

HEALTH, WELLNESS AND INSURANCE COMMITTEE MINUTES

January 20, 2009

Present: Ellen Naderer, Pat Kelly, Janice Twork, Maria Rizzo, Faith Olson, Bryan Benner, Deb Wells, and Terri Schaller

Absent: Judy Jackson May, Judy Amend, Donna Wittwer, Christine Cucciarre, Chris Haar, DeeDee Wentland and John Stewart

The meeting started at 10:09 AM. Pat started with the agenda items. The committee did not have enough members in attendance to review minutes. Minutes from December 2008 and January 2009 will be review in February.

The first agenda item was an update from the “know your numbers campaign”. BGSU, partnering with Medical Mutual, will again be running the program “know your numbers” in late February. Eligible BGSU employees will be tested so they can know their numbers. The program will be held on February 23 at Firelands campus, and on main campus February 24, 25, and 26, 2009. Eligible employees will be full-time and part-time faculty, administrative staff and classified staff. The testing and reporting of the numbers (height, weight, blood pressure, waist measurement, and blood testing from a finger prick) will be completed in rooms 1, 2, and 3 of the College Park Office Building. Using your numbers gained from the testing, eligible employees can complete an online risk assessment.

Those who complete the online health risk assessment will earn \$47 towards their healthcare contributions for the plan year 2009 (for those who have BGSU health insurance). The credit will be applied in one month sometime before the end of 2009. More than 600 individuals participated last year.

The second topic was an update on the 2008 Open Enrollment period. The desire is to have an online open enrollment hopefully fall 2009 for the 2010 plan year, starting 1/1/2010. Also, 180 dependents between the ages of 19-23 were removed from the health care plan because they are not students. 30 are having their student status verified.

Other Benefits topics

- BGSU has a conference call on Friday with Buck consulting to review the current prescription vendor, Caremark and the Ohioe Rx .
- All eligible health care plan holders received a discount card from CVS. This can be used at the closest CVS pharmacies (Monroe or Findlay) for discounts on purchases other than prescription drugs.
- Findley Davies is in process of developing questions as part of the process of the Request for Proposal for claims administration of our medical plan and also new plan opportunities. The RFP is schedule to be sent to vendors at the end of January.
- Donna will continue to be meeting with groups across campus to discuss general healthcare topics, such as her meeting on Wednesday at CSC on how to be a better healthcare consumer.
- Donna would like to bring in a speaker for HRA and HSA healthcare plans for February’s meeting.

Lastly, a question came up regarding the 403(b) vendors that BGSU has agreements. The answer is that because of changes in IRS regulations, effective 1/1/09, as they relate to 403 (b) plans, some of the vendors opted not to continue to be in the business of voluntary 403(b) and others were not able to comply with the new regulations. Therefore, at this time 7 vendors are on the BGSU list. For an updated list, please see- <http://www.bgsu.edu/offices/ohr/benefits/page12567.html>

Homework

Each member of the HWI committee is being asked to do some research on Health Savings Accounts and Health reimbursement plans. These are not spending accounts

The meeting ended at 11:20 AM.

THE NEXT MEETING WILL OCCUR ON FEBRUARY 9, 2009