

EMPLOYEE ASSISTANCE PROGRAM (EAP) POLICY

BGSU's Employee Assistance Program (EAP) is available to all employees and their immediate family members. The EAP enables those eligible to obtain confidential and professional assistance in dealing with the difficult situations in life faced by most at one time or another. Difficult situations may include family or marital problems, financial problems, stress, depression, substance abuse or dependency.

EAP services are provided by an accredited agency separate from the university. There is no cost for services provided and all services are strictly confidential. EAP referrals to other resources are tied to the university's health care coverage as eligible. To take advantage of this benefit, the employee needs only to call 1-800-422-5338 to schedule an appointment with an EAP professional. Further information and copies of the EAP brochure are available from the Office of Human Resources.

Additional details on the Employee Assistance Program Policy may be found in the Classified Handbook and the Administrative Staff Handbook. There are no references to this policy in the Charter's Faculty Handbook although the policy does apply to faculty.

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