

PERFORMANCE EVALUATION POLICY

All employees at BGSU are expected to participate in annual performance reviews. Because evaluations provide for a systematic review and evaluation of the work of each employee, they are to be conducted on an annual basis regardless of whether or not merit dollars are available.

There are three systems of evaluation in place at Bowling Green State University, one for ***faculty***, one for ***administrative staff*** and one for ***classified staff***. Additionally, the time frame for the period under review is different for each category of employee. Before starting the review process on any employee, chairs, directors, or supervisors should review the procedures to be followed in the particular employee category, faculty, administrative or classified staff.

Additional information on the policies related to Performance Evaluations can be found in the Administrative Staff Handbook, the Classified Staff Handbook and the Charter's Faculty Handbook.

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