

HEALTH, WELLNESS AND INSURANCE MINUTES April 7, 2005

Present: Mary Alice Newman, Karen Wasson, Becca Ferguson, Gaylyn Finn, Pat Kelly, Richard Peper, Emily Monago, Julie Barnes, Gardner Umbarger

Absent: Terri Schaller, Deb Bennett, Steve Jex, John Stewart, Cindy Puffer

Julie called the meeting to order at 3:11 p.m. Because of the initial group size, the adoption of the minutes was tabled until the next meeting. This was the second meeting that the committee did not have quorum.

Becca started with the next point of the agenda which was the discussion of the Board of Trustee presentation that Becca and Gaylyn had completed on April 1, 2005. The presentation illustrated a history of BGSU benefits from the mid 1980s to the present. Becca and Gaylyn gave a quick overview of the presentation. They ended with several conclusions. The Board of Trustees thanked the Health, Wellness, and Insurance Committee for all of their efforts. Another point that the Board suggested was the use of BGSU's Student Health Services for faculty and staff needs. Becca said that she told the Board that this idea had been discussed in the past, but the Student Health Services facility would need to be enlarged to provide the additional services. Becca felt that this could be a possibility in the future. Also Becca brought up the fact that one constituent group would like a tiered formula for contributions to the Healthcare plan. At this point, two other groups are not in favor of the plan. Becca ended the presentation topic with the note that Findlay Davies is taking a comprehensive review of all of BGSU benefits to see if there are ways to better utilize resources. Included in the review are plan type, domestic partnerships, part time benefits, tiered costing scenarios, etc.

At this point, the committee decided not to go into the discussion of domestic partners as the committee did not have a quorum and will wait until the May meeting to finalize. Pat is to check everyone's calendars to make sure that the committee has quorum.

Rich put together a cost sheet through the Human Resources website for current University benefits. The group discussed various points related to the spreadsheet.

Lastly, Becca brought up a question from Dr. Dobb about bringing a member of the Faculty Welfare Committee to the Health, Wellness, and Insurance Committee. Julie was going to email Dr. Dobb regarding the suggestion.

The minutes from last two meetings will be reviewed by the committee at the next meeting.

Julie ended the meeting at 4:00 PM. The next meeting will be:

Monday, May 2, 2005 at 3:00 PM in CPOB, Room #1

Respectfully submitted,

Patrick D. Kelly

Patrick D. Kelly, Acting Secretary