



## Conference Schedule At - A- Glance

Dana Conference Center  
3110 Glendale Avenue  
Toledo, Ohio 43615



**Thursday, March 19, 2009**

**7:30 a.m. - 11:45 a.m. Conference Registration & Continental Breakfast**

**8:15 a.m. - 10:00 a.m. Segment I (Opening Plenary)**

Moderator: Samuel H. Hancock, Ed.D., Toledo Conference Chair, The University of Toledo  
Greetings: The Honorable Carty Finkbeiner, Mayor, City of Toledo  
Lawrence J. Burns, Vice President for External Affairs and Interim Vice President  
for Equity and Diversity, The University of Toledo  
Speaker: **Matthew Miko, Esq., Civil Rights Advantage**

***"Equity, Opportunity and Diversity: The State of the Law"***

**10:15 a.m. - 11:30 a.m. Segment II (Plenary)**

Moderator: Michael Marsh, Toledo Fair Housing Center  
Presentation: ***Chapmyn Spoken Word Theatrical Troupe***

***"One Race, One People, One Peace"***

**11:45 a.m. - 1:15 p.m. Segment III (Luncheon & Keynote Address)**

Moderator: Donna Flynt, Parker Hannifin  
Welcome: Marshall Rose, Chair, State of the State, Bowling Green State University  
Presentation: **Linda Dobb, JD, California State University**

***"The Weakest Link—Diversity Style"***

**1:45 p.m. - 3:00 p.m. Segment IV (Concurrent Sessions)**

Session A ***The Media and Diversity***  
Moderator: Larry Whatley, WUPW Fox 36 News  
Panelists: Celso Rodriguez, El Tiempo  
Rhonda Sewell, Lucas County Public Library  
Fletcher Word, Sojourner's Truth

Session B ***Best Practices in Enforcement and Compliance***  
Panelists: Felicia Godbolt, Equal Opportunity Division (EOD), State of Ohio

Margaret Kraak, Office of Federal Contract Compliance Programs (OFCCP)  
G. Michael Payton, Ohio Civil Rights Commission (OCRC)  
C. Larry Watson, Equal Employment Opportunity Commission (EEOC)

Session C ***You've Got the Look: Intra-racial Division, Discrimination and Colorism***  
Presenter: Daryle G. Graves, KD's Lasting Impressions

Session D ***Pick A Disability: Removing Workplace Barriers***  
Presenter: Renee Kimbell, MRC, CRC, Ohio Rehabilitation Services Commission

Session E ***Surviving the Game: Success Strategies and African American Male Athletes***  
Presenter: Clyde Wilson Pickett, Ohio Northern University

### **3:15 p.m. - 4:30 p.m. Segment V (Concurrent Sessions)**

Session A ***Until I know Me, How Can I Know You?***  
Presenter: Craig Bennett, Miami University

Session B ***Best Practices in Recruiting and Retaining a Diverse Workforce***  
Presenter: Ann Penn, University of North Carolina

Session C ***Pin Leadership: Law, Ethics and Diversity for Leadership in Higher Education***  
Presenter: Shanda Gore, Ed.D., The University of Toledo  
Patrick Pauken, Ph.D., JD, Bowling Green State University

Session D ***The Safe Places Program: From Student Initiative to Institutional Entity—A Case Study***  
Presenter: Noah Gillespie, The University of Toledo

Session E ***The Black Family and the Absent Father***  
Presenter: Janice E. Carson, Ph.D., The University of Toledo

## **Friday, March 20, 2009**

**7:30 a.m. - 9:30 a.m. Conference Registration & Continental Breakfast**

### **8:00 a.m. - 9:15 a.m. Segment VI (Opening Plenary)**

Moderator: Robert Wehrle-Einhorn, JD, Retired, SOS Committee  
Greetings: Pete Gerken, President, Board of County Commissioners  
Speaker: **Shanta Driver, Esq., National Spokesperson, BAMN**  
*(Coalition to Defend Affirmative Action, Integration & Immigrant Rights and Fight for Equality By Any Means Necessary)*

***"Defending Integration Practices in an Era of Retreat"***

## **9:30 a.m. - 10:45 a.m. Segment VII (Concurrent Sessions)**

Session A ***Defending Integration Practices in an Era of Retreat—The Workshop***  
Presenter: Shanta Driver, Esq., National Spokesperson, BAMN

Session B ***Best Practices in Conducting Internal Investigations***  
Presenters: Edward Waters, Ohio Inspector General Office  
Mark Bentley, Ohio Inspector General Office

Session C ***Law Enforcement and Communities of Color***  
Presenter: Morris Jenkins, Ph.D., JD, The University of Toledo

Session D ***Prevention and Treatment of Peer Harassment: A Practical Approach***  
Presenters: Robert S. Salem, JD, The University of Toledo  
Susan Telljohann, Ph.D., The University of Toledo

Session E ***Diversity and Emotional Intelligence Works***  
Presenter: Michael Kravitz, Ph.D., Diversity Matters LLC

## **11:00 a.m. – 12:15 p.m. Segment VIII (Concurrent Sessions)**

Session A ***First Impressions: Dispelling the Myths***  
Presenters: Mazhar Anik, MBA, Owens Community College  
Guang Chen, Ph.D., Owens Community College  
Munsub Seoh, Ph.D., Wright State University

Session B ***Best Practices in Preparing Investigative Reports***  
Presenters: Edward Waters, Ohio Inspector General Office  
Mark Bentley, Ohio Inspector General Office

Session C ***Disability Issues in the Workplace***  
Presenter: James Gears, Ohio Rehabilitation Services Commission

Session D ***Employment: Inclusion Advocates***  
Presenter: Cami Zawacki, Ph.D., Human Resources & Affirmative Action Strategies, Inc.  
Stephen Drew, Esq., Drew, Cooper, and Anding

Session E ***Multiple Generations at Work: Challenges and Opportunities***  
Presenter: Susan Schubert, Diversity Matters LLC

## **12:30 p.m. - 1:45 p.m. Segment IX (Luncheon & Keynote Address)**

Moderator: Steve Francis, HONDA of America  
Speaker: **Tim Wise, Anti-Racism Educator**

***"Beyond Diversity: Challenging Racism in the Age of Backlash"***