

2009 Benefit Projects for Plan Year 2010

Medical Plan	<ul style="list-style-type: none"> • RFP -- for claims, network and HRA plan, administration • Introduce for 2010 HR Plan (will need lots of communication)
Prescription	<ul style="list-style-type: none"> • Analyze the Services, networks, and discounts between the RxOC and EHPCCO • Negotiate or renegotiate based on the analysis
Dental	<ul style="list-style-type: none"> • Re-negotiate for 2010 and review plan design • IUC partnership opportunity?
Flex Plan	<ul style="list-style-type: none"> • RFP -- for provider of spending accounts (can be tied to RFP for Medical for HRA and Spending accounts)
Vision	<ul style="list-style-type: none"> • Review EPHCO programs • IUC partnership opportunity?
Stop Loss	<ul style="list-style-type: none"> • Partnership Program with UT -- found not viable for 2009 and review again for 2010
Life Insurance	<ul style="list-style-type: none"> • Re-negotiate rates for 2010