

Administrative Staff Listing

GRADE	JOB TITLE	Knowledge	Experience	Complexity & Creativity	Freedom of Action	Magnitude	Level of Interaction	Nature of Contacts	Supervision	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
22	Assistant Vice President for Student Affairs and Director of Athletics	5.0	6.0	5.0	5.0	4.5	5.0	5.0	7.0	Christopher	Gregory A	2006/07	2006/07
21	Interim Chief Information Officer	5.0	5.0	5.0	4.0	4.0	5.0	4.5	7.0	Ellinger	John	2010/09	2010/09
21	Chief Human Resources Officer	4.0	5.5	4.5	5.0	5.0	5.0	5.0	7.0	Ferguson	Rebecca	1997/06	1997/06
21	Director of Planning and Institutional Research	6.0	6.0	5.0	5.0	4.5	5.0	4.0	6.0	Knight	William	1996/05	1999/07
21	Chief Communications Officer	4.0	6.0	5.0	5.0	4.0	4.5	4.5	6.5	McBroom	Kimberly	1999/05	1999/05
21	Assistant Director/Medical Director	6.5	6.0	4.5	5.0	5.0	4.0	4.0	3.0	Mullins	Penny	2007/09	2007/09
21	Asst Director Medical Services/Head Team Physician	6.0	4.0	4.0	3.0	3.0	3.0	4.0	1.5	Noftz	Jeffrey	2006/10	2006/10
21	Director	5.0	5.0	5.0	4.0	5.0	5.0	5.0	6.0	Rose	Marshall	1990/07	1990/07
21	Executive Director, Center for Health	5.0	6.0	5.0	5.0	4.0	4.0	4.0	7.0	Sipp	Richard	2005/02	2009/07
21	Exec Assistant for Operations & Personnel	4.0	6.0	4.5	4.5	4.0	5.0	4.5	6.0	Waddell	Barbara	1997/10	2007/09
20	Associate General Counsel	6.0	4.5	4.5	4.5	4.0	5.0	4.5	1.0	Chan	Larry Y	2005/01	2005/01
20	Associate VP/Director Advancement Svcs & Controller for BGSU	4.5	6.0	4.0	4.5	4.0	5.0	4.0	5.0	Cuckler	John	2000/07	2002/01
20	Associate Vice President for Auxilliary Services	5.0	5.0	4.5	4.5	4.0	4.0	4.0	7.0	Hudson-Nowak	Melissa	2006/07	2010/09
20	Associate Vice President for Capital Planning and Design and Construction	4.0	6.0	4.5	4.5	4.0	5.0	4.0	7.0	Krakoff	Steven	2008/09	2008/09
20	Assistant Vice President for Capital Planning	4.0	6.0	4.5	4.0	4.0	5.0	4.0	7.0	Waddle	Robert M	1990/06	2000/07
19	Dean of Students	5.0	5.0	4.0	4.0	3.5	4.5	4.0	6.0	Carr	Jill	1976/09	2007/05
19	Director of Alumni Affairs	4.0	6.0	4.0	4.0	3.5	4.0	4.5	5.0	Cotton Kelly	Montique R	1996/07	2007/07
19	University Registrar	5.0	5.0	4.0	4.5	3.5	4.0	3.5	6.0	Cox	Christopher P	2005/03	2005/03
19	Director	5.0	6.0	4.0	4.0	3.5	4.5	3.5	6.0	Emch	Laura F	1984/02	2010/06
19	BG @100 Project Director	4.0	5.0	3.5	4.0	3.0	4.0	3.5	5.0	Gerwin	William H	1989/11	1998/07
19	Senior Associate Athletic Director/Senior Women's Administrator	5.0	5.0	4.0	4.0	3.5	4.5	4.0	5.0	Irvine	Lesley	2010/07	2010/07
19	Assistant Vice President for Student Affairs/Director of Recreational Sports	5.0	5.0	4.0	4.0	4.0	4.0	3.0	6.0	Kampf	Stephen	2006/06	2007/09
19	Executive Director, Business Operations	4.0	6.0	4.0	4.0	4.0	4.0	3.5	6.0	Leigh	Bradley	2008/05	2008/05
19	Senior Research Associate	5.0	6.0	4.0	4.0	3.0	4.0	4.0	2.0	McRoberts	Conrad	1983/07	2000/07
19	Assistant Vice President, Campus Operations	4.0	6.0	4.5	4.0	3.5	4.0	3.5	6.0	Meyer	Bruce	2010/04	2010/04
19	Executive Director	5.5	5.0	4.0	4.0	4.0	4.5	3.5	7.0	Minier	Roger W	1991/08	2000/01
19	Director, Financial Reporting and Analysis	4.5	5.0	4.0	4.0	4.0	4.5	4.0	5.0	Swartz	Sharon	2007/06	2007/06
19	Assistant Vice President and Director of Admissions	5.0	6.0	4.0	4.5	3.5	4.0	3.0	7.0	Swegan	Gary D	1989/04	2001/05
19	Director of Budgeting and Resource Planning	4.0	6.0	4.0	3.5	4.0	4.5	4.0	5.0	Tracy	Geofrey	2008/08	2008/08
19	Interim Director	5.0	6.0	4.0	4.0	3.5	4.0	4.0	6.0	Waters	Sarah	2008/07	2010/09
19	Interim Director	5.5	6.0	4.0	3.0	4.0	4.0	3.5	5.0	Whitmore	M Katherine	2007/01	2010/09
18	Senior Director of Marketing	4.0	5.0	3.5	4.5	3.5	4.0	3.5	5.5	Connor	D F	1994/03	2007/01
18	Director	5.0	5.0	4.0	4.0	3.0	4.0	4.0	5.0	Cunningham	Robert D	1987/01	1998/07
18	Associate Director, Counseling Center	6.0	5.0	3.5	3.5	3.5	3.5	3.5	6.0	Gilmer	Garrett	2007/07	2009/08
18	Associate Dean of Students	5.0	5.0	4.5	4.0	3.5	4.0	4.0	5.0	Ginsburg	Michael	1995/07	2006/06
18	Director of Information Technology Security and Networking	4.0	4.0	4.0	3.0	3.5	4.0	4.0	5.0	Haschak	Matthew	2000/09	2007/12
18	Assistant Vice President for Non Traditional and Transfer Students	5.0	5.0	3.5	4.0	3.5	4.0	3.5	6.0	Henry	Barbara	2003/07	2008/10
18	Associate Director for Medical Services	5.0	4.0	4.0	3.5	3.0	3.5	4.0	5.5	Hoffman	Barbara	1985/11	2008/05
18	Bursar	4.5	5.0	4.0	3.5	3.5	3.5	3.5	6.0	Holderman	Brenda	2010/02	2010/02
18	Senior Communications Director	4.0	5.0	4.0	4.0	3.5	4.0	4.0	5.0	Kielmeyer	David	2008/07	2008/07

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18	Director Major Gifts	4.0	6.0	4.0	3.0	4.0	3.5	4.0	4.0	Koder	Timothy	1999/09	2000/12
18	Associate Director, Continuing and Extended Education	5.0	4.0	4.0	4.0	3.5	4.0	3.0	5.0	Light	Ann	1991/04	2008/04
18	Director	5.0	5.0	4.5	4.0	3.5	4.0	3.5	5.0	McArthur	James	1984/12	2000/07
18	Director, University Bookstore	4.0	5.0	4.0	4.0	3.5	3.5	3.0	6.0	Nelson	Jeff	2002/02	2002/02
18	Director of Gift Planning	4.0	6.0	4.0	3.0	3.5	5.0	4.0	4.0	Pontasch	Julie M	2004/06	2004/06
18	Director, Office of Service Learning	5.0	4.0	4.0	4.0	3.5	4.0	3.5	5.0	Rosser	Virginia Jane	2006/08	2006/08
18	Associate Dean/Director, Sidney A. Ribeau President's Leadership Academy	5.0	4.0	4.0	4.0	5.0	4.0	3.0	4.0	Snyder	Julie	2008/08	2009/10
17	Director, Materials Handling	4.0	5.0	3.0	4.5	3.5	3.0	3.0	5.0	Anderson	Mark	2001/08	2001/08
17	Senior Applications Developer	4.0	5.0	4.0	3.0	3.5	3.0	3.0	5.0	Ball	Steven	2010/05	2010/05
17	Director	4.0	4.5	3.5	3.5	3.5	3.5	3.0	5.0	Bortel	Robert W	1983/07	1983/07
17	Project Architect	4.0	5.0	3.0	3.0	3.0	3.5	3.0	2.0	Brunner	Marc	2002/10	2004/02
17	Associate Director, Client Services/Scholarships	4.0	5.0	3.5	3.5	3.0	3.5	3.0	5.0	Bucks	Eric	2008/02	2008/02
17	Director of Undergraduate Studies in Business	5.0	5.0	3.5	3.0	3.0	4.0	3.0	5.0	Chambers	Timothy	2002/07	2002/07
17	Director of Budgets & Operations (Firelands)	4.0	4.0	4.0	3.5	3.5	4.0	3.0	4.0	Charville	Mark	2002/07	2002/07
17	Executive Director, TRIO Programs	5.0	5.0	3.5	3.0	3.5	3.5	3.0	5.0	Childs	Sidney R	1992/09	2009/09
17	Associate Director for Business and Operations	5.0	5.0	3.5	3.0	3.0	3.5	2.5	5.0	Depinet	Andrea	2008/08	2008/08
17	Director of Admissions and Financial Aid	5.0	5.0	3.5	3.0	3.5	4.0	3.0	6.0	Divers	Debralee	1994/10	2000/10
17	Assistant Controller	4.5	5.0	3.5	3.5	3.5	3.5	3.5	5.0	DuBois	Lee Ann	2007/12	2008/04
17	Associate Athletic Director for Internal Affairs	4.0	5.0	3.5	3.5	3.5	4.0	3.5	5.0	Elsasser	James	1995/06	2009/01
17	Director of Budgeting, Academic Affairs	4.0	5.0	3.5	3.5	4.0	4.0	3.5	4.0	Gebre	Daniel	2010/01	2010/01
17	Senior Applications Developer	4.0	5.0	4.0	3.0	3.5	3.0	3.0	5.0	Glick	Todd	2010/04	2010/04
17	Director, Business Operations	4.0	4.0	3.5	3.5	3.5	4.0	3.5	6.0	Grant	Andrew	2002/07	2009/10
17	Director of Campus Services	4.0	5.0	3.5	4.0	3.0	4.0	3.5	6.0	Hamilton	Duane	2000/09	2000/09
17	Director, Center for International Programs	5.0	4.0	4.0	3.0	3.0	3.0	3.0	5.5	Hofmann	Paul	2005/06	2006/07
17	Senior Applications Developer	4.0	5.0	4.0	3.0	3.5	3.0	3.0	5.0	Hoops	David	2010/06	2010/06
17	Licensing Officer	5.0	4.0	3.5	3.5	3.0	4.0	3.5	2.5	Kane	John	2007/07	2007/07
17	Director of Acquisition, Storage, and Distribution	4.0	5.0	3.5	3.0	3.5	3.5	3.0	5.0	Kendall	Stephen	1999/07	2008/09
17	Manager, Data Warehouse	4.0	5.0	4.0	3.5	3.0	3.5	3.5	2.0	Kocher	Phillip	2007/06	2007/06
17	Director Women's Center	5.0	4.0	3.0	3.0	4.0	4.5	4.0	5.0	Krueger	Mary	1998/05	1998/05
17	Director of Student Affairs Budgets and Administration	4.0	5.0	3.5	3.0	4.0	3.5	3.0	4.0	LeRoy	Kathleen	2002/02	2008/08
17	Psychologist, Counseling Center Liaison/A&S	6.5	3.0	3.5	4.0	3.0	3.5	4.0	3.0	Litterer	Denise	2009/09	2009/09
17	Director of Stewardship	4.0	4.0	3.5	3.0	3.5	4.0	4.0	5.0	Mattiace	Lisa	2009/03	2009/03
17	Director, Aviation Studies	5.5	5.0	3.5	3.5	3.0	3.5	3.0	5.0	McDermott	Jon	2006/07	2006/07
17	Director, Risk Management	4.0	4.0	3.5	3.0	3.5	3.5	3.0	4.0	Miller	Kimberly	2000/09	2000/09
17	Director, Multicultural Affairs	5.0	5.0	3.5	3.0	3.5	3.0	3.0	5.0	Monago	Emily	1999/10	2010/07
17	Pharmacy Manager	4.5	4.0	4.0	3.5	2.5	3.5	3.5	5.0	Muir	Lon	2010/01	2010/01
17	Senior Capital Planner	4.0	6.0	3.5	3.0	3.0	3.0	3.0	2.0	Pogan	Brett W	2006/04	2009/10
17	Interim Associate Director	5.0	5.0	3.5	3.5	3.0	3.5	3.5	5.5	Shaal	Timothy	2005/07	2010/09
17	Assistant General Manager, Education Services	4.0	4.0	3.5	3.0	3.0	3.0	3.0	5.0	Short	Anthony E	1990/04	1990/04
17	Manager, Application Support Team	4.0	6.0	3.5	3.0	3.0	3.5	3.0	5.0	Short	Phyllis	1988/08	2006/09
17	Senior Associate Director, Career Svc. Std Empl	5.0	5.0	3.5	3.0	3.0	3.0	3.0	5.5	Simmons	Michelle L	1986/08	2000/07
17	Assistant General Manager for Development and Finance	4.0	4.0	3.5	3.0	3.0	3.0	3.0	4.0	Simon	Tina	2000/12	2000/12
17	Business Systems Manager	4.0	5.0	3.5	3.5	3.5	3.5	3.5	5.0	Skelding	Brian	2009/06	2009/06

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17	Manager, Payroll Accounting	4.0	4.5	3.5	3.0	3.0	3.5	3.0	4.0	Smith	Larry	1999/06	2003/08
17	Director, Administrative Programs and Services for LLR	5.0	4.0	3.5	3.5	3.5	4.0	3.0	4.0	Stearns	Beverly J	1990/03	2000/01
17	Associate Controller	4.5	4.0	3.5	3.5	3.5	4.0	3.5	6.0	Swanson	Robert	2009/03	2009/10
17	Psychologist	6.5	3.0	3.5	4.0	3.0	3.5	4.0	3.0	Vickio	Craig	1986/09	2009/08
17	Director	5.0	4.5	3.5	3.5	3.5	3.0	3.0	5.0	Webb	Jodi E	1988/08	1997/02
17	Associate Director	4.0	4.5	3.5	3.5	3.5	4.0	4.0	5.5	Wittwer	Donna J	1995/10	1999/07
17	Director	5.0	4.0	3.5	3.5	3.0	3.0	3.0	6.0	Work	Kevin A	1993/08	1993/08
17	Director, Wellness Connection	5.0	4.0	3.5	4.0	3.0	3.5	3.5	5.0	Yingling	Faith	2007/07	2007/07
17	Head of Access Services	4.0	4.0	3.5	4.0	3.5	4.0	3.0	4.5	Zachary	Mary E	1986/04	1988/07
17	Associate Director	5.0	4.0	3.5	4.0	3.0	4.0	4.0	3.0	Zhang	Robert W	1997/08	1998/07
16	Assistant Dean of Students	5.0	4.0	3.0	3.0	3.5	3.0	3.0	4.0	Alt	Andrew	2007/07	2007/07
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Ameling	Jerome	1991/12	1996/07
16	Creative Director	4.0	4.0	3.5	3.0	3.5	3.5	4.0	4.0	Artz	Jeffrey	2007/06	2007/06
16	Associate Director, Cooperative Education/Internship Program	5.0	4.5	3.0	3.0	3.0	3.0	3.0	5.0	Badik	Annette	2003/09	2007/08
16	Assistant Director of Gift Planning	4.0	5.0	3.0	3.0	3.0	3.5	3.5	4.0	Beaverson	James	2005/07	2005/07
16	Server Administrator	2.0	5.0	4.0	3.0	2.5	3.5	3.5	5.0	Bechstein	Kurt	2008/05	2008/05
16	Senior Systems Administrator	4.0	5.0	4.0	3.5	3.0	3.0	3.0	1.0	Bechstein	Chad	2001/06	2008/07
16	Director of Photography	4.0	5.0	3.5	3.0	3.5	3.0	2.5	5.0	Bell	Craig	1998/12	2001/07
16	Associate Director, Marketing	4.0	5.0	3.0	3.0	3.5	3.5	2.5	4.0	Belfy	Joseph	2007/04	2007/04
16	Associate Director, Nutrition Initiatives	4.0	5.0	3.0	3.0	3.0	3.0	3.0	4.0	Blachowski-	Daria	2000/11	2008/01
16	Communications Manager	4.0	5.0	3.0	3.0	3.5	3.5	3.0	2.0	Blankinship	Bonnie	2005/07	2005/07
16	Senior Systems Programmer	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Bly	George A	1997/07	1997/07
16	Senior Project Manager - Engineering	4.0	6.0	3.0	3.0	3.0	3.5	3.0	2.0	Boucher	Robert J	1988/11	2001/01
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Brady	Joyce A	1994/08	1994/08
16	Applications Developer	4.0	4.0	4.0	3.0	3.0	3.0	3.0	1.0	Brentlinger	Terry J	2008/06	2008/06
16	Associate Director	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Brown	Sheila	1999/07	2000/05
16	Associate Director Res Life for Greek Affairs	5.0	5.0	3.0	3.0	2.5	3.5	3.5	5.0	Bubrig	Dennis II	2006/07	2010/01
16	AIDS Education Project Dir and MPH Consortial Coordinator	5.0	3.5	2.0	3.0	3.5	3.0	3.5	2.0	Bunner	Betsy L	1989/11	1989/11
16	Senior Project Manager - Construction	4.0	6.0	3.0	3.0	3.0	3.5	3.0	2.0	Burns	Timothy	1987/07	2001/01
16	Communications Manager	4.0	5.0	3.0	3.0	3.5	3.5	3.0	2.0	Carle	Julia	2005/01	2005/01
16	Database Administrator	3.0	5.0	4.0	3.0	5.0	3.0	2.0	1.0	Carney	Norm	1996/07	2004/04
16	Communications Manager	4.0	5.0	3.0	3.0	3.5	3.5	3.0	3.0	Carroll	Theresa	2010/03	2010/03
16	Associate Director of Admissions	5.0	5.0	3.0	3.0	3.0	3.5	3.0	4.5	Castellano (Born)	Cecilia	2003/10	2003/10
16	Assistant Dean for Graduate Studies/Director of Project Search	5.0	5.0	3.0	3.5	3.5	3.5	3.0	2.0	Chavers	Lisa C	1983/07	1993/09
16	Supervisor, NMR Spectroscopy Facility	6.0	4.0	3.0	3.0	3.0	3.0	3.5	1.0	Chen	Deng-Ywan	1994/08	1994/08
16	Assistant Registrar	4.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Clark	John M	1995/07	2001/09
16	Clinic Director	5.5	5.0	3.0	3.5	3.0	2.5	2.5	4.0	Colcord	Donna	1999/11	1999/11
16	Associate Project Manager	4.0	4.0	3.0	3.5	3.5	3.5	3.0	3.0	Colvin	Wayne S	1976/09	2007/05
16	Associate Director, Program Management/Compliance	4.0	4.0	3.5	3.0	3.0	3.5	3.0	5.0	Coulter	Tina	1995/05	2009/09
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Deitering	Gregory	2008/01	2008/01
16	Associate Director, Disability Services	5.0	4.0	2.5	2.0	3.0	3.5	4.0	2.0	Dennis	Peggy	1997/01	1997/01
16	Associate Director of Academic Affairs	5.0	4.0	3.0	3.5	3.0	3.0	3.0	3.5	Devine	Jodi L	2005/03	2005/03
16	Associate Director of Admissions for Outreach	5.0	5.0	3.0	3.0	3.0	3.5	3.0	5.0	Diehl	Kerry F	1983/07	1998/07

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16	Study Skills Center Coordinator	5.0	4.0	3.0	3.0	3.0	3.0	2.5	5.0	Dreier	Sally	2005/11	2005/11
16	Director, Information Services	4.0	4.0	3.0	3.5	3.5	3.0	3.0	4.0	Dunn	Susan	1997/09	2007/03
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Eid	Erik	2008/06	2008/06
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Failor	Michael J	1990/02	1990/02
16	Communications Manager	4.0	5.0	3.0	3.0	3.5	3.5	3.0	3.0	Fairbairn	Peter	2010/04	2010/04
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Fedorchuk	Irina	2007/12	2007/12
16	Director	5.0	4.0	3.5	3.0	3.5	3.0	3.0	5.0	Forde	Dermot M	2004/12	2010/08
16	Server Administrator	2.0	5.0	4.0	3.0	2.5	3.5	3.5	5.0	Good	Michael	2000/07	2008/07
16	Assistant Dean/Director of Program Advisement	5.0	4.0	3.0	3.0	3.5	3.0	3.0	5.0	Gorman	Thomas	2006/05	2010/05
16	Archivist	5.0	4.0	3.0	3.0	3.0	3.0	2.5	5.0	Graham	Robert W	1988/08	1988/08
16	Server Administrator	2.0	5.0	4.0	3.0	2.5	3.5	3.5	5.0	Gross	Andrew	2002/07	2002/07
16	Application Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	3.0	Hall	Lauren	2008/05	2008/05
16	Director of Technology Support Services	4.0	4.0	3.0	3.0	3.5	3.0	3.5	5.0	Hamann	Julie A	1994/03	2000/01
16	Enterprise Application Administrator	4.0	4.5	3.5	3.5	3.0	3.0	3.0	2.0	Heider	Mark	2010/01	2010/01
16	Assistant Director Univ Dining Svcs Union	4.0	5.0	3.5	3.0	2.5	3.0	2.5	6.0	Hoops	Amy	1998/01	1998/01
16	Manager, Budgets and Operations	4.0	4.0	3.0	3.5	3.5	3.5	3.0	4.0	Islam	Mohammed N	2004/09	2004/09
16	Associate Director, Bowen-Thompson Student Union	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Jacobs	Kimberly	1999/10	2002/05
16	Director of Annual Giving	4.0	4.0	3.0	3.5	3.5	4.0	3.0	5.0	Karnes	Daniel	2006/11	2009/01
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Kasch	Richard T	1985/07	1985/07
16	Server Administrator	2.0	5.0	4.0	3.0	2.5	3.5	3.5	5.0	Kirkum	James	2000/07	2010/07
16	Director of New Content Creation	4.0	5.0	3.0	3.0	3.5	3.5	3.0	5.0	Kisabeth	Denise	1980/10	2008/01
16	Assistant Athletic Director for Athletic Communication	4.0	5.0	3.0	3.0	3.0	3.0	3.0	5.0	Knavel	Jason	2008/11	2008/11
16	Assistant Director of Academic Services	5.5	4.0	3.0	3.0	3.0	4.0	2.5	5.0	Koenig	Tonya	2006/03	2006/03
16	Applications Developer	3.0	5.5	4.0	3.0	3.0	3.0	3.0	1.0	Konecny	John	2007/07	2007/07
16	Associate Director, SPAR	4.0	4.0	3.5	3.0	3.0	3.5	3.0	5.0	Kornacki	Thomas	1998/11	2001/09
16	Director of Marketing and Promotion	4.0	4.5	3.0	3.0	3.5	3.0	2.5	5.0	Krebs	Ann J	2005/01	2005/01
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Kupetz	Robert B	2004/10	2004/10
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Larkin	Linda J	2006/02	2006/02
16	Director of Records and Degree Audit	4.0	4.0	3.0	3.0	3.5	4.0	3.0	4.0	Lau	Karen S	1996/06	1996/06
16	Associate Director of Recreational Sports for Im, Sports Clubs & PFH	5.0	4.0	3.5	3.0	3.5	3.0	3.0	5.0	Long	Thaddeus	1992/08	2001/07
16	Applications Developer	3.0	5.5	4.0	3.0	3.0	3.0	3.0	1.0	Ludwig	Tamara	2007/07	2007/07
16	Admin Assistant/Dir Budgets	4.0	3.5	3.5	4.0	3.5	4.0	3.0	2.5	McRoberts	Gail	1983/11	1983/11
16	Assistant Director	5.0	5.0	3.5	3.0	3.0	3.0	2.5	2.5	Meyers	Karen	2005/11	2009/10
16	Director, IDEAL	5.0	4.0	3.5	3.0	3.0	3.5	3.0	5.0	Molnar	Connie	2005/01	2005/01
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Moore	Beth	2007/02	2007/02
16	Director of Falcon Club	4.0	3.5	3.5	3.5	3.0	3.5	3.0	5.0	Myers	Jane B	1997/03	1997/03
16	Acting Director, Technology Support Staff	4.0	4.0	3.0	3.0	3.5	3.0	3.5	5.0	Myers	Michael C.	2001/01	2007/09
16	Gallery Director	5.0	4.0	3.5	3.5	3.0	3.0	3.0	2.0	Nathan	Jacqueline S	1985/09	1985/09
16	Director, Academic Programs	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Nemitz	Penny L	1986/07	2010/01
16	Assistant Dean of Students	5.0	4.0	3.0	3.0	3.5	3.0	3.0	4.0	Novak	Deborah A	2001/08	2006/06
16	Senior Associate Director	5.0	4.0	3.0	3.0	3.5	3.0	2.5	5.0	Pomales	Manuel	2006/08	2006/08
16	Manager, University Library Budgets	4.0	4.0	3.0	3.5	3.5	4.0	3.0	4.0	Popovitch	Heidi	2007/06	2007/06
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Rinearson	Carla	2006/06	2006/06
16	Senior Systems Administrator	4.0	5.0	4.0	3.5	3.0	3.0	3.0	1.0	Safian	Dave	2000/07	2007/07

Administrative Staff Listing

GRADE	JOB TITLE	Knowledge	Experience	Complexity & Creativity	Freedom of Action	Magnitude	Level of Interaction	Nature of Contacts	Supervision	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
16	Database Administrator	4.0	5.0	3.5	3.0	3.0	3.5	3.0	1.0	Sattler	Lynn	2009/06	2009/06
16	Director of Transfer Evaluation and Graduation	4.0	4.0	3.0	3.5	3.0	4.0	3.0	4.0	Schaeffer	Rachel	2001/04	2001/04
16	Manager, Employee Relations	4.0	4.0	3.5	3.0	3.5	4.0	3.0	4.0	Serio	Marsha	2002/02	2002/02
16	Associate Athlete Director for Compliance and Student Athlete Services	5.0	4.0	3.0	3.5	3.5	3.0	3.0	5.0	Shook	Mark	2006/08	2010/07
16	Senior Network Administrator	3.0	5.0	4.0	2.5	2.0	3.0	3.5	4.0	Smith	Michael D	1998/07	1999/10
16	Special Projects Manager	4.0	5.0	3.5	3.0	3.5	3.5	3.0	4.0	Stasa	Barbara	2010/04	2010/04
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Sunderman	DeVon A	2005/01	2005/01
16	Senior Associate Director - Univ Union	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Swanka	Gale E	1985/07	2001/02
16	Assistant Director, Business Affairs	4.0	4.0	3.5	2.5	3.5	3.5	3.0	3.0	Swinford	Susan M	2004/11	2008/07
16	Golf Course Dir/Head Golf Cch	4.0	5.0	3.0	3.0	3.0	3.0	2.5	5.0	Thomas	Kurt E	1994/07	1997/09
16	Director for Student Services	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Thomas	Darlene E	1980/10	2002/10
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Tomor	Sue A	1993/05	1993/05
16	Associate Director for Professional Development	5.5	4.0	3.0	3.0	3.0	3.0	2.5	5.0	Tucker	Judith M	1999/10	2007/09
16	Executive Assistant to the Vice President for Student Affairs	5.0	4.0	3.0	3.5	4.0	3.5	3.5	1.0	Vatan	Deanna	2008/08	2008/08
16	PT Clinical Audiologist	5.5	3.0	3.5	4.0	3.0	3.0	3.5	2.0	Vining	Susan P	1996/09	1996/09
16	Special Projects Manager	4.0	5.0	3.5	3.0	3.5	3.5	3.0	4.0	Von Lehmden	Joshua	2000/07	2010/05
16	Director of Registration and Scheduling	4.0	4.0	3.0	3.0	3.5	4.0	3.0	4.0	Waggoner	Laura L	1985/09	1995/07
16	Director, Student Academic Services	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Webb	Matthew C	1995/09	2010/05
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Willford	Alan B.	2008/03	2008/03
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	3.0	Williams	Kristen M	2004/09	2004/09
16	Enterprise Application Administrator	4.0	4.5	3.5	3.5	3.0	3.0	3.0	2.0	Williamson	Richard	2000/01	2009/07
16	Applications Developer	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Woods	Karen L	1990/04	2005/09
16	Assistant to the VP of Enrollment Management	4.0	5.0	3.0	3.0	4.0	3.0	3.0	2.0	Wright	Volney L	2005/08	2005/08
16	Information Manager for Graduate Education & Research	4.0	5.0	3.0	3.5	3.5	3.5	3.0	2.0	Zahnle	Eric M	2004/10	2004/10
15	General Manager	3.5	5.0	2.5	3.0	2.5	3.0	3.0	5.0	AbouZied	Magdy	2006/05	2006/05
15	Assistant Director, Undergraduate Studies in Business	5.0	4.0	3.0	3.0	2.5	3.0	3.0	2.0	Ash	Julie	1995/07	2007/05
15	Manager, Classroom Technology	4.0	4.0	3.0	3.0	3.0	3.0	2.0	5.0	Baker	Julie K	1990/02	2002/07
15	Director, BGSU Ice Arena	5.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Baringer	Jamie	2010/07	2010/07
15	Speech-Language Pathologist	5.5	4.0	3.0	3.0	3.0	3.5	3.0	1.0	Bechstein	Leah	2009/08	2009/08
15	Assistant Director of Scholarships	4.0	4.0	3.0	3.0	2.5	3.0	3.0	1.0	Belleville	Robin	2006/10	2006/10
15	Data Warehouse Analyst	4.0	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Beltano	Amy	2005/04	2008/03
15	Director of Promotions Public Relations	4.0	3.5	3.0	3.0	3.5	3.0	2.0	4.0	Boyce	Deborah S	2002/04	2002/07
15	Speech-Language Pathologist	5.5	4.0	3.0	3.0	3.0	3.5	3.0	1.0	Brackenbury	Karen	2006/08	2006/08
15	Associate Director, AIMS	5.0	4.0	3.0	3.0	3.0	3.5	2.5	2.0	Brown	Angelo	2006/05	2006/05
15	Assistant Director	5.0	4.0	3.0	3.0	3.0	3.5	2.5	2.5	Burns	William	2007/06	2007/06
15	Director, Animal Research Facility	5.0	4.0	3.0	2.5	3.5	3.0	2.5	4.0	Cannon	Matthew	2010/01	2010/01
15	Associate Director of Student Services, College of Arts & Sciences	5.0	4.0	3.0	3.0	2.5	3.0	3.0	4.0	Carpenter	Diana	1991/03	2005/08
15	Major Gift Officer	4.0	4.0	3.0	3.0	3.0	4.0	3.5	2.0	Chapman	Vanessa	2006/01	2006/01
15	Assistant Director, Graduate and Executive Programs in Business	5.0	4.0	3.0	3.5	3.0	3.0	3.0	5.0	Childs	Brian	2008/08	2008/08
15	BG1 Card Services Manager	4.0	4.0	3.5	3.0	3.0	3.0	3.0	2.0	Coffield	Jean	2006/11	2006/11
15	Network Administrator	3.0	4.5	3.5	3.0	3.0	3.0	3.0	1.0	Crimmins	Eric	2001/02	2001/02
15	Assistant to the University Registrar	4.0	4.0	2.5	3.0	3.0	3.0	3.0	4.0	Crow	Margaret	1997/07	1999/07
15	Assistant Athletic Director/Marketing and Promotions	4.0	3.0	3.0	3.0	3.5	3.0	2.5	5.0	Delehoy	Brian	2006/08	2008/07

Administrative Staff Listing

GRADE	JOB TITLE	Knowledge	Experience	Complexity & Creativity	Freedom of Action	Magnitude	Level of Interaction	Nature of Contacts	Supervision	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
15	Educational Technology Specialist	5.5	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Dick	Donna	1999/10	2002/03
15	Assistant Director for Information Services	4.0	5.0	3.0	3.0	2.5	3.0	2.5	2.0	Domachowski	Steven	1999/07	2002/07
15	Assistant Director	5.0	3.5	3.0	3.0	3.0	3.5	3.0	2.0	Domachowski	Andrea	2006/01	2006/01
15	Assistant Director for Systems	4.0	4.0	3.5	2.0	2.5	3.5	3.0	2.0	Eggenton	John	2002/09	2002/09
15	Information Security Analyst	2.0	4.0	4.0	3.0	2.0	4.0	4.0	1.0	Evans	Erik	2008/04	2008/04
15	Manager, Accounting Services	4.0	4.0	3.0	3.0	3.5	3.0	3.0	4.0	Fall	Pamela	2007/03	2007/03
15	Interim Assistant Dean, Planning/Research and Efficiency	5.0	3.0	3.5	3.0	3.5	3.0	2.5	1.0	Fisher	Lisa	2009/06	2010/07
15	General Manager	3.5	5.0	2.5	3.0	2.5	3.0	3.0	5.0	Fox	Anthony	1999/07	2003/06
15	Systems Programmer	4.0	3.0	3.0	3.0	3.0	3.0	3.0	2.0	Fuller	Andrew J	1993/08	1998/10
15	Director of Major Gifts/Athletics	4.0	4.0	3.0	3.0	3.5	3.0	3.0	2.0	Gillespie	Mary Ellen	2006/11	2006/11
15	Major Gift Officer	4.0	4.0	3.0	3.0	3.0	4.0	3.5	2.0	Grilliot	Jeffrey	1983/01	2008/10
15	Information Security Analyst	2.0	4.0	4.0	3.0	2.0	4.0	4.0	1.0	Gunka	Danee	2002/07	2008/03
15	Assistant Director	5.0	3.5	3.0	3.0	3.0	3.5	3.0	2.0	Gutierrez	Andrea	2005/10	2005/10
15	Mgr of Systems Support Svcs	4.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Hague	Carol S	1997/05	1999/07
15	College Development Officer	4.0	4.0	3.0	3.0	3.5	3.5	3.0	1.0	Hartley	Stacey	2010/05	2010/05
15	Assistant Director of Facilities and Operations	4.0	4.0	3.0	3.0	2.5	3.5	3.0	5.0	Hashizume	John	2009/06	2009/06
15	Information Security Analyst	4.0	4.0	3.5	3.0	3.0	3.0	3.0	1.0	Hayes	David	2007/04	2007/04
15	Senior Accountant	4.0	4.0	3.0	3.0	3.0	3.5	3.0	1.0	Hoehner	David N	1981/08	1993/01
15	General Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Hoepf	Timothy	1999/03	1999/03
15	Assistant Director, Multicultural Recruitment	4.0	4.0	3.0	3.0	3.0	3.0	2.5	5.0	Holloway	Kevin	2008/08	2008/08
15	Systems Programmer	4.0	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Housholder	Norma Jean	1996/07	1998/10
15	Industrial Hygienist	4.0	4.0	3.0	3.0	3.0	3.5	3.0	2.0	Huyghe	Bess A	2004/12	2004/12
15	Manager, College Access Programs	5.0	3.0	3.0	2.5	3.0	3.0	3.0	4.0	Janik	David	2004/09	2009/04
15	Executive Assistant to the Dean, Univ. Libraries	4.0	4.0	3.0	3.0	3.5	3.0	3.0	1.0	Johnson	Kari	2006/06	2006/06
15	Coordinator TV Learning Svcs	4.0	4.0	3.5	3.0	3.0	3.0	3.0	2.0	Joyce	Cheryl L	1987/02	1989/07
15	Systems Programmer	4.0	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Julien	Jayson	2002/04	2002/04
15	Coordinator	5.0	4.0	3.0	2.5	3.0	3.0	3.0	2.0	Kessler	Lea A	2005/01	2005/01
15	Major Gift Officer	4.0	4.0	3.0	3.0	3.0	4.0	3.5	2.0	Kilian	Thomas	2009/07	2009/07
15	Chief Flight Instructor	4.5	5.0	3.0	2.5	2.0	2.5	3.0	5.0	Kitchen	Joan	2000/01	2000/01
15	Director of Public Events	4.0	4.0	2.5	2.5	3.5	3.0	2.5	5.0	Knapp	Susan	2009/01	2009/01
15	Assistant Director	4.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Leck	Lona M	1990/09	1992/08
15	Staff Pharmacist	4.5	3.0	3.5	3.0	3.0	3.0	3.0	2.0	Lucas	Elizabeth A	1997/08	1997/08
15	Lab Coordinator	4.5	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Mackay	Marilyn S	1989/08	1989/08
15	Staff Pharmacist	4.5	3.0	3.5	3.0	3.0	3.0	3.0	2.0	Majewski	Donna	2007/02	2007/02
15	Nurse Practioner	4.5	2.0	4.0	3.0	3.0	3.5	3.0	1.0	Martin	Nancy	2007/03	2007/03
15	Senior Financial Accountant	4.0	4.0	3.0	2.5	3.0	3.0	3.0	3.0	Matthews	Barbara	2009/05	2009/05
15	Purchasing Card Manager	4.0	4.0	3.0	2.5	3.0	3.0	2.5	4.0	McCartney	Chasity	2007/04	2007/04
15	Major Gift Officer	4.0	4.0	3.0	3.0	3.0	4.0	3.5	2.0	McIntyre	Kenneth	2006/01	2008/10
15	Manager, Academic Advising	5.0	3.0	3.0	2.5	3.0	3.0	2.5	4.0	McKinley	Amy L	1994/01	1999/07
15	Equity Officer/Coordinator of Administrative Computing	3.0	4.0	3.0	3.0	3.5	4.0	3.0	4.0	McLove	Teresa	1987/03	2008/07
15	Systems Programmer	3.0	4.0	4.0	2.0	2.0	3.5	3.5	1.0	Meyer	Casey	1999/12	1999/12
15	Coordinator, Technology Services	4.0	4.0	3.0	3.0	3.5	3.0	2.5	4.0	Miller	Mitchell	2000/08	2008/07
15	Project Manager	4.0	4.0	3.0	2.5	3.0	3.0	3.0	2.0	Miller	Ryan J	2004/08	2004/08
15	Assistant Bursar of Systems and Training	4.0	3.0	3.5	3.0	3.0	3.0	2.5	4.0	Montague	Rhonda	2005/09	2008/04

Administrative Staff Listing

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15	Course Materials Manager	4.0	4.0	3.0	3.0	2.5	3.0	2.5	4.0	Overholt	Steven	2006/10	2006/10
15	Asst Director Academic Enhancement	5.0	4.0	3.0	3.0	2.5	3.0	3.0	2.0	Pozniak	Mary L	1983/07	1997/07
15	Staff Pharmacist	4.5	3.0	3.5	3.0	3.0	3.0	3.0	2.0	Pruss	Michelle	2005/01	2005/01
15	Project Manager	4.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	Quattromani	Barry	2009/03	2009/03
15	Assistant Director of Budget and Finance	4.0	4.0	3.0	3.0	2.5	3.5	3.0	4.0	Reisner	Ann	2007/03	2008/10
15	Information Security Analyst	2.0	4.0	4.0	3.0	2.0	4.0	4.0	1.0	Roberts	Thomas	2000/10	2000/10
15	Interim Assistant Director, Finance	4.0	4.0	3.0	3.0	3.5	3.0	3.0	4.0	Rockovich	Michael	2005/04	2008/01
15	General Manager	4.0	4.0	3.0	3.0	2.5	3.0	2.5	6.0	Sadoff	Susan	1999/03	1999/03
15	Treasury Manager	4.0	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Saygers	Debora	2009/03	2009/03
15	Major Gift Officer, Ohio CAN!	4.0	4.0	3.0	3.0	3.0	4.0	3.5	2.0	Schalk	Jaclyn	2008/09	2009/12
15	Speech-Language Pathologist	5.5	4.0	3.0	3.0	3.0	3.5	3.0	1.0	Schrock	Laura	1997/10	1997/10
15	Project Manager	4.0	4.0	3.0	2.5	3.0	3.0	3.0	2.0	Schuessler	Michael A	2004/08	2004/08
15	Assistant Director of Rec Sports/Aquatics Program	5.5	4.0	3.0	2.5	2.5	3.0	2.5	2.0	Seither	Micha	2002/08	2002/08
15	Internal Auditor	4.0	4.0	3.0	3.0	3.5	3.5	3.0	2.0	Semer	Haley	2008/08	2008/08
15	Enterprise Systems Report Writer	4.0	4.5	3.0	3.0	3.0	3.0	3.0	1.0	Sherwood	Theresa	2010/03	2010/03
15	Asst Director, Professional/Community Education	4.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	Sickler	Stephanie	2009/06	2009/06
15	Assistant Director of Cooperative Education	5.0	4.0	2.5	3.0	3.0	3.0	3.0	5.0	Siebenaler	Thomas C	2003/03	2003/03
15	University Paralegal	4.0	4.0	3.0	3.0	4.0	3.5	3.0	1.0	Snider	Cheryl M	2007/12	2008/09
15	Assistant Bursar for Collections	4.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Sulken	Victoria	1998/12	2007/06
15	Data Warehouse Analyst	4.0	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Swain	Dawn	2008/03	2008/03
15	Assistant Director	4.0	5.0	3.0	3.0	3.0	2.5	2.5	4.0	Thomson	Amy L	2003/10	2003/10
15	Assistant Director, Compliance	4.0	4.0	3.0	3.0	2.5	3.0	3.0	4.0	Tracy	Jaclyn	2006/04	2006/04
15	Assistant to the President for Administration	4.0	3.0	2.5	2.5	5.0	4.0	3.0	4.0	Tracy	Anne	2007/08	2007/08
15	Assistant Director	5.0	3.5	3.0	3.0	3.0	3.0	3.0	2.0	Turos	Jessica	2004/03	2004/03
15	Assistant Director, Program Management	4.0	4.0	3.0	2.5	2.5	3.0	3.0	4.0	Vollmar	Dawn	2000/05	2004/06
15	Systems Administrator	4.0	4.0	3.5	3.0	3.0	3.0	2.5	1.0	Weihl	Lisa F	1997/06	1997/06
15	Director of Field Experiences	5.0	4.0	3.0	2.5	3.0	3.0	3.0	4.0	Wilson	Kathy	2008/07	2008/07
15	Assistant Director	5.0	3.0	3.5	4.0	3.0	3.0	3.0	2.0	Wu	Jie	1998/07	2000/07
15	Assistant Director	5.0	4.0	3.0	3.0	3.0	3.0	2.5	4.0	Young	Susan J	1989/10	1994/07
15	Ast to President for Budget Administration	4.0	3.0	2.5	2.5	5.0	4.0	3.0	2.0	Zawodny	Laurel	2007/08	2007/08
14	Strategic Sourcing Coordinator	4.0	4.0	3.0	2.5	3.0	3.0	3.0	1.0	Albertini	Jeffrey	2010/01	2010/01
14	Assistant Director, IDEAL	5.0	3.0	3.0	3.0	2.5	3.5	2.5	2.0	Armentano	Terence	2005/03	2007/11
14	Director for Student Athlete Services	5.0	3.0	2.5	3.0	3.0	3.0	2.5	5.0	Baker	Ashley	2007/07	2010/07
14	Technology Support Coordinator	3.5	5.0	2.5	3.0	3.0	3.0	2.5	2.0	Barnes	James	2003/09	2003/09
14	Child Development Specialist	5.0	3.5	2.0	3.0	3.0	3.0	3.0	2.0	Baum	Cynthia	2000/10	2000/10
14	HR Training and Documentation Specialist	4.0	4.0	3.0	2.0	3.0	3.0	2.5	1.0	Beeman	Lori	2005/10	2008/06
14	Assistant Director	4.0	4.0	2.5	2.5	3.0	3.0	3.0	4.5	Belcher	Jessica	2007/07	2009/07
14	Senior Network Technician	2.0	3.5	4.0	3.0	2.0	3.0	2.5	2.0	Bigelow	William	2000/07	2000/07
14	Grant and Contract Specialist	3.0	4.0	3.0	2.5	3.0	3.5	3.0	1.0	Black-Postl	Connie	2000/09	2008/07
14	Digital Services Manager	4.0	4.0	2.5	2.0	3.0	3.0	2.0	5.0	Brandeberry	Chad	2000/07	2000/07
14	Electrical/Recording Engineer	5.0	4.0	1.5	2.5	3.0	3.0	2.0	4.0	Bunce	Mark R	1984/08	1988/07
14	NOW Project Evaluator	5.0	3.0	3.0	3.0	3.0	3.0	3.0	2.0	Burgoon	Jacob	2008/07	2010/01
14	Graduate Program Coordinator	4.0	4.0	3.0	3.0	3.0	3.0	3.0	1.0	Cassidy	Nora	2000/01	2000/01

Administrative Staff Listing

GRADE	JOB TITLE	Knowledge	Experience	Complexity & Creativity	Freedom of Action	Magnitude	Level of Interaction	Nature of Contacts	Supervision	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
14	Technical Director	5.0	4.0	2.0	3.0	2.0	3.0	3.0	2.0	Cayer	Marilyn	1999/11	1999/11
14	Transfer Advisor	5.0	4.0	2.5	3.0	2.5	3.0	3.0	1.0	Celestino-Boes	Christine	1997/04	2007/05
14	Web Applications Developer	4.0	4.0	3.0	3.0	2.0	3.0	2.0	2.0	Chen	Dong	2002/09	2002/09
14	Coordinator Career Services	5.0	3.0	3.0	3.0	2.0	3.0	2.0	2.0	Clark	John L	1995/11	1995/11
14	Academic Advisor	5.0	4.0	2.5	2.5	3.0	3.0	2.5	3.0	Colvin	Cynthia	1998/03	2009/10
14	Interim Assistant Director	4.0	4.0	2.0	3.0	3.0	2.5	2.0	5.0	Cook	Terrie R	1985/09	2009/09
14	Assistant Director	4.0	4.0	2.5	3.0	3.0	3.0	2.5	1.0	Corvino	Lori	2003/02	2003/02
14	Payroll Specialist	4.0	4.0	2.5	3.0	2.5	3.0	3.0	1.0	Cruz	Jan	2006/02	2006/02
14	Technical Services Coordinator	4.0	3.5	3.5	3.0	2.0	2.5	3.0	2.0	Cummings	Tom	1998/09	1999/10
14	Assistant Director, Office of Educational Outreach	4.0	4.0	2.5	2.5	3.0	3.0	3.0	4.0	Cusack	Kelly	2008/11	2008/11
14	Assistant Director	4.0	4.0	2.5	2.5	3.0	3.0	2.5	4.0	Daniels	Kelli	2007/09	2007/09
14	Academic Advisor for Recruitment	5.0	4.0	2.5	2.0	2.5	3.0	2.5	2.0	Dickerson	Greg A	2004/07	2004/07
14	Senior Coordinator for Staff Training and Development	5.0	3.5	2.5	2.0	2.0	3.0	3.0	5.0	Dowlen	Lakeshia	2002/07	2008/08
14	Grants and Contract Specialist	3.0	4.0	3.0	2.5	3.0	3.5	3.0	1.0	Euler	Robin	2001/10	2001/10
14	Assistant Director of Academic Conferences and Professional Institutes	4.0	4.0	2.5	2.0	2.5	3.0	2.0	3.0	Fisher	Kerry	2003/02	2007/07
14	Program Coordinator, Student Technology Center	4.0	4.0	2.5	2.0	3.0	3.0	2.0	4.0	Fleshman	Kimberly	1999/09	2003/06
14	Training & Documentation Specialist	4.0	4.0	3.0	2.0	3.0	3.0	2.5	1.0	Flynn	Meredith	2006/08	2006/08
14	Communications Coordinator	3.0	4.0	2.5	3.0	3.5	3.5	3.0	1.0	Fuller	Cynthia	1998/07	2007/11
14	Interim Assistant Director, Outdoor Programs	5.0	4.0	2.5	3.0	3.0	3.0	2.5	2.0	Gabriel	Jerome	2009/07	2010/07
14	Micrographics Specialist	4.0	4.0	2.0	3.0	3.0	2.5	2.0	5.0	Gardner	Kathleen	2000/04	2000/04
14	Seminar Experience Coordinator	4.0	4.0	2.5	3.0	4.0	3.0	2.5	1.0	Gardner	Randy	2008/09	2008/09
14	Interim Coordinator, Planning, Assessment, Technology	5.0	3.0	2.5	2.5	3.5	3.0	2.5	2.0	Gaskins	Brady	2008/08	2008/08
14	Senior Coordinator for Leadership and Community Service	5.0	3.5	2.5	2.0	2.5	3.0	3.0	5.0	Gates	Kevin	2009/06	2009/06
14	Career Systems Administrator and Recruiting Manager	4.0	4.0	2.5	2.5	3.0	3.0	2.5	4.0	Gladieux	Susan	2007/08	2009/07
14	Clinical Education Coordinator for Radiologic Technology	4.5	4.0	2.5	2.5	3.0	3.0	2.5	2.0	Glowacki	Valerie	2006/08	2006/08
14	Systems Specialist	3.5	4.0	3.5	3.0	3.0	3.0	2.5	1.0	Good	Amy	1999/07	1999/07
14	Executive Assistant to the Dean and Development Coordinator	4.0	4.0	2.5	3.0	3.5	3.0	2.5	2.0	Gordon Schulz	Jasmine	2006/06	2007/09
14	Special Needs Assistant	5.0	4.0	3.0	2.0	3.0	3.0	2.0	2.0	Green-Churchwell	Brigitte	2006/08	2006/08
14	Academic Advisor	5.0	4.0	2.5	2.0	3.0	3.0	2.5	1.0	Gullufsen	Eric	2009/08	2009/08
14	AP4 Clinical Site Coordinator	5.0	4.0	3.0	2.0	3.0	3.0	3.0	1.0	Haar	Christine M	1997/10	1997/10
14	Payroll Specialist	4.0	4.0	2.5	3.0	2.5	3.0	3.0	1.0	Hannah	Karen	2009/04	2009/04
14	Research Compliance Officer	4.0	4.0	2.5	3.0	3.5	3.5	2.5	2.0	Harms	Hillary	2009/06	2009/06
14	Producer/Director	4.0	4.0	3.0	2.5	2.5	3.0	3.0	3.0	Harrison	Marcus	2008/09	2008/09
14	Psychologist - Counseling Center Liaison to the Office of Residence Life	6.5	3.0	3.5	4.0	3.0	3.5	4.0	3.0	Hathaway	Stefanie	2005/08	2005/08
14	Interim Sustainability Coordinator	5.0	3.0	3.0	2.0	3.5	3.0	3.0	1.0	Hennessy	Nicholas	1998/07	2008/07
14	Creative Manager	4.0	4.0	2.5	2.5	3.0	3.0	3.0	4.0	Hile	Rhonda	2007/05	2007/05
14	Producer/Director	4.0	4.0	3.0	2.5	2.5	3.0	3.0	3.0	Howard	Anthony D	1985/02	1988/07
14	Training and Documentation Specialist	4.0	4.0	3.0	3.0	3.0	3.0	2.5	1.0	Jacobi	Tara	2008/05	2008/05
14	Interim Assistant Director of Greek Affairs	5.0	4.0	2.5	2.5	3.0	3.0	2.5	2.0	Kegolis	Jeffrey	2009/06	2009/06
14	Classification and Compensation Analyst	4.0	3.0	3.0	2.0	3.0	3.5	3.0	1.0	Kelly	Patrick	2000/02	2000/02
14	Coordinator of the Language Learning Center	4.0	3.5	2.0	2.5	3.0	3.0	2.0	2.0	Kennedy	Amber	2006/07	2006/07
14	Senior Coordinator for Housing Assignments and Administration	5.0	3.0	3.0	2.0	2.5	3.5	3.0	4.0	Kilian	Jennifer	2009/08	2009/08
14	Interim Coordinator of Spirit Programs and National Student Exchange	4.5	3.0	2.0	2.5	3.0	3.0	2.0	2.0	King	Anne	2008/08	2008/08
14	Academic Advisor	5.0	4.0	2.5	2.5	3.0	3.0	2.5	3.0	Kline	Robert	2008/09	2008/09

Administrative Staff Listing

GRADE	JOB TITLE	Knowledge	Experience	Complexity & Creativity	Freedom of Action	Magnitude	Level of Interaction	Nature of Contacts	Supervision	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
14	Assistant Director	4.0	4.0	2.5	2.5	3.0	3.0	3.0	4.5	Klinger	Michelle	2008/07	2008/11
14	Child Development Specialist	5.0	3.0	2.5	2.0	3.0	3.5	3.0	2.0	Knauerhase	Vicki	1990/09	1990/09
14	Academic Advisor and BLS Recruitment Coordinator	5.0	4.0	2.5	2.5	3.0	3.0	2.5	3.0	Koenigbauer	Lee Ann	2007/07	2007/07
14	Academic Advisor	5.0	3.0	3.0	3.0	2.5	3.0	3.0	1.0	Kosakowski	Susan	2007/06	2007/06
14	Serials Coordinator	4.0	3.5	2.5	3.0	3.0	3.0	2.0	4.0	Langendorfer	Jeanne	1999/06	1999/06
14	Coordinator of Student Organization and Leadership Programs	5.0	3.0	3.0	3.0	2.0	2.5	2.5	2.0	Larsen	Kelly Jo	2008/09	2008/09
14	Curator Manuscripts/Cataloger	5.0	5.0	2.0	2.0	2.5	3.0	2.0	1.0	Levinson	Marilyn I	1979/03	1987/07
14	Manager, Prospect Research	4.0	4.0	3.0	2.5	3.0	3.0	3.0	2.0	Lohr	Lloyd Michael	2003/07	2003/07
14	Charyl Crane Theater Artist/Business Manager	4.0	4.0	2.5	3.0	3.0	3.0	2.5	2.0	Marshall	Brian	2010/07	2010/07
14	Academic Advisor	5.0	4.0	2.5	2.0	2.5	3.0	2.5	2.0	Martin	Benjamin	2008/07	2008/07
14	Coordinator, Circulation	4.0	4.0	2.5	2.5	3.0	3.0	2.5	4.0	McCarroll	Juli	2009/06	2009/06
14	Curator Rare Books	5.0	4.0	2.0	2.5	3.0	3.0	3.0	2.0	McLaird	Lee N	1987/05	1990/07
14	Administrative Assistant	4.0	3.0	2.5	3.0	3.0	3.0	2.0	4.0	McLean	Debra K	1990/05	1990/05
14	Supervisor, Northwest Ohio Regional Book Depository	3.0	4.0	2.5	3.0	3.0	3.0	2.5	4.0	Moser	Elisabeth	2009/05	2009/05
14	Coordinator of Music Admissions	4.0	3.0	3.0	2.5	3.0	3.0	2.5	2.0	Moss	Kathleen	1998/01	1998/01
14	Assistant Director of Purchasing	4.0	4.0	3.0	2.5	3.0	3.0	2.0	4.0	Nagel	Beth	2004/08	2004/08
14	Creative Manager/Designer	4.0	4.0	3.0	2.5	3.0	2.5	2.5	2.0	Obringer	Paul J	1990/11	1999/07
14	Senior Network Technician	2.0	3.5	4.0	3.0	2.0	3.0	2.5	2.0	Parsons	Shawn	2000/07	2000/07
14	Assistant Director of Alumni and Development	4.0	4.0	2.5	2.5	3.0	3.0	2.5	4.0	Pelo	Susan	2006/10	2008/10
14	Web Applications Developer	4.0	4.0	3.0	3.0	2.0	3.0	2.0	2.0	Pereira de	Jose	2004/07	2004/07
14	Academic Advisor	5.0	3.0	3.0	2.5	2.5	3.0	2.5	1.0	Planthaber	Amy Jo	2008/09	2008/09
14	Dir/Clin Educ for Respir Care	4.5	4.5	2.5	2.5	2.0	3.0	3.0	2.0	Puder	Carol M	1995/08	1995/08
14	Assessment Officer for Enrollment Mgmt, Standards, Accreditation and	4.0	4.0	3.0	3.0	3.0	3.0	2.5	1.0	Raszka	David J	2004/05	2004/05
14	Assistant Director of Admissions	4.0	4.0	2.5	3.0	3.0	3.0	3.0	1.0	Rice	David	1999/07	2006/07
14	Assistant Director	4.0	4.0	2.5	2.5	3.0	3.0	2.5	5.0	Rice	Deborah Y	1985/03	2009/09
14	Business Analyst	3.0	4.0	3.0	3.0	3.0	2.5	3.0	1.0	Rife	Beth Ann	2007/03	2007/03
14	Grants Specialist	4.0	4.0	3.0	2.0	2.5	3.5	3.0	1.0	Rychener	Stacey	2000/08	2000/08
14	Grant and Contract Specialist	3.0	4.0	3.0	2.5	3.0	3.5	3.0	1.0	Samelak	Jonathan	2007/02	2007/02
14	Academic Advisor & Coordinator of Student Advising Services	5.0	3.5	3.0	3.0	2.5	3.0	3.0	2.0	Schaefer	Christine	1999/06	2005/07
14	Coordinator of Literacy Outreach Program	5.0	3.0	3.0	3.0	3.0	3.0	3.0	2.0	Sears	Martha	1999/08	2002/07
14	Manager of Prospect Research	4.0	4.0	3.5	3.5	3.5	4.0	3.5	5.0	Selzer	John C	2004/12	2004/12
14	Senior Coordinator for Diversity	5.0	3.5	2.5	2.0	2.5	3.0	3.0	5.0	Semer	Claire	2004/06	2008/07
14	Academic Advisor	5.0	4.0	2.5	2.5	3.0	3.0	2.5	3.0	Shores	Dawn	2007/03	2010/08
14	Assistant Director of Annual Giving	4.0	4.0	2.5	3.0	3.0	3.0	2.0	2.0	Spencer	Shannon	2009/01	2009/01
14	Project Manager	4.0	4.0	2.5	3.0	3.0	2.5	2.0	3.0	Standing	Wendy	2009/04	2009/04
14	Senior Network Technician	2.0	3.5	4.0	3.0	2.0	3.0	2.5	2.0	Toth	Chris	2000/07	2000/07
14	Business Manager, Flight Operations	4.5	4.0	2.5	2.5	2.0	3.0	3.0	4.5	Vanderlugt	Nancy M	1994/11	2000/01
14	Coordinator, Geriatric Education Center	5.0	3.5	2.5	2.0	3.0	3.0	3.0	2.0	Wagner	Jennifer	2002/08	2002/08
14	Academic Recruiter/Advisor for the College of Technology	5.0	4.0	2.0	3.0	3.0	3.0	3.0	1.0	Walker	Sally A	2004/11	2004/11
14	Web Applications Developer	4.0	4.0	3.0	3.0	2.0	3.0	2.0	2.0	Wammes	William C	2005/03	2005/03
14	Coordinator of Historically Underrepresented Programs	4.0	4.0	3.0	3.0	2.5	3.0	3.0	1.0	Weaver	Connie	2007/04	2007/04
14	Business Analyst	3.0	4.0	3.0	3.0	3.0	2.5	3.0	1.0	Weimer	David	2007/03	2007/03
14	Academic Advisor for Technology and Information Dissemination	5.0	3.0	2.5	3.0	3.0	3.0	3.0	1.0	Weis	Candace	2003/07	2003/07
14	Social Science Data Analyst	4.0	3.5	3.0	2.5	3.0	3.0	2.5	2.0	Westrick-Payne	Krista	2010/05	2010/05

Administrative Staff Listing

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14	Registered Nurse	3.0	4.0	3.0	3.0	2.5	3.0	3.0	1.0	Whiteman	Betty	2007/08	2007/08
14	Coordinator, Business & Operations	3.0	5.0	2.0	3.0	3.0	3.0	2.5	4.0	Williams	Stacey L	2004/08	2004/08
14	Head Men's Golf Coach	4.0	4.0	3.0	2.5	3.0	2.5	2.5	2.0	Winger	Garry	1998/06	1998/06
14	Social Science Data Analyst	4.0	3.5	3.0	2.5	3.0	3.0	2.5	1.0	Wu	Hsueh-Sheng	2008/11	2008/11
14	Coordinator, Language Learning Center	5.0	4.0	2.5	3.0	3.0	3.0	2.0	2.0	Yang	Xiangui	2009/09	2009/09
14	Television Director/Producer	4.0	4.0	3.0	2.5	2.5	3.0	3.0	3.0	Zapiecki	Tom	1998/10	2002/01
13	Creative Manager	4.0	4.0	2.0	2.5	3.0	3.0	3.0	2.0	Addis	Lisa	2007/08	2007/08
13	Web Development Specialist	3.0	4.0	3.0	2.5	3.0	3.0	2.5	1.0	Arbinger	Danielle	2008/05	2008/05
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	2.0	Barnes	Jodi L	2003/09	2003/09
13	Assistant General Manager	3.0	4.5	2.0	3.0	2.0	3.0	2.5	4.5	Bateson	Doreen C	1987/10	2003/01
13	Program Coordinator	4.0	4.0	2.0	3.0	3.0	2.5	2.0	1.0	Bembry	Bonita	1986/01	2010/07
13	Student Employment and Training Coordinator	3.0	4.0	3.0	3.0	2.5	2.5	2.5	2.0	Bertonaschi	Steve	2008/01	2008/01
13	Coordinator of Fine Arts Admission and Promotion	5.0	3.0	3.0	3.0	3.0	3.0	3.0	1.0	Bloomfield	Chris	2009/09	2009/09
13	Residence Hall Director	5.0	3.0	2.5	2.0	2.0	2.5	2.5	4.0	Bloomngdale	Matthew	2010/07	2010/07
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Brandebery	Tyler R	2004/11	2005/07
13	Residence Hall Director	5.0	3.0	2.5	2.0	2.0	2.5	2.5	4.0	Brandenburg	Carly	2010/07	2010/07
13	SMART Program Coordinator	5.0	3.0	2.5	2.0	2.5	3.0	2.5	2.0	Brown	Ana	1999/05	2009/07
13	Assistant Director, Admissions & Financial Aid	4.0	4.0	2.5	2.0	3.0	3.0	2.0	1.0	Chafee	Cheryl	2000/01	2009/07
13	Assistant Director of Athletic Communications	4.0	3.0	3.0	2.5	3.0	2.5	2.5	2.0	Cihon	Michael J	1996/08	1996/08
13	Residence Hall Director	5.0	3.0	2.5	2.0	2.0	2.5	2.5	4.0	Collier	Shai	2008/07	2008/07
13	Special Events Coordinator	2.0	5.0	2.0	2.5	3.0	5.0	2.0	3.0	Coy	Nancy	1985/02	1997/11
13	Scene Shop Supervisor	4.0	4.0	2.5	2.5	3.0	2.5	2.5	2.0	Dachik	Jim	1998/08	1998/08
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Decker	Joseph	2008/10	2008/10
13	Coordinator for Student & Campus Activities	5.0	3.0	2.5	2.0	2.5	2.5	2.0	2.0	DiCarlo	Sandra	2000/08	2000/08
13	Financial Aid Web and Server Application Manager	3.0	4.0	3.0	2.5	3.0	3.0	3.0	1.0	Dieball	Allan	2007/05	2009/07
13	Coordinator of Audio Visual Services	4.0	4.0	2.0	2.5	2.5	2.5	2.0	2.0	Dittman	Christopher	2007/07/	2007/07
13	Coordinator of Operations MACCM	4.0	3.0	3.0	2.5	3.0	3.0	2.0	2.0	Doles	Kurt	2006/07	2006/07
13	Program Manager, Student Money Management	4.0	3.0	3.0	2.5	3.0	3.0	2.5	2.0	Donnelly	Patricia	2007/01	2007/01
13	Director of Football Operations	4.0	3.0	2.0	2.5	3.0	3.0	2.5	5.0	Dowdle	Clint	2009/01	2010/04
13	Technology Project Coordinator	3.0	4.0	3.5	2.0	2.0	2.5	2.0	2.0	Dunn	Jason	2000/08	2000/08
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Enright	Patrick	2008/05	2008/05
13	Coordinator of Special Programs	3.0	4.0	2.5	2.0	3.0	2.5	2.5	4.0	Enriquez	Juan	1999/06	2000/07
13	Executive Assistant to the Dean	3.0	4.0	2.0	3.0	3.5	3.0	2.0	4.0	Feasel	Carol	2009/09	2009/09
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Feasel	Allyson	2009/11	2009/11
13	Employee Relations Specialist	3.0	3.0	3.0	2.0	3.0	3.0	3.0	1.5	Fern	Leslie	2006/02	2006/02
13	Piano Technician	3.0	3.0	3.0	3.0	3.0	3.0	2.0	1.0	Fisher	Michael H	1996/03	1996/03
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Fletcher	Chad	2005/10	2005/10
13	Residence Hall Director	5.0	3.0	2.5	2.0	2.0	2.5	2.5	4.0	Foust	Amy	2008/07	2008/07
13	Mathematics Coordinator	5.0	3.0	2.0	2.0	3.0	3.0	3.0	1.0	Fox	Brent M	2005/08	2005/08
13	Menu Management Systems Administrator	3.0	4.0	2.5	2.5	2.5	2.5	2.0	4.0	Fox	James	2007/07	2007/07
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Friswold	Sara	2010/07	2010/07
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Gilbert	Gregory	2000/07	2000/07
13	Audio Visual Theater Techician	5.0	4.0	2.5	2.0	3.0	2.0	2.0	2.0	Gilmore	David	2005/08	2005/08

Administrative Staff Listing

GRADE	JOB TITLE	Knowledge	Experience	Complexity & Creativity	Freedom of Action	Magnitude	Level of Interaction	Nature of Contacts	Supervision	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
13	Web Development Specialist	4.0	3.0	2.5	2.0	3.0	3.0	2.5	2.0	Glassford	Sarah	2008/06	2008/06
13	Technology Support Specialist	3.0	3.5	2.5	3.0	3.5	3.0	2.0	1.0	Gray	Linda	2000/10	2010/01
13	Developer Report Writer/Technology Projects Specialist	4.0	3.0	2.5	2.5	2.5	2.5	2.5	2.0	Hachtel	Michael	1998/01	2008/08
13	Coordinator of Environmental and Interior Design	4.0	3.0	2.5	2.5	2.5	3.0	2.5	1.0	Harbal	Julie	2006/07	2006/07
13	Coordinator, Audio Visual Services	4.0	4.0	2.5	2.5	2.5	2.0	2.0	2.0	Harlan	Stephen	2010/08	2010/08
13	Financial Aid Specialist	4.0	4.0	2.5	2.0	3.0	2.5	3.0	2.0	Hartwell-Lein	Joy	2000/08	2000/08
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Hayward	Kelly	2010/04	2010/04
13	Technical Director	4.5	3.0	3.0	3.0	2.0	2.0	1.0	2.5	Hofacker	Keith W	1984/08	1985/07
13	Assistant Director, Rec Sports, SRC Conference Facilities	4.5	4.0	2.0	2.0	3.0	2.0	2.0	2.0	Hollinger	David C	2004/07	2004/07
13	Conservator	5.0	3.0	2.0	3.0	3.0	3.0	2.0	2.0	Honneffer	Frederick N	1993/12	1993/12
13	Instructional Design and Educational Specialist	4.0	4.0	2.5	3.0	2.5	3.0	2.5	1.0	Jenkins	Stephen	2008/05	2008/05
13	Coordinator for Greek Affairs	5.0	3.0	2.5	2.5	3.0	3.0	2.5	2.0	Knoblauch	Karri L	2005/06	2005/06
13	Instructional Designer/Multimedia Specialist	4.0	4.0	2.5	3.0	2.5	3.0	2.5	1.0	Kraut	Carolyn	2006/09	2006/09
13	Instructional Design Multimedia Specialist	4.0	4.0	2.5	3.0	2.5	3.0	2.5	1.0	Kudela	Michael	2006/09	2006/09
13	Data Hub and Resource Center Manager	3.0	4.0	2.5	3.0	3.0	3.0	3.0	2.0	Lemmerbrock	Daniel W	2005/01	2005/01
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Lisk	Patrick	2009/02	2009/02
13	Residence Hall Director	5.0	3.0	2.5	2.0	2.0	2.5	2.5	4.0	Lofgren	Richard	2009/07	2009/07
13	Server Technician	3.0	3.5	3.0	2.5	2.5	2.5	2.5	1.0	Luring	Jeremy	2010/04	2010/04
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	2.0	Lynch	Andrew T	2004/12	2004/12
13	Information Specialist	4.0	3.0	3.0	3.0	2.0	3.0	3.0	1.0	Manette	Jeffrey	2007/03	2007/03
13	Design Engineer/Elec Tech	3.0	4.0	2.5	3.0	2.0	3.0	3.0	1.0	Martin	Douglas R	1988/12	1988/12
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	McManus	Ralph	2002/07	2002/07
13	Mgr Introductory Chem Labs	5.0	4.0	2.5	2.0	2.0	3.0	2.0	2.0	Mejritskaia	Ekaterina	1995/08	1995/08
13	Assistant Director of Athletic Communications	4.0	3.0	2.0	2.0	2.0	2.0	1.0	2.0	Meyer	David	2005/10	2005/10
13	Instructional Designer	4.0	4.0	3.0	2.5	3.0	3.0	3.0	2.0	Minnick	Virginia	2010/08	2010/08
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Morgan	Mario	2009/11	2009/11
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Orlando	Michael A	2005/07	2005/07
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Parish	Tim W	2002/07	2002/07
13	Art Technician	4.0	3.5	2.5	2.5	3.0	2.5	2.0	4.0	Pawloski	Deric	2010/08	2010/08
13	Residential Network and Operations Coordinator	4.0	4.0	2.5	2.5	2.5	3.0	2.5	2.0	Pflum	Robert	2009/06	2009/06
13	Lab Mgr/Educ Coord/Instructor	4.0	4.5	2.0	2.0	3.0	3.0	3.0	2.0	Phillips	Pamella	1987/01	1987/01
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	2.0	2.0	4.0	Poggiali	Jennifer	2009/07	2009/07
13	Biological Instrumentation Design & Fabrication Technician	4.0	4.0	2.0	3.0	3.0	3.0	2.0	1.0	Queen	Steven	1999/09	1999/09
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Rellinger (Wood)	Melanie	2000/07	2000/07
13	Assistant Director for Business and Information Systems	2.0	4.0	3.0	2.5	2.5	2.5	2.5	4.0	Reynolds	Marlene	2007/07	2007/07
13	Assistant General Manager	3.0	4.5	2.0	3.0	2.0	3.0	2.0	4.5	Rife (East)	Michelle	2002/10	2002/10
13	Supervisor-Mass Spectrometer F	4.0	3.5	2.0	3.0	3.0	2.0	2.5	2.0	Romanowicz	Jedrzey	1997/04	1997/04
13	Technology Projects Specialist	3.0	3.0	3.0	2.5	3.0	3.0	3.0	1.0	Schellhas	Daniel	2009/11	2009/11
13	Coordinator of Fine Arts Admission and Promotion	4.0	3.0	3.0	3.0	3.0	3.0	2.5	1.0	Schleicher	Sara	2009/11	2009/11
13	Assistant Merchandising Manager	4.0	3.0	2.0	2.0	3.0	2.0	2.0	4.0	Schortgen	Wendy	2002/04	2002/04
13	Assistant Director, Intramurals and Programs	5.0	3.0	2.5	3.0	2.5	3.0	2.0	3.0	Sehmann	Scott	1990/09	2006/07
13	Assistant General Manager	3.0	4.5	2.0	3.0	2.0	3.0	2.0	4.5	Serfozo	Lois	2001/12	2005/07
13	Instructor of Medical Technology	4.0	4.0	3.0	2.0	2.0	3.0	3.0	1.0	Shaffner	Catherine	1990/11	1997/01
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Shuman	Thomas D.	2009/11	2009/11

Administrative Staff Listing

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13	Financial Accountant	4.0	4.0	2.5	2.5	3.0	3.0	2.5	1.0	Slough	Jason	2008/08	2009/05
13	Operations Manager, PACE	4.0	3.0	2.5	2.5	3.0	2.5	2.5	4.0	Smith	Sara	2009/04	2009/04
13	Coordinator of Event Services	4.0	3.0	2.5	2.0	2.5	2.0	2.5	4.0	Smith	Jeffrey	2009/11	2009/11
13	Writer/Communications Specialist	4.0	3.5	2.5	2.5	2.5	3.0	2.5	2.0	Sobolewski	Jennifer	2010/02	2010/02
13	Technology Project Specialist	3.0	4.0	2.0	3.0	3.5	3.0	2.0	2.0	Spears	Roger W	2005/02	2005/02
13	Interim Coordinator, Conferences and Guest Services	4.0	3.0	2.5	3.0	3.0	3.0	2.5	2.0	Spikes	Troy	2009/05	2009/05
13	Assistant Director	4.0	4.0	2.0	2.5	2.5	2.5	2.0	2.0	Spoon	Adrea	2004/08	2007/04
13	Audio Visual Technical Services Specialist	3.0	4.0	2.5	3.0	3.0	3.0	2.0	2.0	Steen	David J	1989/11	1989/11
13	Program Coordinator	4.0	3.0	2.5	2.5	2.5	3.5	3.0	2.0	Straka	Leslie	2007/05	2007/05
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Stump	Amanda	2007/07	2007/07
13	Residence Hall Director	5.0	3.0	2.5	2.0	2.0	2.5	2.5	4.0	Syoen	Steven	2009/07	2009/07
13	Marketing Coordinator	4.0	4.0	2.5	2.0	2.5	2.5	2.0	1.0	Thomas	Arona	2005/08	2005/08
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Towe	Bonnie	2002/08	2002/08
13	Director, Compliance and Certification	4.0	3.0	2.0	3.0	3.0	3.0	2.5	1.0	Truax	Jermaine	2010/07	2010/07
13	Coordinator of Retention for Upper-Class Students	5.0	3.0	2.0	2.5	3.0	3.0	2.5	1.0	Twook	Janice K	2004/02	2004/02
13	Student Employment & Training Coordinator	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Valentine	Cynthia	2002/02	2002/02
13	Assistant Director Falcon Club and Event Coordinator	4.0	3.0	2.0	3.0	3.0	3.0	2.5	2.0	Veitch	Robin	1992/10	2007/01
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Vogel	Donald	2002/08	2002/08
13	Program Coordinator, GEAR UP	4.0	4.0	2.5	2.5	2.5	3.0	2.5	2.0	Vrooman	Amanda	2009/10	2009/10
13	Interim Coordinator, Music Admissions	4.0	3.0	3.0	2.5	3.0	3.0	2.5	2.0	Wan Wechel	Amanda	2010/08	2010/08
13	Art Technician	4.0	3.5	2.5	2.5	3.0	2.5	2.0	4.0	Whaley	Christopher	2007/06	2007/06
13	Assistant Director	4.0	4.0	2.0	2.5	3.0	2.5	2.0	2.0	Whitman	Tonya	2000/11	2000/11
13	Equipment Design Engineer	4.0	3.0	3.0	3.0	3.0	2.5	2.0	1.0	Wickiser	Andrew W	1983/10	1983/10
13	Technical Specialist for Web Development	3.0	3.5	3.0	3.0	3.0	3.0	2.5	1.0	Young	Kim	2001/03	2001/03
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Young	Joshua	2006/11	2006/11
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Zamudio	Marcos Luis	2008/05	2008/05
13	Assistant to the Dean	4.0	3.0	2.5	3.0	3.5	3.0	2.5	1.0	Zulch-Smith	Sara	2002/10	2002/10
13	Writing Specialist	5.0	3.0	2.5	3.0	2.0	2.0	3.0	3.0	Zwayer	Irene	1999/11	1999/11
12	Admissions Counselor	4.0	3.0	2.0	1.5	2.5	3.0	2.5	2.5	Allen	Neal E	1993/07	1994/12
12	Interim Director for Student Athlete Services	4.0	3.0	2.5	2.0	2.0	3.0	2.5	2.0	Baker	Ashley	2007/07	2007/07
12	Assistant Director Golf Course/Golf Professional	4.0	4.0	2.0	2.0	3.0	2.5	2.0	2.0	Bastel Powers	Linda	2005/07	2005/07
12	Program Advisor	4.0	3.0	2.5	2.0	2.0	3.0	2.0	1.0	Benson	Ashley	2006/05	2006/05
12	Field Production Coordinator	4.0	4.0	2.0	2.0	2.0	2.0	2.0	2.0	Blinn	Raymond M.	2007/03	2007/03
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Bohland	Adam	2006/07	2006/07
12	Assistant Director of Financial Affairs	3.0	4.0	2.0	2.5	3.0	2.5	3.0	1.0	Bressler	Scot	1984/07	2008/04
12	Admissions Counselor	4.0	3.0	2.0	2.0	2.0	3.0	2.0	2.0	Carlton	Kalee	2005/08	2005/08
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Carper	Chad	2006/07	2006/07
12	Purchasing Card Administrator	2.0	4.0	2.0	3.0	3.0	2.5	2.5	2.0	Coss	Teresa	2009/03	2009/03
12	Systems Specialist	3.0	3.0	2.5	2.5	3.0	2.5	2.5	1.0	Crawford	Kyle	2008/07	2008/07
12	Costume Shop Supervisor, Customer	3.0	4.0	2.0	2.0	3.0	2.0	2.0	2.0	Daman	Laurel J	1997/08	1997/08
12	Educational Advisor	4.0	3.0	2.0	2.5	2.0	3.0	2.5	1.0	Dobbins	Lacrecita A	1996/06	1996/06
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Drane	Michael	2006/07	2006/07
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Duda	Linda A	2010/06	2001/01

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12	Educational Advisor	4.0	3.0	2.0	2.0	2.0	3.0	2.0	2.0	Fisher	Daisy	2003/02	2003/02
12	Director of Ticket Sales	4.0	3.0	2.0	2.0	3.0	3.0	2.5	2.0	Henke	Cheryl	2009/07	2009/07
12	Coordinator for Marketing, Communication, Recruitment, and Promotions	4.0	3.0	2.0	2.5	3.0	2.5	2.5	2.0	Ingram	Lisa	2008/08	2008/08
12	Program Advisor	4.0	3.0	2.5	2.0	2.0	2.5	2.0	1.0	Jager	Barbara	2003/08	2007/01
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Knudsen	Joshua	2006/01	2006/01
12	Laboratory Technician	4.0	3.0	2.0	2.0	3.0	3.0	3.0	2.0	Kratzer	Sheila A	1992/08	1992/08
12	Program Advisor	4.0	3.0	2.5	2.0	2.0	3.0	2.0	1.0	Lee	Ian B	2005/06	2005/06
12	Admissions Counselor	4.0	3.0	2.0	2.0	2.0	3.0	2.0	2.0	Lomeli	Gabriel	2003/08	2003/08
12	Admissions Officer	4.0	3.0	2.0	1.5	2.5	3.0	2.5	2.0	Macias	Susan	1999/08	1999/08
12	Program Coordinator in the Nursing Office	2.0	4.0	2.5	2.5	3.0	3.0	2.0	1.0	Naderer	Ellen	2007/01	2007/01
12	ATE Program Representative and Recruiter	3.0	3.0	2.5	2.0	2.5	3.0	2.5	2.0	Orwick	Sherri L	2005/05	2005/05
12	Art Technician	5.0	3.0	2.0	2.0	3.0	3.0	2.0	1.0	Peterson	Clayton	2003/08	2003/08
12	Program Manager	4.0	3.0	2.5	2.0	3.0	3.0	2.0	2.0	Ross	Elizabeth	2008/08	2008/08
12	Sous Chef	3.0	3.0	2.5	3.0	2.0	2.5	2.5	4.0	Sargent	Marissa	2001/12	2008/05
12	Operations and Events Coordinator	4.0	3.0	2.0	2.0	3.0	3.0	2.5	2.0	Spence	Benjamin	2009/08	2009/08
12	Math Specialist	4.0	3.5	2.0	2.0	2.0	3.0	2.0	4.0	Twu	Jennifer	2003/09	2003/09
12	Technical Writer	4.0	4.0	2.0	2.0	2.5	3.0	2.0	1.0	Wadsworth	Lesley	2008/11	2008/11
12	Educational Advisor	4.0	3.0	2.0	2.0	3.0	2.5	2.0	2.0	Wetzel	Henry	2008/09	2008/09
11	Box Office Manager	4.0	3.0	2.0	1.5	3.0	2.5	2.0	2.0	Clickner	Theresa L	1991/08	1991/08
11	Academic/Life Skills Coordinator	4.0	2.0	2.0	2.0	3.0	3.0	2.5	1.0	Coulter	Mary Kay	2007/08	2007/08
11	Academic Coordinator	3.0	3.0	2.0	2.0	2.5	2.5	2.5	1.0	Dunson	Mary	1984/10	2006/11
11	Web Production Manager	3.0	3.0	2.0	2.0	3.0	2.5	2.0	2.0	Kimble	James	2001/09	2001/09
11	Events Specialist	1.0	3.0	3.0	3.0	2.0	2.0	2.5	2.0	Koehler	Patricia	1999/07	1999/07
11	Assistant to the Aquatics Director	2.0	4.0	2.0	2.0	3.0	2.0	2.0	2.0	Layne	Gary	1997/04	1997/04
11	Assistant Director, Football Operations	4.0	3.0	2.0	2.0	2.5	2.0	2.0	2.0	O'Riley	Erin	2010/02	2010/02
11	Director of Ticket Operations	3.0	3.0	2.0	2.0	3.0	2.0	2.0	2.0	Zenz	Justin	2009/08	2009/08
11	Video Coordinator	3.0	3.0	2.0	2.0	3.0	2.5	2.0	2.0	Zuccaro	Christopher	2009/08	2009/08
10	Corporate Relations Specialist	1.0	4.0	2.0	2.5	3.0	3.0	2.0	1.0	Cameron	Douglas D	2005/03	2005/03
10	Manager, Technology Stores	2.0	1.0	2.0	2.0	3.5	2.5	2.0	2.0	Jaynes	Rebecca	1998/12	1998/12
09	Recruitment & Data Collection Coordinator	3.0	2.0	2.0	1.0	2.0	3.0	2.0	1.0	Neufeld	Kelsey	2005/09	2005/09
06	Pre-Doctoral Psychology Intern	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	Bhaskar	Tripti	2010/08	2010/08
06	Pre-Doctoral Psychology Intern	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	Mitchell	Darian	2010/08	2010/08
06	Pre-Doctoral Psychology Intern	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	Quinby	Robert	2010/08	2010/08
00	Assistant Dean of Students for Leadership Programs									Cavins	Bryan	1998/07	2009/07
00	Interim Assistant Vice President for Enrollment Management	0	0	0	0	0	0	0	0	Cesarini	Lisa	1993/07	2008/08
00	Purchasing Specialist									Ireland	Maureen	2002/10	2007/07
00	Interim Director, Student Enrollment Communications Center									Mencer	Sandra	2002/06	2009/07
00	Executive Director, Continuing and Extended Education									Salazar-Valentine	Marcia	1997/08	2008/07
00	Assistant Vice President for Student Affairs	0	0	0	0	0	0	0	0	Shuford	Bettina	1997/05	2010/07

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00	Associate Vice President for Research and Economic Development									Smith	Timothy	2010/09	2010/09
00	Director, Client Services	3.0	6.0	3.5	3.5	3.0	3.5	3.0	5.0	Wells	Debra A	1983/08	1998/07