

Subject:	Equal Opportunity Compliance Committee (EOCC) Minutes
Date:	Monday, October 18 th , 2010
Location:	314 Bowen-Thompson Student Union
Members present:	S. Faulkner, T. McLove, K. Webb, M. Ojha, M. Rose, K. Fleshman, J. V. McKnisght, and L. Dixon

1. Call to Order 12:05 pm - EOCC Chair, Sandra Faulkner / introductions.
2. Review of Minutes – September 20th, 2010.
3. Election of Secretary- Mamta Ojha was elected by acclimation to secretary position.
4. Director's Report discussed by Marshall Rose.
 - A. Staffing changes and office relocation discussed- office moving to McFall, 10/29 M. Rose last day at work , T. McLove still on staff, charter responsibility of committee and to move on with that responsibility, question raised about use of Search Committees and also whether search committee is required. No advertisement for new position yet, discussion regarding the letter to vice president for the new position and members who would be willing to serve on the committee for search (Three names in), and let everyone know the response. Search committee recommendation for EOCC. Plan to have Cheryl Snider more involved in handling grievances. Maybe learn more about office changes as it goes on.
 - B. New training module – preventing workplace harassment discussed.
 - C. Also avoiding discrimination in interviewing – PED (part 1) document discussed.
5. Old Business :
 - A. Exit Interview discussed, EOCC successful in putting this together and available ([http:// Survey.bgsu.edu/surveys/ir/exitinterview2/exitinterview2.htm](http://Survey.bgsu.edu/surveys/ir/exitinterview2/exitinterview2.htm))
 - B. Expanding use of diversity climate survey, College of education developed it, and was broadened for the university
6. New Business:

Affirmative action program for women and minorities discussed by Teresa and also the issues that we need to address or bring it up and how to go about it also brought up.

7. Marshall's retirement reception announced and invitation extended (October 28th 2010 at McFall Center Gallery from 3:00 to 5:00 P.M.)
8. Adjourn 1:30 pm