



2005 Affirmative Direction Series

“Readings in Diversity”

Constituent Readers, representing BGSU’s mosaic of diversity, will present readings relative to their culture, ethnicity, gender, lifestyles, national origin, race, religion, and sexual orientation. Selections may come from any genre: fiction, non-fiction, essay, short story, novel, poetry, or music.

Constituent Readers include: **Amanda Berlas**, Vice President, Hillel Jewish Student Organization; **Dr. Vibha Bhalla**, Curriculum Coordinator, Department of Ethnic Studies; **Adrian Childress**, President, Native American Unity Council; **Raquel Colon**, President, Latino Student Union; **Sharonda Glover**, President, Black Student Union; **Daniel R. Headley**, President, Vision; **Akiko Kawano Jones**; City of Bowling Green, 2005 Human Relations Award Winner; **Sally Kaloti**, President, Muslim Student Association; and **Molly Wagener**, President, Asian Communities United.

When: January 25, 2005
Where: BTSU, Room 308
Time: 3:00 pm – 4:30 pm



“Whites in Black History: A Choice of Legacies”

Examines the role of whites as participants in the historic struggles for equality and justice for African Americans.

Christina M. McVay is a distinguished Lecturer for the Departments of English, Pan-African Studies, and the Freshman Honors Colloquia at Kent State University. She earned graduate degrees in German and Comparative Literature from Kent State. She was a Fulbright Scholar at the University of Bonn, Germany. Additionally, she has received numerous academic and teaching honors throughout her 15 year career at Kent State. The honors include: the Honors College Alumni Council “Gold Slip” Award, the Distinguished Honors Faculty Award, the NTT Performance-Based Bonus Award, and the Outstanding Faculty Member Award from the KSU Black United Students organization. She also received from Ohio Magazine the “Excellence in Education Award” for her achievements and dedication to teaching.

When: February 16, 2005
Where: BTSU, Room 201
Time: 2:00 pm – 3:30 pm



Christina M. McVay

“Exercising Your Rights: How to File Harassment or Discrimination Complaints”

A panel of experts from across campus will provide participants with an overview of the grievance procedures available to students and employees who believe they have been subjected to unlawful harassment or discrimination. Internal procedures on how complaints are handled will be explained.

When: March 15, 2005
Where: BTSU, Room 201
Time: 2:00 pm – 3:30 pm



Kim Kirkland
Equity & Diversity



Jill Carr
Judicial Affairs



Ben Muego
FPCC for Faculty



Marsha Serio
Human Resources

Not Pictured
Rob Cunningham, Disability Services
Michelle Simmons, Student Employment

“Cultural Competency in the 21st Century”

A presentation that provides insights on how to develop cultural competence individually as well as organizationally.

Dr. Samuel H. Hancock is the Assistant to the President for Institutional Diversity and Assistant Clinical Professor in the Department of Medicine at the Medical College of Ohio at Toledo. He is a national consultant specializing in developing cultural competence. He has published several articles on cultural competence and managing diversity, and has conducted professional training programs for audiences across the nation.

A native of Columbus, Ohio, Dr. Hancock is a licensed professional counselor, LPC. He received his B.A. from Bluffton University and earned his M.R.C. and Ed.D. degrees from BGSU.

When: April 21, 2005
Where: BTSU, Room 201
Time: 1:30 pm – 3:00 pm



Samuel H. Hancock