Freedom Salute Campaign," aimed at acknowledging sacrifices being made by Guard soldiers, their families and employers as Guard units continue to be called to full-time active duty.

### BGSU Festival Series presents Imani Winds

Imani Winds will appear on the Louise F. Rees Memorial Concert of the BGSU Festival Series at 8 p.m. Thursday (March 4) in Kobacker Hall of the Moore Musical Arts Center.

The five musicians of African-American and Latin heritage formed the non-traditional quintet in 1996 to create an ensemble capable of pushing all the traditional boundaries of a wind quintet.

As the Concert Artists Guild's first educational residency ensemble, Imani Winds offers a wide array of educational and uplifting programs and performances.

Imani, which means "faith" in Swahili, embodies the ensemble's mission of bridging the European and African musical traditions, exploring a diverse repertoire and reflecting upon their experience as classical musicians of color.

Winner of the Artists International Annual New York Debut Prize, the quintet will conduct a three-day community mini-residency while in Bowling Green.

The residency will begin on Tuesday (March 2) with a children's program at the Wood County Public Library from 10-11 a.m., followed by "How Jeff Got His Groove Back" from 1-2 p.m. at the Paul Lawrence Dunbar Academy in Toledo. An evening workshop and discussion with residents of the BGSU Arts Village residential learning community follows at 9 p.m.

On Wednesday (March 3), the quintet will present "Windsday" at the College of Musical Arts from 9 a.m. to 3:30 p.m.

The daylong event will include breakout master classes with University students and high school and collegiate chamber groups, and clinics with wind faculty members in the College of Musical Arts. The day will also include a Career Directions Seminar from 2:30-3:30 p.m. for BGSU music students.

The final day of the residency on Thursday (March 4) will include presentations for orchestra, band and choral students from 10:30-11:30 a.m. at Bowling Green High School, followed by lunch with high school honors students in a special humanities class.

The Festival Series Forum, hosted by Vincent Corrigan, musicology, will begin at 7:15 p.m. in Bryan Recital Hall and be followed by the 8 p.m. concert in Kobacker Hall.

Before departing, the quintet will appear on Toledo's National Public Radio station, WGTE-FM, from 10-10:30 a.m. on Friday (March 5).

Tickets for the Festival Series concert, priced at \$32, \$24 and \$16, are on sale at the center box office. For tickets call 2-8171.

For information concerning residency events, contact Deborah Fleitz, director of public events, at 2-8654.

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## IN BRIEF

Improving coping skills can reduce depression in teens, according to expert

Ways to combat youth depression will be explored in a conference being sponsored March 11 by the Children's Resource Center and offered by BGSU.

Keynote speaker John Weisz, a professor of psychology, psychiatry and behavioral sciences at UCLA, believes many of the symptoms of depression result from skill deficits. He advocates that affected youths practice mood-boosting activities, use positive self-skills in social interactions, find silver linings, steer clear of rumination cycles and think positively.

Weisz will describe how counselors and therapists can use a cognitive behavioral program to help those suffering from depression to improve their primary and secondary coping skills. The goal of this approach is to help young people master—rather than be overcome by—the stress in their lives.

“Using Primary and Secondary Control to Combat Youth Depression” will be held from 8 a.m. to 4:30 p.m. on March 11 at the Stone Ridge Golf Club, 1553 Muirfield Drive. The \$119 fee includes a treatment manual, CEUs and lunch.

For program information email Janet Womack at [jwomack@bgnet.bgsu.edu](mailto:jwomack@bgnet.bgsu.edu) or visit <http://conted.bgsu.edu/html/programs/acad/docs/ullmanconf.pdf>. To register, call 2-8181.

The conference is the fourth in a series on children's mental health, honoring and continuing the innovative work of the late Douglas G. Ullman. Dr. Ullman was a professor of psychology at BGSU and a founding member of the Children's Resource Center, a comprehensive, multidisciplinary community mental health program in Bowling Green.

## 'Grace under fire' earns Grilliot Spirit of BG award

A hardworking individual described by his staff as “at his best during trying and stressful situations” has been selected as the January winner of the administrative staff Spirit of BG award.

Jeffrey Grilliot, director of international programs, has enriched the lives of many international students across campus as well as the staff members with whom he works daily, his nominator said. In recognition of his contributions to the University, Grilliot received the award and a monetary gift.

## CALENDAR

### Monday, March 1

**26th Annual Mayfield Lecture**, “Exploring Mars,” by Michael J. Drake, director of the Department of Planetary Sciences, Lunar and Planetary Laboratory at the University of Arizona, 7:30 p.m., 095 Overman Hall. Sponsored by the Department of Geology.  
**Men's Basketball** vs. Western Michigan, 8 p.m., Anderson Arena.

Laboratory at the University of Arizona, 10:30 a.m., 274 Overman. Sponsored by the Department of Geology.

**Board of Trustees**, 1:45-3 p.m., 308 Union.  
**Women's Basketball** vs. Toledo, 7 p.m., Anderson Arena.

**Concert**, by guest pianist Logan Skelton, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

### Tuesday, March 2

**26th Annual Mayfield Lecture**, “In the Beginning: Formation and Primordial Differentiation of the Earth,” by Michael J. Drake, director of the Department of Planetary Sciences, Lunar and Planetary

### Wednesday, March 3

**Dissertation Defense**, “Signed Measures in Exchangeability and Infinite Divisibility,” by Gary J. Kerns, mathematics and statistics, 9:30 a.m., 459 Mathematical Science Building.

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**Brown Bag Lunch**, "Overcoming Hurdles and Obstacles: A Success Story," by Mieasha Hicks, Boys and Girls Club, noon-1 p.m., 228 Union.

**Faculty Artist Series**, by Penny Thompson Kruse, violin, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

#### Thursday, March 4

**Dissertation Defense**, "Structural Control of the Reactivity of  $\alpha$ -Diazodiester: Formation of  $\alpha$ -Carbonylcarbenes Versus Wolff Rearrangement," by Aneta Bogdanova Iossifova, photochemical sciences, 10 a.m., 106 Overman Hall.

**Administrative Staff Council**, 1:30-3 p.m., 207 Union.

**International Film Series**, "Banshun (Late Spring)," a 1949 Japanese film directed by Yasujiro Ozu, 7:30 p.m., Gish Film Theater, Hanna Hall.

**Festival Series**, Imani Winds, 8 p.m., Kobacker Hall, Moore Musical Arts Center. For tickets, call the box office at 2-8171.

#### Sunday, March 7

**Sunday Matinees**, "Anna Christie," 1923 silent film directed by John Griffith Wray, 3 p.m., Gish Film Theater, Hanna Hall.

#### Continuing Events

#### March 1-17

**Art Exhibit**, "Diversity in Art Education," presented by the Art Education Club, †Union Art Galleries. Gallery hours are 8 a.m.-6 p.m. Monday to Saturday and 10 a.m.-6 p.m. Sundays.

#### March 4-7

**Children's Musical**, "The Snow Queen," 7:30 p.m. March 4-6 and 2:30 p.m. March 7, McBride Auditorium, BGSU Firelands. For more information, call 419-433-5560 or 2-0747.

#### Through March 3

**Art Exhibit**, 53rd annual Undergraduate Art and Design Exhibition, Dorothy Uber Bryan and Willard Wankelman galleries, Fine Arts Center. Gallery hours are 10 a.m.-4 p.m. Tuesday and Wednesday.

#### Through March 5

**Planetarium Presentation**, "The Wright Way to Fly: How the Wright Brothers Invented the Airplane," showings at 8 p.m. Tuesday and Friday. \$1 donation suggested.

#### Through April 7

**Art Exhibit**, sculptures by Erica Neitz, 9 a.m.-5 p.m. daily, Little Gallery, BGSU Firelands.

## JOB POSTINGS

### FACULTY

**Music Education**. Visiting Assistant Professor. Call Elaine Colprit, 2-2068. Deadline: March 22.

**General Studies Writing**. Instructor (four). Call Donna Nelson-Beene, 2-7885. Deadline: March 26.

**Romance Languages**. Instructor. Call the department, 2-2667. Deadline: April 3.

Contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at [www.bgsu.edu/offices/ohr](http://www.bgsu.edu/offices/ohr).

Employees wishing to apply for these positions must sign a "Request for Transfer" form and attach an updated resume or data sheet. This information must be turned in to Human Resources by the job deadline.

### CLASSIFIED

The following position is being advertised

on and off campus:

**Clerical Specialist** (C-8-Ve)—University Bookstore. Twelve-month, part-time. Pay grade 5. Deadline: 1 p.m. March 12.

### ADMINISTRATIVE

**Director of Gift Planning** (V-046)—Office of Development, University Advancement (Re-advertised). Administrative grade 18. Review of applicants began Feb. 20. All applicants will receive full and fair consideration until the position is filled.

Associate Director of Recreational Sports (V-005)—Recreational Sports. Administrative grade 17. Deadline: March 5.

Staff Internal Auditor (R-077)—Internal Auditing and Advisory Services. Administrative grade 15. Review of applications began Dec. 15 and will continue until the position is filled.

**University General Counsel** (04-004NF)—General Counsel/Office of the President. Salary will be competitive and commensu-

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rate with experience. Review of applicants will begin March 1. All applicants will receive full and fair consideration until the position is filled.

**Associate Director of Purchasing** (R-007)—Finance and Administration/Auxiliary Services. Administrative grade 16. Deadline: March 12.

**Assistant Women's Volleyball Coach** (R-012)—Intercollegiate Athletics. Salary is commensurate with education and experience. Deadline: March 19.

**Head Men's Soccer Coach** (V-011)—Intercollegiate Athletics. Salary is commensurate with education and experience. Deadline: March 19.

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## OBITUARIES

There were no obituaries this week.