

HEALTH, WELLNESS AND INSURANCE COMMITTEE MINUTES OF FEBRUARY 15, 2006

Present: Donna Wittwer, Gaylyn Finn, Linda Hamilton, Pat Kelly, Steve Butts, Gardner Umbarger, Steve Jex, Monica Dietrick, Chris Haar, Diane Regan, John Stewart, Kathy Dean, Julie Barnes, Karen Wasson, Cindy Puffer, and Deb Bennett

Absent: Terri Schaller and John Stewart

The meeting was called to order at 3:34 p.m. Julie brought up the minutes from the January meeting. The January minutes were adopted.

Donna started off with several agenda points.

- She asked if any issues that came up in the constituent groups related to healthcare.

Steve Butts said that classified staff council discussed PO numbers and the fact that MMO cannot put them on employee cards. Donna said that they have been in discussions with MMO to change this and they have a meeting in the near future to discuss it. MMO did change people to a 12 digit number effective January 1, 2006 but we are still waiting to hear if they can use our employee ID and the first two letters of BG for the 12 digit number.

Steve also brought up that classified staff was excited about the life insurance of \$50,000. Donna expressed at this time it would be one times their annual amount not to exceed \$50,000...therefore, if they made \$30,000 that is what they would get in life insurance volume. He also mentioned that classified staff would like to have a life insurance product that would go with them when they retire. As it is today, there is portability with Life Insurance. The cost goes significantly up when people leave and convert from a group plan to an individual plan.

Steve Jex asked Donna about a colleague that has had some coverage issues with family members. Donna said that she would discuss the situation with Steve privately after the meeting.

In regards to the number of spouses dropped because of working spouse forms not being returned, Donna mentioned that BGSU dropped 3 spouses- two were trying to get information by December 31 but were not concerned if their spouses were dropped since they did have coverage. The last one did not respond to e-mails and calls that were sent out from the benefits group and did not provide any information by the deadline.

Both Steve Butts and Diane Regan brought up addresses for W2s. Diane said that her husband received a W2 from his home address as an employee 14 years ago. Donna said that this is one of the hardest areas to keep current. Donna then explained the various addresses and how the HCM system interfaces with the BGSU website and SIS. People on the HCM team are working with Registration and Records to check all options in order that addresses can be kept up to date. However, employees can view their address and keep their address current by going out on the portal. Administrative staff list proc had a document informing administrative staff where and how to keep your addresses up to date. Julie asked if she could get the same document and she would check to see if she could send out on the faculty list proc.

Steve Butts asked if BGSU could send the W2s through campus mail. Donna followed up that BGSU is bound by law to send them to a home address.

Steve brought up the nurse line and that someone using that line was told to go the emergency room. Donna asked to have that person call her and talk over the details in order to understand the issues.

Donna moved to life insurance next. A model cost has been conducted by Findley Davies and the next step is to meet with Becca, Gaylyn, Dr. Dalton and Dr. Dobb to review and seek approval. Then, Donna will move it to HWI for review and approval.

Gaylyn and Donna are meeting with representatives of a consortium that BGSU belongs to regarding optional employee paid vision plan..

Human Resources and The Student Health Center are working together to market some programs that the Student Health Services can offer to employees. One is allergy shot. Allergy season is rapidly approaching and some people go to Toledo for their allergy shots. By accessing the Student Health Services for allergy shot, it could result in less money to the employee (cost of gas etc) and also results in less time away from work and using less accrued sick time. The Student Health Center is a MMO PPO network provider and programs like allergy shots or flu shots can be billed directly to MMO. Just a reminder, the BGSU Student Health Pharmacy is also a network pharmacy and can be used by employees. In addition, they will deliver your scripts to your office for a small charge.

Donna is meeting with vendors to listen to their voluntary benefit offerings for auto and home owners insurance.

Linda Hamilton asked about any movement in a Wellness Program. Donna said that currently, HR is trying to gather data from the old system and the new system to analyze. She is trying to get the 2004 data. Donna stressed that any program created would hit all risk factors and help with healthy individuals, disease management and all those who fall somewhere in between. Linda said that the Recreation Center is trying to entice people to open memberships. Chris asked if some employees are joining the new Community Center. It was said that the Recreation Center can be hard to get into and has different hours over university break periods. Now, staff members have other options for exercise establishments. Donna did say that MMO has discounts for various clubs and gyms and can be found on the MMO website.

Julie moved to adjourn the meeting. Gardner seconded. The meeting ended at 4:02 PM.

NEXT MEETING WILL BE MARCH 15, 2006 AT 3:30 PM in CPOB, #1
THE MEETING SET FOR JUNE 21, 2006 AT 3:30 PM in CPOB, #1 WILL BE CANCELED

Respectfully submitted,

Patrick D. Kelly

Patrick D. Kelly, Secretary