

**Subject:** EOC Committee Minutes of the Meeting  
**Date:** March 16, 2009  
**Location:** 314 Bowen-Thompson Student Union  
**Members present:** C. Archer, V. Bhalla, C. Bookenberger, L. Emch, S. Faulkner, L. Fern, H. Huffman, A. Major, L. Mandlebaum, D. Novak, T. McLove  
**Members absent:** B. Aguilar, M. Rose

### **Call to Order and approval of Minutes**

#### **Director's Report - (T. McLove)**

- a) Success of February's activities – several members reporting on attending various activities
- b) Upcoming Activities
  - March 16, 2009 - An Evening with Beverly Guy-Sheftall, "Gender and Sexuality in Ethnic Studies"
  - April 1, 2009 - "Playing Work" Humanities Troupe
  - April 6, 2009 - "Vincent Who", a documentary film about the brutal murder, unjust trial, and aftermath and effects on a community
- c) Other Topics - Women's History Month, many activities all listed in the March 2<sup>nd</sup> Monitor.
  - Excerpt from US EEOC Press Release announcing that workplace discrimination charge filings with the federal agency nationwide soared to an unprecedented level of 95,402 during FY 2008. "The EEOC has not seen an increase of this magnitude in charges filed for many years.
  - Excerpt from The Center for Corporate Equality (CCE) released a comprehensive report analyzing enforcement results, \$51,680,950 in back pay and annualized salary and benefits for 22,251 American workers who had been subjected to unlawful employment discrimination.

**Chair's Report** – none

**Vice-Chair Report** – none

**Secretary's Report** – none

**Unfinished Business** - none

**New Business/Round Table** – follow-up on topic of exit interview information. Committee would like Marshall to contact Conrad McRoberts and invite him to our next meeting to discuss data analysis from exit interviews and discuss the possibility of making changes to the questionnaire.

#### **Next Meeting**

April 20, BTSU 314, 12 noon

T. McLove