

UNEMPLOYMENT COMPENSATION POLICY

Unemployment compensation is a benefit established to assist those employees who, due to a variety of circumstances beyond their control, have lost their positions. If a *faculty, administrative or classified staff* member's employment is permanently terminated through no fault of their own and there is no assurance of continued work, such a change in one's employment situation at Bowling Green State University is covered under Ohio Unemployment Compensation laws. Examples of circumstances under which an employee would be eligible for unemployment compensation include a lay-off due to a lack of work, a reduction in force for budget reasons, loss of grant-funding, etc. University employees who are temporarily furloughed during the semester break periods (3 per year) are not covered by the Ohio Unemployment Compensation laws and are, thus, ineligible for unemployment compensation benefits during these break periods.

The Office of Human Resources will assist employees or their supervisors with any questions or problems related to unemployment compensation.

Additional information on the Unemployment Compensation Policy may be found in the Administrative Staff Handbook and the Classified Staff Handbook. There is no reference to this policy in the Charter's Faculty Handbook although the policy does apply to faculty.

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