

Risk Management Guidelines for Greeks

What Constitutes a Greek Chapter Event?

- If **chapter funds pay** for any portion of the event, then it is a chapter event (venue, transportation, alcohol, etc.)
- If multiple chapter members donate money to buy the alcohol for an event, it becomes a chapter event.
- If the chapter is mentioned in the **advertising**, then it is a chapter event (flyers, chapter listserv, announced at chapter meeting).
- If multiple **chapter officers are present**, then it is a chapter event (review your (inter)national policy for a percentage of members constituting a chapter event).
- If an **outside observer** would think it was a chapter event, then it is a chapter event.

When Can Alcohol be Present at a Chapter Event?

- A **licensed third party vendor** must be serving any alcohol present.
- The vendor (usually a bar) must show proof that they have \$1 million worth of **insurance**.
- Third party vendors are prohibited from serving alcohol to underage or noticeably intoxicated individuals.
- The host chapter must have a **guest list** and be able to regulate who enters the event.

Can Alcohol be Present at Recruitment Events?

- All **recruitment functions must be alcohol-free**, regardless of age or location.
- If an event qualifies as a chapter event, and if a potential member is in attendance, alcohol is prohibited.
- Recruitment events can never be held at a bar.

What if Your Chapter Violates Its (Inter)national Policy?

- The chapter's **insurance will not cover** a violation of (inter)national policy.
- Any **criminal or civil lawsuit** must be covered by individual chapter members and their families.
 - The largest settled civil suit for a fraternity was for \$21 million.
- Your chapter's **insurance rates will increase** drastically.

Areas of Risk for Greeks:

- 1) Housing (fire code)
- 2) Alcohol abuse
- 3) Hazing
- 4) Fighting
- 5) Sexual Assaults

Riskiest Nights for Greeks:

- 1) Bid Day
- 2) Big Brother/Sister Reveal
- 3) Initiation
- 4) 21st Birthdays
- 5) Homecoming

Read and understand your chapter's (inter)national policy regarding risk management, alcohol, hazing, and overall wellness. Educate your officers and chapter members on these risks. Effective risk management recognizes the link that exists between risk management and our chapter values and ritual.