

### BGSU Staff Satisfied/Very Satisfied With . . .

	1998	2001	2004
how my department treats or interacts with students	81%	88%	87%
BGSU as an employer	83%	87%	86%
my ability to influence the way work is done	76%	76%	78%
my current job at BGSU	76%	80%	77%
overall safety conditions in my office or primary workplace	NA	80%	76%
the help that I have received from other employees in my department	73%	76%	75%
understanding what is expected from me in my job	74%	75%	74%
the freedom I have to express ideas, questions, or concerns to my supervisor	73%	76%	72%
my department as a place to work	69%	75%	72%
with how my department works with other departments	61%	72%	72%
the adequacy of training on fire safety and safe work practices	NA	68%	71%
the equipment and supplies available to do my job	61%	65%	70%
overall safety conditions within the building where I spend most of my time	NA	72%	69%
the training and professional development opportunities available to me	62%	71%	69%
my health benefits	66%	64%	69%
how the staff of my department work together as a team	59%	65%	66%
my sense of personal safety on campus	NA	86%	65%
the help that I have received from my supervisor to do a good job	61%	63%	63%
how well staff are treated in my department	60%	64%	62%
how University policies are followed in my department	61%	63%	62%
the fairness of my supervisor	57%	61%	57%
my ability to get the job done in the time that I have	61%	60%	57%
the opportunity I have to grow and develop in my job	50%	56%	56%
the conditions of my work site	53%	53%	51%
my workload compared to others who do similar jobs	47%	52%	49%
my salary in comparison to my responsibilities	42%	45%	43%
having enough staff in my department to get the work done	NA	43%	43%
BGSU's awards for employee excellence	32%	49%	42%
the job being done by BGSU's top management	38%	53%	40%
how I hear about policies, decisions, and changes that affect my job	37%	49%	40%
how well performance evaluations have helped me to do my job better	40%	36%	40%
my chances for a job promotion	36%	42%	36%