

**Subject:** Equal Opportunity Compliance Committee (EEOC) Minutes  
**Date:** February 22, 2010  
**Location:** 314 Bowen-Thompson Student Union  
**Members present:** V. Bhalla, L. Emch, S. Faulkner, L. Fern, T. McLove,  
W. Ning, T. Parish, M. Rose, E. Swartz, J. Varney-McKnight  
**Members absent:** B. Aguilar, C. Archer, S. Volbrecht

The meeting was called to order at 12:02 p.m.

Marshall provided information concerning general provisions for university standing committees and specifically concerning ex-officio members and elected officers. Ex officio members cannot hold an officer position and as such Leslie Fern's election as chair cannot stand. Vibha Bhalla will serve as chair for the remainder of the term.

January minutes were accepted as written.

### **Chair's Report**

Vibha will check with com-com concerning when elections for new term can be held. The question is whether or not next term committee officers can be elected at the end of the current term. Also, Vibha will check with the com-com concerning proper procedures to address committee members that are not attending meetings.

### **Director's Report**

- a) Marshall brought to committee campus events that may be of interest to members. Handouts were provided with event details.
  - 1) 22<sup>nd</sup> Annual Dinner Theatre event – “Michael Jackson: the One & Only!” February 26 & 27, BTSU Grand Ballroom
  - 2) State of the State (SOS) 14<sup>th</sup> Annual Conference, March 25<sup>th</sup>, The University of Toledo Dana Conference Center.
- b) Past event, “Whites in Black History”, presented by Dr. Jack Taylor, and Marshall Rose, held February 17<sup>th</sup>, received media attention by the Sentinel-Tribune with an article by Jenise Fouts on February 19<sup>th</sup>.

### **Old Business**

- Vibha and committee members requested information about the Diversity Compendium meeting on campus. What is the charge and expected outcomes? Marshall is member of committee and will forward information. (information has been sent via email to committee and attached to these minutes)
- Marshall also mentioned the Campus Diversity Workgroup that completed their work last spring and the Student Affairs Diversity Group. OED & Multi-cultural Affairs are jointly working on a survey to assess diversity climate and awareness on campus. Perhaps a Snap survey where information can be gathered online.

### **New Business**

Vibha asked committee to specify information and/or guests members would like to invite for the next meetings. Committee suggestions included; disability issues address by the ADA Coordinator, faculty representative on diversity issues.

**Meeting Adjourn** 1:02 pm

### **Next Meeting**

March 15, 2010 BTSU 314, 12 noon