

## HEALTH, WELLNESS AND INSURANCE MINUTES June 13, 2005

Present: Mary Alice Newnam, Becca Ferguson, Pat Kelly, Richard Peper, Julie Barnes, Gardner Umbarger, Steve Butts

Absent: Terri Schaller, Deb Bennett, Karen Wasson, Gaylyn Finn, Emily Monago, Cindy Puffer, Steve Jex, John Stewart,

Julie called the meeting to order at 2:08 p.m. The group pointed out two changes in the minutes that were highlighted previously by Steve Horowitz. Mary Alice clarified her comment in the minutes as well. The members tabled approving the minutes because the committee did not have a quorum. Becca requested that the discussion of domestic partners be tabled as well.

Becca started the meeting with a review of the Request for Proposal (RFP) process as BGSU reviews its healthcare provider status. She said 12 organizations responded and 10 were able to provide enough information for Findley-Davies to analyze. They responded to both self insured and fully funded plans. Becca mentioned that BGSU could save up to 3.2 million dollars with one vendor, based on the numbers. However, she was quick to point out that BGSU is looking for many components when reviewing the request for proposals. They include disruption to BGSU employees, reporting capabilities, health programming capabilities, cost savings, networks, etc. Becca brought up the benefits ideas that are part of this review, including tiered costing, locking in rates for multiple years, etc. The second part of Findley-Davies charge was a survey that was requested of 15 area organizations. 12 had responded. Pat called the other three institutions in order to assist them in providing the information.

Pat reported on the Well Aware initiative. In the meeting late last week, Oswald Company representative discussed a rough draft three year plan complete with a health risk assessment, focus groups, and related programming. Pat mentioned one example of the programming called the Holiday Weight Maintenance Challenge where the goal is maintain your weight throughout the holiday season. The discussion drifted back to the Well Aware programming last fall, with the recreation center discounts. Becca said that it might be not be back in other form or with other incentives, but that has not been finalized. Mary Alice felt that the recreation center was a great incentive and would like it to be offered again. She feels that the momentum that Well Aware gained last year will be hard to duplicate. Julie disagreed and said that the momentum would come back. Other choices would be welcome in the program as well. Julie asked if HWI could see the numbers from the recreation center discount program of last fall. Pat will email them to everyone. At this point, the conversation ended.

Julie ended the meeting at 2:52 PM. The next meeting will be **July 14, 2005 at 3:00 PM in CPOB, #1.**

Respectfully submitted,

***Patrick D. Kelly***

Patrick D. Kelly, Acting Secretary