

HEALTH, WELLNESS AND INSURANCE COMMITTEE MINUTES
May 11, 2009

Present: Ellen Naderer, Pat Kelly, Janice Twork, Maria Rizzo, Faith Olson, Judy Amend, Donna Wittwer, Chris Haar, Kathy Dieterich, Bryan Benner, Deb Wells, Judy Jackson May, and Christine Cucciarre

Absent: Terri Schaller and DeeDee Wentland

The meeting began at 2:33 PM. Ellen called the meeting to order. Last month's minutes will be emailed out for the committee's review.

The first topic was prescription drugs. Donna mentioned that Ohio's institutions of higher education have been asked to help create efficiencies through collaboration. In regards to prescription drugs, BGSU's current prescription drug plan, through EPHCO is a consortium. The premier prescription drug plan, the Rox, contains employees from the Ohio State University, and retirees from the STRS, SERS, and OPERS systems. Because the Rox plan is a premier plan in Ohio, BGSU must go with that agreement when the current agreement expires unless the President can explain to the Chancellor why the current setup at BGSU is a better efficiency than moving onto the premier plan.

MMO request for proposal (RFP) is still being slowed down in order to maximize opportunities for collaboration with the University of Toledo and Owens Community College and lower rates.

BGSU's contract with Delta Dental is being reviewed as well. A renewal is being negotiated for 2010 with a possible collaboration for 2011.

The BGSU Student Health Center has some new options for employees that need blood tests completed or a prescription filled (can only be filled for 30 days versus the 90 days at Caremark). The Pharmacy will deliver prescriptions for free all over the BGSU campus. These options will help make it more convenient for BGSU employees. Ellen asked if the Health Center would consider delivery to the Firelands campus. Donna will check out this option.

VSP-vision plan will be an option for BGSU employees starting January 1, 2010 for eye examinations, frames, glasses, contacts, etc.

Based on the lively discussion and information from the last meeting, Donna summarized the message that HWI is sending forward to upper management. The message is that the committee is concerned about changing the healthcare plan or adding an another option at this time based on the current economic situation, potential healthcare reform, atmosphere of no increases for BGSU employees and potential increases in BGSU's current healthcare plan, etc. BGSU wants to manage the external changes first.

Donna asked for questions. Several questions did come up in regards to healthcare, COBRA, and employees who have been laid off or position has gone from full time to part time. It was suggested that because situations can be very different for different individuals, that all questions should come to the Office of Human Resources for discussion and answers.

The last topic was an update on the installation of benefits administration and updating of Kronos.

BGSU is installing benefits administration onto the current system. This will allow for the automation of new employee enrollments, changes, and the ability for employees to make their benefits changes.

Kronos is being reviewed for purposes of leave usage reporting. The pilot group will be the Office of Human Resources, Facilities Services, Information Technology Services and Payroll.

Ellen called for a motion to adjourn the meeting. Judy motioned and Judy seconded.
The meeting ended at 3:14 PM.

THE NEXT MEETING WILL OCCUR ON June 8, 2009 FROM 2:30-4 PM

THE JULY MEETING DATE WILL BE July 20, 2009 FROM 2:30-4 PM