

AAASP
Executive Board Minutes
Meetings of October 10-12, 1988

Monday, October 10, 1988

Members Present: Ron Smith (president), John Silva (past-president), Robert Weinberg (president-elect), Jean Williams (secretary-treasurer), Charles Hardy (publications-membership director), Dan Kirschenbaum (intervention/performance enhancement chair), Mike Sachs (health psychology chair), Brenda Bredemeier (social psychology chair), and Barbara Waite (student representative).

1. **Call to Order and Day's Agenda.** The meeting was called to order by Smith who turned the chair responsibilities over to Kirschenbaum because the day's agenda dealt with the certification proposal. Kirschenbaum distributed to the board the certification agenda and materials which he felt might be helpful in certification deliberations, e.g., letters from lawyers and sport psychology professionals whose opinions were solicited on behalf of AAASP. Other board members distributed similar material which they had received or they provided a verbal summary of comments received from colleagues. One hour was provided for reading the materials.

2. **Certification Title.** As a basis for discussion, a straw vote was taken regarding the existing title options and whether or not "under any condition, the board member could support a given title." The results were as follows: sport psychology consultant, yes-5, no-4; educational sports consultant, yes-2, no-7; two-title option (licensed sport psychologist/sport psychologist or educational sport consultant), yes-3, no-6; certified in sport psychology, yes-8, no-1. Based upon the results of the vote, discussion ensued regarding whether initial consideration could eliminate any of the title options. It was moved (Williams), seconded (Bredemeier), and unanimously passed (9-0) that, at this point in time, educational sport consultant and the two title option be removed from discussion as title options.

Prior to specifically discussing the remaining titles, Kirschenbaum informed the board of information he had received regarding insurance coverage. The legal consultants with whom Kirschenbaum had conferred recommended that AAASP, if it undertakes the certification process, take out insurance to cover some of the potential expense of being sued by individuals, groups, and states that take issue with the certification decisions of AAASP. Two types of insurance were recommended: (1) directors and officers insurance and (2) errors and omissions insurance. The first type of insurance would cover directors and officers that might be sued and the second would be an anti-trust insurance policy that would cover the association should someone sue AAASP for restricting his or her ability to make an income because of denial of AAASP certification. The rough estimate for such insurance policies was approximately \$7,000. Fees for obtaining certification hopefully would cover most, if not all, of the cost for insurance. AAASP may want to consider establishing a policy whereby individuals who apply for certification to AAASP sign a waiver to not hold the Association or any member responsible for the decision regarding

certification. Although insurance would provide protection, whether or not AAASP would win or lose a lawsuit, such a suit would be extremely messy, time consuming, and potentially expensive. Insurance companies have been known to try to get out of being responsible for expenses when individuals/organizations have been sued. Kirschenbaum recommended the board try to strike a balance between taking an assertive stance regarding the title of certification and avoiding the risk for litigation. For example, like it or not, the term psychologist and any derivative of it is legally protected and usage of such terms could result in a lawsuit.

The remaining certification title discussion dealt with the pros and cons of various title options. The title "sport psychologist" was added as a title option. Waite reported that the students felt that if AAASP could not have that title sport psychologist, they would recommend AAASP, certified in psychology of sport. Some of the logic behind proposing the title sport psychologist was that if sport psychology consultant was "illegal" then the Association might just as well go with the title sport psychologist since it more clearly depicts what the field traditionally has been called and the title is assumed to be preferred by the majority of the AAASP membership. Because AAASP is not granting licensure, perhaps it would not be presumed that the Association was granting legal right to use the term psychology or psychologist. Some board members expressed their concern that usage of such titles would still be illegal and AAASP would be directly, or indirectly, contributing to some of its members using titles that they are not legally entitled to use. Although usage of the two title system would negate the legal issue, most of the board expressed its concern that major splits in the organization could occur if a two-tier title system was used.

Certified consultant, AAASP, was proposed as a compromise title that hopefully would be acceptable to most members. Smith outlined the advantages for such a title: (1) it is accurate, (2) general enough to reflect range of competencies, (3) one title for all people, (4) legal, or at least significantly safer than many of the other titles, (5) neutral enough that most members could live with it and (6), it would not antagonize the American Psychological Association. One concern regarding the title was whether or not it would lead to lack of sport psychology inter-organizational cooperation. The board members again affirmed their commitment to cooperating with all sport psychology organizations and the hoped for goal of establishing one set of criteria and procedures for sport psychology certification. For now, other sport psychology organizations appear to be looking to AAASP for leadership regarding this issue. Perhaps down the road some joint consortium would certify sport psychologists.

In order to determine if there was any consensus regarding the old and newly proposed title options, Kirschenbaum requested that the board rank order that titles. The result was the following ranking and mean scores from most preferred to least preferred: Certified Consultant, AAASP (1.33), Certified In Sport Psychology, AAASP (2), Sport Psychology Consultant (2.61) and, Sport Psychologist (3.72).

After a brief discussion, it was moved (Smith), seconded (Bredemeier), and passed (8-0-1) that we as a board recommend to the AAASP fellows that the

title conferred by AAASP in its certification program be "Certified Consultant, Association for the Advancement of Applied Sport Psychology."

3. **Role Definition.** Minor modifications were made in the role definition proposed by the certification committee (see Kirschenbaum's revised certification proposal materials). It was moved (Kirschenbaum), seconded (Sachs), and passed (9-0) that we accept the current revision to the role definition.
4. **Certification Criteria.** After some discussion, minor modifications were made in certification criteria numbers 3, 4, and 8 (see Kirschenbaum's revised certification proposal materials). In addition to these modifications, criteria number 11 was clarified. That is, a motor control course could not count as "knowledge of the biological basis of behavior that is not sport specific." It was moved (Weinberg), seconded (Bredemeier), and passed (9-0) that the certification criteria be accepted as amended.
5. **Ethics and Ethics Committee Structure.** Discussion ensued regarding the certification committee's recommendations for ethical guidelines, procedures for determining when ethical violations had occurred, appropriate sanctions for given violations, and appeal procedures should the individual choose to take issue with an adverse decision (see Kirschenbaum's revised certification proposal). The board decided to ask the ethics committee to develop a flow chart for the ethics review procedures and that the chart be published in either the AAASP journal or newsletter. Regarding the composition of the ethics review committee, it was moved (Bredemeier), seconded (Smith), and passed (9-0) that the committee be comprised of at least one member from each gender and academic discipline (i.e., psychology and physical education) and that these members serve staggered three year terms.

Tuesday, October 11

1. **Certification Committee Composition.** The composition of future certification committees was discussed. Kirschenbaum indicated that in the future as large of a committee as the present one may not be necessary as the primary focus will be on implementation rather than designing a certification proposal. It was moved (Williams), seconded (Bredemeier), and passed (8-0-1) that the certification committee be composed of five members with representation from each gender and academic discipline and that these members serve three-year staggered terms. As with all committees, the chair is to be appointed by the president and the chair, with the approval of the executive board, appoints the committee members. To assist the president, the executive board offered suggestions regarding which AAASP members might be excellent potential chairs for the certification committee. Dan Kirschenbaum, present chair of the committee, will be stepping down as committee chair at the end of the present conference.

2. **Dissemination Plan for the Certification Proposal.** Kirschenbaum proposed a procedure whereby the certification proposal would be disseminated to AAASP members. After some discussion, the dissemination proposal was revised (see Kirschenbaum's revised certification proposal). Further discussion revolved around what type of certification information should be given to the membership at the present conference and after the conference prior to the fellows receiving the certification proposal. It was decided that the certification title, a brief synopsis of the reasons for the proposed title, and the certification dissemination procedures be presented during the AAASP business meeting. After that time, board members would be free to discuss with AAASP members and other interested individuals the decisions regarding the certification issue. The board was asked, however, to not distribute any information in writing other than what would be done officially by the Association as identified in the dissemination procedures. Regarding dissemination of the certification proposal to other sport psychology groups, the decision was made to have no Fall, 1989, formal presentation of the proposal to other groups. Informal discussion with members of other groups, however, is encouraged.
3. **Grandparenting Clause.** The grandparenting clause developed by Silva and Kirschenbaum was discussed. It was determined that the criteria for grandparenting should meet a minimal standard that would be appropriate to grandparent individuals currently active in sport psychology as well as current doctoral students who might be too far into their program of study to be able to modify the program to accommodate the criteria identified for normal certification procedures. Several motions were made to modify various facets of the grandparenting clause (see Kirschenbaum's revised certification proposal) with all motions, except one, passing either unanimously or with no more than two dissenting votes or abstention. The exception was the motion made by Waite and seconded by Smith that criteria number 3 use a sliding scale for the years of post-doctoral experience and required hours of direct experience, with total requirements being three-years experience and 400 hours, 2-years experience and 550 hours, or 1-year of experience and 700 hours. The motion was defeated (1-8).
4. **Approval of the Minutes of the April Board Meeting.** It was moved (Kirschenbaum), seconded (Bredemeier), and passed (7-0) that the minutes of the April executive board meeting, as mailed to the board and published in the AAASP newsletter, be approved.
5. **Secretary-Treasurer's Report.** It was moved, (Bredemeier), seconded (Hardy), and passed (9-0) that the board accept the 1988 Treasurer's Report and the revised 1987 Treasurer's report as submitted by Williams during the executive board meeting. The 1987 Treasurer's report was revised in order to include December of 1986 as well as all of 1987. More specifically, the December, 1986, certification committee meeting expenses were added to the 1987 report because they had not been included during 1986 due to the Treasurer's report only encompassing expenses through November of 1986. In the future, the Treasurer's report will encompass only the fiscal year, that is, January 1 to December 31.

6. **Journal of Applied Sport Psychology Report.** Silva reported on the status of the first three issues of JASP, including the number of submissions for the specific topics as well as the number of general submissions. Silva encouraged all executive board members to encourage their colleagues and graduate students to submit their manuscripts to JASP. Smith raised the procedural question of how, in the future, to communicate journal concerns to the executive board when Silva will no longer be serving on the board. The motion was made (Smith), seconded (Bredemeier), and passed (9-0) that the president of the Association act as the liaison between JASP and the executive board.
7. **1988 Convention Program Reports.** Silva distributed a 1988 convention program cost report which contrasted 1988 costs to 1987 costs. The report indicated 1988 expenses to be lower per person compared to 1987 costs. The executive board complimented Silva on his negotiation of conference costs, both with the program vendors and the convention hotel. Silva emphasized the importance of early and aggressive negotiations when dealing with hotels, etc., under consideration as future conference sites or vendors.
8. **1989 Convention Seattle Report.** Smith distributed a breakdown of potential costs for the 1989 conference being hosted at the University of Washington. The conferees would be housed in dormitory rooms (single and double rooms only) in a beautiful setting overlooking Puget Sound. The anticipated worst case cost would be \$276 and \$256 respectively for a single and double room. The cost would include everything (e.g., room, meals, salmon cruise, program, badges, pre-registration and registration administration costs) except for the conference registration fee. Nearby hotel accommodations would be available for individuals not wishing to stay in the dorm. Considerable discussion occurred considering the higher cost of the Seattle conference relative to this year's conference at the Sheraton in Nashua and whether or not certain proposed Seattle costs were necessary, e.g., the tote-bag, administrative costs for conference registration and room reservations. Discussion suggested it is absolutely essential fees cover the University of Washington taking responsibility for room reservation, but costs such as the tote-bag and conference preregistration and registration may not be necessary if costs are perceived to be too high. Smith indicated that he may not be able to negotiate deletion of certain administrative costs from the package without losing the entire package. Smith was given the charge of doing the best he could to contain costs for the 1989 convention.
9. **1990 Convention Report.** The 1990 convention will be somewhere in the central United States. Weinberg, who will be in charge of the 1990 convention, proposed several possible sites such as San Antonio, Dallas, or Austin. Providing costs were comparable, Weinberg was leaning towards San Antonio with its beautiful river setting and tourist attractions such as the Alamo. During the coming year Weinberg will obtain more information regarding possible specific sites and their costs.

10. **Other Convention Program Issues.** Kirschenbaum reiterated the importance of program submissions being submitted to only one section. Hardy indicated the call for papers form has been revised to clarify this issue. The decision was made to further revise the call for papers form to include the request that symposia and workshop submissions include full length abstracts, abbreviated abstracts which potentially would be published in the newsletter, and a picture of each of the participants. Silva asked that section chairs please be sure all of their program submissions have appropriate abstracts and that these be given to the conference chairman well in advance of when the program is run off.
11. **Exercise/Sport Interorganizational Matters.** A September meeting was scheduled in Washington, D.C., for about fifteen organizations with the agenda including items such as potential joint research projects. Weinberg, the AAASP representative, was unable to attend and had not yet received a copy of the minutes. He would apprise the board of developments at the next board meeting.
12. **President-Elect/Fellows Review Committee Report.** Weinberg expressed the committee's satisfaction with the fellow review process this year. The wording of the criteria provided the committee with adequate guidance and flexibility. The review process continued to move in the direction of having standards such that receiving fellow status in AAASP would be perceived as significant recognition of one's accomplishments.

Hardy brought to the attention of the fellow committee and board the fact some fellows are not current members of AAASP. It was moved (Williams), seconded (Bredemeier), and passed (9-0) that, in the future, the chair of the fellow review committee indicate in the letter notifying the individual of fellow status that membership in AAASP must be maintained in order to continue active fellow status. In the future, the membership director will monitor whether or not fellows continue to be members in AAASP. If a fellow fails to renew his/her membership, the membership director will remind the individual that active fellow status can only be maintained if membership is renewed.

13. **Publications-Membership Director Report.** Hardy distributed information regarding the status of membership for the past year and the actions taken by the publication's membership director and the publications committee (see the publications-membership director report in the winter newsletter). Hardy requested board members mail him input by October 20th for the upcoming winter newsletter. Hardy also requested board members please update their job descriptions. Registration procedures for the present conference were reviewed and written directions were distributed. All checks and money would be deposited in the hotel safe immediately after each session. Only the conference director and secretary-treasurer would have access to the deposited money.

Silva reported on sales for the past year for graduate directories, t-shirts, conference programs, and novelty items. Because Silva will no longer be assuming responsibility for the sales, it was moved (Williams), seconded (Bredemeier), and passed (9-0) that in the future AAASP only sell graduate directories and conference programs with the publication's membership director being responsible for sales.

14. **Past-President Report.** No report.
15. **Social Psychology Chair Report.** No report.
16. **Health Psychology Chair Report.** Sachs reported twenty papers had been submitted for the 1988 conference, with overall quality being quite good. For personal reasons, Ethel Roskies had to withdraw as health keynote. She will be replaced by Dr. Lyle Miller of Boston College.
17. **Intervention/Performance Enhancement Chair Report.** No report.
18. **Student Representative Report.** Waite announced that there were thirteen student regional representatives with one in Canada and one in Australia. Waite indicated she has continued correspondence with students throughout the year, but most of her time had gone towards the planning of 1989 conference sessions relevant to student interests.
19. **Future AAASP Election Slates.** The board affirmed the importance of establishing election slates that help assure future boards of having members trained and working in both psychology and physical education and from both sexes. Although such a balance was determined to be highly desirable, it was felt it should not be "legislated".
20. **Graduate Directory.** Sachs announced the graduate directory will be updated this coming year. The announcement of the update will be made at the business meeting. The new directory will be ready some time mid-spring.
21. **BITNET Sport Psychology.** Sachs proposed that he would like to set up a sport psychology BITNET network as a mechanism whereby sport psychologists can communicate with one another. Sachs said he would be happy to set up a procedure and serve as the moderator.
22. **Continuing Education Credit Workshops.** Hardy requested the board give serious consideration to the preceding day's discussion in which interest was expressed for AAASP providing continuing education credit workshops at its conferences. Such workshops would advance the knowledge of members, plus they would help members meet certification criteria in areas where their formal training was deficient.
23. **Membership Requirement for Conference Presenters.** Hardy expressed concern over the present policy of requiring membership for all conference participants except for the keynotes and Coleman Griffith lecturer. Particular concern was expressed for those instances in which someone is invited to present and they are not a member and have no interest in becoming a member. The board gave Hardy the charge of developing a proposal regarding this issue, with the proposal to be presented at the next board meeting.

24. **Executive Board Voting Policy.** The decision was made that any individual given the right of proxy to attend the executive board meeting for a member of the board has full responsibility, including voting privileges.
25. **Voting Procedures for AAASP Officers.** The decision was made to continue with this year's policy of allowing members to vote by mail or at the conference. It was moved (Silva), seconded (Kirschenbaum), and passed (9-0) that all ballots, mail-in and on-site, should be left unopened until a pre-determined time at the conference. At that time, the secretary-treasurer and an assistant selected by the president will count and validate the ballots.
26. **Meeting Adjourned.** It was moved (Bredemeier), seconded (Kirschenbaum), and passed (9-0) that the meeting be adjourned.

Respectfully submitted,

Jean M. Williams, AAASP
Secretary-Treasurer