

**HEALTH, WELLNESS AND INSURANCE COMMITTEE MINUTES**  
**July 12, 2010**

**Present:** Dee Dee Wentland, Ellen Naderer, Donna Wittwer, Chris Haar, Faith Olson, Steven Kendall, Deb Wells, Kathy Dieterich, Sara Rainey, Maria Rizzo, Penny Nemitz, John Folkins and Kelly Meyer

**Absent:** Geof Tracy, Terri Schaller, and Pat Kelly

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The meeting began at 1:07 p.m. Ellen called the meeting to order.

The committee approved the minutes from March's meeting.

**Old Items**

Donna updated on the following Old Business items:

- The new EAP vendor, Impact Solutions, took effect July 1, 2010 and information cards were sent to home address of all full-time employees
- A comparison was completed regarding the current prescription drug vendor, Caremark, and the Rxoc and the new prescriptions drug vendor will be Express Scripts, effective 1/1/11.
- There will be no increase in rates with Delta Dental for 2011.
- Insurance coverage for domestic partners is moving on agenda in 2011 for 2012.
- Revision of health care books is still in progress.
- The new Managed Care Organization for Worker's Compensation was awarded to CompManagement, which took effect June 28, 2010.
- An RFP is currently underway for the Third Party Administrator for Worker's Compensation.
- An RFP is currently underway for the Life Insurance vendor.
- The Board of Trustees approved the new fee waiver policy for administrative and classified staff for summer 2010 semester and approved the new policy for faculty effective fall 2010 semester.

**New Items**

Donna distributed a handout reflecting the most recent regulations regarding changes through the state of Ohio as well as national healthcare reform for dependent children.

Donna stated that BGSU will price out separately medical and dental. Currently, the benefits are priced together, but are separated, as can be seen in your pay advice.

Donna mentioned that a proposal from Upper Management was made to move to the 5<sup>th</sup> year funding philosophy in 2011 and provide a flat dollar amount to all benefit eligible faculty and staff

to help reduce the dollar amount increase. One member of the HWI committee expressed concern about the flat dollar amount being the same amount for all coverage levels.

This opened a lively discussion among the group. Much concern was expressed about this change, the communication of the change and the timing of the communication and the change.

One of the faculty representatives requested that HR go before Faculty Senate to discuss the proposed changes. Classified and Administrative verbalized that as representatives on the committee, they report back to their respective constituent groups.

One of the faculty members voiced concern about increases in healthcare and thinks it is bad timing and unfair for employees to bear this kind of increase cost. Whereas an administrative staff representatives expressed concern for the state budget for years 2011-2013 as it applies to BGSU.

Donna summarized what she heard the group say and the direction from them. The summary is as follows. The majority of the HWI representatives support staying on course with the current funding philosophy, in its 4<sup>th</sup> year, for 2011 and no flat dollar amount provided. Donna will move the groups concern and recommendation to Upper Management and report back at the next meeting.

The next meeting is scheduled for August 4<sup>th</sup>, 2010 at 1:00pm.

Ellen called for a motion to adjourn the meeting, and the meeting ended at 2:45p.m.

Respectfully submitted,

*Kelly M. Meyer*