

> Top Stories

In Brief

Calendar

Job Postings

Obituaries

Study finds African immigrants' success in U.S. depends on nationality

An ongoing study by Dr. Kefa M. Otiso, geography, has shown that African immigrants in the United States are generally more educated and earn higher salaries than immigrants from elsewhere. The African immigrants' success, however, depends on what country they come from, he has found.

Otiso began the study nearly six years ago. An immigrant from Kenya, he was interested to see how the nearly 1.5 million other African immigrants are "faring in the U.S., and how they are being incorporated into American society."

The study shows that, overall, African immigrants perform better than the rest of the U.S. population in education and employment.

"Many African immigrants are successful because of their good work ethic, focus and a drive to succeed that is honed by the limited socioeconomic opportunities of their native African countries," Otiso said.

The average annual personal income of African immigrants is about \$26,000—nearly \$2,000 more than that of workers born in the U.S. This might be because 71 percent of the Africans 16 years and older are working, compared to 64 percent of Americans, Otiso said.

Success is higher among Africans from English-speaking countries such as South Africa, Nigeria, Kenya and Egypt, Otiso found. Immigrants from these countries are able to better adapt and take advantage of educational, social and economic opportunities available in the U.S.

Otiso reported the first results of his study at the Kenyan Diaspora investment forum last March, and they were published in *Mshale*, a newspaper for African people, in June.

Otiso said he fits many of the typical characteristics of African immigrants in the U.S. Based on Census data from 2000, a larger percentage of African immigrants have higher educational qualifications than Americans, which results in higher per capita incomes. Most African immigrants are also male, and they earn more than their female counterparts by the same margin as in the U.S. population as a whole.

He wants the study's representation of the different groups of African immigrants to help policy-makers and social service agencies better serve these groups.

"I hope that my research could help Americans understand and appreciate the role of the highly skilled African immigrants in the U.S. economy, and help American cities with high numbers of African immigrants to find ways of assisting them to join the American mainstream."

According to Otiso, help is especially needed for immigrants from Somalia. They have to overcome many difficulties before blending in with the U.S. population.

"Somalis face many hurdles on their journey to the American mainstream," Otiso said. "They are racial minorities, religious minorities and are often linguistically isolated, unlike immigrants from Kenya, Nigeria and Ghana who come into the U.S. with good English language skills."

He continued by saying Somalis are often less financially, socially, educationally and emotionally prepared because many have come as refugees following the outbreak of the Somali civil war in the early 1990s. Columbus has the second-largest concentration of Somalis of any U.S. city.

> Top Stories

In Brief

Calendar

Job Postings

Obituaries

“Because these immigrants come from a continent that is often cast in an unfavorable light in the U.S. media, there is a tendency for many Americans to miss the vital contribution of these immigrants to meeting critical U.S. domestic labor needs, enhancing American global economic and technological competitiveness and helping America build critical economic, cultural and diplomatic links with the increasingly strategic African continent,” Otiso said.

Including Otiso, BGSU employs eight faculty members from Africa. There are currently 163 international students enrolled from 12 African countries. The largest number of students come from Kenya, followed by Ghana and Tanzania.

Former BGSU President William T. Jerome III dies at 88

Dr. William T. Jerome III, who served as president of BGSU from 1963-70, died March 10 in Bennington, Vt. He was 88.

The University’s sixth president led the institution during a period of rapid growth in enrollment, the creation of numerous graduate degree programs, and a building boom. BGSU Firelands in Huron became a reality under his watch, and nearly a dozen new buildings were constructed on the main campus. Among them was a new library, which Jerome called “the most important building we’ve built.” In 1982 that library was rededicated and named in his honor.

While the 1960s saw a dramatic period of growth in University history, it was also a turbulent time, with college protests against the Vietnam War. Campus unrest intensified after the Kent State University shootings on May 4, 1970. Under Jerome’s leadership, Bowling Green was the only state university in Ohio to remain open after the Kent shootings.

Jerome left BGSU in June 1970 to become vice president for academic affairs and a consultant in the creation of Florida International University, which opened its doors to students in 1972. He later became a Distinguished Professor of Management, a position he held until his retirement from Florida International.

The former BGSU president had started his career in higher education as assistant to the president and an instructor in economics at Middlebury College in Vermont. He joined the Syracuse University business administration faculty in 1953 as an associate professor. He served as dean of Syracuse’s College of Business Administration from 1958 until becoming president of BGSU in 1963.

A magna cum laude graduate of Colgate University, Jerome held master’s and doctoral degrees from the Harvard Graduate School of Business Administration. He received honorary degrees from Middlebury College, the University of Toledo, the University of Tampa and BGSU in recognition of his many achievements.

He also was named an Honorary Alumnus by the BGSU Alumni Association in 1998.

Sullivan gets Distinguished Educator Award

Dr. Sherry Sullivan, management, has been named winner of the 2008 Distinguished Educator Award by the Southwest Academy of Management (SWAM).

Sullivan was selected by colleagues worldwide for the award, which honors an outstanding educator and role model. She received the award March 5 during a Federation of Business Disciplines Recognition Banquet.

According to SWAM program chair Scott Douglas, “This award is highly competitive and highly coveted.” He added that the person chosen to receive it has contributed to the teach-

> Top Stories

In Brief

Calendar

Job Postings

Obituaries

ing profession in an exemplary way.

Sullivan is the co-author, with Dr. Lisa A. Mainiero, of *The Opt-Out Revolt: Why People Are Leaving Companies to Create Kaleidoscope Careers* (2006, Davies-Black Publishing). She and Mainiero examined the careers of some 3,000 professionals, conducting three major surveys as well as a focus group and in-depth interviews to learn what's behind the life and career decisions they make.

With more than 70 journal publications to her credit, Sullivan also is associate editor of the *International Journal of Small Business* and serves on the editorial review boards of *Human Resource Management*, *Career Development International* and the *Journal of Managerial Psychology*.

Sullivan earned her doctorate from Ohio State University and taught at Memphis State University before joining the organization development and human resource management programs at BGSU.

She has taught undergraduate, MBA, executive and doctoral-level courses on careers, human resource management, organization development, organization behavior, and training.

Sullivan has received numerous awards for her research, service contributions and teaching accomplishments, including, in 2002, the prestigious Janet Chusmir Award for mentoring and service from the Academy of Management.

Strictly speaking, Falcon forensics is national champion

Championship performances by seniors Kenny Rogers Jr. and Jennifer Cole and freshman Rahul Guha led BGSU's Forensics, Speech and Debate team to victory in the recent National Comprehensive Tournament, sponsored by Pi Kappa Delta, the national communication honorary.

Rogers, a sociology major from Peoria, Ill., teamed with Cole, a communication major from Detroit, to win the Duo Interpretation event. In addition, Rogers was the tournament's top speaker by virtue of his victory in the Pentathlon, a combination of scores from each contestant's five best events. He also competed in Duo Interpretation with freshman Ian Hatch, finishing fourth; took fifth in Dramatic Interpretation and sixth in Impromptu Speaking, and was a semifinalist (a top-12 placing) in Prose Interpretation.

Guha, an economics major from Beavercreek, won both Extemporaneous Speaking and Student Congress—in which participants propose and debate legislation—with near-perfect scores. He added a quarterfinalist (top 24) showing in Impromptu Speaking and was among the top 30 percent in After Dinner Speaking.

BGSU team members advanced to the quarterfinals or beyond in 27 of the 35 events they entered in the tournament, held March 7-9 in St. Louis with representatives from 51 colleges and universities.

Paul Wesley Alday, BGSU's director of forensics, speech and debate, said the team title was especially satisfying because two years ago, in its only previous trip to the tournament, Falcon forensics tied for first with Carson-Newman University. "It's very exciting because we were so close last time to winning it outright, but this time, we hit it out of the ballpark," he said.

Also placing in the top six and earning national finalist honors were Cole, third in Poetry Interpretation; Jacob Redfern, a freshman political science major from Gahanna, third in Student Congress; Katharine Hodgdon, a freshman from Pittsburgh, Pa., majoring in integrated language arts, fourth in Student Congress; Hatch, a freshman political science major from

> Top Stories

In Brief

Calendar

Job Postings

Obituaries

Portage, Mich., fourth in Prose Interpretation, and Amanda Hensley, a junior from Armada, Mich., majoring in special education, fifth in Impromptu Speaking.

Semifinalist showings in Impromptu Speaking and Informative Speaking helped senior Michelle Baker of Loudonville to an 11th-place finish in the Pentathlon. Baker, who is majoring in communication and environmental policy, was also in the top 30 percent in Communication Analysis and Persuasive Speaking.

Rogers, Baker and Kayla Combs, a senior from Perrysville majoring in pre-veterinary medicine, are representing BGSU and Ohio this week in international competition hosted by the International Forensics Association in London. It is the first time Bowling Green has competed internationally since the 1920s, according to Alday, noting that the three BGSU participants qualified on the basis of their performance in tournaments during the regular season.

Other Falcon semifinalists in the national tournament were Hodgdon and Hensley, both in Informative Speaking. Hensley and Cole each reached the quarterfinals in Prose Interpretation, as did Hatch in Impromptu Speaking, while Hodgdon and Redfern were in the top 30 percent in Dramatic Interpretation and Extemporaneous Speaking, respectively.

The United States Air Force Academy, the University of Texas-El Paso, and Western Kentucky, Purdue and Central Michigan universities were among the other institutions represented at the tournament. It was open to members of all forensics honoraries and leagues, including the National, Collegiate and American Forensics associations, in addition to Pi Kappa Delta.

BGSU Mock Trial Team is 2008 regional champion

The BGSU Mock Trial team continues to dominate in competition, reports Dr. M. Neil Browne, the team's advisor.

The lead team of the two from BGSU that went to regional competition in late February won the tournament, defeating host Notre Dame, Michigan, Illinois, the University of Chicago, Northwestern, Oberlin and Case Western, among others.

Also, "this year for the first time in our program's history, we have two teams qualifying for a National Championship Tournament," added Browne, a Distinguished Teaching Professor Emeritus of economics. Teams that finish in the top six earn a bid to the tournament. About 10 percent of the roughly 700 teams each year advance to the national level.

For the last five years, BGSU has had a team that finished in the top six at the regional level.

At the end of the tournament, 20 individuals are chosen as All-Regional Attorneys and All-Regional Witnesses. BGSU students on the two teams at the regional tournament comprised 7 percent of the total participants in the tournament, but won 30 percent of the individual awards.

"No other Mock Trial Program at the tournament won more than 10 percent of the individual awards," Browne noted.

BGSU one of two sites for student activity funding program

Student organizations at BGSU are beginning to benefit from a pilot program in which BGSU is one of two participants nationwide.

> **Top Stories**> **In Brief**

Calendar

Job Postings

Obituaries

Pearson, an international media company whose operations include Pearson Education, has established the Pearson Student Activity Fund and named BGSU and the University of Colorado-Boulder as the pilot sites.

Pearson is donating up to \$2,500 to each university for allocation to student organizations “that can demonstrate how the money will be used to make a difference in the lives of students,” according to the company. “Bowling Green was selected because of its commitment to excellence and engagement, and its desire to enable students to make a difference.”

Also helping BGSU’s cause was the involvement of student Dan Stypa, a senior from Newton Falls, in the formation of the new fund. Stypa, an interpersonal communication major, is a member of the Pearson Student Advisory Board, which the company created last year to bring its leadership together with college students for dialogue about higher education.

“Pearson is trying to form stronger relationships with students,” said Stypa, one of 12 students from across the country serving one-year terms on the advisory board. His connection with the company began when he met a Pearson executive at a student leadership conference in Jacksonville, Fla., last spring.

In the new program, Pearson has given \$2,500 to BGSU’s Office of Campus Activities. Student organizations apply to the company for funding, and a review board of Pearson representatives determines which groups receive how much.

Stypa, whose advisory board term expires in June, is a liaison between the company and the University, verifying that applicants are viable student organizations and providing feedback on their submissions. To fund events, Pearson requires that they be open to the general student population. Events with broader impact are more likely to be funded.

Stypa noted that the allocations are being spread over four months—up to \$625 per month—to give more student groups an opportunity to benefit. Among the BGSU recipients so far have been the Student Alumni Connection, for the Beyond BG program for seniors; Dance Marathon for the Children’s Miracle Network, and Graduate Students for the Interdisciplinary Study of Neural and Cognitive Sciences, for Brain Awareness Day on campus.

Clint Stephens, coordinator of student organization and community service programs in the Office of Campus Activities, said he hopes to further develop BGSU’s relationship with the company during the pilot program.

IN BRIEF**Owens Corning CEO to give executive lecture Thursday**

Michael Thaman, chairman of the board of directors and now president and chief executive officer of Owens Corning, will be the next speaker in the College of Business Administration’s 2008 Executive Lecture Series. Thaman will speak from 4-5 p.m. Thursday (March 20) in 228 Bowen-Thompson Student Union.

Thaman, the seventh CEO of the Fortune 500 company, was Owens Corning’s chief financial officer before his promotion. He succeeds Dave Brown, who retired in December.

Named to Fortune’s Most Admired Companies list in 2007, Owens Corning is a leading global producer of residential and commercial building materials, glass fiber reinforcements and engineered materials for composite systems. It is a market-leading innovator of glass-fiber technology with sales of nearly \$5 billion in 2007 and 19,000 employees in 26 countries.

Thaman will be the second CEO to speak on campus as part of the college’s new Executive Lecture Series. Last month, the president and CEO of the White Castle hamburger chain spoke to a large crowd attending the lecture program.

Top Stories

> **In Brief**

Calendar

Job Postings

Obituaries

Provost lecturer gives voice to gay, black Southern men

At the final event in this semester's Provost Lecture Series, Dr. E. Patrick Johnson of Northwestern University will perform "Pouring Tea: Black, Gay Men of the South Tell Their Tales." His one-man show about sexuality, race and region will take place at 7 p.m. Wednesday (March 19) in the Lenhart Grand Ballroom of the Bowen-Thompson Student Union and is free and open to the public.

Johnson's performance is based on oral histories of black, gay men who were born, raised and continue to live in the South. Collected between 2004 and 2006, the narratives document the lives of a diverse group ages 19-94 from 15 states. He explores how these narrators use the performance of "Southern-ness" as a cultural identity to conform to Southern cultural ideals and simultaneously mediate, transgress and sometimes subvert them.

Johnson is chair and director of graduate studies in the Department of Performance Studies and a professor of African-American studies at Northwestern. He has performed nationally and internationally and has published widely in the areas of race, gender, sexuality and performance. His book *Appropriating Blackness: Performance and the Politics of Authenticity* has won several awards, including the Lilla A. Heston and the Errol Hill Book awards. He co-edited *Black Queer Studies: A Critical Anthology* with Mae G. Henderson. Oral histories provide the foundation to both his performance at BGSU and his forthcoming book, *Sweet Tea: An Oral History of the South*.

Support for the event comes from the College of Arts and Sciences, the Graduate College, the departments of theatre and film and ethnic studies, the School of Art, the American Culture Studies Program and the Office of the Provost.

For more information, contact the Institute for the Study of Culture and Society at 2-0585 or mgeisbu@bgsu.edu.

'Doing the Right Thing in a Complex World' topic of business lecture

Dan Bailey, a practicing attorney who has been involved in the litigation arising from most of the major corporate scandals over the last 25 years (including Enron and WorldCom), will discuss "Corporate Governance: Doing the Right Thing in a Complex World" as the next speaker in the Huntington Bank, Ed and Linda Reiter Lecture on Ethics and Values in the Workplace. His talk will take place at 5:30 p.m. Tuesday (March 18) in 101A Olscamp Hall.

Bailey, who specializes in director and officer liability, will explore corporate leaders' dilemmas that challenge their desire to make the "right" decisions, consistent with their personal and corporate ethics and values.

He will use examples from such cases as Enron and WorldCom to introduce various practical and thought-provoking suggestions for increasing the likelihood that the behavior of an organization and its leaders will be both legal and consistent with the stated ethics and values of the organization.

For additional information, visit www.bgsu.edu/bgexperience or contact the BG Experience Program at lynnt@bgsu.edu or 2-7247.

Take a culinary trip around the world at International Dinner

Take a culinary trip around the world—without packing your suitcase—at the 2008 International Dinner, hosted by the World Student Association (WSA).

The theme for this year's dinner is "The World Under One Umbrella."

The formal buffet dinner is scheduled for 6 p.m. April 6 in the Lenhart Grand Ballroom of the Bowen-Thompson Student Union. WSA members, with assistance from University Dining

- Top Stories
- > **In Brief**
- > **Calendar**
- Job Postings
- Obituaries

Services, will be preparing the food using recipes submitted by international students. Some of the countries represented include France, Japan and Guyana.

Live entertainment is also scheduled, including musical performances and traditional dances performed by international and American students.

Tickets are available at the union's information desk until they are sold out. Prices are \$6 for children ages 6-12, \$9 for BGSU students with photo identification and \$12 for other adults. Children ages 5 and under are free. A ticket is required for admission into the dinner.

The WSA represents more than 600 international students from 70 countries and strives to promote intercultural understanding and friendship among students through cultural, educational and social activities.

For more information about the International Dinner or the WSA, contact Michelle Pachuta at 2-2249, email mpachut@bgsu.edu or visit www.bgsu.edu/studentlife/organizations/wsa.

CALENDAR

Monday, March 17

Shodo: Japanese Calligraphy Demonstration, 5-6 p.m., McFall Assembly Room. A reception will follow.

Jazz Fest '08 Concert, with performances by the Student Jazz Combos, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Tuesday, March 18

Shodo: Japanese Calligraphy Workshops, two free workshops will be held, from 11:30 a.m.-12:45 p.m. and again from 4-6 p.m., McFall Assembly Room. Reservations are required. Contact Akiko Jones at 2-7136 or jakiko@bgsu.edu.

Huntington Bank, Ed and Linda Reiter Lecture on Ethics and Values in the Workplace, "Corporate Governance: Doing the Right Thing in a Complex World," by attorney Dan Bailey, who specializes in director and officer liability, 5:30 p.m., 101A Olscamp Hall. For more information, visit <http://www.bgsu.edu/bgexperience> or contact the BG Experience Program at 2-7247.

Tuesday Nights Film Series, "The Punks Are Alright" (2006), Canada, directed by Douglas Crawford, 7:30 p.m., Gish Film Theater, Hanna Hall.

Jazz Fest '08 Concert, Vocal Jazz Ensemble I, directed by Chris Buzzelli, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Movie, "I Am Legend," 9:30 p.m., Bowen-Thompson Student Union Theater.

Wednesday, March 19

Classified Staff Council, 10 a.m., 316 Union.

Summer Job and Internship Fair, 11 a.m.-3 p.m., Lenhart Grand Ballroom, Union.

Brown Bag Luncheon, "Shining the Light on Women Leaders in BGSU's History," presented by Jackie Andrzejczyk, human movement, sport and leisure studies; Evelyn Ashley, higher education administration, and Leilani Kupo, leadership and policy studies, noon-1 p.m., Women's Center, 107 Hanna Hall. In recognition of Women's History Month.

College of Arts & Sciences Forum, with Eileen O'Neill, president and general manager of Discovery Communications' new Planet Green channel, noon-1:15 p.m., 308 Union. Lunch will be served at noon, with the free lecture beginning at 12:30 p.m. RSVP for lunch by 5 p.m. today (March 17) to Mary Hitt at 2-2340 or mjhitt@bgsu.edu. Those wishing to attend the lecture only are also welcome.

Baseball vs. Cleveland State, 2 p.m., Steller Field.

Provost Lecture Series, Performance of "Pouring Tea: Black, Gay Men of the South Tell Their Tales," by Dr. E. Patrick Johnson, Northwestern University, 7 p.m., Lenhart Grand Ballroom, Union. Hosted by the Institute for the Study of Culture and Society.

Faculty Artist Series, BGSU Faculty Jazz Group, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. A Jazz Fest '08 concert.

Top Stories

In Brief

> **Calendar**

Job Postings

Obituaries

Thursday, March 20

Marketing Symposium, "B2B and You to Me: A Full Spectrum of Services Marketing Solutions," featuring executive presenters from The Cleveland Clinic, McNichols Co., HCR Manor Care and Communicia Inc., 9:30 a.m.-3 p.m., Union. Hosted by BGSU's Institute for Excellence in Services, in conjunction with the marketing department. For more information and to register for the symposium, visit <http://pace.bgsu.edu/container.php?x=marketingsymposium>.

College of Business Administration Executive Lecture Series, with Michael Thaman, chairman of the board of directors and now president and chief executive officer of Owens Corning, 4-5 p.m., 228 Union.

Creative Writing Program Visiting Poet Reading, by Martha Collins, an emeritus faculty member in creative writing, Oberlin College, and author of the award-winning, book-length poem, *Blue Front*, 7:30 p.m., Prout Chapel.

International Film Series, "Plata quemada (Burnt Money)" (2004), Argentina, directed by Marcelo Piñeyro, 7:30 p.m., Gish Film Theater, Hanna Hall.

Concert, BGSU Trumpet Ensemble, directed by Charles Saenz, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Friday, March 21

Women's Research Network Seminar, "The BGSU Experience for Women in Science: Decades of Inquiry and Scholarship," presented by Dr. Peg Yacobucci, geology, and colleagues, 1:30-3 p.m., Women's Center, 107 Hanna Hall. Sponsored by the Women's Studies Program and the Women's Center. In recognition of Women's History Month.

Guest Recital, by flutist Allison Sincoff and pianist Gail Berenson, music faculty members at Ohio University, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Movie, "I Am Legend," 9:30 p.m., Union Theater.

Saturday, March 22

Gymnastics vs. University of Kentucky, senior night, 4 p.m., Anderson Arena.

Sunday, March 23

Movie, "I Am Legend," 9:30 p.m., Union Theater.

Monday, March 24

Guest Recital, by pianist Catherine Kautsky, chair of the keyboard department at the University of Wisconsin-Madison, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Continuing Events Through March 18

Art Exhibition, "Shodo: The Way of Writing," contemporary Japanese calligraphy by 50 artists, McFall Center Gallery. Gallery hours are 10 a.m.-5 p.m. today and Tuesday.

Through March 19

Jazz Fest '08, featuring a variety of jazz-related events and concerts, all in the Moore Musical Arts Center. See individual calendar entries for details about each event or concert.

Through April 2

Art Exhibition, BFA Senior Thesis Exhibition, Dorothy Uber Bryan, Willard Wankelman and Union Art galleries. Bryan and Wankelman gallery hours are 10 a.m.-4 p.m. Tuesday-Saturday and 1-4 p.m. Sundays. Hours for the Union Galleries are 8 a.m.-9 p.m. Monday-Saturday and 10 a.m.-9 p.m. Sundays.

Through April 2

Art Exhibition, box assemblages by Becki Smith, Little Gallery, BGSU Firelands. Gallery hours are 9 a.m.-5 p.m. Monday-Friday.

Through April 5

Planetarium Show, "Blown Away! The Wild World of Weather," showings at 8 p.m. Tuesdays and Fridays, 7:30 p.m. Sundays and 2 p.m. Saturday, April 5. \$1 donation suggested.

[Top Stories](#)[In Brief](#)[Calendar](#)[> Job Postings](#)[> Obituaries](#)

JOB POSTINGS

FACULTY

Human Movement, Sport and Leisure Studies. Assistant Professor. Call Mary Bobb, 2-7234. Deadline: April 7.

Communication Disorders. Instructor. Call Larry Small, 2-6031. Deadline: April 15.

Labor Postings

<http://international.bgsu.edu/index.php?x=facinfohires>

Contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at www.bgsu.edu/offices/ohr/.

Employees wishing to apply for these positions must sign a "Request for Transfer"

form and attach an updated resume or data sheet. This information must be turned in to Human Resources by the job deadline.

CLASSIFIED

On-campus classified:
www.bgsu.edu/offices/ohr/employment/BGSU_only/page11151.html

Off-campus classified:
www.bgsu.edu/offices/ohr/employment/cl_staff/page11145.html

ADMINISTRATIVE

www.bgsu.edu/offices/ohr/employment/adm_staff/page11137.html

OBITUARY

Dorothy Sergent, 86, died Feb. 2 in Pemberville. She worked as a cashier at the BGSU Bookstore for 25 years, retiring in 1976.

Elaine Thomas, 56, died March 9 in Bowling Green. A secretary in family and consumer sciences, she retired in 1998.