

How to Recognize and Reward Members

Recognition of your members is an important factor in boosting the enthusiasm, dedication, and motivation of your members. Without the numerous members that have chosen to join your organization throughout the years, the organization would not exist. It is the members that make an organization possible. They should be your focus.

The following are some recognition guidelines. Please do not limit yourself to these. Look at all of the possibilities available for acknowledging your members.

WHAT TO RECOGNIZE

- Achievement
 - Participation
 - Spirit
 - Dedication
 - Involvement
 - Taking Risks
 - Trying New Things
- *Too often success is all that is recognized. You should also recognize risk taking and efforts that are not successful.*

HOW TO ACKNOWLEDGE

- Awards and Rewards
- Certificates
- Visibly
- Pat on the back
- Applause
- Verbal Praise
- Letters/Notes

WHO TO RECOGNIZE

- Members
- Advisors
- Faculty and Staff
- Administration
- Community
- Parents
- Officers
- Anyone connected with your organization or who has helped your organization

WHEN TO RECOGNIZE

- At special events/banquets
- As close to incident as possible
- Publicly
- At meetings

Recognition needs to be genuine. Also remember that little or insignificant things do not need to be recognized because recognition then loses its effectiveness.