

Table 1

**BOWLING GREEN STATE UNIVERSITY
OFFICE OF INSTITUTIONAL RESEARCH**

**FALL 1993 FULL-TIME FACULTY FLOW MODEL
New Tenure-Track Assistant Professors
Overall and by Gender, Ethnicity, and College**

| | | OVERALL | GENDER | | ETHNICITY | | | COLLEGE | | | | | |
|---------------------------|-------------------------------|----------------|----------|--------|-----------------|------------------|--------------|---------|-------|-------|-------|-------|-------|
| | | | a. Women | b. Men | b. AFRICAN AMER | d. ASIAN/PACIFIC | f. CAUCASIAN | A&S* | BA* | EAP* | HHS* | MUS* | TEC* |
| Fall 1993 | EMPLOYMENT STATUS | | | | | | | | | | | | |
| | Employed | N 23 | 10 | 13 | 2 | 6 | 15 | 8 | 8 | 1 | 1 | 2 | 3 |
| | | % 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | TENURE STATUS | | | | | | | | | | | | |
| | b. On Tenure Track | N 23 | 10 | 13 | 2 | 6 | 15 | 8 | 8 | 1 | 1 | 2 | 3 |
| | | % 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | RANK STATUS | | | | | | | | | | | | |
| | c. Assistant Professor | N 23 | 10 | 13 | 2 | 6 | 15 | 8 | 8 | 1 | 1 | 2 | 3 |
| | % 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | |
| Fall 1994 | EMPLOYMENT STATUS | | | | | | | | | | | | |
| | a. Continued | N 23 | 10 | 13 | 2 | 6 | 15 | 8 | 8 | 1 | 1 | 2 | 3 |
| | | % 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | TENURE STATUS | | | | | | | | | | | | |
| | b. On Tenure Track | N 23 | 10 | 13 | 2 | 6 | 15 | 8 | 8 | 1 | 1 | 2 | 3 |
| | | % 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | RANK STATUS | | | | | | | | | | | | |
| | c. Assistant Professor | N 23 | 10 | 13 | 2 | 6 | 15 | 8 | 8 | 1 | 1 | 2 | 3 |
| | % 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | |
| Fall 1995 | EMPLOYMENT STATUS | | | | | | | | | | | | |
| | a. Continued | N 21 | 9 | 12 | 2 | 4 | 15 | 7 | 8 | 1 | 1 | 1 | 3 |
| | | % 91.3 | 90.0 | 92.3 | 100.0 | 66.7 | 100.0 | 87.5 | 100.0 | 100.0 | 100.0 | 50.0 | 100.0 |
| | c. Cont/Lv without Pay | N 1 | . | 1 | . | 1 | . | 1 | . | . | . | . | . |
| | | % 4.3 | . | 7.7 | . | 16.7 | . | 12.5 | . | . | . | . | . |
| | f. Resigned/Terminated | N 1 | 1 | . | . | 1 | . | . | . | . | . | 1 | . |
| | | % 4.3 | 10.0 | . | . | 16.7 | . | . | . | . | . | 50.0 | . |
| | TENURE STATUS | | | | | | | | | | | | |
| b. On Tenure Track | N 23 | 10 | 13 | 2 | 6 | 15 | 8 | 8 | 1 | 1 | 2 | 3 | |
| | % 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | |
| RANK STATUS | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | |
|------------------------------|------------------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|
| Fall 1996 | c.Assistant Professor | N | 23 | 10 | 13 | 2 | 6 | 15 | 8 | 8 | 1 | 1 | 2 | 3 | |
| | | % | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | |
| | EMPLOYMENT STATUS | | | | | | | | | | | | | | |
| | a.Continued | N | 20 | 7 | 13 | 1 | 5 | 14 | 7 | 8 | 1 | . | 1 | 3 | |
| | | % | 87.0 | 70.0 | 100.0 | 50.0 | 83.3 | 93.3 | 87.5 | 100.0 | 100.0 | . | 50.0 | 100.0 | |
| | f.Resigned/Terminated | N | 3 | 3 | . | 1 | 1 | 1 | 1 | . | . | 1 | 1 | . | |
| | | % | 13.0 | 30.0 | . | 50.0 | 16.7 | 6.7 | 12.5 | . | . | 100.0 | 50.0 | . | |
| | TENURE STATUS | | | | | | | | | | | | | | |
| | a. Tenured | N | 1 | . | 1 | . | 1 | . | . | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | 16.7 | . | . | . | . | . | . | . | 33.3 |
| | b. On Tenure Track | N | 22 | 10 | 12 | 2 | 5 | 15 | 8 | 8 | 1 | 1 | 2 | 2 | |
| | | % | 95.7 | 100.0 | 92.3 | 100.0 | 83.3 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 66.7 | |
| | RANK STATUS | | | | | | | | | | | | | | |
| | b.Associate Professor | N | 1 | . | 1 | . | 1 | . | . | . | . | . | . | . | 1 |
| | % | 4.3 | . | 7.7 | . | 16.7 | . | . | . | . | . | . | . | 33.3 | |
| c.Assistant Professor | N | 22 | 10 | 12 | 2 | 5 | 15 | 8 | 8 | 1 | 1 | 2 | 2 | | |
| | % | 95.7 | 100.0 | 92.3 | 100.0 | 83.3 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 66.7 | | |
| Fall 1997 | EMPLOYMENT STATUS | | | | | | | | | | | | | | |
| | a.Continued | N | 18 | 6 | 12 | 1 | 5 | 12 | 7 | 7 | 1 | . | . | 3 | |
| | | % | 78.3 | 60.0 | 92.3 | 50.0 | 83.3 | 80.0 | 87.5 | 87.5 | 100.0 | . | . | 100.0 | |
| | f.Resigned/Terminated | N | 5 | 4 | 1 | 1 | 1 | 3 | 1 | 1 | . | 1 | 2 | . | |
| | | % | 21.7 | 40.0 | 7.7 | 50.0 | 16.7 | 20.0 | 12.5 | 12.5 | . | 100.0 | 100.0 | . | |
| | TENURE STATUS | | | | | | | | | | | | | | |
| | a. Tenured | N | 1 | . | 1 | . | 1 | . | . | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | 16.7 | . | . | . | . | . | . | . | 33.3 |
| | b. On Tenure Track | N | 22 | 10 | 12 | 2 | 5 | 15 | 8 | 8 | 1 | 1 | 2 | 2 | |
| | | % | 95.7 | 100.0 | 92.3 | 100.0 | 83.3 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 66.7 | |
| | RANK STATUS | | | | | | | | | | | | | | |
| | b.Associate Professor | N | 1 | . | 1 | . | 1 | . | . | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | 16.7 | . | . | . | . | . | . | . | 33.3 |
| | c.Assistant Professor | N | 22 | 10 | 12 | 2 | 5 | 15 | 8 | 8 | 1 | 1 | 2 | 2 | |
| | % | 95.7 | 100.0 | 92.3 | 100.0 | 83.3 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 66.7 | | |
| Fall 1998 | EMPLOYMENT STATUS | | | | | | | | | | | | | | |
| | a.Continued | N | 16 | 6 | 10 | 1 | 4 | 11 | 7 | 5 | 1 | . | . | 3 | |
| | | % | 69.6 | 60.0 | 76.9 | 50.0 | 66.7 | 73.3 | 87.5 | 62.5 | 100.0 | . | . | 100.0 | |
| | f.Resigned/Terminated | N | 7 | 4 | 3 | 1 | 2 | 4 | 1 | 3 | . | 1 | 2 | . | |
| | | % | 30.4 | 40.0 | 23.1 | 50.0 | 33.3 | 26.7 | 12.5 | 37.5 | . | 100.0 | 100.0 | . | |
| | TENURE STATUS | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | |
|----------------------|------------------------------|----------|------|-------|------|-------|------|-------|-------|-------|-------|-------|-------|-------|
| | a. Tenured | N | 1 | . | 1 | . | 1 | . | . | . | . | . | 1 | |
| | | % | 4.3 | . | 7.7 | . | 16.7 | . | . | . | . | . | . | 33.3 |
| | b. On Tenure Track | N | 21 | 10 | 11 | 2 | 5 | 14 | 7 | 8 | 1 | 1 | 2 | 2 |
| | | % | 91.3 | 100.0 | 84.6 | 100.0 | 83.3 | 93.3 | 87.5 | 100.0 | 100.0 | 100.0 | 100.0 | 66.7 |
| | c. Non Tenure Track | N | 1 | . | 1 | . | . | 1 | 1 | . | . | . | . | |
| | | % | 4.3 | . | 7.7 | . | . | 6.7 | 12.5 | . | . | . | . | |
| RANK STATUS | | | | | | | | | | | | | | |
| | b.Associate Professor | N | 1 | . | 1 | . | 1 | . | . | . | . | . | 1 | |
| | | % | 4.3 | . | 7.7 | . | 16.7 | . | . | . | . | . | . | 33.3 |
| | c.Assistant Professor | N | 22 | 10 | 12 | 2 | 5 | 15 | 8 | 8 | 1 | 1 | 2 | 2 |
| | | % | 95.7 | 100.0 | 92.3 | 100.0 | 83.3 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 66.7 |
| Fall 1999 | EMPLOYMENT STATUS | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | a.Continued | N | 13 | 5 | 8 | 1 | 4 | 8 | 5 | 4 | 1 | . | 3 | |
| | | % | 56.5 | 50.0 | 61.5 | 50.0 | 66.7 | 53.3 | 62.5 | 50.0 | 100.0 | . | . | 100.0 |
| | f.Resigned/Terminated | N | 10 | 5 | 5 | 1 | 2 | 7 | 3 | 4 | . | 1 | 2 | |
| | | % | 43.5 | 50.0 | 38.5 | 50.0 | 33.3 | 46.7 | 37.5 | 50.0 | . | 100.0 | 100.0 | . |
| TENURE STATUS | | | | | | | | | | | | | | |
| | a. Tenured | N | 13 | 5 | 8 | 1 | 4 | 8 | 5 | 4 | 1 | . | 3 | |
| | | % | 56.5 | 50.0 | 61.5 | 50.0 | 66.7 | 53.3 | 62.5 | 50.0 | 100.0 | . | . | 100.0 |
| | b. On Tenure Track | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | |
| | | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 25.0 | 50.0 | . | 100.0 | 100.0 | . |
| | c. Non Tenure Track | N | 1 | . | 1 | . | . | 1 | 1 | . | . | . | . | |
| | | % | 4.3 | . | 7.7 | . | . | 6.7 | 12.5 | . | . | . | . | |
| RANK STATUS | | | | | | | | | | | | | | |
| | b.Associate Professor | N | 12 | 5 | 7 | 1 | 4 | 7 | 5 | 4 | 1 | . | 2 | |
| | | % | 52.2 | 50.0 | 53.8 | 50.0 | 66.7 | 46.7 | 62.5 | 50.0 | 100.0 | . | . | 66.7 |
| | c.Assistant Professor | N | 11 | 5 | 6 | 1 | 2 | 8 | 3 | 4 | . | 1 | 2 | |
| | | % | 47.8 | 50.0 | 46.2 | 50.0 | 33.3 | 53.3 | 37.5 | 50.0 | . | 100.0 | 100.0 | 33.3 |
| Fall 2000 | EMPLOYMENT STATUS | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | a.Continued | N | 9 | 3 | 6 | . | 2 | 7 | 3 | 2 | 1 | . | 3 | |
| | | % | 39.1 | 30.0 | 46.2 | . | 33.3 | 46.7 | 42.9 | 25.0 | 100.0 | . | . | 75.0 |
| | b.Cont/Fac Imprvmt Lv | N | 5 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | . | . | 1 | |
| | | % | 21.7 | 20.0 | 23.1 | 50.0 | 33.3 | 13.3 | 28.6 | 25.0 | . | . | . | 25.0 |
| | f.Resigned/Terminated | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | |
| | | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . |
| TENURE STATUS | | | | | | | | | | | | | | |
| | a. Tenured | N | 13 | 5 | 8 | 1 | 4 | 8 | 5 | 4 | 1 | . | 3 | |
| | | % | 56.5 | 50.0 | 61.5 | 50.0 | 66.7 | 53.3 | 71.4 | 50.0 | 100.0 | . | . | 75.0 |

| | | | | | | | | | | | | | | |
|----------------------|------------------------------|----------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|
| | b. On Tenure Track | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | . |
| | | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . |
| | c. Non Tenure Track | N | 1 | . | 1 | . | . | 1 | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | . | 6.7 | . | . | . | . | . | 25.0 |
| RANK STATUS | | | | | | | | | | | | | | |
| | b.Associate Professor | N | 12 | 5 | 7 | 1 | 4 | 7 | 5 | 4 | 1 | . | . | 2 |
| | | % | 52.2 | 50.0 | 53.8 | 50.0 | 66.7 | 46.7 | 71.4 | 50.0 | 100.0 | . | . | 50.0 |
| | c.Assistant Professor | N | 10 | 5 | 5 | 1 | 2 | 7 | 2 | 4 | . | 1 | 2 | 1 |
| | | % | 43.5 | 50.0 | 38.5 | 50.0 | 33.3 | 46.7 | 28.6 | 50.0 | . | 100.0 | 100.0 | 25.0 |
| | d.Instructor | N | 1 | . | 1 | . | . | 1 | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | . | 6.7 | . | . | . | . | . | 25.0 |
| Fall 2001 | EMPLOYMENT STATUS | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | a.Continued | N | 9 | 2 | 7 | 1 | 2 | 6 | 4 | 2 | . | . | . | 3 |
| | | % | 39.1 | 20.0 | 53.8 | 50.0 | 33.3 | 40.0 | 57.1 | 25.0 | . | . | . | 75.0 |
| | b.Cont/Fac Imprvmt Lv | N | 4 | 2 | 2 | . | 2 | 2 | 1 | 2 | . | . | . | 1 |
| | | % | 17.4 | 20.0 | 15.4 | . | 33.3 | 13.3 | 14.3 | 25.0 | . | . | . | 25.0 |
| | f.Resigned/Terminated | N | 10 | 6 | 4 | 1 | 2 | 7 | 2 | 4 | 1 | 1 | 2 | . |
| | | % | 43.5 | 60.0 | 30.8 | 50.0 | 33.3 | 46.7 | 28.6 | 50.0 | 100.0 | 100.0 | 100.0 | . |
| TENURE STATUS | | | | | | | | | | | | | | |
| | a. Tenured | N | 13 | 5 | 8 | 1 | 4 | 8 | 5 | 4 | 1 | . | . | 3 |
| | | % | 56.5 | 50.0 | 61.5 | 50.0 | 66.7 | 53.3 | 71.4 | 50.0 | 100.0 | . | . | 75.0 |
| | b. On Tenure Track | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | . |
| | | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . |
| | c. Non Tenure Track | N | 1 | . | 1 | . | . | 1 | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | . | 6.7 | . | . | . | . | . | 25.0 |
| RANK STATUS | | | | | | | | | | | | | | |
| | b.Associate Professor | N | 13 | 5 | 8 | 1 | 4 | 8 | 5 | 4 | 1 | . | . | 3 |
| | | % | 56.5 | 50.0 | 61.5 | 50.0 | 66.7 | 53.3 | 71.4 | 50.0 | 100.0 | . | . | 75.0 |
| | c.Assistant Professor | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | . |
| | | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . |
| | d.Instructor | N | 1 | . | 1 | . | . | 1 | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | . | 6.7 | . | . | . | . | . | 25.0 |
| Fall 2002 | EMPLOYMENT STATUS | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | a.Continued | N | 10 | 4 | 6 | 1 | 4 | 5 | 3 | 3 | . | . | . | 4 |
| | | % | 43.5 | 40.0 | 46.2 | 50.0 | 66.7 | 33.3 | 42.9 | 37.5 | . | . | . | 100.0 |
| | b.Cont/Fac Imprvmt Lv | N | 2 | . | 2 | . | . | 2 | 2 | . | . | . | . | . |
| | | % | 8.7 | . | 15.4 | . | . | 13.3 | 28.6 | . | . | . | . | . |
| | f.Resigned/Terminated | N | 11 | 6 | 5 | 1 | 2 | 8 | 2 | 5 | 1 | 1 | 2 | . |
| | | % | | | | | | | | | | | | |

| | | | | | | | | | | | | | | |
|------------------------------|------------------------------|----------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|
| | % | 47.8 | 60.0 | 38.5 | 50.0 | 33.3 | 53.3 | 28.6 | 62.5 | 100.0 | 100.0 | 100.0 | . | |
| TENURE STATUS | | | | | | | | | | | | | | |
| a. Tenured | N | 13 | 5 | 8 | 1 | 4 | 8 | 5 | 4 | 1 | . | . | 3 | |
| | % | 56.5 | 50.0 | 61.5 | 50.0 | 66.7 | 53.3 | 71.4 | 50.0 | 100.0 | . | . | 75.0 | |
| b. On Tenure Track | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | . | |
| | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . | |
| c. Non Tenure Track | N | 1 | . | 1 | . | . | 1 | . | . | . | . | . | 1 | |
| | % | 4.3 | . | 7.7 | . | . | 6.7 | . | . | . | . | . | 25.0 | |
| RANK STATUS | | | | | | | | | | | | | | |
| a.Full Professor | N | 1 | . | 1 | . | 1 | . | . | . | . | . | . | 1 | |
| | % | 4.3 | . | 7.7 | . | 16.7 | . | . | . | . | . | . | 25.0 | |
| b.Associate Professor | N | 12 | 5 | 7 | 1 | 3 | 8 | 5 | 4 | 1 | . | . | 2 | |
| | % | 52.2 | 50.0 | 53.8 | 50.0 | 50.0 | 53.3 | 71.4 | 50.0 | 100.0 | . | . | 50.0 | |
| c.Assistant Professor | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | . | |
| | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . | |
| d.Instructor | N | 1 | . | 1 | . | . | 1 | . | . | . | . | . | 1 | |
| | % | 4.3 | . | 7.7 | . | . | 6.7 | . | . | . | . | . | 25.0 | |
| Fall 2003 | EMPLOYMENT STATUS | | | | | | | | | | | | | |
| | a.Continued | N | 11 | 3 | 8 | 1 | 3 | 7 | 5 | 2 | . | . | . | 4 |
| | | % | 47.8 | 30.0 | 61.5 | 50.0 | 50.0 | 46.7 | 71.4 | 25.0 | . | . | . | 100.0 |
| | c.Cont/Lv without Pay | N | 1 | 1 | . | . | 1 | . | . | 1 | . | . | . | . |
| | | % | 4.3 | 10.0 | . | . | 16.7 | . | . | 12.5 | . | . | . | . |
| | f.Resigned/Terminated | N | 11 | 6 | 5 | 1 | 2 | 8 | 2 | 5 | 1 | 1 | 2 | . |
| | | % | 47.8 | 60.0 | 38.5 | 50.0 | 33.3 | 53.3 | 28.6 | 62.5 | 100.0 | 100.0 | 100.0 | . |
| | TENURE STATUS | | | | | | | | | | | | | |
| | a. Tenured | N | 13 | 5 | 8 | 1 | 4 | 8 | 5 | 4 | 1 | . | . | 3 |
| | | % | 56.5 | 50.0 | 61.5 | 50.0 | 66.7 | 53.3 | 71.4 | 50.0 | 100.0 | . | . | 75.0 |
| | b. On Tenure Track | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | . |
| | | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . |
| | c. Non Tenure Track | N | 1 | . | 1 | . | . | 1 | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | . | 6.7 | . | . | . | . | . | 25.0 |
| RANK STATUS | | | | | | | | | | | | | | |
| a.Full Professor | N | 2 | . | 2 | . | 2 | . | 1 | . | . | . | . | 1 | |
| | % | 8.7 | . | 15.4 | . | 33.3 | . | 14.3 | . | . | . | . | 25.0 | |
| b.Associate Professor | N | 11 | 5 | 6 | 1 | 2 | 8 | 4 | 4 | 1 | . | . | 2 | |
| | % | 47.8 | 50.0 | 46.2 | 50.0 | 33.3 | 53.3 | 57.1 | 50.0 | 100.0 | . | . | 50.0 | |
| c.Assistant Professor | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | . | |
| | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . | |

| | | | | | | | | | | | | | | | |
|---------------------|------------------------------|----------|------|------|------|------|------|------|------|------|-------|-------|-------|------|-------|
| Fall 2004 | d.Instructor | N | 1 | . | 1 | . | . | . | 1 | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | . | . | 6.7 | . | . | . | . | . | 25.0 |
| | EMPLOYMENT STATUS | | | | | | | | | | | | | | |
| | Employed | N | 1 | 1 | . | . | 1 | . | . | 1 | . | . | . | . | . |
| | | % | 4.3 | 10.0 | . | . | 16.7 | . | . | 12.5 | . | . | . | . | . |
| | a.Continued | N | 10 | 3 | 7 | 1 | 2 | 7 | 4 | 2 | . | . | . | . | 4 |
| | | % | 43.5 | 30.0 | 53.8 | 50.0 | 33.3 | 46.7 | 57.1 | 25.0 | . | . | . | . | 100.0 |
| | f.Resigned/Terminated | N | 12 | 6 | 6 | 1 | 3 | 8 | 3 | 5 | 1 | 1 | 2 | . | . |
| | | % | 52.2 | 60.0 | 46.2 | 50.0 | 50.0 | 53.3 | 42.9 | 62.5 | 100.0 | 100.0 | 100.0 | . | . |
| | TENURE STATUS | | | | | | | | | | | | | | |
| | a. Tenured | N | 13 | 5 | 8 | 1 | 4 | 8 | 5 | 4 | 1 | . | . | . | 3 |
| | | % | 56.5 | 50.0 | 61.5 | 50.0 | 66.7 | 53.3 | 71.4 | 50.0 | 100.0 | . | . | . | 75.0 |
| | b. On Tenure Track | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | . | . |
| | | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . | . |
| | c. Non Tenure Track | N | 1 | . | 1 | . | . | 1 | . | . | . | . | . | . | 1 |
| | | % | 4.3 | . | 7.7 | . | . | 6.7 | . | . | . | . | . | . | 25.0 |
| | RANK STATUS | | | | | | | | | | | | | | |
| | a.Full Professor | N | 2 | . | 2 | . | 2 | . | 1 | . | . | . | . | . | 1 |
| | | % | 8.7 | . | 15.4 | . | 33.3 | . | 14.3 | . | . | . | . | . | 25.0 |
| | b.Associate Professor | N | 11 | 5 | 6 | 1 | 2 | 8 | 4 | 4 | 1 | . | . | . | 2 |
| | | % | 47.8 | 50.0 | 46.2 | 50.0 | 33.3 | 53.3 | 57.1 | 50.0 | 100.0 | . | . | . | 50.0 |
| | c.Assistant Professor | N | 9 | 5 | 4 | 1 | 2 | 6 | 2 | 4 | . | 1 | 2 | . | . |
| | % | 39.1 | 50.0 | 30.8 | 50.0 | 33.3 | 40.0 | 28.6 | 50.0 | . | 100.0 | 100.0 | . | . | |
| d.Instructor | N | 1 | . | 1 | . | . | 1 | . | . | . | . | . | . | 1 | |
| | % | 4.3 | . | 7.7 | . | . | 6.7 | . | . | . | . | . | . | 25.0 | |