

Salary Books are available in the Jerome Library

| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|--------------|--|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|------------------|-------------------|-----------------------|---------------------------|
| 22 | Assistant Vice President for Student Affairs and Director of Athletics | 5.0 | 6.0 | 5.0 | 5.0 | 4.5 | 5.0 | 5.0 | 7.0 | Christopher | Gregory A | 2006/07 | 2006/07 |
| 21 | Staff Physician | 6.5 | 6.0 | 4.5 | 5.0 | 5.0 | 4.0 | 4.0 | 3.0 | Brant | Zhanna | 1984/09 | 1984/09 |
| 21 | Associate VP for Administration | 5.0 | 6.0 | 4.5 | 5.0 | 4.0 | 5.0 | 4.0 | 7.0 | Benner | Bryan | 1990/10 | 1998/07 |
| 21 | Chief Human Resources Officer | 4.0 | 5.5 | 4.5 | 5.0 | 5.0 | 5.0 | 5.0 | 7.0 | Ferguson | Rebecca | 1997/06 | 1997/06 |
| 21 | Director Television Services | 5.0 | 5.0 | 4.5 | 5.0 | 4.5 | 5.0 | 5.0 | 7.0 | Fitzgerald | Patrick T | 1973/02 | 1990/01 |
| 21 | Director of Planning and Institutional Research | 6.0 | 6.0 | 5.0 | 5.0 | 4.5 | 5.0 | 4.0 | 6.0 | Knight | William | 1996/05 | 1999/07 |
| 21 | Sr. Assistant to the President/Exec Dir for Governmental Affairs | 5.0 | 6.0 | 5.0 | 4.0 | 4.0 | 5.0 | 5.0 | 4.0 | MacNevin | Sandra | 2004/08 | 2006/08 |
| 21 | Chief Communications Officer | 4.0 | 6.0 | 5.0 | 5.0 | 4.0 | 4.5 | 4.5 | 6.5 | McBroom | Kimberly | 1999/05 | 1999/05 |
| 21 | Staff Physician | 6.5 | 6.0 | 4.5 | 5.0 | 5.0 | 4.0 | 4.0 | 3.0 | Mullins | Penny | 2007/09 | 2007/09 |
| 21 | Physician/Athletic Medicine | 6.0 | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | 1.5 | Noftz | Jeffrey | 2006/10 | 2006/10 |
| 21 | Associate Vice President for Student Affairs | 6.0 | 6.0 | 5.0 | 4.0 | 4.0 | 4.0 | 4.5 | 6.0 | Oravec | Joseph | 2007/06 | 2007/06 |
| 21 | Assistant Vice President | 5.0 | 6.0 | 5.0 | 4.0 | 4.0 | 5.0 | 4.5 | 7.0 | Petryshak | Bruce | 2001/07 | 2001/07 |
| 21 | Director | 5.0 | 5.0 | 5.0 | 4.0 | 5.0 | 5.0 | 5.0 | 6.0 | Rose | Marshall | 1990/07 | 1990/07 |
| 21 | Executive Director for Student Health | 5.0 | 6.0 | 5.0 | 5.0 | 4.0 | 4.0 | 4.0 | 7.0 | Sipp | Richard | 2005/02 | 2009/07 |
| 21 | Exec Assistant for Operations & Personnel | 4.0 | 6.0 | 4.5 | 4.5 | 4.0 | 5.0 | 4.5 | 6.0 | Waddell | Barbara | 1997/10 | 2007/09 |
| 20 | Associate General Counsel | 6.0 | 4.5 | 4.5 | 4.5 | 4.0 | 5.0 | 4.5 | 1.0 | Chan | Larry Y | 2005/01 | 2005/01 |
| 20 | Asst Vice President Facilities | 4.0 | 5.5 | 4.5 | 4.5 | 5.0 | 5.0 | 4.5 | 7.0 | Cogar | Carl R | 1990/02 | 1994/07 |
| 20 | Assistant VP for Advancement Services & Controller for BGSU | 4.5 | 6.0 | 4.0 | 4.5 | 4.0 | 5.0 | 4.0 | 5.0 | Cuckler | John | 2000/07 | 2002/01 |
| 20 | Associate Vice President for Capital Planning and Design | 4.0 | 6.0 | 4.5 | 4.5 | 4.0 | 5.0 | 4.0 | 7.0 | Krakoff | Steven | 2008/09 | 2008/09 |
| 20 | Assistant Vice President for Capital Planning | 4.0 | 6.0 | 4.5 | 4.0 | 4.0 | 5.0 | 4.0 | 7.0 | Waddle | Robert M | 1990/06 | 2000/07 |
| 19 | Senior Associate Athletic Director SWA | 5.0 | 5.0 | 4.0 | 4.0 | 3.0 | 4.5 | 4.0 | 5.0 | Blais | Janna | 1999/08 | 1999/08 |
| 19 | Dean of Students | 5.0 | 5.0 | 4.0 | 4.0 | 3.5 | 4.5 | 4.0 | 6.0 | Carr | Jill | 1976/09 | 2007/05 |
| 19 | Director or Alumni Affairs | 4.0 | 6.0 | 4.0 | 4.0 | 3.5 | 4.0 | 4.5 | 5.0 | Cotton Kelly | Montique R | 1996/07 | 2007/07 |
| 19 | University Registrar | 5.0 | 5.0 | 4.0 | 4.5 | 3.5 | 4.0 | 3.5 | 6.0 | Cox | Christopher P | 2005/03 | 2005/03 |
| 19 | BG @100 Project Director | 4.0 | 5.0 | 3.5 | 4.0 | 3.0 | 4.0 | 3.5 | 5.0 | Gerwin | William H | 1989/11 | 1998/07 |
| 19 | Director of Residence Life | 5.0 | 6.0 | 4.0 | 4.0 | 3.5 | 4.0 | 4.0 | 6.0 | Griffel | Michael | 2007/06 | 2007/06 |
| 19 | Director, Student Financial Aid | 4.0 | 6.0 | 4.0 | 4.5 | 3.5 | 4.5 | 3.0 | 6.0 | Guzman | Greg | 2007/06 | 2007/06 |
| 19 | Director of Internal Auditing | 5.5 | 6.0 | 4.0 | 3.0 | 4.0 | 4.0 | 3.5 | 5.0 | Hudson-Nowak | Melissa | 2006/07 | 2006/07 |
| 19 | Assistant Vice President for Student Affairs/Director of Recreational Sports | 5.0 | 5.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 6.0 | Kampf | Stephen | 2006/06 | 2007/09 |
| 19 | Executive Director, Business Operations | 4.0 | 6.0 | 4.0 | 4.0 | 4.0 | 4.0 | 3.5 | 6.0 | Leigh | Bradley | 2008/05 | 2008/05 |
| 19 | Senior Research Associate | 5.0 | 6.0 | 4.0 | 4.0 | 3.0 | 4.0 | 4.0 | 2.0 | McRoberts | Conrad | 1983/07 | 2000/07 |
| 19 | Executive Director | 5.5 | 5.0 | 4.0 | 4.0 | 4.0 | 4.5 | 3.5 | 7.0 | Minier | Roger W | 1991/08 | 2000/01 |
| 19 | Associate Vice Provost, Research | 5.0 | 5.0 | 4.0 | 3.0 | 4.0 | 4.0 | 3.0 | 6.0 | Price | Cynthia | 2000/05 | 2000/05 |
| 19 | Director, Financial Reporting and Analysis | 4.5 | 5.0 | 4.0 | 4.0 | 4.0 | 4.5 | 4.0 | 5.0 | Swartz | Sharon | 2007/06 | 2007/06 |
| 19 | Assistant Vice President and Director of Admissions | 5.0 | 6.0 | 4.0 | 4.5 | 3.5 | 4.0 | 3.0 | 7.0 | Swegan | Gary D | 1989/04 | 2001/05 |
| 19 | Director of Budgeting and Resource Planning | 4.0 | 6.0 | 4.0 | 3.5 | 4.0 | 4.5 | 4.0 | 5.0 | Tracy | Geoffrey | 2008/08 | 2008/08 |
| 19 | Director | 4.0 | 5.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | Wiegand | James | 1998/01 | 1998/01 |
| 19 | Acting Bursar | 4.0 | 5.5 | 4.0 | 4.5 | 3.5 | 4.0 | 4.0 | 6.0 | Williams-Nell | Tawn | 1992/03 | 2006/09 |
| 18 | Senior Director of Marketing | 4.0 | 5.0 | 3.5 | 4.5 | 3.5 | 4.0 | 3.5 | 5.5 | Connor | D F | 1994/03 | 2007/01 |
| 18 | Director | 5.0 | 5.0 | 4.0 | 4.0 | 3.0 | 4.0 | 4.0 | 5.0 | Cunningham | Robert D | 1987/01 | 1998/07 |
| 18 | Associate Dean of Students | 5.0 | 5.0 | 4.5 | 4.0 | 3.5 | 4.0 | 4.0 | 5.0 | Ginsburg | Michael | 1995/07 | 2006/06 |
| 18 | Director of Information Technology Security | 4.0 | 4.0 | 4.0 | 3.0 | 3.5 | 4.0 | 4.0 | 5.0 | Haschak | Matthew | 2000/09 | 2007/12 |

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|--------------|--|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|------------------|-------------------|-----------------------|---------------------------|
| 18 | Assistant Vice President for Advising and Academic Support | 5.0 | 5.0 | 3.5 | 4.0 | 3.5 | 4.0 | 3.5 | 6.0 | Henry | Barbara | 2003/07 | 2008/10 |
| 18 | Associate Director for Medical Services | 5.0 | 4.0 | 4.0 | 3.5 | 3.0 | 3.5 | 4.0 | 5.5 | Hoffman | Barbara | 1985/11 | 2008/05 |
| 18 | Senior Communications Director | 4.0 | 5.0 | 4.0 | 4.0 | 3.5 | 4.0 | 4.0 | 5.0 | Kielmeyer | David | 2008/07 | 2008/07 |
| 18 | Director Major Gifts | 4.0 | 6.0 | 4.0 | 3.0 | 4.0 | 3.5 | 4.0 | 4.0 | Koder | Timothy | 1999/09 | 2000/12 |
| 18 | Director | 5.0 | 5.0 | 3.5 | 4.0 | 4.0 | 4.0 | 3.0 | 6.0 | Kroll | JoAnn | 1984/04 | 1984/04 |
| 18 | Assistant Dean for Graduate Admissions & Studies | 6.0 | 5.0 | 4.0 | 3.0 | 3.5 | 4.0 | 3.5 | 5.0 | Lawrence | Terry L | 1990/01 | 2000/07 |
| 18 | Assistant Dean, Professional and Community Education/State Fire School | 5.0 | 4.0 | 4.0 | 4.0 | 3.5 | 4.0 | 3.0 | 5.0 | Light | Ann | 1991/04 | 2008/04 |
| 18 | Director | 5.0 | 5.0 | 4.5 | 4.0 | 3.5 | 4.0 | 3.5 | 5.0 | McArthur | James | 1984/12 | 2000/07 |
| 18 | Director, University Bookstore | 4.0 | 5.0 | 4.0 | 4.0 | 3.5 | 3.5 | 3.0 | 6.0 | Nelson | Jeff | 2002/02 | 2002/02 |
| 18 | Director of Gift Planning | 4.0 | 6.0 | 4.0 | 3.0 | 3.5 | 5.0 | 4.0 | 4.0 | Pontasch | Julie M | 2004/06 | 2004/06 |
| 18 | Director, Office of Service Learning | 5.0 | 4.0 | 4.0 | 4.0 | 3.5 | 4.0 | 3.5 | 5.0 | Rosser | Virginia Jane | 2006/08 | 2006/08 |
| 18 | Interim Director, President's Leadership Academy | 5.0 | 4.0 | 4.0 | 4.0 | 5.0 | 4.0 | 3.0 | 4.0 | Snyder | Julie | 2008/08 | 2008/08 |
| 17 | Director, Materials Handling | 4.0 | 5.0 | 3.0 | 4.5 | 3.5 | 3.0 | 3.0 | 5.0 | Anderson | Mark | 2001/08 | 2001/08 |
| 17 | Director | 4.0 | 4.5 | 3.5 | 3.5 | 3.5 | 3.5 | 3.0 | 5.0 | Bortel | Robert W | 1983/07 | 1983/07 |
| 17 | Assistant Dean of Students | 5.0 | 4.0 | 3.5 | 3.0 | 3.5 | 3.5 | 3.5 | 5.0 | Bubrig | Dennis II | 2006/07 | 2006/07 |
| 17 | Associate Director, Client Services/Scholarships | 4.0 | 5.0 | 3.5 | 3.5 | 3.0 | 3.5 | 3.0 | 5.0 | Bucks | Eric | 2008/02 | 2008/02 |
| 17 | Director of Undergraduate Studies in Business | 5.0 | 5.0 | 3.5 | 3.0 | 3.0 | 4.0 | 3.0 | 5.0 | Chambers | Timothy | 2002/07 | 2002/07 |
| 17 | Director of Budgets & Operations (Firelands) | 4.0 | 4.0 | 4.0 | 3.5 | 3.5 | 4.0 | 3.0 | 4.0 | Charville | Mark | 2002/07 | 2002/07 |
| 17 | Assistant Director/Training Director | 6.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | Conrad Davenport | Rebecca | 2002/07 | 2009/07 |
| 17 | Associate Director for Business and Operations | 5.0 | 5.0 | 3.5 | 3.0 | 3.0 | 3.5 | 2.5 | 5.0 | Depinet | Andrea | 2008/08 | 2008/08 |
| 17 | Director of Admissions and Financial Aid | 5.0 | 5.0 | 3.5 | 3.0 | 3.5 | 4.0 | 3.0 | 6.0 | Divers | Debralee | 1994/10 | 2000/10 |
| 17 | Assistant Controller | 4.5 | 5.0 | 3.5 | 3.5 | 3.5 | 3.5 | 3.5 | 5.0 | DuBois | Lee Ann | 2007/12 | 2008/04 |
| 17 | Associate Athletic Director for Internal Affairs | 4.0 | 5.0 | 3.5 | 3.5 | 3.5 | 4.0 | 3.5 | 5.0 | Elsasser | James | 1995/06 | 2009/01 |
| 17 | Senior Associate Director | 4.0 | 4.0 | 3.5 | 3.5 | 4.0 | 4.0 | 3.5 | 3.0 | Emch | Laura F | 1984/02 | 1984/02 |
| 17 | Associate Director | 5.0 | 5.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 5.5 | Forde | Dermot M | 2004/12 | 2004/11 |
| 17 | Associate Director/Clinical Director | 6.0 | 4.0 | 3.5 | 4.0 | 3.0 | 3.0 | 4.0 | 5.0 | Gilmer | Garrett | 2007/07 | 2008/06 |
| 17 | Director of Budgets for Executive Vice President | 4.0 | 4.0 | 3.5 | 4.0 | 4.0 | 3.5 | 3.0 | 4.0 | Gray | Linda | 2000/10 | 2000/10 |
| 17 | Pharmacy Manager | 4.5 | 4.0 | 4.0 | 3.5 | 2.5 | 3.5 | 3.5 | 5.0 | Hagemeyer | Karen | 2000/08 | 2007/12 |
| 17 | Director of Campus Services | 4.0 | 5.0 | 3.5 | 4.0 | 3.0 | 4.0 | 3.5 | 6.0 | Hamilton | Duane | 2000/09 | 2000/09 |
| 17 | Director, Center for International Programs | 5.0 | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 5.5 | Hofmann | Paul | 2005/06 | 2006/07 |
| 17 | Interim Co-Director | 4.0 | 5.0 | 3.5 | 4.0 | 4.0 | 3.0 | 3.0 | 5.0 | Joseph | Nancy T | 1997/06 | 1997/06 |
| 17 | Licensing Officer | 5.0 | 4.0 | 3.5 | 3.5 | 3.0 | 4.0 | 3.5 | 2.5 | Kane | John | 2007/07 | 2007/07 |
| 17 | Director of Acquisition, Storage, and Distribution | 4.0 | 5.0 | 3.5 | 3.0 | 3.5 | 3.5 | 3.0 | 5.0 | Kendall | Stephen | 1999/07 | 2008/09 |
| 17 | PT Director of Information Services | 5.0 | 4.0 | 3.5 | 4.0 | 3.5 | 3.5 | 3.5 | 5.0 | Klopping | Inge | 1993/08 | 2009/07 |
| 17 | Manager, Data Warehouse | 4.0 | 5.0 | 4.0 | 3.5 | 3.0 | 3.5 | 3.5 | 2.0 | Kocher | Phillip | 2007/06 | 2007/06 |
| 17 | Director Women's Center | 5.0 | 4.0 | 3.0 | 3.0 | 4.0 | 4.5 | 4.0 | 5.0 | Krueger | Mary | 1998/05 | 1998/05 |
| 17 | Dir of Stdt Aff Budgets & Adm | 4.0 | 5.0 | 3.5 | 3.0 | 4.0 | 3.5 | 3.0 | 4.0 | LeRoy | Kathleen | 2002/02 | 2008/08 |
| 17 | Director of Stewardship | 4.0 | 4.0 | 3.5 | 3.0 | 3.5 | 4.0 | 4.0 | 5.0 | Mattiace | Lisa | 2009/03 | 2009/03 |
| 17 | Director, Aviation Studies | 5.5 | 5.0 | 3.5 | 3.5 | 3.0 | 3.5 | 3.0 | 5.0 | McDermott | Jon | 2006/07 | 2006/07 |
| 17 | Director, Risk Management | 4.0 | 4.0 | 3.5 | 3.0 | 3.5 | 3.5 | 3.0 | 4.0 | Miller | Kimberly | 2000/09 | 2000/09 |
| 17 | Director of Enterprise Systems | 3.0 | 6.0 | 3.5 | 3.5 | 3.0 | 3.5 | 3.0 | 5.0 | Rellinger | Brian | 1999/06 | 2009/01 |
| 17 | Assistant General Manager, Education Services | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Short | Anthony E | 1990/04 | 1990/04 |
| 17 | Manager, Application Support Team | 4.0 | 6.0 | 3.5 | 3.0 | 3.0 | 3.5 | 3.0 | 5.0 | Short | Phyllis | 1988/08 | 2006/09 |

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|--------------|--|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|-------------------|-------------------|-----------------------|---------------------------|
| 17 | Senior Associate Director, Career Svc. Std Empl | 5.0 | 5.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 5.5 | Simmons | Michelle L | 1986/08 | 2000/07 |
| 17 | Business Systems Manager | 4.0 | 5.0 | 3.5 | 3.5 | 3.5 | 3.5 | 3.5 | 5.0 | Skelding | Brian | 2009/06 | 2009/06 |
| 17 | Director, Administrative Programs and Services for LLR | 5.0 | 4.0 | 3.5 | 3.5 | 3.5 | 4.0 | 3.0 | 4.0 | Stearns | Beverly J | 1990/03 | 2000/01 |
| 17 | Associate Controller | 4.5 | 4.0 | 3.5 | 3.5 | 3.5 | 4.0 | 3.5 | 6.0 | Swanson | Robert | 2009/03 | 2009/10 |
| 17 | Psychologist | 6.5 | 3.0 | 3.5 | 4.0 | 3.0 | 3.5 | 4.0 | 3.0 | Vickio | Craig | 1986/09 | 2009/08 |
| 17 | Senior Associate Director | 5.0 | 5.0 | 3.5 | 3.5 | 3.0 | 3.5 | 3.0 | 5.5 | Waters | Sarah | 2008/07 | 2008/07 |
| 17 | Director | 5.0 | 4.5 | 3.5 | 3.5 | 3.5 | 3.0 | 3.0 | 5.0 | Webb | Jodi E | 1988/08 | 1997/02 |
| 17 | Associate Director | 4.0 | 4.5 | 3.5 | 3.5 | 3.5 | 4.0 | 4.0 | 5.5 | Wittwer | Donna J | 1995/10 | 1999/07 |
| 17 | Director | 5.0 | 4.0 | 3.5 | 3.5 | 3.0 | 3.0 | 3.0 | 6.0 | Work | Kevin A | 1993/08 | 1993/08 |
| 17 | Director, Wellness Connection | 5.0 | 4.0 | 3.5 | 4.0 | 3.0 | 3.5 | 3.5 | 5.0 | Yingling | Faith | 2007/07 | 2007/07 |
| 17 | Head of Access Services | 4.0 | 4.0 | 3.5 | 4.0 | 3.5 | 4.0 | 3.0 | 4.5 | Zachary | Mary E | 1986/04 | 1988/07 |
| 17 | Associate Director | 5.0 | 4.0 | 3.5 | 4.0 | 3.0 | 4.0 | 4.0 | 3.0 | Zhang | Robert W | 1997/08 | 1998/07 |
| 16 | Assistant Dean of Students | 5.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.0 | 4.0 | Alt | Andrew | 2007/07 | 2007/07 |
| 16 | Systems Analyst | 4.0 | 4.5 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Ameling | Jerome | 1991/12 | 1996/07 |
| 16 | Creative Director | 4.0 | 4.0 | 3.5 | 3.0 | 3.5 | 3.5 | 4.0 | 4.0 | Artz | Jeffrey | 2007/06 | 2007/06 |
| 16 | Associate Director, Cooperative Education/Internship Program | 5.0 | 4.5 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Badik | Annette | 2003/09 | 2007/08 |
| 16 | Assistant Director of Gift Planning | 4.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.5 | 4.0 | Beaverson | James | 2005/07 | 2005/07 |
| 16 | Server Administrator | 2.0 | 5.0 | 4.0 | 3.0 | 2.5 | 3.5 | 3.5 | 5.0 | Bechstein | Chad | 2001/06 | 2003/07 |
| 16 | Server Administrator | 2.0 | 5.0 | 4.0 | 3.0 | 2.5 | 3.5 | 3.5 | 5.0 | Bechstein | Kurt | 2008/05 | 2008/05 |
| 16 | Director of Photography | 4.0 | 5.0 | 3.5 | 3.0 | 3.5 | 3.0 | 2.5 | 5.0 | Bell | Craig | 1998/12 | 2001/07 |
| 16 | Associate Director, Marketing | 4.0 | 5.0 | 3.0 | 3.0 | 3.5 | 3.5 | 2.5 | 4.0 | Bellfy | Joseph | 2007/04 | 2007/04 |
| 16 | Associate Director, Nutrition Initiatives | 4.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | Blachowski-Dreyer | Daria | 2000/11 | 2008/01 |
| 16 | Communications Manager | 4.0 | 5.0 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 2.0 | Blankinship | Bonnie | 2005/07 | 2005/07 |
| 16 | Senior Systems Programmer | 4.0 | 4.5 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Bly | George A | 1997/07 | 1997/07 |
| 16 | Senior Project Manager - Engineering | 4.0 | 6.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.0 | Boucher | Robert J | 1988/11 | 2001/01 |
| 16 | Systems Analyst | 4.0 | 4.5 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Brady | Joyce A | 1994/08 | 1994/08 |
| 16 | Applications Developer | 4.0 | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Brentlinger | Terry J | 2008/06 | 2008/06 |
| 16 | Associate Director | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Brown | Sheila | 1999/07 | 2000/05 |
| 16 | AIDS Education Project Dir and MPH Consortial Coordinator | 5.0 | 3.5 | 2.0 | 3.0 | 3.5 | 3.0 | 3.5 | 2.0 | Bunner | Betsy L | 1989/11 | 1989/11 |
| 16 | Senior Project Manager - Construction | 4.0 | 6.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.0 | Burns | Timothy | 1987/07 | 2001/01 |
| 16 | Communications Manager | 4.0 | 5.0 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 2.0 | Carle | Julia | 2005/01 | 2005/01 |
| 16 | Database Administrator | 3.0 | 5.0 | 4.0 | 3.0 | 5.0 | 3.0 | 2.0 | 1.0 | Carney | Norm | 1996/07 | 2004/04 |
| 16 | Associate Director of Admissions | 5.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 4.5 | Castellano (Born) | Cecilia | 2003/10 | 2003/10 |
| 16 | Assistant Dean for Graduate Studies/Director of Project Search | 5.0 | 5.0 | 3.0 | 3.5 | 3.5 | 3.5 | 3.0 | 2.0 | Chavers | Lisa C | 1983/07 | 1993/09 |
| 16 | Supervisor, NMR Spectroscopy Facility | 6.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.5 | 1.0 | Chen | Deng-Ywan | 1994/08 | 1994/08 |
| 16 | Assistant Registrar | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | Clark | John M | 1995/07 | 2001/09 |
| 16 | Systems Analyst | 4.0 | 4.5 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Clink | Debra A | 1984/11 | 1984/11 |
| 16 | Clinic Director | 5.5 | 5.0 | 3.0 | 3.5 | 3.0 | 2.5 | 2.5 | 4.0 | Colcord | Donna | 1999/11 | 1999/11 |
| 16 | Associate Project Manager | 4.0 | 4.0 | 3.0 | 3.5 | 3.5 | 3.5 | 3.0 | 3.0 | Colvin | Wayne S | 1976/09 | 2007/05 |
| 16 | Associate Director, Program Management/Compliance | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.5 | 3.0 | 5.0 | Coulter | Tina | 1995/05 | 2009/09 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Deitering | Gregory | 2008/01 | 2008/01 |
| 16 | Associate Director, Disability Services | 5.0 | 4.0 | 2.5 | 2.0 | 3.0 | 3.5 | 4.0 | 2.0 | Dennis | Peggy | 1997/01 | 1997/01 |
| 16 | Associate Director of Academic Affairs | 5.0 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.5 | Devine | Jodi L | 2005/03 | 2005/03 |

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| 16 | Associate Director of Admissions for Outreach | 5.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 5.0 | Diehl | Kerry F | 1983/07 | 1998/07 |
| 16 | Dir Registration & Scheduling | 4.0 | 3.0 | 4.0 | 3.0 | 3.5 | 3.5 | 3.0 | 4.0 | Donald | Judy E | 1983/07 | 1997/10 |
| 16 | Study Skills Center Coordinator | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 5.0 | Dreier | Sally | 2005/11 | 2005/11 |
| 16 | Director, Information Services | 4.0 | 4.0 | 3.0 | 3.5 | 3.5 | 3.0 | 3.0 | 4.0 | Dunn | Susan | 1997/09 | 2007/03 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Eid | Erik | 2008/06 | 2008/06 |
| 16 | Systems Analyst | 4.0 | 4.5 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Failor | Michael J | 1990/02 | 1990/02 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Fedorchuk | Irina | 2007/12 | 2007/12 |
| 16 | Archivist | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 5.0 | Graham | Robert W | 1988/08 | 1988/08 |
| 16 | Server Administrator | 2.0 | 5.0 | 4.0 | 3.0 | 2.5 | 3.5 | 3.5 | 5.0 | Gross | Andrew | 2002/07 | 2002/07 |
| 16 | Application Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | Hall | Lauren | 2008/05 | 2008/05 |
| 16 | Director of Technology Support Services | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.5 | 5.0 | Hamann | Julie A | 1994/03 | 2000/01 |
| 16 | Assistant Director, Academic Enhancement, Math Lab | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 5.0 | Heckman | Michelle | 1998/08 | 2003/07 |
| 16 | Assistant Director Univ Dining Svcs Union | 4.0 | 5.0 | 3.5 | 3.0 | 2.5 | 3.0 | 2.5 | 6.0 | Hoops | Amy | 1998/01 | 1998/01 |
| 16 | Manager, Budgets and Operations | 4.0 | 4.0 | 3.0 | 3.5 | 3.5 | 3.5 | 3.0 | 4.0 | Islam | Mohammed N | 2004/09 | 2004/09 |
| 16 | Associate Director, Bowen-Thompson Student Union | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Jacobs | Kimberly | 1999/10 | 2002/05 |
| 16 | Financial Acct Systems Liaison | 4.0 | 4.5 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Jenkins | Patricia A | 1989/12 | 1989/12 |
| 16 | Director of Annual Giving | 4.0 | 4.0 | 3.0 | 3.5 | 3.5 | 4.0 | 3.0 | 5.0 | Karnes | Daniel | 2006/11 | 2009/01 |
| 16 | Systems Analyst | 4.0 | 4.5 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Kasch | Richard T | 1985/07 | 1985/07 |
| 16 | Director of New Content Creation | 4.0 | 5.0 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 5.0 | Kisabeth | Denise | 1980/10 | 2008/01 |
| 16 | Assistant Athletic Director for Athletic Communication | 4.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Knavel | Jason | 2008/11 | 2008/11 |
| 16 | Assistant Director of Academic Services | 5.5 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | 2.5 | 5.0 | Koenig | Tonya | 2006/03 | 2006/03 |
| 16 | Applications Developer | 3.0 | 5.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Konecny | John | 2007/07 | 2007/07 |
| 16 | Associate Director, SPAR | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.5 | 3.0 | 5.0 | Kornacki | Thomas | 1998/11 | 2001/09 |
| 16 | Director of Marketing and Promotion | 4.0 | 4.5 | 3.0 | 3.0 | 3.5 | 3.0 | 2.5 | 5.0 | Krebs | Ann J | 2005/01 | 2005/01 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Kupetz | Robert B | 2004/10 | 2004/10 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Larkin | Linda J | 2006/02 | 2006/02 |
| 16 | Director of Records and Degree Audit | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 4.0 | 3.0 | 4.0 | Lau | Karen S | 1996/06 | 1996/06 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Lawrence | Lee | 2008/03 | 2008/03 |
| 16 | Dir Adult Lrn/Even Credit Pgms | 5.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.0 | 5.0 | Lewis | Stanley R | 1993/07 | 1993/07 |
| 16 | Associate Director of Recreational Sports for Im, Sports Clubs & PFH Programs | 5.0 | 4.0 | 3.5 | 3.0 | 3.5 | 3.0 | 3.0 | 5.0 | Long | Thaddeus | 1992/08 | 2001/07 |
| 16 | Applications Developer | 3.0 | 5.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Ludwig | Tamara | 2007/07 | 2007/07 |
| 16 | Assistant Director of Operations for Dining Services | 4.5 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | Maley | David | 2002/04 | 2004/12 |
| 16 | Interim Manager, Grants Accounting | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | McCartney | Chasity | 2007/04 | 2008/09 |
| 16 | Admin Assistant/Dir Budgets | 4.0 | 3.5 | 3.5 | 4.0 | 3.5 | 4.0 | 3.0 | 2.5 | McRoberts | Gail | 1983/11 | 1983/11 |
| 16 | Director, IDEAL | 5.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.5 | 3.0 | 5.0 | Molnar | Connie | 2005/01 | 2005/01 |
| 16 | Associate Director for Diversity Education and Scholarships | 5.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.5 | 5.0 | Monago | Emily | 1999/10 | 2006/07 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Moore | Beth | 2007/02 | 2007/02 |
| 16 | Director of Falcon Club | 4.0 | 3.5 | 3.5 | 3.5 | 3.0 | 3.5 | 3.0 | 5.0 | Myers | Jane B | 1997/03 | 1997/03 |
| 16 | Acting Director, Technology Support Staff | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.5 | 5.0 | Myers | Michael C. | 2001/01 | 2007/09 |
| 16 | Gallery Director | 5.0 | 4.0 | 3.5 | 3.5 | 3.0 | 3.0 | 3.0 | 2.0 | Nathan | Jacqueline S | 1985/09 | 1985/09 |
| 16 | Assistant Dean of Students | 5.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.0 | 4.0 | Novak | Deborah A | 2001/08 | 2006/06 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Obreiter | Merritt | 2006/03 | 2006/03 |
| 16 | Senior Associate Director | 5.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.5 | 5.0 | Pomales | Manuel | 2006/08 | 2006/08 |
| 16 | Manager, University Library Budgets | 4.0 | 4.0 | 3.0 | 3.5 | 3.5 | 4.0 | 3.0 | 4.0 | Popovitch | Heidi | 2007/06 | 2007/06 |

Salary Books are available in the Jerome Library

| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|--------------|---|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|------------------|-------------------|-----------------------|---------------------------|
| 16 | Communications Manager | 4.0 | 5.0 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 3.0 | Prigge | Amy | 1997/10 | 2002/07 |
| 16 | Communications Manager | 4.0 | 5.0 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 2.0 | Rarey | Kathleen N | 2005/07 | 2005/07 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Rinearson | Carla | 2006/06 | 2006/06 |
| 16 | Assistant Director for Technology and Assessment | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 2.5 | 5.0 | Rowe | Kendra | 2008/08 | 2008/08 |
| 16 | Director of Marketing and Community Relations | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 5.0 | Ruszkowski | Lesley G | 1992/05 | 1997/07 |
| 16 | Senior Systems Administrator | 4.0 | 5.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 1.0 | Safian | Dave | 2000/07 | 2007/07 |
| 16 | Database Administrator | 4.0 | 5.0 | 3.5 | 3.0 | 3.0 | 3.5 | 3.0 | 1.0 | Sattler | Lynn | 2009/06 | 2009/06 |
| 16 | Director of Transfer Evaluation and Graduation | 4.0 | 4.0 | 3.0 | 3.5 | 3.0 | 4.0 | 3.0 | 4.0 | Schaeffer | Rachel | 2001/04 | 2001/04 |
| 16 | Manager, Employee Relations | 4.0 | 4.0 | 3.5 | 3.0 | 3.5 | 4.0 | 3.0 | 4.0 | Serio | Marsha | 2002/02 | 2002/02 |
| 16 | Assistant General Manager for Development and Finance | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | Simon | Tina | 2000/12 | 2000/12 |
| 16 | Senior Network Administrator | 3.0 | 5.0 | 4.0 | 2.5 | 2.0 | 3.0 | 3.5 | 4.0 | Smith | Michael D | 1998/07 | 1999/10 |
| 16 | Manager, Payroll Accounting | 4.0 | 4.5 | 3.5 | 3.0 | 3.0 | 3.5 | 3.0 | 4.0 | Smith | Larry | 1999/06 | 2003/08 |
| 16 | Associate Director | 4.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.5 | 2.5 | 5.0 | Stoner | Yvonne | 2002/10 | 2006/07 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Sunderman | DeVon A | 2005/01 | 2005/01 |
| 16 | Director of Undergraduate Program Services, College of Technology | 5.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.5 | 2.5 | 5.0 | Swaisgood | Linda K | 1980/07 | 2002/02 |
| 16 | Senior Associate Director - Univ Union | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Swanka | Gale E | 1985/07 | 2001/02 |
| 16 | Assoc Dir/Rec Sports/Fitness | 5.0 | 5.0 | 2.5 | 3.0 | 3.5 | 3.0 | 3.0 | 5.0 | Swick | Catherine A | 1993/09 | 2002/12 |
| 16 | Assistant Director, Business Affairs | 4.0 | 4.0 | 3.5 | 2.5 | 3.5 | 3.5 | 3.0 | 3.0 | Swinford | Susan M | 2004/11 | 2008/07 |
| 16 | Golf Course Dir/Head Golf Cch | 4.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 5.0 | Thomas | Kurt E | 1994/07 | 1997/09 |
| 16 | Director for Student Services | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Thomas | Darlene E | 1980/10 | 2002/10 |
| 16 | Systems Analyst | 4.0 | 4.5 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Tomor | Sue A | 1993/05 | 1993/05 |
| 16 | Assistant Director | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 5.0 | Toth | Barbara | 1996/08 | 1998/07 |
| 16 | Associate Director for Professional Development | 5.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 5.0 | Tucker | Judith M | 1999/10 | 2007/09 |
| 16 | Interim Assistant to the Vice President for Student Affairs | 5.0 | 4.0 | 3.0 | 3.5 | 4.0 | 3.5 | 3.5 | 1.0 | Vatan Woodhouse | Deanna | 2008/08 | 2008/08 |
| 16 | PT Clinical Audiologist | 5.5 | 3.0 | 3.5 | 4.0 | 3.0 | 3.0 | 3.5 | 2.0 | Vining | Susan P | 1996/09 | 1996/09 |
| 16 | Director of Registration and Scheduling | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 4.0 | 3.0 | 4.0 | Waggoner | Laura L | 1985/09 | 1995/07 |
| 16 | Director, Client Services | 3.0 | 6.0 | 3.5 | 3.5 | 3.0 | 3.5 | 3.0 | 5.0 | Wells | Debra A | 1983/08 | 1998/07 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Willford | Alan B. | 2008/03 | 2008/03 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | Williams | Kristen M | 2004/09 | 2004/09 |
| 16 | Enterprise Application Administrator | 4.0 | 4.5 | 3.5 | 3.5 | 3.0 | 3.0 | 3.0 | 2.0 | Williamson | Richard | 2000/01 | 2009/07 |
| 16 | Applications Developer | 4.0 | 4.5 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Woods | Karen L | 1990/04 | 2005/09 |
| 16 | Assistant to the VP of External Relations | 4.0 | 5.0 | 3.0 | 3.0 | 4.0 | 3.0 | 3.0 | 2.0 | Wright | Volney L | 2005/08 | 2005/08 |
| 16 | Information Manager for Graduate Education & Research | 4.0 | 5.0 | 3.0 | 3.5 | 3.5 | 3.5 | 3.0 | 2.0 | Zahnle | Eric M | 2004/10 | 2004/10 |
| 15 | General Manager | 3.5 | 5.0 | 2.5 | 3.0 | 2.5 | 3.0 | 3.0 | 5.0 | AbouZied | Magdy | 2006/05 | 2006/05 |
| 15 | Interim Director of the Wellness Center | 5.0 | 4.0 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.0 | Arndt | Carrie | 2002/12 | 2006/11 |
| 15 | Assistant Director, Undergraduate Studies in Business | 5.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | Ash | Julie | 1995/07 | 2007/05 |
| 15 | Manager, Classroom Technology | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | 5.0 | Baker | Julie K | 1990/02 | 2002/07 |
| 15 | Speech-Language Pathologist | 5.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 1.0 | Bechstein | Leah | 2009/08 | 2009/08 |
| 15 | Assistant Director of Scholarships | 4.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 | Belleville | Robin | 2006/10 | 2006/10 |
| 15 | Data Warehouse Analyst | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Beltano | Amy | 2005/04 | 2008/03 |
| 15 | Director of Promotions Public Relations | 4.0 | 3.5 | 3.0 | 3.0 | 3.5 | 3.0 | 2.0 | 4.0 | Boyce | Deborah S | 2002/04 | 2002/07 |
| 15 | Speech-Language Pathologist | 5.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 1.0 | Brackenbury | Karen | 2006/08 | 2006/08 |
| 15 | Associate Director, AIMS | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.5 | 2.5 | 2.0 | Brown | Angelo | 2006/05 | 2006/05 |

Salary Books are available in the Jerome Library

| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|--------------|--|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|------------------|-------------------|-----------------------|---------------------------|
| 15 | Project Manager | 4.0 | 5.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.0 | Brunner | Marc | 2002/10 | 2004/02 |
| 15 | Assistant Director | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.5 | 2.5 | 2.5 | Burns | William | 2007/06 | 2007/06 |
| 15 | Associate Director of Student Services, College of Arts & Sciences | 5.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 4.0 | Carpenter | Diana | 1991/03 | 2005/08 |
| 15 | Major Gift Officer | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | 3.5 | 2.0 | Chapman | Vanessa | 2006/01 | 2006/01 |
| 15 | Assistant Director, Graduate and Executive Programs in Business | 5.0 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 5.0 | Childs | Brian | 2008/08 | 2008/08 |
| 15 | BG1 Card Services Manager | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Coffield | Jean | 2006/11 | 2006/11 |
| 15 | Network Administrator | 3.0 | 4.5 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Crimmins | Eric | 2001/02 | 2001/02 |
| 15 | Assistant to the University Registrar | 4.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | Crow | Margaret (Peg) | 1997/07 | 1999/07 |
| 15 | Assistant Athletic Director/Marketing and Promotions | 4.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.5 | 5.0 | Delehoy | Brian | 2006/08 | 2008/07 |
| 15 | Educational Technology Specialist | 5.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Dick | Donna | 1999/10 | 2002/03 |
| 15 | Assistant Director for Information Services | 4.0 | 5.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.0 | Domachowski | Steven | 1999/07 | 2002/07 |
| 15 | Assistant Director | 5.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.0 | Domachowski | Andrea | 2006/01 | 2006/01 |
| 15 | Assistant Director for Systems | 4.0 | 4.0 | 3.5 | 2.0 | 2.5 | 3.5 | 3.0 | 2.0 | Eggenton | John | 2002/09 | 2002/09 |
| 15 | Information Security Analyst | 2.0 | 4.0 | 4.0 | 3.0 | 2.0 | 4.0 | 4.0 | 1.0 | Evans | Erik | 2008/04 | 2008/04 |
| 15 | Manager, Accounting Services | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.0 | 4.0 | Fall | Pamela | 2007/03 | 2007/03 |
| 15 | Assistant Dir Broadcast Svcs | 4.0 | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.5 | Fitzpatrick | Michael T | 1979/10 | 1993/07 |
| 15 | General Manager | 3.5 | 5.0 | 2.5 | 3.0 | 2.5 | 3.0 | 3.0 | 5.0 | Fox | Anthony | 1999/07 | 2003/06 |
| 15 | Systems Programmer | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Fuller | Andrew J | 1993/08 | 1998/10 |
| 15 | Director of Major Gifts/Athletics | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Gillespie | Mary Ellen | 2006/11 | 2006/11 |
| 15 | Assistant Director, Academic Enhancement/UPAS | 5.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 5.0 | Gorman | Thomas | 2006/05 | 2006/05 |
| 15 | Systems Administrator | 3.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Grant | Andrew | 2002/07 | 2002/07 |
| 15 | Major Gift Officer | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | 3.5 | 2.0 | Grilliot | Jeffrey | 1983/01 | 2008/10 |
| 15 | Information Security Analyst | 2.0 | 4.0 | 4.0 | 3.0 | 2.0 | 4.0 | 4.0 | 1.0 | Grime | Brian L | 2004/05 | 2006/07 |
| 15 | Information Security Analyst | 2.0 | 4.0 | 4.0 | 3.0 | 2.0 | 4.0 | 4.0 | 1.0 | Gunka | Danee | 2002/07 | 2008/03 |
| 15 | Assistant Director | 5.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.0 | Gutierrez | Andrea | 2005/10 | 2005/10 |
| 15 | Mgr of Systems Support Svcs | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | Hague | Carol S | 1997/05 | 1999/07 |
| 15 | Assistant Director of Facilities and Operations | 4.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.5 | 3.0 | 5.0 | Hashizume | John | 2009/06 | 2009/06 |
| 15 | Information Security Analyst | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Hayes | David | 2007/04 | 2007/04 |
| 15 | Senior Accountant | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 1.0 | Hoehner | David N | 1981/08 | 1993/01 |
| 15 | General Manager | 3.0 | 4.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 4.0 | Hoepf | Timothy | 1999/03 | 1999/03 |
| 15 | Assistant Director, Multicultural Recruitment | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 5.0 | Holloway | Kevin | 2008/08 | 2008/08 |
| 15 | Systems Programmer | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Housholder | Norma Jean | 1996/07 | 1998/10 |
| 15 | Industrial Hygienist | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.0 | Huyghe | Bess A | 2004/12 | 2004/12 |
| 15 | Nurse Clinician | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Jacoby | Elayne | 1984/11 | 1984/11 |
| 15 | Manager, College Access Programs | 5.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 4.0 | Janik | David | 2004/09 | 2009/04 |
| 15 | Executive Assistant to the Dean, Univ. Libraries | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.0 | 1.0 | Johnson | Kari | 2006/06 | 2006/06 |
| 15 | Coordinator TV Learning Svcs | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Joyce | Cheryl L | 1987/02 | 1989/07 |
| 15 | Systems Programmer | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Julien | Jayson | 2002/04 | 2002/04 |
| 15 | Coordinator | 5.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | Kessler | Lea A | 2005/01 | 2005/01 |
| 15 | Major Gift Officer | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | 3.5 | 2.0 | Kilian | Thomas | 2009/07 | 2009/07 |
| 15 | Chief Flight Instructor | 4.5 | 5.0 | 3.0 | 2.5 | 2.0 | 2.5 | 3.0 | 5.0 | Kitchen | Joan | 2000/01 | 2000/01 |
| 15 | Director of Public Events | 4.0 | 4.0 | 2.5 | 2.5 | 3.5 | 3.0 | 2.5 | 5.0 | Knapp | Susan | 2009/01 | 2009/01 |
| 15 | Assistant Director | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | Leck | Lona M | 1990/09 | 1992/08 |
| 15 | Staff Pharmacist | 4.5 | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Lucas | Elizabeth A | 1997/08 | 1997/08 |

Salary Books are available in the Jerome Library

| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|-------|--|-----------|------------|-------------------------|-------------------|-----------|----------------------|--------------------|-------------|---------------|-------------|----------------|--------------------|
| 15 | Applied Demographer | 5.0 | 4.0 | 3.0 | 2.0 | 2.5 | 3.0 | 2.5 | 4.0 | Lyons | Heidi | 2009/08 | 2009/08 |
| 15 | Lab Coordinator | 4.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Mackay | Marilyn S | 1989/08 | 1989/08 |
| 15 | Staff Pharmacist | 4.5 | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Majewski | Donna | 2007/02 | 2007/02 |
| 15 | Nurse Practioner | 4.5 | 2.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 1.0 | Martin | Nancy | 2007/03 | 2007/03 |
| 15 | Senior Financial Accountant | 4.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 3.0 | Matthews | Barbara | 2009/05 | 2009/05 |
| 15 | Major Gift Officer | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | 3.5 | 2.0 | McIntyre | Kenneth | 2006/01 | 2008/10 |
| 15 | Manager, Academic Advising | 5.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 4.0 | McKinley | Amy L | 1994/01 | 1999/07 |
| 15 | Systems Programmer | 3.0 | 4.0 | 4.0 | 2.0 | 2.0 | 3.5 | 3.5 | 1.0 | Meyer | Casey | 1999/12 | 1999/12 |
| 15 | Coordinator, Technology Services | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 2.5 | 4.0 | Miller | Mitchell | 2000/08 | 2008/07 |
| 15 | Project Manager | 4.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | Miller | Ryan J | 2004/08 | 2004/08 |
| 15 | Assistant Bursar of Systems and Training | 4.0 | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 2.5 | 4.0 | Montague | Rhonda | 2005/09 | 2008/04 |
| 15 | Course Materials Manager | 4.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 4.0 | Overholt | Steven | 2006/10 | 2006/10 |
| 15 | Asst Director Academic Enhancement | 5.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | Pozniak | Mary L | 1983/07 | 1997/07 |
| 15 | Staff Pharmacist | 4.5 | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Pruss | Michelle | 2005/01 | 2005/01 |
| 15 | Project Manager | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | Quattromani | Barry | 2009/03 | 2009/03 |
| 15 | Assistant Director of Budget and Finance | 4.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.5 | 3.0 | 4.0 | Reisner | Ann | 2007/03 | 2008/10 |
| 15 | Information Security Analyst | 2.0 | 4.0 | 4.0 | 3.0 | 2.0 | 4.0 | 4.0 | 1.0 | Roberts | Thomas | 2000/10 | 2000/10 |
| 15 | Interim Assistant Director, Finance | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.0 | 4.0 | Rochovich | Michael | 2005/04 | 2008/01 |
| 15 | General Manager | 4.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 6.0 | Sadoff | Susan | 1999/03 | 1999/03 |
| 15 | Associate Director | 5.0 | 5.0 | 3.0 | 2.5 | 3.0 | 2.5 | 3.0 | 3.0 | Savier-Potter | Anne S | 1989/08 | 1989/08 |
| 15 | Treasury Manager | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Saygers | Debora | 2009/03 | 2009/03 |
| 15 | Major Gift Officer, Ohio CAN! | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 4.0 | 3.5 | 2.0 | Schalk | Jaclyn | 2008/09 | 2008/09 |
| 15 | Speech-Language Pathologist | 5.5 | 4.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 1.0 | Schrock | Laura | 1997/10 | 1997/10 |
| 15 | Project Manager | 4.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | Schuessler | Michael A | 2004/08 | 2004/08 |
| 15 | Assistant Director of Rec Sports/Aquatics Program | 5.5 | 4.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.0 | Seither | Micha | 2002/08 | 2002/08 |
| 15 | Internal Auditor | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 2.0 | Semer | Haley | 2008/08 | 2008/08 |
| 15 | Assistant Athlete Director for Compliance and Student Athlete Services | 5.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | 5.0 | Shook | Mark | 2006/08 | 2006/08 |
| 15 | Assistant Director | 5.0 | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Shores | Dawn | 2007/03 | 2007/03 |
| 15 | Assistant Director of Cooperative Education | 5.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Siebenaler | Thomas C | 2003/03 | 2003/03 |
| 15 | University Paralegal | 4.0 | 4.0 | 3.0 | 3.0 | 4.0 | 3.5 | 3.0 | 1.0 | Snider | Cheryl M | 2007/12 | 2008/09 |
| 15 | ESL Program Director | 5.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.5 | 5.0 | Spike | Kathryn R | 2005/08 | 2005/08 |
| 15 | Assistant Bursar for Collections | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | Sulken | Victoria | 1998/12 | 2007/06 |
| 15 | Data Warehouse Analyst | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Swain | Dawn | 2008/03 | 2008/03 |
| 15 | Assistant Director | 5.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.5 | Swick | Thomas M | 1997/03 | 2000/05 |
| 15 | Assistant Director | 5.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 5.0 | Taylor | Crystal | 2007/10 | 2007/10 |
| 15 | Assistant Director | 4.0 | 5.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.5 | 4.0 | Thomson | Amy L | 2003/10 | 2003/10 |
| 15 | Assistant Director, Compliance | 4.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 4.0 | Tracy | Jaclyn | 2006/04 | 2006/04 |
| 15 | Assistant to the President for Administration | 4.0 | 3.0 | 2.5 | 2.5 | 5.0 | 4.0 | 3.0 | 4.0 | Tracy | Anne | 2007/08 | 2007/08 |
| 15 | Assistant Director | 5.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Turos | Jessica | 2004/03 | 2004/03 |
| 15 | Assistant Director, Program Management | 4.0 | 4.0 | 3.0 | 2.5 | 2.5 | 3.0 | 3.0 | 4.0 | Vollmar | Dawn | 2000/05 | 2004/06 |
| 15 | Director | 5.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 4.0 | Webb | Matthew C | 1995/09 | 1999/04 |
| 15 | Systems Administrator | 4.0 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 2.5 | 1.0 | Weihl | Lisa F | 1997/06 | 1997/06 |
| 15 | Internal Control Coordinator | 4.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.5 | 3.0 | 2.0 | Whitmore | M Katherine | 2007/01 | 2007/01 |
| 15 | Director of Field Experiences | 5.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 4.0 | Wilson | Kathy | 2008/07 | 2008/07 |

Salary Books are available in the Jerome Library

| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|--------------|--|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|------------------|-------------------|-----------------------|---------------------------|
| 15 | Assistant Director | 5.0 | 3.0 | 3.5 | 4.0 | 3.0 | 3.0 | 3.0 | 2.0 | Wu | Jie | 1998/07 | 2000/07 |
| 15 | Assistant Director | 5.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 4.0 | Young | Susan J | 1989/10 | 1994/07 |
| 15 | Ast to President for Budget Administration | 4.0 | 3.0 | 2.5 | 2.5 | 5.0 | 4.0 | 3.0 | 2.0 | Zawodny | Laurel | 2007/08 | 2007/08 |
| 14 | Assistant Director, IDEAL | 5.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.5 | 2.5 | 2.0 | Armentano | Terence | 2005/03 | 2007/11 |
| 14 | Technology Support Coordinator | 3.5 | 5.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | Barnes | James | 2003/09 | 2003/09 |
| 14 | Child Development Specialist | 5.0 | 3.5 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Baum | Cynthia | 2000/10 | 2000/10 |
| 14 | HR Training and Documentation Specialist | 4.0 | 4.0 | 3.0 | 2.0 | 3.0 | 3.0 | 2.5 | 1.0 | Beeman | Lori | 2005/10 | 2008/06 |
| 14 | Assistant Director | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 3.0 | 4.5 | Belcher | Jessica | 2007/07 | 2009/07 |
| 14 | Senior Network Technician | 2.0 | 3.5 | 4.0 | 3.0 | 2.0 | 3.0 | 2.5 | 2.0 | Bigelow | William | 2000/07 | 2000/07 |
| 14 | Grant and Contract Specialist | 3.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.5 | 3.0 | 1.0 | Black-Postl | Connie | 2000/09 | 2008/07 |
| 14 | Training and Documentation Specialist | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 1.0 | Bloir | Beryl Lynn | 2008/11 | 2008/11 |
| 14 | Digital Services Manager | 4.0 | 4.0 | 2.5 | 2.0 | 3.0 | 3.0 | 2.0 | 5.0 | Brandeberry | Chad | 2000/07 | 2000/07 |
| 14 | Electrical/Recording Engineer | 5.0 | 4.0 | 1.5 | 2.5 | 3.0 | 3.0 | 2.0 | 4.0 | Bunce | Mark R | 1984/08 | 1988/07 |
| 14 | Graduate Program Coordinator | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Cassidy | Nora | 2000/01 | 2000/01 |
| 14 | Technical Director | 5.0 | 4.0 | 2.0 | 3.0 | 2.0 | 3.0 | 3.0 | 2.0 | Cayer | Marilyn | 1999/11 | 1999/11 |
| 14 | Transfer Advisor | 5.0 | 4.0 | 2.5 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 | Celestino-Boes | Christine | 1997/04 | 2007/05 |
| 14 | Web Applications Developer | 4.0 | 4.0 | 3.0 | 3.0 | 2.0 | 3.0 | 2.0 | 2.0 | Chen | Dong | 2002/09 | 2002/09 |
| 14 | Coordinator Career Services | 5.0 | 3.0 | 3.0 | 3.0 | 2.0 | 3.0 | 2.0 | 2.0 | Clark | John L | 1995/11 | 1995/11 |
| 14 | Academic Advisor, Academic Enhancement | 5.0 | 3.0 | 3.0 | 3.0 | 2.0 | 3.0 | 3.0 | 1.0 | Clark | Renita | 2003/05 | 2003/05 |
| 14 | Assistant Director | 4.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.5 | 1.0 | Corvino | Lori | 2003/02 | 2003/02 |
| 14 | Payroll Specialist | 4.0 | 4.0 | 2.5 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 | Cruz | Jan | 2006/02 | 2006/02 |
| 14 | Technical Services Coordinator | 4.0 | 3.5 | 3.5 | 3.0 | 2.0 | 2.5 | 3.0 | 2.0 | Cummings | Tom | 1998/09 | 1999/10 |
| 14 | Assistant Director, Office of Educational Outreach | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 3.0 | 4.0 | Cusack | Kelly | 2008/11 | 2008/11 |
| 14 | Budget Coordinator | 4.0 | 3.0 | 3.0 | 3.0 | 3.5 | 3.0 | 3.0 | 2.0 | Dalton | Ellen J | 1996/01 | 1996/01 |
| 14 | Assistant Director | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 4.0 | Daniels | Kelli | 2007/09 | 2007/09 |
| 14 | Educational Technologist | 4.0 | 4.0 | 3.5 | 2.0 | 2.0 | 3.5 | 2.0 | 1.0 | Davis | Gerald | 2000/12 | 2000/12 |
| 14 | Assistant Director-McNair | 5.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 2.5 | Davis | Tiffany | 2006/06 | 2008/05 |
| 14 | Academic Advisor for Recruitment | 5.0 | 4.0 | 2.5 | 2.0 | 2.5 | 3.0 | 2.5 | 2.0 | Dickerson | Greg A | 2004/07 | 2004/07 |
| 14 | Senior Coordinator for Staff Training and Development | 5.0 | 3.5 | 2.5 | 2.0 | 2.0 | 3.0 | 3.0 | 5.0 | Dowlen | Lakeshia | 2002/07 | 2008/08 |
| 14 | Grants and Contract Specialist | 3.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.5 | 3.0 | 1.0 | Euler | Robin | 2001/10 | 2001/10 |
| 14 | Assistant Director of Academic Conferences and Professional Institutes | 4.0 | 4.0 | 2.5 | 2.0 | 2.5 | 3.0 | 2.0 | 3.0 | Fisher | Kerry | 2003/02 | 2007/07 |
| 14 | Program Coordinator, Student Technology Center | 4.0 | 4.0 | 2.5 | 2.0 | 3.0 | 3.0 | 2.0 | 4.0 | Fleshman | Kimberly | 1999/09 | 2003/06 |
| 14 | Training & Documentation Specialist | 4.0 | 4.0 | 3.0 | 2.0 | 3.0 | 3.0 | 2.5 | 1.0 | Flynn | Meredith | 2006/08 | 2006/08 |
| 14 | Communications Coordinator | 3.0 | 4.0 | 2.5 | 3.0 | 3.5 | 3.5 | 3.0 | 1.0 | Fuller | Cynthia | 1998/07 | 2007/11 |
| 14 | Micrographics Specialist | 4.0 | 4.0 | 2.0 | 3.0 | 3.0 | 2.5 | 2.0 | 5.0 | Gardner | Kathleen | 2000/04 | 2000/04 |
| 14 | Seminar Experience Coordinator | 4.0 | 4.0 | 2.5 | 3.0 | 4.0 | 3.0 | 2.5 | 1.0 | Gardner | Randy | 2008/09 | 2008/09 |
| 14 | Interim Coordinator, Planning, Assessment, Technology | 5.0 | 3.0 | 2.5 | 2.5 | 3.5 | 3.0 | 2.5 | 2.0 | Gaskins | Brady | 2008/08 | 2008/08 |
| 14 | Senior Coordinator for Leadership and Community Service | 5.0 | 3.5 | 2.5 | 2.0 | 2.5 | 3.0 | 3.0 | 5.0 | Gates | Kevin | 2009/06 | 2009/06 |
| 14 | Advertising Manager | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | 2.0 | Gerken | Cindy | 2002/11 | 2002/11 |
| 14 | Career Systems Administrator and Recruiting Manager | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 4.0 | Gladieux | Susan | 2007/08 | 2009/07 |
| 14 | Clinical Education Coordinator for Radiologic Technology | 4.5 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 2.0 | Glowacki | Valerie | 2006/08 | 2006/08 |
| 14 | Systems Specialist | 3.5 | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 2.5 | 1.0 | Good | Amy | 1999/07 | 1999/07 |
| 14 | Executive Assistant to the Dean and Development Coordinator | 4.0 | 4.0 | 2.5 | 3.0 | 3.5 | 3.0 | 2.5 | 2.0 | Gordon Schulz | Jasmine | 2006/06 | 2007/09 |

Salary Books are available in the Jerome Library

| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|-------|---|-----------|------------|-------------------------|-------------------|-----------|----------------------|--------------------|-------------|--------------------|---------------|----------------|--------------------|
| | | | | | | | | | | | | | |
| 14 | Academic Advisor | 5.0 | 3.0 | 3.0 | 3.0 | 2.0 | 3.0 | 3.0 | 1.0 | Graham | Allison | 2004/07 | 2009/07 |
| 14 | Special Needs Assistant | 5.0 | 4.0 | 3.0 | 2.0 | 3.0 | 3.0 | 2.0 | 2.0 | Green-Churchwell | Brigitte | 2006/08 | 2006/08 |
| 14 | Academic Advisor | 5.0 | 4.0 | 2.5 | 2.0 | 3.0 | 3.0 | 2.5 | 1.0 | Gullufsen | Eric | 2009/08 | 2009/08 |
| 14 | AP4 Clinical Site Coordinator | 5.0 | 4.0 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 1.0 | Haar | Christine M | 1997/10 | 1997/10 |
| 14 | Payroll Specialist | 4.0 | 4.0 | 2.5 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 | Hannah | Karen | 2009/04 | 2009/04 |
| 14 | Research Compliance Officer | 4.0 | 4.0 | 2.5 | 3.0 | 3.5 | 3.5 | 2.5 | 2.0 | Harms | Hillary | 2009/06 | 2009/06 |
| 14 | Producer/Director | 4.0 | 4.0 | 3.0 | 2.5 | 2.5 | 3.0 | 3.0 | 3.0 | Harrison | Marcus | 2008/09 | 2008/09 |
| 14 | Psychologist - Counseling Center Liaison to the Office of Residence Life | 6.5 | 3.0 | 3.5 | 4.0 | 3.0 | 3.5 | 4.0 | 3.0 | Hathaway | Stefanie | 2005/08 | 2005/08 |
| 14 | Interim Sustainability Coordinator | 5.0 | 3.0 | 3.0 | 2.0 | 3.5 | 3.0 | 3.0 | 1.0 | Hennessy | Nicholas | 1998/07 | 2008/07 |
| 14 | Creative Manager | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 3.0 | 4.0 | Hile | Rhonda | 2007/05 | 2007/05 |
| 14 | Producer/Director | 4.0 | 4.0 | 3.0 | 2.5 | 2.5 | 3.0 | 3.0 | 3.0 | Howard | Anthony D | 1985/02 | 1988/07 |
| 14 | Training and Documentation Specialist | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 1.0 | Jacobi | Tara | 2008/05 | 2008/05 |
| 14 | Interim Assistant Director of Greek Affairs | 5.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 2.0 | Kegolis | Jeffrey | 2009/06 | 2009/06 |
| 14 | Classification and Compensation Analyst | 4.0 | 3.0 | 3.0 | 2.0 | 3.0 | 3.5 | 3.0 | 1.0 | Kelly | Patrick | 2000/02 | 2000/02 |
| 14 | Coordinator of the Language Learning Center | 4.0 | 3.5 | 2.0 | 2.5 | 3.0 | 3.0 | 2.0 | 2.0 | Kennedy | Amber | 2006/07 | 2006/07 |
| 14 | Senior Coordinator for Housing Assignments and Administration | 5.0 | 3.0 | 3.0 | 2.0 | 2.5 | 3.5 | 3.0 | 4.0 | Kilian | Jennifer | 2009/08 | 2009/08 |
| 14 | Interim Coordinator of Spirit Programs and National Student Exchange | 4.5 | 3.0 | 2.0 | 2.5 | 3.0 | 3.0 | 2.0 | 2.0 | King | Anne | 2008/08 | 2008/08 |
| 14 | Academic Advisor | 5.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 3.0 | Kline | Robert | 2008/09 | 2008/09 |
| 14 | Assistant Director | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 3.0 | 4.5 | Klinger | Michelle | 2008/07 | 2008/11 |
| 14 | Child Development Specialist | 5.0 | 3.0 | 2.5 | 2.0 | 3.0 | 3.5 | 3.0 | 2.0 | Knauerhase | Vicki | 1990/09 | 1990/09 |
| 14 | Academic Advisor and BLS Recruitment Coordinator | 5.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 3.0 | Koenigbauer | Lee Ann | 2007/07 | 2007/07 |
| 14 | Academic Advisor | 5.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 | Kosakowski | Susan | 2007/06 | 2007/06 |
| 14 | Manager, Postal and Printing Services | 4.0 | 4.0 | 2.5 | 2.0 | 3.0 | 2.5 | 2.5 | 4.0 | Lacey | Troy | 2001/03 | 2001/03 |
| 14 | Serials Coordinator | 4.0 | 3.5 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | 4.0 | Langendorfer | Jeanne | 1999/06 | 1999/06 |
| 14 | Coordinator of Student Organization and Leadership Programs | 5.0 | 3.0 | 3.0 | 3.0 | 2.0 | 2.5 | 2.5 | 2.0 | Larsen | Kelly Jo | 2008/09 | 2008/09 |
| 14 | Curator Manuscripts/Cataloger | 5.0 | 5.0 | 2.0 | 2.0 | 2.5 | 3.0 | 2.0 | 1.0 | Levinson | Marilyn I | 1979/03 | 1987/07 |
| 14 | Manager, Prospect Research | 4.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | Lohr | Lloyd Michael | 2003/07 | 2003/07 |
| 14 | Academic Advisor | 5.0 | 4.0 | 2.5 | 2.0 | 2.5 | 3.0 | 2.5 | 2.0 | Martin | Benjamin | 2008/07 | 2008/07 |
| 14 | Coordinator, Circulation | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 4.0 | McCarroll | Juli | 2009/06 | 2009/06 |
| 14 | Curator Rare Books | 5.0 | 4.0 | 2.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | McLaird | Lee N | 1987/05 | 1990/07 |
| 14 | Administrative Assistant | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | 4.0 | McLean | Debra K | 1990/05 | 1990/05 |
| 14 | Equity Officer/Coordinator of Administrative Computing | 3.0 | 4.0 | 2.5 | 3.0 | 3.5 | 4.0 | 2.5 | 4.0 | McLove | Teresa | 1987/03 | 2008/07 |
| 14 | Assistant Director of Adult Learner Services and Evening Credit Programs | 5.0 | 3.5 | 2.5 | 3.0 | 3.0 | 3.0 | 2.5 | 1.0 | Meyers | Karen | 2005/11 | 2005/11 |
| 14 | Supervisor, Northwest Ohio Regional Book Depository | 3.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.5 | 4.0 | Moser | Elisabeth | 2009/05 | 2009/05 |
| 14 | Coordinator of Music Admissions | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.0 | Moss | Kathleen | 1998/01 | 1998/01 |
| 14 | Assistant Director of Purchasing | 4.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | 4.0 | Nagel | Beth | 2004/08 | 2004/08 |
| 14 | Creative Manager/Designer | 4.0 | 4.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.5 | 2.0 | Obringer | Paul J | 1990/11 | 1999/07 |
| 14 | Senior Network Technician | 2.0 | 3.5 | 4.0 | 3.0 | 2.0 | 3.0 | 2.5 | 2.0 | Parsons | Shawn | 2000/07 | 2000/07 |
| 14 | Assistant Director of Alumni and Development | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 4.0 | Pelo | Susan | 2006/10 | 2008/10 |
| 14 | Web Applications Developer | 4.0 | 4.0 | 3.0 | 3.0 | 2.0 | 3.0 | 2.0 | 2.0 | Pereira de Almeida | Jose | 2004/07 | 2004/07 |
| 14 | Academic Advisor | 5.0 | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 1.0 | Planthaber | Amy Jo | 2008/09 | 2008/09 |
| 14 | Capital Planning Assistant | 4.0 | 4.0 | 2.5 | 3.0 | 3.5 | 3.0 | 2.0 | 1.5 | Pogan | Brett W | 2006/04 | 2006/04 |
| 14 | Dir/Clin Educ for Respir Care | 4.5 | 4.5 | 2.5 | 2.5 | 2.0 | 3.0 | 3.0 | 2.0 | Puder | Carol M | 1995/08 | 1995/08 |
| 14 | Assessment Officer for Enrollment Mgmt, Standards, Accreditation and Licensur | 4.0 | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 1.0 | Raszka | David J | 2004/05 | 2004/05 |

Salary Books are available in the Jerome Library

| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|--------------|---|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|------------------|-------------------|-----------------------|---------------------------|
| 14 | Assistant Director of Admissions | 4.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Rice | David | 1999/07 | 2006/07 |
| 14 | Business Analyst | 3.0 | 4.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 1.0 | Rife | Beth Ann | 2007/03 | 2007/03 |
| 14 | Grants Specialist | 4.0 | 4.0 | 3.0 | 2.0 | 2.5 | 3.5 | 3.0 | 1.0 | Rychener | Stacey | 2000/08 | 2000/08 |
| 14 | Grant and Contract Specialist | 3.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.5 | 3.0 | 1.0 | Samelak | Jonathan | 2007/02 | 2007/02 |
| 14 | Academic Advisor & Coordinator of Student Advising Services | 5.0 | 3.5 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | Schaefer | Christine | 1999/06 | 2005/07 |
| 14 | Coordinator of Literacy Outreach Program | 5.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Sears | Martha | 1999/08 | 2002/07 |
| 14 | Manager of Prospect Research | 4.0 | 4.0 | 3.5 | 3.5 | 3.5 | 4.0 | 3.5 | 5.0 | Selzer | John C | 2004/12 | 2004/12 |
| 14 | Senior Coordinator for Diversity | 5.0 | 3.5 | 2.5 | 2.0 | 2.5 | 3.0 | 3.0 | 5.0 | Semer | Claire | 2004/06 | 2008/07 |
| 14 | Senior Coordinator for Academic Programs | 5.0 | 3.5 | 2.5 | 2.0 | 2.0 | 3.0 | 3.0 | 5.0 | Shaal | Timothy | 2005/07 | 2008/08 |
| 14 | Assistant Director of Annual Giving | 4.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | 2.0 | Spencer | Shannon | 2009/01 | 2009/01 |
| 14 | Project Manager | 4.0 | 4.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.0 | 3.0 | Standinger | Wendy | 2009/04 | 2009/04 |
| 14 | Senior Network Technician | 2.0 | 3.5 | 4.0 | 3.0 | 2.0 | 3.0 | 2.5 | 2.0 | Toth | Chris | 2000/07 | 2000/07 |
| 14 | Business Manager, Flight Operations | 4.5 | 4.0 | 2.5 | 2.5 | 2.0 | 3.0 | 3.0 | 4.5 | Vanderlugt | Nancy M | 1994/11 | 2000/01 |
| 14 | Coordinator, Geriatric Education Center | 5.0 | 3.5 | 2.5 | 2.0 | 3.0 | 3.0 | 3.0 | 2.0 | Wagner | Jennifer | 2002/08 | 2002/08 |
| 14 | Academic Recruiter/Advisor for the College of Technology | 5.0 | 4.0 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Walker | Sally A | 2004/11 | 2004/11 |
| 14 | Web Applications Developer | 4.0 | 4.0 | 3.0 | 3.0 | 2.0 | 3.0 | 2.0 | 2.0 | Wammes | William C | 2005/03 | 2005/03 |
| 14 | Coordinator of Historically Underrepresented Programs | 4.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 | Weaver | Connie | 2007/04 | 2007/04 |
| 14 | Business Analyst | 3.0 | 4.0 | 3.0 | 3.0 | 3.0 | 2.5 | 3.0 | 1.0 | Weimer | David | 2007/03 | 2007/03 |
| 14 | Academic Advisor for Technology and Information Dissemination | 5.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Weis | Candace | 2003/07 | 2003/07 |
| 14 | Registered Nurse | 3.0 | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 1.0 | Whiteman | Betty | 2007/08 | 2007/08 |
| 14 | Coordinator, Business & Operations | 3.0 | 5.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.5 | 4.0 | Williams | Stacey L | 2004/08 | 2004/08 |
| 14 | Head Men's Golf Coach | 4.0 | 4.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.5 | 2.0 | Winger | Garry | 1998/06 | 1998/06 |
| 14 | Social Science Data Analyst | 4.0 | 3.5 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 1.0 | Wu | Hsueh-Sheng | 2008/11 | 2008/11 |
| 14 | Television Director/Producer | 4.0 | 4.0 | 3.0 | 2.5 | 2.5 | 3.0 | 3.0 | 3.0 | Zapiecki | Tom | 1998/10 | 2002/01 |
| 13 | Creative Manager | 4.0 | 4.0 | 2.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | Addis | Lisa | 2007/08 | 2007/08 |
| 13 | Web Development Specialist | 3.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 1.0 | Arbinger | Danielle | 2008/05 | 2008/05 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 2.5 | 2.0 | 2.0 | 3.0 | 3.0 | 2.0 | Barnes | Jodi L | 2003/09 | 2003/09 |
| 13 | Assistant General Manager | 3.0 | 4.5 | 2.0 | 3.0 | 2.0 | 3.0 | 2.5 | 4.5 | Bateson | Doreen C | 1987/10 | 2003/01 |
| 13 | Art Director | 4.0 | 3.0 | 3.0 | 2.0 | 2.0 | 3.0 | 2.0 | 5.0 | Bell | Jan E | 1979/09 | 1979/09 |
| 13 | Student Employment and Training Coordinator | 3.0 | 4.0 | 3.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.0 | Bertonaschi | Steve | 2008/01 | 2008/01 |
| 13 | Coordinator of Fine Arts Admission and Promotion | 5.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 1.0 | Bloomfield | Chris | 2009/09 | 2009/09 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Brandeberry | Tyler R | 2004/11 | 2005/07 |
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.0 | 2.0 | 2.0 | 3.0 | 2.0 | 4.0 | Brill | Jessica | 2009/07 | 2009/07 |
| 13 | SMART Program Coordinator | 5.0 | 3.0 | 2.5 | 2.0 | 2.5 | 3.0 | 2.5 | 2.0 | Brown | Ana | 1999/05 | 2009/07 |
| 13 | Assistant Director, Admissions and Financial Aid | 4.0 | 4.0 | 2.5 | 2.0 | 3.0 | 3.0 | 2.0 | 1.0 | Chafee | Cheryl | 2000/01 | 2009/07 |
| 13 | Assistant Director of Athletic Communications | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 2.5 | 2.5 | 2.0 | Cihon | Michael J | 1996/08 | 1996/08 |
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.5 | 2.0 | 2.0 | 2.5 | 2.5 | 4.0 | Collier | Shai | 2008/07 | 2008/07 |
| 13 | Interim Assistant Director | 4.0 | 4.0 | 2.0 | 2.0 | 3.0 | 3.0 | 2.0 | 4.0 | Cook | Terrie R | 1985/09 | 2007/09 |
| 13 | Special Events Coordinator | 2.0 | 5.0 | 2.0 | 2.5 | 3.0 | 5.0 | 2.0 | 3.0 | Coy | Nancy | 1985/02 | 1997/11 |
| 13 | Scene Shop Supervisor | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 2.0 | Dachik | Jim | 1998/08 | 1998/08 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Decker | Joseph | 2008/10 | 2008/10 |
| 13 | Coordinator for Student & Campus Activities | 5.0 | 3.0 | 2.5 | 2.0 | 2.5 | 2.5 | 2.0 | 2.0 | DiCarlo | Sandra | 2000/08 | 2000/08 |
| 13 | Financial Aid Web and Server Application Manager | 3.0 | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 1.0 | Dieball | Allan | 2007/05 | 2009/07 |

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| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|--------------|---|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|------------------|-------------------|-----------------------|---------------------------|
| 13 | Coordinator of Audio Visual Services | 4.0 | 4.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.0 | Dittman | Christopher | 2007/07/ | 2007/07 |
| 13 | Coordinator of Operations MACCM | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.0 | 2.0 | Doles | Kurt | 2006/07 | 2006/07 |
| 13 | Program Manager, Student Money Management | 4.0 | 3.0 | 3.0 | 2.5 | 3.0 | 3.0 | 2.5 | 2.0 | Donnelly | Patricia | 2007/01 | 2007/01 |
| 13 | Assistant General Manager | 2.0 | 5.0 | 2.0 | 3.0 | 2.0 | 3.0 | 2.5 | 4.5 | Duda | Linda A | 1987/01 | 2001/01 |
| 13 | Technology Project Coordinator | 3.0 | 4.0 | 3.5 | 2.0 | 2.0 | 2.5 | 2.0 | 2.0 | Dunn | Jason | 2000/08 | 2000/08 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 2.5 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Enright | Patrick | 2008/05 | 2008/05 |
| 13 | Coordinator of Special Programs | 3.0 | 4.0 | 2.5 | 2.0 | 3.0 | 2.5 | 2.5 | 4.0 | Enriquez | Juan | 1999/06 | 2000/07 |
| 13 | Executive Assistant to the Dean | 3.0 | 4.0 | 2.0 | 3.0 | 3.5 | 3.0 | 2.0 | 4.0 | Feasel | Carol | 2009/09 | 2009/09 |
| 13 | Employee Relations Specialist | 3.0 | 3.0 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 1.5 | Fern | Leslie | 2006/02 | 2006/02 |
| 13 | Piano Technician | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | 1.0 | Fisher | Michael H | 1996/03 | 1996/03 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Fletcher | Chad | 2005/10 | 2005/10 |
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.5 | 2.0 | 2.0 | 2.5 | 2.5 | 4.0 | Foust | Amy | 2008/07 | 2008/07 |
| 13 | Mathematics Coordinator | 5.0 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | 1.0 | Fox | Brent M | 2005/08 | 2005/08 |
| 13 | Menu Management Systems Administrator | 3.0 | 4.0 | 2.5 | 2.5 | 2.5 | 2.5 | 2.0 | 4.0 | Fox | James | 2007/07 | 2007/07 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Gilbert | Gregory | 2000/07 | 2000/07 |
| 13 | Audio Visual Theater Techician | 5.0 | 4.0 | 2.5 | 2.0 | 3.0 | 2.0 | 2.0 | 2.0 | Gilmore | David | 2005/08 | 2005/08 |
| 13 | Web Development Specialist | 4.0 | 3.0 | 2.5 | 2.0 | 3.0 | 3.0 | 2.5 | 2.0 | Glassford | Sarah | 2008/06 | 2008/06 |
| 13 | Server Technician | 3.0 | 3.5 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 1.0 | Good | Michael | 2000/07 | 2007/06 |
| 13 | Developer Report Writer/Technology Projects Specialist | 4.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.0 | Hachtel | Michael | 1998/01 | 2008/08 |
| 13 | Coordinator of Environmental and Interior Design | 4.0 | 3.0 | 2.5 | 2.5 | 2.5 | 3.0 | 2.5 | 1.0 | Harbal | Julie | 2006/07 | 2006/07 |
| 13 | Financial Aid Specialist | 4.0 | 4.0 | 2.5 | 2.0 | 3.0 | 2.5 | 3.0 | 2.0 | Hartwell-Lein | Joy | 2000/08 | 2000/08 |
| 13 | Technical Director | 4.5 | 3.0 | 3.0 | 3.0 | 2.0 | 2.0 | 1.0 | 2.5 | Hofacker | Keith W | 1984/08 | 1985/07 |
| 13 | Assistant Director, Rec Sports, SRC Conference Facilities | 4.5 | 4.0 | 2.0 | 2.0 | 3.0 | 2.0 | 2.0 | 2.0 | Hollinger | David C | 2004/07 | 2004/07 |
| 13 | Conservator | 5.0 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.0 | 2.0 | Honneffer | Frederick N | 1993/12 | 1993/12 |
| 13 | Instructional Design and Educational Specialist | 4.0 | 4.0 | 2.5 | 3.0 | 2.5 | 3.0 | 2.5 | 1.0 | Jenkins | Stephen | 2008/05 | 2008/05 |
| 13 | Server Technician | 3.0 | 3.5 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 1.0 | Kirkum | James | 2000/07 | 2008/05 |
| 13 | Coordinator for Greek Affairs | 5.0 | 3.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 2.0 | Knoblauch | Karri L | 2005/06 | 2005/06 |
| 13 | Instructional Designer/Multimedia Specialist | 4.0 | 4.0 | 2.5 | 3.0 | 2.5 | 3.0 | 2.5 | 1.0 | Kraut | Carolyn | 2006/09 | 2006/09 |
| 13 | Instructional Design Multimedia Specialist | 4.0 | 4.0 | 2.5 | 3.0 | 2.5 | 3.0 | 2.5 | 1.0 | Kudela | Michael | 2006/09 | 2006/09 |
| 13 | Data Hub and Resource Center Manager | 3.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | Lemmerbrock | Daniel W | 2005/01 | 2005/01 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Lisk | Patrick | 2009/02 | 2009/02 |
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.5 | 2.0 | 2.0 | 2.5 | 2.5 | 4.0 | Lofgren | Richard | 2009/07 | 2009/07 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 2.5 | 2.0 | 2.0 | 3.0 | 3.0 | 2.0 | Lynch | Andrew T | 2004/12 | 2004/12 |
| 13 | Information Specialist | 4.0 | 3.0 | 3.0 | 3.0 | 2.0 | 3.0 | 3.0 | 1.0 | Mangette | Jeffrey | 2007/03 | 2007/03 |
| 13 | Design Engineer/Elec Tech | 3.0 | 4.0 | 2.5 | 3.0 | 2.0 | 3.0 | 3.0 | 1.0 | Martin | Douglas R | 1988/12 | 1988/12 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | McManus | Ralph | 2002/07 | 2002/07 |
| 13 | Mgr Introductory Chem Labs | 5.0 | 4.0 | 2.5 | 2.0 | 2.0 | 3.0 | 2.0 | 2.0 | Mejiritskaia | Ekaterina | 1995/08 | 1995/08 |
| 13 | Assistant Director of Athletic Communications | 4.0 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | 2.0 | Meyer | David | 2005/10 | 2005/10 |
| 13 | Marketing/Advertising Coordinator | 4.0 | 4.0 | 2.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.0 | Meyer | Sara | 2008/08 | 2008/08 |
| 13 | Academic Enhancement Coordinator | 5.0 | 3.0 | 2.5 | 2.0 | 3.0 | 3.0 | 2.0 | 2.0 | Nemitz | Penny L | 1986/07 | 2000/08 |
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.0 | 2.0 | 2.0 | 3.0 | 2.0 | 4.0 | Orlando | Michael A | 2005/07 | 2005/07 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 2.5 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Parish | Tim W | 2002/07 | 2002/07 |
| 13 | Residential Network and Operations Coordinator | 4.0 | 4.0 | 2.5 | 2.5 | 2.5 | 3.0 | 2.5 | 2.0 | Pflum | Robert | 2009/06 | 2009/06 |
| 13 | Lab Mgr/Educ Coord/Instructor | 4.0 | 4.5 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.0 | Phillips | Pamella | 1987/01 | 1987/01 |

Salary Books are available in the Jerome Library

| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|--------------|--|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|------------------|-------------------|-----------------------|---------------------------|
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 4.0 | Poggiali | Jennifer | 2009/07 | 2009/07 |
| 13 | Biological Instrumentation Design & Fabrication Technician | 4.0 | 4.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.0 | 1.0 | Queen | Steven | 1999/09 | 1999/09 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Rellinger | Melanie | 2000/07 | 2000/07 |
| 13 | Assistant Director for Business and Information Systems | 2.0 | 4.0 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 4.0 | Reynolds | Marlene | 2007/07 | 2007/07 |
| 13 | Associate Director | 4.0 | 3.0 | 3.0 | 2.0 | 2.0 | 2.5 | 3.0 | 4.0 | Rice | Deborah Y | 1985/03 | 1988/10 |
| 13 | Assistant General Manager | 3.0 | 4.5 | 2.0 | 3.0 | 2.0 | 3.0 | 2.0 | 4.5 | Rife (East) | Michelle | 2002/10 | 2002/10 |
| 13 | Supervisor-Mass Spectrometer F | 4.0 | 3.5 | 2.0 | 3.0 | 3.0 | 2.0 | 2.5 | 2.0 | Romanowicz | Jedrzej | 1997/04 | 1997/04 |
| 13 | Server Technician | 3.0 | 3.5 | 3.0 | 2.5 | 2.5 | 2.5 | 2.5 | 1.0 | Schlenker | Justin M | 2004/12 | 2008/05 |
| 13 | Assistant Merchandising Manager | 4.0 | 3.0 | 2.0 | 2.0 | 3.0 | 2.0 | 2.0 | 4.0 | Schortgen | Wendy | 2002/04 | 2002/04 |
| 13 | Assistant Director, Intramurals and Programs | 5.0 | 3.0 | 2.5 | 3.0 | 2.5 | 3.0 | 2.0 | 3.0 | Sehmann | Scott | 1990/09 | 2006/07 |
| 13 | Assistant General Manager | 3.0 | 4.5 | 2.0 | 3.0 | 2.0 | 3.0 | 2.0 | 4.5 | Serfozo | Lois | 2001/12 | 2005/07 |
| 13 | Instructor of Medical Technology | 4.0 | 4.0 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 1.0 | Shaffner | Catherine | 1990/11 | 1997/01 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Sharp | Jay | 2008/05 | 2008/05 |
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.0 | 2.0 | 2.0 | 3.0 | 2.0 | 4.0 | Shouse | Reggie | 2006/07 | 2006/07 |
| 13 | Financial Accountant | 4.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.5 | 1.0 | Slough | Jason | 2008/08 | 2009/05 |
| 13 | Operations Manager, PACE | 4.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 4.0 | Smith | Sara | 2009/04 | 2009/04 |
| 13 | Technology Project Specialist | 3.0 | 4.0 | 2.0 | 3.0 | 3.5 | 3.0 | 2.0 | 2.0 | Spears | Roger W | 2005/02 | 2005/02 |
| 13 | Interim Coordinator, Conferences and Guest Services | 4.0 | 3.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | Spikes | Troy | 2009/05 | 2009/05 |
| 13 | Assistant Director | 4.0 | 4.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 2.0 | Spoon | Adrea | 2004/08 | 2007/04 |
| 13 | Audio Visual Technical Services Specialist | 3.0 | 4.0 | 2.5 | 3.0 | 3.0 | 3.0 | 2.0 | 2.0 | Steen | David J | 1989/11 | 1989/11 |
| 13 | Program Coordinator | 4.0 | 3.0 | 2.5 | 2.5 | 2.5 | 3.5 | 3.0 | 2.0 | Straka | Leslie | 2007/05 | 2007/05 |
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.0 | 2.0 | 2.0 | 3.0 | 2.0 | 4.0 | Stump | Amanda | 2007/07 | 2007/07 |
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.5 | 2.0 | 2.0 | 2.5 | 2.5 | 4.0 | Syoen | Steven | 2009/07 | 2009/07 |
| 13 | Marketing Coordinator | 4.0 | 4.0 | 2.5 | 2.0 | 2.5 | 2.5 | 2.0 | 1.0 | Thomas | Arona | 2005/08 | 2005/08 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 2.5 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Towe | Bonnie | 2002/08 | 2002/08 |
| 13 | Coordinator of Retention for Upper-Class Students | 5.0 | 3.0 | 2.0 | 2.5 | 3.0 | 3.0 | 2.5 | 1.0 | Twork | Janice K | 2004/02 | 2004/02 |
| 13 | Student Employment & Training Coordinator | 3.0 | 4.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 4.0 | Valentine | Cynthia | 2002/02 | 2002/02 |
| 13 | Assistant Director Falcon Club and Event Coordinator | 4.0 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | Veitch | Robin | 1992/10 | 2007/01 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 2.5 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Vogel | Donald | 2002/08 | 2002/08 |
| 13 | Acting Desktop Support Coordinator | 4.0 | 3.0 | 2.5 | 2.0 | 2.5 | 3.0 | 2.5 | 5.0 | Von Lehmden | Joshua | 2000/07 | 2000/07 |
| 13 | Residence Hall Director | 5.0 | 3.0 | 2.0 | 2.0 | 2.0 | 3.0 | 2.0 | 4.0 | Wagner | David | 2007/07 | 2007/07 |
| 13 | Art Technician | 4.0 | 3.5 | 2.5 | 2.5 | 3.0 | 2.5 | 2.0 | 4.0 | Whaley | Christopher | 2007/06 | 2007/06 |
| 13 | Assistant Director | 4.0 | 4.0 | 2.0 | 2.5 | 3.0 | 2.5 | 2.0 | 2.0 | Whitman | Tonya | 2000/11 | 2000/11 |
| 13 | Equipment Design Engineer | 4.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 2.0 | 1.0 | Wickiser | Andrew W | 1983/10 | 1983/10 |
| 13 | Technical Specialist for Web Development | 3.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 2.5 | 1.0 | Young | Kim | 2001/03 | 2001/03 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Young | Joshua | 2006/11 | 2006/11 |
| 13 | Technology Support Specialist | 2.0 | 3.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | Zamudio | Marcos Luis | 2008/05 | 2008/05 |
| 13 | Assistant to the Dean | 4.0 | 3.0 | 2.5 | 3.0 | 3.5 | 3.0 | 2.5 | 1.0 | Zulch-Smith | Sara | 2002/10 | 2002/10 |
| 13 | Writing Specialist | 5.0 | 3.0 | 2.5 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | Zwayer | Irene | 1999/11 | 1999/11 |
| 12 | Admissions Counselor | 4.0 | 3.0 | 2.0 | 1.5 | 2.5 | 3.0 | 2.5 | 2.5 | Allen | Neal E | 1993/07 | 1994/12 |
| 12 | Math Specialist | 4.0 | 3.0 | 2.5 | 3.0 | 2.0 | 3.0 | 2.0 | 2.0 | August | Katrina | 2008/08 | 2008/08 |
| 12 | Interim Director for Student Athlete Services | 4.0 | 3.0 | 2.5 | 2.0 | 2.0 | 3.0 | 2.5 | 2.0 | Baker | Ashley | 2007/07 | 2007/07 |
| 12 | Assistant Director Golf Course/Golf Professional | 4.0 | 4.0 | 2.0 | 2.0 | 3.0 | 2.5 | 2.0 | 2.0 | Bastel Powers | Linda | 2005/07 | 2005/07 |

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| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|--------------|---|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|------------------|-------------------|-----------------------|---------------------------|
| 12 | Program Advisor | 4.0 | 3.0 | 2.5 | 2.0 | 2.0 | 3.0 | 2.0 | 1.0 | Benson | Ashley | 2006/05 | 2006/05 |
| 12 | Field Production Coordinator | 4.0 | 4.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | Blinn | Raymond M | 2007/03 | 2007/03 |
| 12 | Manager | 3.0 | 4.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 4.0 | Bohland | Adam | 2006/07 | 2006/07 |
| 12 | Assistant Director of Financial Affairs | 3.0 | 4.0 | 2.0 | 2.5 | 3.0 | 2.5 | 3.0 | 1.0 | Bressler | Scot | 1984/07 | 2008/04 |
| 12 | Publicity/Publications Manager | 4.0 | 4.0 | 2.0 | 1.5 | 3.0 | 3.0 | 2.0 | 2.0 | Bunce | Tina M | 1981/08 | 1984/07 |
| 12 | Interim Internal Evaluator | 4.0 | 3.0 | 2.5 | 2.5 | 2.0 | 3.0 | 2.5 | 2.0 | Burgoon | Jacob | 2008/07 | 2008/07 |
| 12 | Admissions Counselor | 4.0 | 3.0 | 2.0 | 2.0 | 2.0 | 3.0 | 2.0 | 2.0 | Carlton | Kalee | 2005/08 | 2005/08 |
| 12 | Manager | 3.0 | 4.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 4.0 | Carper | Chad | 2006/07 | 2006/07 |
| 12 | Purchasing Card Administrator | 2.0 | 4.0 | 2.0 | 3.0 | 3.0 | 2.5 | 2.5 | 2.0 | Coss | Teresa | 2009/03 | 2009/03 |
| 12 | Systems Specialist | 3.0 | 3.0 | 2.5 | 2.5 | 3.0 | 2.5 | 2.5 | 1.0 | Crawford | Kyle | 2008/07 | 2008/07 |
| 12 | Costume Shop Supervisor, Customer | 3.0 | 4.0 | 2.0 | 2.0 | 3.0 | 2.0 | 2.0 | 2.0 | Daman | Laurel J | 1997/08 | 1997/08 |
| 12 | Educational Advisor | 4.0 | 3.0 | 2.0 | 2.5 | 2.0 | 3.0 | 2.5 | 1.0 | Dobbins | Lacrecita A | 1996/06 | 1996/06 |
| 12 | Manager | 3.0 | 4.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 4.0 | Drane | Michael | 2006/07 | 2006/07 |
| 12 | Educational Advisor | 4.0 | 3.0 | 2.0 | 2.0 | 2.0 | 3.0 | 2.0 | 2.0 | Fisher | Daisy | 2003/02 | 2003/02 |
| 12 | Director of Ticket Sales | 4.0 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 2.5 | 2.0 | Henke | Cheryl | 2009/07 | 2009/07 |
| 12 | Coordinator for Marketing, Communication, Recruitment, and Promotions | 4.0 | 3.0 | 2.0 | 2.5 | 3.0 | 2.5 | 2.5 | 2.0 | Ingram | Lisa | 2008/08 | 2008/08 |
| 12 | Program Advisor | 4.0 | 3.0 | 2.5 | 2.0 | 2.0 | 2.5 | 2.0 | 1.0 | Jager | Barbara | 2003/08 | 2007/01 |
| 12 | Medical Transcriptionist | 3.0 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.0 | 1.0 | Killen | Carol | 2003/12 | 2003/12 |
| 12 | Manager | 3.0 | 4.0 | 2.0 | 2.5 | 2.5 | 2.5 | 2.0 | 4.0 | Knudsen | Joshua | 2006/01 | 2006/01 |
| 12 | Laboratory Technician | 4.0 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | 2.0 | Kratzer | Sheila A | 1992/08 | 1992/08 |
| 12 | Writing Specialist | 5.0 | 3.0 | 2.0 | 2.5 | 2.0 | 3.0 | 2.0 | 1.0 | Langa | Adela | 2006/08 | 2006/08 |
| 12 | Program Advisor | 4.0 | 3.0 | 2.5 | 2.0 | 2.0 | 3.0 | 2.0 | 1.0 | Lee | Ian B | 2005/06 | 2005/06 |
| 12 | Admissions Counselor | 4.0 | 3.0 | 2.0 | 2.0 | 2.0 | 3.0 | 2.0 | 2.0 | Lomeli | Gabriel | 2003/08 | 2003/08 |
| 12 | Admissions Officer | 4.0 | 3.0 | 2.0 | 1.5 | 2.5 | 3.0 | 2.5 | 2.0 | Macias | Susan | 1999/08 | 1999/08 |
| 12 | Program Coordinator in the Nursing Office | 2.0 | 4.0 | 2.5 | 2.5 | 3.0 | 3.0 | 2.0 | 1.0 | Naderer | Ellen | 2007/01 | 2007/01 |
| 12 | Field Production Coordinator | 4.0 | 4.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | Nauert | David | 2007/03 | 2007/03 |
| 12 | ATE Program Representative and Recruiter | 3.0 | 3.0 | 2.5 | 2.0 | 2.5 | 3.0 | 2.5 | 2.0 | Orwick | Sherri L | 2005/05 | 2005/05 |
| 12 | Art Technician | 5.0 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 2.0 | 1.0 | Peterson | Clayton | 2003/08 | 2003/08 |
| 12 | Program Manager | 4.0 | 3.0 | 2.5 | 2.0 | 3.0 | 3.0 | 2.0 | 2.0 | Ross | Elizabeth | 2008/08 | 2008/08 |
| 12 | Sous Chef | 3.0 | 3.0 | 2.5 | 3.0 | 2.0 | 2.5 | 2.5 | 4.0 | Sargent | Marissa | 2001/12 | 2008/05 |
| 12 | Director of High School and Alumni Relations for Football | 4.0 | 3.0 | 2.0 | 2.5 | 3.0 | 3.0 | 2.5 | 1.0 | Seeliger | Scott | 1991/01 | 2009/07 |
| 12 | Operations and Events Coordinator | 4.0 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 2.5 | 2.0 | Spence | Benjamin | 2009/08 | 2009/08 |
| 12 | Math Specialist | 4.0 | 3.5 | 2.0 | 2.0 | 2.0 | 3.0 | 2.0 | 4.0 | Twu | Jennifer | 2003/09 | 2003/09 |
| 12 | Technical Writer | 4.0 | 4.0 | 2.0 | 2.0 | 2.5 | 3.0 | 2.0 | 1.0 | Wadsworth | Lesley | 2008/11 | 2008/11 |
| 12 | Educational Advisor | 4.0 | 3.0 | 2.0 | 2.0 | 3.0 | 2.5 | 2.0 | 2.0 | Wetzel | Henry | 2008/09 | 2008/09 |
| 11 | Box Office Manager | 4.0 | 3.0 | 2.0 | 1.5 | 3.0 | 2.5 | 2.0 | 2.0 | Clickner | Theresa L | 1991/08 | 1991/08 |
| 11 | Academic/Life Skills Coordinator | 4.0 | 2.0 | 2.0 | 2.0 | 3.0 | 3.0 | 2.5 | 1.0 | Coulter | Mary Kay | 2007/08 | 2007/08 |
| 11 | Coordinator of Football Operations | 4.0 | 3.0 | 2.0 | 2.0 | 2.5 | 2.0 | 2.0 | 1.0 | Dowdle | Clint | 2009/01 | 2009/01 |
| 11 | Academic Coordinator | 3.0 | 3.0 | 2.0 | 2.0 | 2.5 | 2.5 | 2.5 | 1.0 | Dunson | Mary | 1984/10 | 2006/11 |
| 11 | Web Production Manager | 3.0 | 3.0 | 2.0 | 2.0 | 3.0 | 2.5 | 2.0 | 2.0 | Kimble | James | 2001/09 | 2001/09 |
| 11 | Events Specialist | 1.0 | 3.0 | 3.0 | 3.0 | 2.0 | 2.0 | 2.5 | 2.0 | Koehler | Patricia | 1999/07 | 1999/07 |
| 11 | Assistant to the Aquatics Director | 2.0 | 4.0 | 2.0 | 2.0 | 3.0 | 2.0 | 2.0 | 2.0 | Layne | Gary | 1997/04 | 1997/04 |
| 11 | Reading Assistant | 5.0 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 | Stradtman | Mary L | 1989/08 | 1989/08 |

Salary Books are available in the Jerome Library

| GRADE | JOB TITLE | Knowledge | Experience | Complexity & Creativity | Freedom of Action | Magnitude | Level of Interaction | Nature of Contacts | Supervision | LAST NAME | FIRST NAME | HIRE DT IN ADM | HIRE DT IN CURRENT |
|--------------|--|------------------|-------------------|------------------------------------|--------------------------|------------------|-----------------------------|---------------------------|--------------------|-------------------|-------------------|-----------------------|---------------------------|
| 11 | Director of Ticket Operations | 3.0 | 3.0 | 2.0 | 2.0 | 3.0 | 2.0 | 2.0 | 2.0 | Zenz | Justin | 2009/08 | 2009/08 |
| 11 | Video Coordinator | 3.0 | 3.0 | 2.0 | 2.0 | 3.0 | 2.5 | 2.0 | 2.0 | Zuccaro | Christopher | 2009/08 | 2009/08 |
| 10 | Corporate Relations Specialist | 1.0 | 4.0 | 2.0 | 2.5 | 3.0 | 3.0 | 2.0 | 1.0 | Cameron | Douglas D | 2005/03 | 2005/03 |
| 10 | Manager, Technology Stores | 2.0 | 1.0 | 2.0 | 2.0 | 3.5 | 2.5 | 2.0 | 2.0 | Jaynes | Rebecca | 1998/12 | 1998/12 |
| 09 | Recruitment & Data Collection Coordinator | 3.0 | 2.0 | 2.0 | 1.0 | 2.0 | 3.0 | 2.0 | 1.0 | Neufeld | Kelsey | 2005/09 | 2005/09 |
| 06 | Predoctoral Psychology Intern | 4.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | Boeschen | Emilia | 2009/08 | 2009/08 |
| 06 | Predoctoral Psychology Intern | 4.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | Cheng | Sean | 2009/08 | 2009/08 |
| 06 | PreDoctoral Psychology Intern | 4.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | Ferguson | Kenlana | 2009/08 | 2009/08 |
| 00 | Assistant to the Executive Director of TRIO Programs | 4.0 | 3.5 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 5.0 | Bembry | Bonita | 1986/01 | 1998/07 |
| 00 | Assistant Dean for Student Leadership Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Cavins | Bryan | 1998/07 | 2009/07 |
| 00 | Interim Assistant Vice President for Enrollment Management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Cesarini | Lisa | 1993/07 | 2008/08 |
| 00 | Executive Director, BGSU TRIO Services | 5.0 | 4.0 | 3.0 | 3.0 | 3.5 | 3.5 | 2.5 | 5.0 | Childs | Sidney R | 1992/09 | 2009/08 |
| 00 | Director, AIMS | 5.0 | 4.0 | 4.0 | 4.0 | 3.5 | 4.0 | 3.0 | 5.0 | Gilmer | T. Carter | 1996/08 | 1998/04 |
| 00 | Purchasing Specialist | | | | | | | | | Ireland | Maureen | 2002/10 | 2007/07 |
| 00 | Interim Director, Student Enrollment Communications Center | | | | | | | | | Mencer | Sandra | 2002/06 | 2009/07 |
| 00 | Interim Dean | | | | | | | | | Salazar-Valentine | Marcia | 1997/08 | 2008/07 |
| 00 | Interim Associate Vice Provost | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Shuford | Bettina | 1997/05 | 2009/07 |