



MEMORANDUM

TO: Dr. Sidney Ribeau, President

Mille Guldbeck, Chair
Committee on Committees

Radhika Gajjala
Faculty Senate

FROM: Julie Barnes, Chair
Health, Wellness, Insurance Committee

DATE: May 26, 2004

RE: Annual Report 2003-04

Committee Actions

July 24, 2003

Reviewed different options for dental coverage. Voted to recommend a change in dental coverage from Medical Mutual to Delta Dental effective January 1, 2004. Reviewed information regarding the prescription drug co-pay in the context of prescription drug plans at other organizations and the Caremark \$1.75 dispensing fee. Voted to recommend to change the generic prescription drug co-pay from \$1.00 to \$4.00.

August 21, 2003

Information meeting. Issues discussed: the change of dental coverage, open enrollment material, spousal rule for all employees, fully-insured versus self-funded, and disease management programs.

September 18, 2003

Organization and information meeting. Julie Barnes was elected committee chair. Committee decided to have a presentation on CSC proposal of tiered health plan at the December meeting. Issues discussed: the change of dental coverage, open enrollment material, employees using the Health Center, hearing tests, prescription drug issues, and wellness program.

October 15, 2003

Delta Dental presentation.

November 20, 2003

Information meeting. Issues discussed: Wellness program, difference in BGSU's spousal rule and Wood County's.

December 18, 2003

CSC presentation on tiered-premium health care program.

January 22, 2004

Information meeting. Becca Ferguson will be filling in for Donna Wittwer while Donna works on the PeopleSoft project. Issues discussed: CSC proposal for tiered-premium health care program, employee life insurance, and wellness program.

February 19, 2004

Information meeting. Becca Ferguson presented information on Miami's tiered-premium health care program. Donna Wittwer presented information on the prescription drug plan and commented that BGSU employees are not saving money by using the mail order pharmacy. Steve Horowitz gave an update on the Consumer-Driven Health Care Project

March 25, 2004

Presentation by Horowitz and Navin on Well Aware program.

Carry-Over Items

- Spousal rule for all employees
- Tiered-premium health care program
- Employee life insurance program
- Wellness program

Suggestions and Recommendations for Future Committee Work

- Develop recommendation on spousal rule for all employees
- Gather more information and develop proposal on tiered-premium health care program
- Review current life insurance benefit and gather information on alternatives.
- Continue work on wellness program.
- Continue to gather data on health care usage, and explore ways to save money while providing the best possible coverage for employees.

Copies of the minutes for the year 2003 - 2004 are attached.