

Jerome Ward Gabriel M.Ed.

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Objective: *To contribute my proven capabilities as a program developer/manager, experienced guide, and facilitator able to work with college students. Through the development and management of a successful outdoor program, assist the students to develop knowledge of the outdoors, an understanding of the world around them, and passion for the natural world while also maintaining their physical and emotional health.*

Education

Master of Education - RECREATION AND LEISURE SERVICES: specialization in Outdoor Recreation. Graduation date: May 2008. GPA: 3.95
Project title: "FLYTTE: A Freshman Wilderness Orientation Program" for the Outdoor Program of Bowling Green State University.
Bowling Green State University - Bowling Green, Ohio

Bachelor of Arts – OUTDOOR LEADERSHIP: specialization in Alpine activities(caving, high angle rope rescue, rock climbing, rappelling)
Graduation date: May 2006. GPA: 3.90
Columbia Bible College – Abbotsford, British Columbia, CA

Bachelor of Arts – BIOLOGY: specialization in ecological sciences
Graduation date: May 2003. GPA: 3.85
Bluffton University – Bluffton, Ohio

Professional Collegiate Employment

DIRECTOR OF THE OUTDOOR PROGRAM

2008 – Present

Bowling Green State University

Bowling Green, Ohio

- Directly responsible for providing visionary leadership and strategic planning for the development of the Outdoor Program from its inception in 1999.
- Provide leadership in the creation and day-to-day systematic implementation of short- and long-term goals developed in accordance with University annual imperatives and learning outcomes.
- Recruit, train, supervise, and evaluate twenty Outdoor Program student staff members, as well as undergraduate practicums and interns, and graduate assistants from academic departments.
- Plan curriculum and direct staff training and development activities: e.g. week-long trip leadership training, climbing wall staff training, and a winter trip staff training weekend.
- Conduct regular staff meetings and periodic individual meetings with staff members. Establish staff expectations and conduct annual appraisals and goal-setting meetings.
- Successfully created, planned, supervised, and evaluated over two hundred outdoor adventure trips, activities, and special events for the BGSU campus and community.
- Prioritize, coordinate, and manage an annual budget including: appropriation of equipment and supply purchases, programming expenses, and personnel expenditures.
- Developed an outdoor equipment rental program that involves prioritizing, purchasing, taking inventory, and maintaining outdoor equipment.

- Researched industry standards and created policies and procedures that govern trips and workshops, the climbing wall, and team and group initiative programs. Authored corresponding staff manuals to clarify expectations and document procedures.
- Coordinate and manage a program assessment and evaluation process including: staff performance appraisals, leader-to-leader evaluations and activity participant evaluations, and needs assessment.
- Generate and review mid-year and annual staff awards and recognition process.
- Oversee contract negotiations and development trips and activities that require outside contractors including: whitewater rafting trips, horseback riding trips, etc.
- Create, supervise, and evaluate a marketing plan aimed at creating interest and a culture of outdoor appreciation and participation at BGSU. Generate, review, and edit all program publications.
- Create and edit digital video movies of extended trips and staff training.
- Advise the Outdoor Adventure Club (OAC) student organization to include club activities, budgeting reporting, purchasing requests, and annual documents.
- Generated and edited annual reports focusing on the attendance records, goals accomplishments and shortcomings, and projected goals for the following year.
- Implemented and managed the Freshmen Wilderness Experience, a weeklong backpacking trip coupled with a monthly classroom session to assist freshmen students with the college transition.

GRADUATE ASSISTANT FOR THE OUTDOOR PROGRAM

2006 - 2008

Bowling Green State University

Bowling Green, Ohio

Out-Trips

- Coordinate the planning, development and execution of 36 outdoor experience trips and workshops including new caving and rappelling programming
- Instructed students on the fundamentals of caving and rappelling during workshops.
- Administered the risk management assessment of Outdoor Program activities including trips, workshops, site management, and trip planning.
- Management of 11 student trip attendants including payroll, scheduling, and discipline
- Direct the development of the week long trip attendant staff training including a full day examination of outdoor skills known as "Challenge Day."
- Developing trip design and planning models for the Outdoor Program to create a more efficient trip assessment system.
- Co-developed the Custom Trip program for the Outdoor Program that allows campus and corporate organizations to develop a program which meets specific needs of the group.
- Promotion design and implementation for sponsored trips including flyers, brochures, website development, and Facebook advertising utilizing Adobe Photoshop for logo development
- Team and relationship building facilitation for BGSU educational classes, student groups, and leadership teams.
- Mentoring of young adults seeking leadership experience in the outdoor field

Climbing Wall

- Created the Adrenaline Youth Climbing Club – a climbing program for community youth ages 8-18 that saw 55 participants in its first two 6 week sessions.
- Management of Climbing wall facility with 10 student staff
- Directed the remodeling and restructuring of the climbing wall reception area
- Development of new promotional initiatives including listprocs, special events such as the 25,000 Foot Club, and community membership directives
- Planned the yearly Climbing Competition including gathering sponsorships, route setting, competition structure, and scoring.
- Assisted in the development of the only adaptive climbing program in Ohio for the BGSU Climbing Wall. The program allows youth and adults with physical disabilities the opportunity to try climbing.

ADDITIONAL TEACHING/GUIDING EXPERIENCE

ADJUNCT PROFESSOR OF HUMAN MOVEMENT, SPORT AND LEISURE STUDIES

2008-Present

Bowling Green State University

Bowling Green, Ohio

- Instructor, Organizational and Admin. of Leisure Services (RTD 3840), Fall 2009, Spring 2010
- Instructor, Introduction to Rock Climbing (PEG 2000), Spring 2010, Fall 2010, Spring 2011
- Instructor, Introduction to White Water Rafting (PEG 2000), Fall 2010
- Instructor, Introduction to Canoeing (PEG 2000), Spring 2011
- Instructor, Recreation and Leadership (RTD 1900), Fall 2008, Spring 2009
- Instructor, University Success – Wilderness (UNIV 1000), Fall 2008, Fall 2009, Fall 2010
- Guest Lecturer, Recreation Areas and Facilities, (RTD 4830) Fall 2008 – Present
- Guest Lecturer, Lifetime Fitness (PEG 2200), Fall 2009, Spring 2010

INDEPENDENT CAVE GUIDE

2004- Present

Abbotsford, BC – Bowling Green, OH

- Guided for Bowling Green State University's Outdoor Program Spring Break caving trip to Scottsboro, Alabama. The trip included teaching educational sessions on cave biodiversity as well as technical skills training in descending on brake racks and ascending using a prusik system.
- As a student participant, was selected to function as the Assistant Guide for a group of 4 students during caving trips of the Caving and Speleology class (14 people) in McKittrick Hill caves of New Mexico, March 2005
- Guide youth groups and college age students through local caves (SW British Columbia)
- Facilitated team building and group communication activities

CAVING/RAPPELLING GUIDE AND TEAMBUILDING FACILITATOR

2003 - 2006

Vertical Ventures Guiding Company

Aldergrove, BC

- On-call guide for caving in SW British Columbia
- Facilitator for large group events using rappelling or rock climbing
- Implemented team-building techniques to assist groups of inexperienced participants to achieve success in their requested goals.

Team Development and Consultative Experience

Facilitator, 12-*One to Two Hour Team Building Sessions*, **UNIV 100 Courses**, Bowling Green State University, Bowling Green, OH, Fall, 2006

Facilitator, 17-*One to Two Hour Team Building Sessions*, **UNIV 100 Courses**, Bowling Green State University, Bowling Green, OH, Fall, 2007

Facilitator, 18-*One to Two Hour Team Building Sessions*, **UNIV 100 Courses**, Bowling Green State University, Bowling Green, OH, Fall, 2008

Facilitator, 14-*One to Two Hour Team Building Sessions*, **UNIV 1000 Courses**, Bowling Green State University, Bowling Green, OH, Fall, 2009

Facilitator, 9-*One to Two Hour Team Building Sessions*, **UNIV 1000 Courses**, Bowling Green State University, Bowling Green, OH, Fall, 2010

Facilitator, 2- *Three Hour Team Building Sessions*, **First Solar Corporation** Bowling Green State University, Bowling Green, OH, March, 2010, 2011

Team Development and Consultative Experience Continued

Facilitator, 1- *Three Hour Team Building Sessions*, **Youth Empowerment Program**, Bowling Green State University, Bowling Green, OH, July, 2008

Facilitator, 1 - *Two Hour Team Building Sessions*, **JLJ Vision**, Bowling Green State University, Bowling Green, OH, July, 2008

Facilitator, 1 - *Three Hour Team Building Sessions*, **Findlay High School of Business**, Bowling Green State University, Bowling Green, OH, September, 2008

Facilitator, 1 - *One Hour Team Building Sessions*, **GAPD Kick-Off Event**, Bowling Green State University, Bowling Green, OH, September, 2006

Facilitator, 1 - *One Hour Team Building Sessions*, **GAPD Kick-Off Event**, Bowling Green State University, Bowling Green, OH, September, 2007

Facilitator, 1 - *Two Hour Team Building Sessions*, **LLC and CEC Departments**, Lark Lane Office, Maumee, OH, October, 2008

Facilitator, 1 - *Three Hour Team Building Sessions*, **BGSU Resident Advisors**, Perry Field House, BGSU, August 2009

Facilitator, 2 - *One Hour Team Building Sessions*, **First Solar Corporation**, BGSU, Bowling Green, OH October and November 2009, March 2011

Facilitator, 1 - *Three Hour Team Building Sessions*, **MRDD Transportation Department**, Lark Lane Office, Maumee, OH, July, 2008

Facilitator, 1 - *Three Hour Team Building Sessions*, **MRDD Transportation Department**, Lark Lane Office, Maumee, OH, January, 2008

Facilitator, 1 - *Three Hour Team Building Sessions*, **MRDD Transportation Department**, Lark Lane Office, Maumee, OH, October, 2007

Facilitator, 1 - *Three Hour Team Building Sessions*, **MRDD Transportation Department**, Lark Lane Office, Maumee, OH, July, 2007

Presentations and Publications

Presented: *The BGSU Outdoor Orientation Program: From Beginning to Backpacking*, Conference Workshop, Association for Outdoor Recreation and Education National Conference, San Diego, CA, October 2008

Co-presented: *Outdoor Leadership Training: Innovative practices for a High Impact*, Conference Workshop, Association for Outdoor Recreation and Education National Conference, San Diego, CA, October 2008

Co-presented: *Outdoor Leadership Training: Innovative practices for a High Impact*, Conference Workshop, Association for Outdoor Recreation and Education National Conference, San Diego, CA, October 2008

Presented: *The BGSU Outdoor Orientation Program: From Beginning to Backpacking*, Conference Workshop, National Intramural, Recreation, and Sport Association – Lead On, Detroit, MI January 2010

Co-Authored Chapter : *A History of Outdoor Recreation: A Programmer's Perspective*. *Outdoor Program Administration: Essentials for the Professional*. Human Kinetics. 2011.

Professional Committee Membership

STUDENT AFFAIRS DIVERSITY COMMITTEE, 2010 - Present

Office of the Vice President for Student Affairs, Bowling Green State University, Bowling Green, Ohio

- Continued development of diversity initiatives on campus geared toward to education of students on diversity issues.

GRADUATE ASSISTANT PROFESSIONAL DEVELOPMENT TASK FORCE, 2007 - 2009

Office of the Vice President for Student Affairs, Bowling Green State University, Bowling Green, Ohio

- Developed an improved programming schedule to include both first and second year graduate assistants in the events
- Created a new mission statement to more fully describe the goals of the GAPD program

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RECREATIONAL SPORTS MARKETING COMMITTEE, 2008 - Present

Department of Recreational Sports, Bowling Green State University, Bowling Green, Ohio

- Developed an integrated marketing approach utilizing both print and web based advertising
- Defined sponsorship levels of available programming areas

RECREATIONAL SPORTS STUDENT EMPLOYEE COMMITTEE, 2008 - Present

Department of Recreational Sports, Bowling Green State University, Bowling Green, Ohio

- Assisted in development of a student award and recognition program
- Assisted in creation of a monthly newsletter for all student staff

Awards and Achievements

- BGSU Outdoor Program received the David J. Webb Program Excellence Award from the Association of Outdoor Recreation and Education (Fall 2009).
- Successfully wrote and received a \$12,000 grant for the “Canoeing Safety Program” from the Ohio Department of Natural resources. Fall 2010
- Successfully wrote and received \$5,000 in grants from the Youth Empowerment and Success Agency of Pemberville, Ohio to provide scholarships to families in need that allow their children to participate in the Adrenaline Youth Climbing Club. May 2009, 2010
- Nominee for the Bill March Student Achievement Award 2008
- Outstanding Graduate Student of the Year for BGSU Student Affairs 2007
- Academic Achievement Award Columbia Bible College 2006
- Eagle Scout Award 1996

Certification and Training

- Wilderness First Aid Instructor through the Wilderness Medical Training Center (2011)
- 80 Hour WFR Course through Wilderness Medical Training Center. (Expires 06/2014)
- 80 Wilderness First Responder Course through Wilderness Medical Associates. 05/2007
- Leave No Trace Master Educator (NOLS May 2010)
- ACA Level 1 Canoe Instructor (ACA June 2010)
- 120 hours Wilderness First Aid through Wilderness Alert (2003-2007)
- 300+ Days of Field Experience (Outdoor Experience Log attached)
- AORE Professional Member (2008 – Present)
- National Speleological Society Member (2008 – Present) (NSS# 59766)
- AORE Graduate Student Member (October 2006-May 2008)
- CPR Certified through American Red Cross (Recertified October 2008)
- Flatwater Kayaking Course, Bowling Green State University (Fall 2006)
- Marsh Insurance, PACE 15 Passenger Van Training through BGSU (Fall 2006, 2007, 2008)
- March Insurance, PACE 15 Passenger Van Instructor Training (May 2008)
- Ropes Course Facilitator training, Trinity Western University (October 2004)
- Rope Rescue and SRT training Columbia Bible College OL Dept. (Nov. 2004)
- Caving and Speleology Course Columbia Bible College OL Dept. (March 2005)
- RAC Level 1 Avalanche Certification (acquired March 2004)
- Valid Driver’s License, State of Ohio since 1997

References:

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Outdoor Experience Log

Jerome Gabriel (2003 – Present)

Backpacking

Olympic Peninsula National Park	Ozette, WA	5 Days	August 2003
Olympic Peninsula National Park	Ozette, WA	5 Days	May 2004
Olympic Peninsula National Park	Ozette, WA	5 Days	August 2005
Olympic Peninsula National Park	Ozette, WA	5 Days	May 2006
Garibaldi Provincial Park	British Columbia	4 Days	February 2004
Cerise Creek	British Columbia	3 Days	July 2005
Joffree Lakes	British Columbia	2 Days	July 2005
Allegheny National Park	Pennsylvania	6 Days	August 2006
Dolly Sods Wilderness	West Virginia	6 days	August 2007
Appalachian Trail	Wesser, NC	7 days	August 2008
Allegheny National Park	Pennsylvania	6 Days	August 2008
Appalachian Trail	North Carolina	7 Days	July 2009
Dolly Sods Wilderness	West Virginia	7 Days	August 2009
Appalachian Trail	North Carolina	7 Days	July 2010
Dolly Sods Wilderness	West Virginia	7 Days	May 2011
Dolly Sods Wilderness	West Virginia	5 Days	May 2011
Appalachian Trail	North Carolina	7 Days	July 2011

Day Hiking

Elk Mountain	Chilliwack, BC	1 Day	April 2004
Elk Mountain	Chilliwack, BC	1 Day	August 2004
The Chief	Squamish, BC	1 Day	July 2005
Old Man's Cave	Logan, OH	1 Day	July 2007
Old Man's Cave	Logan, OH	1 Day	July 2009
Old Man's Cave	Logan, OH	1 Day	October 2009
Old Man's Cave	Logan, OH	1 Day	October 2010
Oak Openings	Toledo, OH	2 Days	January 2011

Caving

Chipmunk, Stollo, and Chilliwack	British Columbia	3 Days	October 2003
Chipmunk, Stollo, and Chilliwack	British Columbia	3 Days	October 2004
Chipmunk, Stollo, and Chilliwack	British Columbia	1 Day	Nov 2004
Chipmunk, Stollo, and Chilliwack	British Columbia	3 Days	October 2005
Chipmunk, Stollo, and Chilliwack	British Columbia	3 Days	Nov 2005
Hope Slide Caves	British Columbia	1 Day	Nov 2003
Sand, Endless, Little Sand,	New Mexico	6 Days	March 2005
Lonestar Preserve	Upton, KY	3 Days	Dec. 2006
Lonestar Preserve	Upton, KY	3 Days	Dec. 2007
TRock, Limrock, Bluff River, St.Gap	Scottsboro, AL	7 Days	March 2007
TRock, Limrock, Bluff River, St.Gap	Scottsboro, AL	7 Days	March 2008
TRock, Limrock, Bluff River, St.Gap	Scottsboro, AL	7 Days	March 2009
TRock, Limrock, Bluff River, St.Gap	Scottsboro, AL	7 Days	March 2010
TRock, Limrock, Bluff River, St. Gap	Scottsboro, AL	7 Days	March 2011
McCarnish Crystal, Woodcutters	Upton, KY	2 Days	March 2010
Kooch's Web, Woodcutters	Upton, KY	2 Days	March 2011

Rock Climbing

Squamish	Squamish, BC	1 Day	April 2004
Squamish	Squamish, BC	1 Day	May 2004

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Squamish	Squamish, BC	2 Days	July 2004
Squamish	Squamish, BC	8 Days	Sept. 2004
Squamish	Squamish, BC	2 Days	Oct. 2004
Squamish	Squamish, BC	1 Days	April 2005
Squamish	Squamish, BC	2 Days	May 2005
Squamish	Squamish, BC	1 Days	June 2005
Squamish	Squamish, BC	2 Days	August 2005
Squamish	Squamish, BC	1 Days	October 2005
Hatzic Prairie	Hatzic, BC	(weekly)	S 04 – F 05
Mt. Erie	Anacortes, WA	1 Day	October 2004
Grand Ledge Cliffs	Grand Ledge, MI	1 Day	October 2006
Grand Ledge Cliffs	Grand Ledge, MI	1 Day	October 2007
John Bryan State Park	Yellow Springs, OH	1 Day	Sept. 2008
Red River Gorge	Slade, KY	2 Days	April 2010
Red River Gorge	Slade, KY	2 Days	April 2011

Snowshoeing

Cerise Creek	British Columbia	4 Days	January 2004
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Mountaineering

Mt. Matier, Matier & Twin One Glaciers	BC	8 Days	Sept 2005
Wedgemount & Armchair Glaciers	British Columbia	2 Days	Nov 2005

Rappelling

Sumas Bluffs	Abbotsford, BC	1 Day	March 2004
Sumas Bluffs	Abbotsford, BC	1 Day	April 2004
Sumas Bluffs	Abbotsford, BC	4 Days	Sept. 2004
Hocking Hills State Park	Logan, OH	1 Day	October 2007
Hocking Hills State Park	Logan, OH	3 Days	January 2008
Hocking Hills State Park	Logan, OH	1 Day	March 2008
Hocking Hills State Park	Logan, OH	1 Day	October 2008
Hocking Hills State Park	Logan, OH	1 Day	April 2009
Hocking Hills State Park	Logan, OH	2 Days	July 2009
Hocking Hills State Park	Logan, OH	2 Days	October 2009
Hocking Hills State Park	Logan, OH	2 Days	January 2010
Hocking Hills State Park	Logan, OH	2 Days	April 2010
Hocking Hills State Park	Logan, OH	1 Day	April 2010
Hocking Hills State Park	Logan, OH	2 Days	September 2010
Hocking Hills State Park	Logan, OH	1 Day	October 2010
Hocking Hills State Park	Logan, OH	1 Day	April 2011

Wilderness Survival

Sumas Mountain	Abbotsford, BC	2 Days	Dec. 2003
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White Water Rafting

Pigeon River	Pigeon Forge, TN	1 Day	July 2003
Chilliwack River	Chilliwack, BC	1 Day	February 2004
Upper Gauley River	Hico, WV	1 Day	Sept. 2006
Lower New River	Hico, WV	1 Day	April 2007
Upper Gauley River	Hico, WV	1 Day	Sept. 2007
Upper Gauley river	Hico, WV	1 Day	Sept. 2009
Lower New River	Oak Hills, WV	2 Days	October 2010

Canoeing

Cultus Lake	Cultus Lake, BC	1 Day	October 2003
Harrison Lake	Harrison, BC	4 Days	October 2003
Hocking River	Logan, OH	1 Day	June 2007
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Hocking River	Logan, OH	1 Day	October 2008
Hocking River	Logan, OH	1 Day	April 2009
Hocking River	Logan, OH	1 Day	October 2009
Hocking River	Logan, OH	1 Day	April 2010
Manistee River	Manistee, MI	6 Days	May 2010
Manistee River	Manistee, MI	7 Days	July 2010
Hocking River	Logan, OH	1 Day	October 2010
Blanchard River	Findlay, OH	1 Day	March 2011
Hocking River	Logan, OH	2 Days	April 2011
Manistee River	Manistee, MI	7 Days	August 2011

Kayaking

Blanchard River	Findlay, OH	1 Day	Dec. 2008
Blanchard River	Findlay, OH	1 Day	March 2009
Blanchard River (at night)	Findlay, OH	1 Day	March 2009
Blanchard River	Findlay, OH	1 Day	May 2009
Blanchard River	Findlay, OH	1 Day	Nov. 2009
Hocking River	Logan, OH	1 Day	April 2010

TOTAL FIELD DAYS: 317 as of August 16, 2011