

GRADE	JOB TITLE	KN	EX	C/C	FR	MG	LV	NT	LD	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
22	Assistant Vice President for Student Affairs and	5.0	6.0	5.0	5.0	4.5	5.0	5.0	7.0	Christopher	Gregory A	2006/07	2006/07
22	Director & Physician in Chief	6.5	6.0	5.0	5.0	4.5	5.0	5.0	7.0	Egelman	Glenn	2004/07	2004/07
22	Assoc VP for Finance & Treasurer	5.5	5.0	5.0	5.0	5.0	5.0	5.0	7.0	Finn	Gaylyn J	1986/07	1986/07
21	Associate VP for Administration	5.0	6.0	4.5	5.0	4.0	5.0	4.0	7.0	Benner	Bryan	1990/10	1998/07
21	Staff Physician	6.5	6.0	4.5	5.0	5.0	4.0	4.0	3.0	Brant	Zhanna	1984/09	1984/09
21	Staff Physician	6.5	6.0	4.5	5.0	5.0	4.0	4.0	3.0	Domini	Teresita T	1982/08	1982/08
21	Assistant Vice President	4.0	5.5	4.5	5.0	5.0	5.0	5.0	7.0	Ferguson	Rebecca	1997/06	1997/06
21	Director Television Services	5.0	5.0	4.5	5.0	4.5	5.0	5.0	7.0	Fitzgerald	Patrick T	1973/02	1990/01
21	Director of Planning and Institutional Research	6.0	6.0	5.0	5.0	4.5	5.0	4.0	6.0	Knight	William	1996/05	1999/07
21	Assoc Vice Pres/Dir Develpmnt	4.5	6.0	5.0	4.5	4.0	5.0	5.0	7.0	Latta	Marcia	1998/03	1999/07
21	Assistant Vice President for Executive Commun	5.0	6.0	5.0	4.0	4.0	5.0	5.0	4.0	MacNevin	Sandra	2004/08	2004/08
21	Assoc VP & Director of Mktg & Communications	4.0	6.0	5.0	5.0	4.0	4.5	4.5	6.5	McBroom	Kimberly	1999/05	1999/05
21	Staff Physician	6.5	6.0	4.5	5.0	5.0	4.0	4.0	3.0	Mullins	Penny	2007/09	2007/09
21	Physician/Athletic Medicine	6.0	4.0	4.0	3.0	3.0	3.0	4.0	1.5	Noftz	Jeffrey	2006/10	2006/10
21	Associate Vice President for Student Affairs	6.0	6.0	5.0	4.0	4.0	4.0	4.5	6.0	Oravec	Joseph	2007/06	2007/06
21	Chief Information Officer	5.0	6.0	5.0	4.0	4.0	5.0	4.5	7.0	Petryshak	Bruce	2001/07	2001/07
21	Director	5.0	5.0	5.0	4.0	5.0	5.0	5.0	6.0	Rose	Marshall	1990/07	1990/07
21	Associate Vice President University Relations &	4.0	6.0	4.5	4.5	5.0	4.5	5.0	7.0	Weiss	Larry J	1973/09	2000/07
20	Associate General Counsel	6.0	4.5	4.5	4.5	4.0	5.0	4.5	1.0	Chan	Larry Y	2005/01	2005/01
20	Asst Vice President Facilities	4.0	5.5	4.5	4.5	5.0	5.0	4.5	7.0	Cogar	Carl R	1990/02	1994/07
20	Assistant VP for Advancement Services & Cont	4.5	6.0	4.0	4.5	4.0	5.0	4.0	5.0	Cuckler	John	2000/07	2002/01
20	Assistant Vice President for Capital Planning	4.0	6.0	4.5	4.0	4.0	5.0	4.0	7.0	Waddle	Robert M	1990/06	2000/07
19	Associate Athletic Director SWA	5.0	5.0	4.0	4.0	3.0	4.5	4.0	5.0	Blais	Janna	1999/08	1999/08
19	Dean of Students	5.0	5.0	4.0	4.0	3.5	4.5	4.0	6.0	Carr	Jill	1976/09	2007/05
19	Director	5.0	5.0	4.0	4.0	3.5	4.5	3.5	6.0	Cesarini (McHugh)	Lisa	1993/07	2001/05
19	Director or Alumni Affairs	4.0	6.0	4.0	4.0	3.5	4.0	4.5	5.0	Cotton Kelly	Montique R	1996/07	2007/07
19	Registrar	5.0	5.0	4.0	4.5	3.5	4.0	3.5	6.0	Cox	Christopher P	2005/03	2005/03
19	Director, Bowen-Thompson Student Union	5.0	6.0	4.0	4.0	3.5	4.5	3.5	6.0	Edgington	Mary	2003/05	2003/05
19	Director, University Dining Services	4.0	6.0	4.0	5.0	3.5	4.0	3.5	6.0	Finan	Gail	2003/08	2003/08
19	BG @100 Project Director	4.0	5.0	3.5	4.0	3.0	4.0	3.5	5.0	Gerwin	William H	1989/11	1998/07
19	Director of Residence Life	5.0	6.0	4.0	4.0	3.5	4.0	4.0	6.0	Griffel	Michael	2007/06	2007/06
19	Director, Student Financial Aid	4.0	6.0	4.0	4.5	3.5	4.5	3.0	6.0	Guzman	Greg	2007/06	2007/06
19	Director of Budgeting	4.0	6.0	4.0	3.5	4.0	4.5	4.0	4.0	Hamilton	Linda L	1976/11	1988/07
19	Director of Internal Auditing	5.5	6.0	4.0	3.0	4.0	4.0	3.5	5.0	Hudson-Nowak	Melissa	2006/07	2006/07
19	Senior Research Associate	5.0	6.0	4.0	4.0	3.0	4.0	4.0	2.0	McRoberts	Conrad	1983/07	2000/07
19	Executive Director	5.5	5.0	4.0	4.0	4.0	4.5	3.5	7.0	Minier	Roger W	1991/08	2000/01
19	Director	5.0	5.0	4.0	3.5	4.0	4.0	4.0	5.0	Parratt	W D	1982/08	1989/07
19	Associate Vice Provost, Research	5.0	5.0	4.0	3.0	4.0	4.0	3.0	6.0	Price	Cynthia	2000/05	2000/05
19	Assistant Vice President for Student Affairs & D	6.0	5.0	4.0	3.5	4.0	4.0	3.5	6.0	Shuford	Bettina	1997/05	2001/07
19	Director of Financial Accounting	4.5	5.5	4.0	4.0	3.5	4.5	3.5	6.0	Stainbrook	James L	1996/12	1996/12
19	Director, Financial Reporting and Analysis	4.0	5.0	4.0	4.0	4.0	4.5	4.0	5.0	Swartz	Sharon	2007/06	2007/06
19	Director of Undergraduate Admissions	5.0	6.0	4.0	4.5	3.5	4.0	3.0	7.0	Swegan	Gary D	1989/04	2001/05
19	Director	4.0	5.0	4.0	4.0	4.0	4.0	4.0	4.0	Wiegand	James	1998/01	1998/01
19	Acting Bursar	4.0	5.5	4.0	4.5	3.5	4.0	4.0	6.0	Williams-Nell	Tawn	1992/03	2006/09
18	Director of Technical Services	4.5	6.0	4.0	3.5	3.5	3.5	3.0	5.0	Bowe	Alan F	1985/09	2001/07
18	Associate Dean of Students	5.0	5.0	3.5	4.0	3.5	3.5	3.0	5.0	Coats	Jeffrey	2005/08	2005/08
18	Senior Director of Marketing	4.0	5.0	3.5	4.5	3.5	4.0	3.5	5.5	Connor	D F	1994/03	2007/01
18	Director	5.0	5.0	4.0	4.0	3.0	4.0	4.0	5.0	Cunningham	Robert D	1987/01	1998/07
18	Director, AIMS	5.0	4.0	4.0	4.0	3.5	4.0	3.0	5.0	Gilmer	T. Carter	1996/08	1998/04
18	Interim Associate Dean of Students	5.0	5.0	4.5	4.0	3.5	4.0	4.0	5.0	Ginsburg	Michael	1995/07	2006/06
18	Interim Associate Director of Educational and C	6.0	4.0	4.0	3.5	3.0	3.0	3.5	5.5	Hoffman	Barbara	1985/11	2006/12
18	Head, Archival Collections	5.0	5.0	4.0	4.0	3.0	3.5	3.0	2.5	Jens	Ann B	1996/03	2002/10
18	Assistant Vice President for Student Affairs/Dire	5.0	5.0	3.5	4.0	4.0	4.0	3.0	6.0	Kampf	Stephen	2006/06	2006/06
18	Director Major Gifts	4.0	6.0	4.0	3.0	4.0	3.5	4.0	4.0	Koder	Timothy	1999/09	2000/12
18	Director	5.0	5.0	3.5	4.0	4.0	4.0	3.0	6.0	Kroll	JoAnn	1984/04	1984/04
18	Assistant Dean for Graduate Admissions & Stud	6.0	5.0	4.0	3.0	3.5	4.0	3.5	5.0	Lawrence	Terry L	1990/01	2000/07
18	Director	5.0	5.0	4.5	4.0	3.5	4.0	3.5	5.0	McArthur	James	1984/12	2000/07
18	Director, University Bookstore	4.0	5.0	4.0	4.0	3.5	3.5	3.0	6.0	Nelson	Jeff	2002/02	2002/02

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18	Director of Gift Planning	4.0	6.0	4.0	3.0	3.5	5.0	4.0	4.0	Pontasch	Julie M	2004/06	2004/06
18	Interim Director, President's Leadership Academy	5.0	4.0	4.0	4.0	5.0	4.0	3.0	4.0	Rivers	Andrew	2003/08	2003/08
18	Director, Office of Service Learning	5.0	4.0	4.0	4.0	3.5	4.0	3.5	5.0	Rosser	Virginia Jane	2006/08	2006/08
18	Associate Dean for Off-Campus Programs	6.0	4.0	3.5	4.0	3.5	4.0	3.5	5.0	Salazar-Valentine	Marcia	1997/08	2000/08
18	Acting Director	5.0	5.0	3.5	4.0	4.0	4.0	3.0	6.0	Simmons	Michelle	1986/08	2007/07
18	Director, Counseling Center	6.0	4.0	4.0	4.0	3.5	3.5	3.0	6.0	Vickio	Craig	1986/09	2002/06
18	Assistant Vice Provost	4.0	5.0	3.5	3.5	4.0	4.5	4.0	4.0	Waddell	Barbara L	1997/10	2002/08
18	Director of Purchasing	4.5	5.0	3.5	4.0	3.5	4.0	3.5	6.0	Wheelock	William H	2004/06	2006/07
17	Director, Materials Handling	4.0	5.0	3.0	4.5	3.5	3.0	3.0	5.0	Anderson	Mark	2001/08	2001/08
17	Director	4.0	4.5	3.5	3.5	3.5	3.5	3.0	5.0	Bortel	Robert W	1983/07	1983/07
17	Assistant Dean of Students	5.0	4.0	3.5	3.0	3.5	3.5	3.5	5.0	Bubrig	Dennis II	2006/07	2006/07
17	Associate Director of Residence Life for Hsg & C	5.0	5.0	3.5	3.0	3.0	3.5	3.0	5.0	Carney	Tim	2001/03	2006/05
17	Director of Undergraduate Studies in Business	5.0	5.0	3.5	3.0	3.0	4.0	3.0	5.0	Chambers	Timothy	2002/07	2002/07
17	Director of Budgets & Operations (Firelands)	4.0	4.0	4.0	3.5	3.5	4.0	3.0	4.0	Charville	Mark	2002/07	2002/07
17	Psychologist	6.0	4.0	4.0	4.0	3.0	3.0	3.5	3.0	Clark	Claudia	1990/08	1990/08
17	Psychologist	6.0	4.0	4.0	4.0	3.0	3.0	3.5	3.0	Conrad Davenport	Rebecca	2002/07	2002/07
17	Assistant Vice President for Student Affairs	5.0	4.0	3.0	3.5	4.0	4.0	3.5	5.0	Consolvo	Camille	2001/10	2003/07
17	Director of Admissions and Financial Aid	5.0	5.0	3.5	3.0	3.5	4.0	3.0	6.0	Divers	Debralee	1994/10	2000/10
17	Associate Director	4.0	4.0	3.5	3.5	4.0	4.0	3.5	3.0	Emch	Laura F	1984/02	1984/02
17	Assistant Vice Provost	5.0	4.0	3.5	3.5	4.0	4.0	3.5	5.0	Engler	Carol	1998/10	1998/10
17	Associate Director	5.0	5.0	3.5	3.0	3.0	3.0	3.0	5.5	Forde	Dermot M	2004/12	2004/11
17	Director of Budgets for Executive Vice President	4.0	4.0	3.5	4.0	4.0	3.5	3.0	4.0	Gray	Linda	2000/10	2000/10
17	Systems Analyst	4.0	5.0	4.0	3.0	3.5	3.5	2.5	5.0	Gruber	Susan B	1982/07	1982/07
17	Director of Campus Services	4.0	5.0	3.5	4.0	3.0	4.0	3.5	6.0	Hamilton	Duane	2000/09	2000/09
17	Associate Director of Residence Life for Education	5.0	5.0	3.5	3.0	3.0	3.5	3.0	5.0	Hennessy	Nicholas	1998/07	2001/01
17	Director, Student Immigration Services	5.0	4.0	4.0	3.0	3.0	3.0	3.0	5.5	Hofmann	Paul	2005/06	2006/07
17	Interim Co-Director	4.0	5.0	3.5	4.0	4.0	3.0	3.0	5.0	Joseph	Nancy T	1997/06	1997/06
17	Licensing Officer	5.0	4.0	3.5	3.5	3.0	4.0	3.5	2.5	Kane	John	2007/07	2007/07
17	Director, Student Technology Center	5.0	4.0	3.5	3.0	3.5	3.5	3.0	5.0	Kendall	Stephen	2005/10	2005/10
17	Assistant Dean Information Svc	5.0	4.0	3.5	4.0	3.5	3.5	3.5	5.0	Klopping	Inge M	1993/08	1993/08
17	Assistant Director, Clinical Director	6.5	3.0	3.5	4.0	3.0	3.5	4.0	3.0	Kocarek	Katherine	2002/03	2003/03
17	Manager, Data Warehouse	4.0	5.0	4.0	3.5	3.0	3.5	3.5	2.0	Kocher	Phillip	2007/06	2007/06
17	Associate Director, Training Director	6.0	4.0	4.0	4.0	3.0	3.0	3.5	3.0	Krautheim	Mark	2000/01	2000/01
17	Director Women's Center	5.0	4.0	3.0	3.0	4.0	4.5	4.0	5.0	Krueger	Mary	1998/05	1998/05
17	Director of Student Affairs Budgets and Administration	4.0	5.0	3.5	3.0	4.0	3.5	3.0	4.0	Kulpa	Brian	2005/01	2005/08
17	Director, Aviation Studies	5.5	5.0	3.5	3.5	3.0	3.5	3.0	5.0	McDermott	Jon	2006/07	2006/07
17	Interim Director, Springboard	5.0	4.0	4.0	3.5	3.5	3.0	3.0	4.0	Mencer	Sandra	2002/06	2002/06
17	Associate Director, Recreational Sports, Ice Area	5.0	5.0	3.0	3.0	3.5	3.0	3.0	6.0	Powers	Francis	2004/06	2004/06
17	Pharmacy Coordinator/Technology Coordinator	4.5	4.0	4.0	4.0	3.0	3.5	3.5	5.0	Puffer	Cindy S	1983/07	1986/07
17	Affirmative Action Officer	4.0	5.0	4.0	3.5	3.0	4.0	4.0	1.0	Regan	Diane D	1982/08	2000/07
17	Systems Support Manager	3.0	6.0	3.5	3.5	3.0	3.5	3.0	5.0	Rellinger	Brian	1999/06	2002/07
17	Media Relations Director	4.0	5.0	3.5	3.0	3.5	4.5	3.0	3.0	Sharp	Teresa A	1970/07	1989/07
17	Director TV Learning Services	4.0	4.0	3.5	3.0	3.0	3.0	3.0	5.0	Short	Anthony E	1990/04	1990/04
17	Manager, Application Support Team	4.0	6.0	3.5	3.0	3.0	3.5	3.0	5.0	Short	Phyllis	1988/08	2006/09
17	Senior Associate Director, Operations	5.0	5.0	3.5	3.5	3.0	3.0	3.0	5.5	Sipp	Richard C	2005/02	2005/02
17	Director, Administrative Programs and Services	5.0	4.0	3.5	3.5	3.5	4.0	3.0	4.0	Stearns	Beverly J	1990/03	2000/01
17	Investment Manager	4.0	4.0	3.5	3.5	4.0	4.0	3.0	4.0	Thomas	Ilse	1973/05	1982/07
17	Director	5.0	4.5	3.5	3.5	3.5	3.0	3.0	5.0	Webb	Jodi E	1988/08	1997/02
17	Associate Director	4.0	4.5	3.5	3.5	3.5	4.0	4.0	5.5	Wittwer	Donna J	1995/10	1999/07
17	Director	5.0	4.0	3.5	3.5	3.0	3.0	3.0	6.0	Work	Kevin A	1993/08	1993/08
17	Director, Wellness Connection	5.0	4.0	3.5	4.0	3.0	3.5	3.5	5.0	Yingling	Faith	2007/07	2007/07
17	Head of Access Services	4.0	4.0	3.5	4.0	3.5	4.0	3.0	4.5	Zachary	Mary E	1986/04	1988/07
17	Associate Director	5.0	4.0	3.5	4.0	3.0	4.0	4.0	3.0	Zhang	Robert W	1997/08	1998/07
16	Assistant Dean of Students	5.0	4.0	3.0	3.0	3.5	3.0	3.0	4.0	Alt	Andrew	2007/07	2007/07
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Ameling	Jerome	1991/12	1996/07
16	Interim Director of Education Abroad	5.0	4.0	3.5	3.0	3.5	3.5	3.0	4.0	Anderson (Myers)	Nicole	2005/03	2005/07
16	Creative Director	4.0	4.0	3.5	3.0	3.5	3.5	4.0	4.0	Artz	Jeffrey	2007/06	2007/06
16	Associate Director, Cooperative Education/Inter	5.0	4.5	3.0	3.0	3.0	3.0	3.0	5.0	Badik	Annette	2003/09	2007/08
16	Director, Annual Giving	4.0	4.0	3.5	3.0	3.5	4.0	3.0	5.0	Banks	Michelle	2004/02	2005/12
16	Assistant Director of Gift Planning	4.0	5.0	3.0	3.0	3.0	3.5	3.5	4.0	Beaverson	James	2005/07	2005/07

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16	Server Administrator	2.0	5.0	4.0	3.0	2.5	3.5	3.5	5.0	Bechstein	Chad	2001/06	2003/07
16	Associate Director of Residence Life	5.0	4.0	3.0	3.0	3.5	3.0	3.0	5.0	Begley	Mary Ann	2005/07	2005/07
16	Director of Photography	4.0	5.0	3.5	3.0	3.5	3.0	2.5	5.0	Bell	Craig	1998/12	2001/07
16	Associate Director, Marketing	4.0	5.0	3.0	3.0	3.5	3.5	2.5	4.0	Bellfy	Joseph	2007/04	2007/04
16	Communications Manager	4.0	5.0	3.0	3.0	3.5	3.5	3.0	2.0	Blankinship	Bonnie	2005/07	2005/07
16	Senior Systems Programmer	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Bly	George A	1997/07	1997/07
16	Senior Project Manager - Engineering	4.0	6.0	3.0	3.0	3.0	3.5	3.0	2.0	Boucher	Robert J	1988/11	2001/01
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Brady	Joyce A	1994/08	1994/08
16	Associate Director	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Brown	Sheila	1999/07	2000/05
16	AIDS Education Project Dir and MPH Consortia	5.0	3.5	2.0	3.0	3.5	3.0	3.5	2.0	Bunner	Betsy L	1989/11	1989/11
16	Senior Project Manager - Construction	4.0	6.0	3.0	3.0	3.0	3.5	3.0	2.0	Burns	Timothy	1987/07	2001/01
16	Communications Manager	4.0	5.0	3.0	3.0	3.5	3.5	3.0	2.0	Carle	Julia	2005/01	2005/01
16	Database Administrator	3.0	5.0	4.0	3.0	5.0	3.0	2.0	1.0	Carney	Norm	1996/07	2004/04
16	Associate Director of Admissions	5.0	5.0	3.5	3.0	3.0	3.5	3.0	4.5	Castellano (Born)	Cecilia	2003/10	2003/10
16	Reference Archivist	5.0	4.0	3.0	3.0	3.0	3.5	3.0	3.0	Charter	Stephen M	1990/08	1990/08
16	Assistant Dean for Graduate Studies/Director of	5.0	5.0	3.0	3.5	3.5	3.5	3.0	2.0	Chavers	Lisa C	1983/07	1993/09
16	Supervisor, NMR Spectroscopy Facility	6.0	4.0	3.0	3.0	3.0	3.0	3.5	1.0	Chen	Deng-Ywan	1994/08	1994/08
16	Web Applications Developer	4.0	4.0	3.0	3.0	2.0	3.0	2.0	2.0	Chen	Dong	2002/09	2002/09
16	Assistant Registrar	4.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Clark	John M	1995/07	2001/09
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Clink	Debra A	1984/11	1984/11
16	Clinic Director	5.5	5.0	3.0	3.5	3.0	2.5	2.5	4.0	Colcord	Donna	1999/11	1999/11
16	Associate Project Manager	4.0	4.0	3.0	3.5	3.5	3.5	3.0	3.0	Colvin	Wayne S	1976/09	2007/05
16	Assistant to the Vice President for Student Affai	4.0	4.5	3.5	3.0	3.5	3.0	3.0	1.5	Crooks	David S	1985/07	2006/08
16	Associate Director, Disability Services	5.0	4.0	2.5	2.0	3.0	3.5	4.0	2.0	Dennis	Peggy	1997/01	1997/01
16	Associate Director of Academic Affairs	5.0	4.0	3.0	3.5	3.0	3.0	3.0	3.5	Devine	Jodi L	2005/03	2005/03
16	Associate Director of Admissions for Outreach	5.0	5.0	3.0	3.0	3.0	3.5	3.0	5.0	Diehl	Kerry F	1983/07	1998/07
16	Dir Registration & Scheduling	4.0	3.0	4.0	3.0	3.5	3.5	3.0	4.0	Donald	Judy E	1983/07	1997/10
16	Study Skills Center Coordinator	5.0	4.0	3.0	3.0	3.0	3.0	2.5	5.0	Dreier	Sally	2005/11	2005/11
16	Director, Information Services	4.0	4.0	3.0	3.5	3.5	3.0	3.0	4.0	Dunn	Susan	1997/09	2007/03
16	Associate Director, Program Management	4.0	4.0	3.5	3.0	3.0	3.0	3.0	5.0	Fahrer	Suzanne	1985/04	2005/10
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Failor	Michael J	1990/02	1990/02
16	Archivist	5.0	4.0	3.0	3.0	3.0	3.0	2.5	5.0	Graham	Robert W	1988/08	1988/08
16	Server Administrator	2.0	5.0	4.0	3.0	2.5	3.5	3.5	5.0	Gross	Andrew	2002/07	2002/07
16	Director of Technology Support Services	4.0	4.0	3.0	3.0	3.5	3.0	3.5	5.0	Hamann (Rogers)	Julie A	1994/03	2000/01
16	Director of Media Services	4.5	5.0	3.0	3.0	3.0	3.0	3.0	5.5	Hartwell	Phyllis E	1995/09	2000/07
16	Assistant Director, Academic Enhancement, Ma	5.0	4.0	3.0	3.0	3.0	3.0	2.5	5.0	Heckman	Michelle	1998/08	2003/07
16	Director, Student and Academic Services	5.0	4.0	3.0	3.5	3.0	3.5	3.0	5.0	Henry	Barbara L	2004/05	2004/05
16	Assistant Director Univ Dining Svcs Union	4.0	5.0	3.5	3.0	2.5	3.0	2.5	6.0	Hoops	Amy	1998/01	1998/01
16	Director of Graduate Studies in Business	5.0	4.0	3.0	3.5	3.0	3.0	3.0	5.0	Irving	Sheila K	2006/06	2006/06
16	Manager, Budgets and Operations	4.0	4.0	3.0	3.5	3.5	3.5	3.0	4.0	Islam	Mohammed N	2004/09	2004/09
16	Associate Director, Bowen-Thompson Student U	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Jacobs	Kimberly	1999/10	2002/05
16	Financial Acct Systems Liaison	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Jenkins	Patricia A	1989/12	1989/12
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Joseph	Salu	2006/06	2006/06
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Kasch	Richard T	1985/07	1985/07
16	Affirmative Action Officer/Senior Investigator	4.0	4.0	3.5	3.0	3.0	3.5	3.5	1.0	Kirkland	Kim D	2004/02	2004/02
16	Assistant Director of Academic Services	5.5	4.0	3.0	3.0	3.0	4.0	2.5	5.0	Koenig	Tonya	2006/03	2006/03
16	Director of Budgets and Operations	4.0	4.0	3.5	3.5	3.5	3.5	3.5	4.0	Konecny	Lise	2006/10	2006/10
16	Applications Developer	3.0	5.5	4.0	3.0	3.0	3.0	3.0	1.0	Konecny	John	2007/07	2007/07
16	Associate Director, SPAR	4.0	4.0	3.5	3.0	3.0	3.5	3.0	5.0	Kornacki	Thomas	1998/11	2001/09
16	Director of Marketing and Promotion	4.0	4.5	3.0	3.0	3.5	3.0	2.5	5.0	Krebs	Ann J	2005/01	2005/01
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Kupetz	Robert B	2004/10	2004/10
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Larkin	Linda J	2006/02	2006/02
16	Director of Records and Degree Audit	4.0	4.0	3.0	3.0	3.5	4.0	3.0	4.0	Lau	Karen S	1996/06	1996/06
16	Dir Adult Lrn/Even Credit Pgms	5.0	4.0	3.0	3.0	3.5	3.0	3.0	5.0	Lewis	Stanley R	1993/07	1993/07
16	Director Academic Conferences & Professional	4.0	4.0	3.5	3.0	3.5	3.5	3.0	4.0	Light (Betts)	Ann	1991/04	1998/11
16	Associate Director of Recreational Sports for Im	5.0	4.0	3.5	3.0	3.5	3.0	3.0	5.0	Long	Thaddeus	1992/08	2001/07
16	Production Manager	4.0	4.0	4.0	3.0	3.0	3.0	3.0	5.0	Lopez	Paul G	1980/11	1982/10
16	Applications Developer	3.0	5.5	4.0	3.0	3.0	3.0	3.0	1.0	Ludwig	Tamara	2007/07	2007/07
16	Database Administrator	3.0	5.0	4.0	3.0	5.0	3.0	2.0	1.0	Luthman	Joseph P	1989/03	1998/04
16	Assistant Director of Operations for Dining Serv	4.5	4.0	3.5	3.0	3.0	3.0	3.0	3.0	Maley	David	2002/04	2004/12
16	Admin Assistant/Dir Budgets	4.0	3.5	3.5	4.0	3.5	4.0	3.0	2.5	McRoberts	Gail	1983/11	1983/11
16	Director	4.0	4.0	3.5	3.0	3.5	3.5	3.0	4.0	Miller	Kimberly	2000/09	2000/09

GRADE	JOB TITLE	KN	EX	C/C	FR	MG	LV	NT	LD	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
16	Manager of Grants Accounting	4.0	4.0	3.5	3.0	3.0	3.0	3.0	4.0	Milligan	Jennifer	2005/08	2005/08
16	Director, IDEAL	5.0	4.0	3.5	3.0	3.0	3.5	3.0	5.0	Molnar	Connie	2005/01	2005/01
16	Associate Director for Diversity Education and S	5.0	4.0	3.0	3.0	3.5	3.0	2.5	5.0	Monago	Emily	1999/10	2006/07
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Moore	Beth	2007/02	2007/02
16	Assistant Athletic Director for Athletic Developm	4.0	3.5	3.5	3.5	3.0	3.5	3.0	5.0	Myers	Jane B	1997/03	1997/03
16	Gallery Director	5.0	4.0	3.5	3.5	3.0	3.0	3.0	2.0	Nathan	Jacqueline S	1985/09	1985/09
16	Interim Assistant Dean of Students	5.0	4.0	3.0	3.0	3.5	3.0	3.0	4.0	Novak	Deborah A	2001/08	2006/06
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Obreiter	Merritt	2006/03	2006/03
16	Web Applications Developer	4.0	4.0	3.0	3.0	2.0	3.0	2.0	2.0	Pereira de Almeida	Jose	2004/07	2004/07
16	Director, Corporate and Foundation Relations	4.0	4.0	3.5	3.0	3.0	3.0	3.0	5.0	Perry	Deborah	2003/04	2003/04
16	Senior Associate Director	5.0	4.0	3.0	3.0	3.5	3.0	2.5	5.0	Pomales	Manuel	2006/08	2006/08
16	Manager, University Library Budgets	4.0	4.0	3.0	3.5	3.5	4.0	3.0	4.0	Popovitch	Heidi	2007/06	2007/06
16	Communications Manager	4.0	5.0	3.0	3.0	3.5	3.5	3.0	3.0	Prigge	Amy M	1997/10	2002/07
16	Communications Manager	4.0	5.0	3.0	3.0	3.5	3.5	3.0	2.0	Rarey	Kathleen N	2005/07	2005/07
16	Assistant Director	5.0	5.0	3.0	3.0	3.0	3.0	3.0	5.5	Rathsack	Carrie	2005/07	2005/07
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Rinearson	Carla	2006/06	2006/06
16	Assistant Athletic Director for Financial Affairs	4.0	4.0	3.5	3.0	3.0	3.5	3.0	5.0	Rockovich	Michael J	2005/04	2005/04
16	Director of Marketing and Community Relations	4.0	4.0	3.0	3.0	3.5	3.5	3.0	5.0	Ruszkowski	Lesley G	1992/05	1997/07
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Salu	Joseph	2006/06	2006/06
16	Director of Transfer Evaluation and Graduation	4.0	4.0	3.0	3.5	3.0	4.0	3.0	4.0	Schaeffer	Rachel	2001/04	2001/04
16	Associate Director of Athletics for Development	4.0	4.0	3.0	3.0	3.5	4.5	3.0	5.0	Seeliger	Scott W	1991/01	1999/11
16	Manager, Employee Relations	4.0	4.0	3.5	3.0	3.5	4.0	3.0	4.0	Serio	Marsha	2002/02	2002/02
16	Business Manager	4.0	4.0	3.5	3.0	3.0	3.0	3.0	4.0	Simon	Tina	2000/12	2000/12
16	Senior Network Administrator	3.0	5.0	4.0	2.5	2.0	3.0	3.5	4.0	Smith	Michael D	1998/07	1999/10
16	Manager, Payroll Accounting	4.0	4.5	3.5	3.0	3.0	3.5	3.0	4.0	Smith	Larry	1999/06	2003/08
16	Associate Director	4.0	5.0	3.0	3.0	3.0	3.5	2.5	5.0	Stoner	Yvonne	2002/10	2006/07
16	Information Security Officer	4.0	5.0	3.5	3.0	3.0	3.0	3.0	2.0	Strickland	Kent A	1979/01	1998/10
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Su	Jie	2006/03	2006/03
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	1.0	Sunderman	DeVon A	2005/01	2005/01
16	Director of Undergraduate Program Services, C	5.0	4.0	3.0	3.0	3.5	3.5	2.5	5.0	Swaigood	Linda K	1980/07	2002/12
16	Senior Associate Director - Univ Union	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Swanka	Gale E	1985/07	2001/02
16	Assoc Dir/Rec Sports/Fitness	5.0	5.0	2.5	3.0	3.5	3.0	3.0	5.0	Swick	Catherine A	1993/09	2002/12
16	Associate Director of Residence Life for Busines	4.0	5.0	3.0	3.0	3.5	3.0	3.0	4.0	Swinford	Susan M	2004/11	2005/12
16	Associate Director of Admissions/Director Minor	5.0	4.0	3.0	3.0	3.5	4.0	3.0	4.0	Terry	Clarence Jr	1974/01	1985/07
16	Golf Course Dir/Head Golf Cch	4.0	5.0	3.0	3.0	3.0	3.0	2.5	5.0	Thomas	Kurt E	1994/07	1997/09
16	Director for Student Services	5.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Thomas	Darlene E	1980/10	2002/10
16	Systems Analyst	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Tomor	Sue A	1993/05	1993/05
16	Assistant Director	5.0	4.0	3.0	3.0	3.0	3.0	2.5	5.0	Toth	Barbara	1996/08	1998/07
16	PT Clinical Audiologist	5.5	3.0	3.5	4.0	3.0	3.0	3.5	2.0	Vining	Susan P	1996/09	1996/09
16	Director of Registration and Scheduling	4.0	4.0	3.0	3.0	3.5	4.0	3.0	4.0	Waggoner	Laura L	1985/09	1995/07
16	Manager, Customer Relations Services & Web	3.0	6.0	3.5	3.5	3.0	3.5	3.0	5.0	Wells	Debra A	1983/08	1998/07
16	Assistant to the Vice President for Student Affai	5.0	4.0	3.0	3.5	4.0	3.5	3.5	1.0	Whetsel-Ribeau	Paula	2004/08	2004/08
16	Associate Director of UDS for Business Affairs	4.0	5.0	3.0	4.0	3.0	3.0	3.0	4.0	Wiersma	Charles W	2005/11	2005/11
16	Applications Developer	4.0	4.5	4.0	3.0	3.0	3.0	3.0	3.0	Williams	Kristen M	2004/09	2004/09
16	HRS Systems Administrator & Manager of Recd	4.0	4.5	4.0	3.0	3.5	3.0	3.0	2.0	Woods	Karen L	1990/04	1993/04
16	Assistant to the VP of External Relations	4.0	5.0	3.0	3.0	4.0	3.0	3.0	2.0	Wright	Volney L	2005/08	2005/08
16	Information Manager for Graduate Education &	4.0	5.0	3.0	3.5	3.5	3.5	3.0	2.0	Zahnle	Eric M	2004/10	2004/10
15	General Manager	3.5	5.0	2.5	3.0	2.5	3.0	3.0	5.0	AbouZied	Magdy	2006/05	2006/05
15	Assistant Director, Undergraduate Studies in Bu	5.0	4.0	3.0	3.0	2.5	3.0	3.0	2.0	Ash	Julie	1995/07	2007/05
15	Manager, Classroom Technology	4.0	4.0	3.0	3.0	3.0	3.0	2.0	5.0	Baker	Julie K	1990/02	2002/07
15	Applied Demographer	5.0	4.0	3.0	2.0	2.5	3.0	2.5	4.0	Balistreri	Kelly	2005/09	2005/09
15	Rich Media Specialist	4.0	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Bartlett	Charlie	2006/09	2006/09
15	Assistant Director of Scholarships	4.0	4.0	3.0	3.0	2.5	3.0	3.0	1.0	Belleville	Robin	2006/10	2006/10
15	Director	4.0	3.5	3.0	3.0	3.0	3.0	3.0	5.0	Bembry	Bonita	1986/01	1998/07
15	Associate Director of Residence Life for Greek /	5.0	4.0	2.5	2.5	3.0	3.5	3.0	5.0	Binder	Ronald	2003/08	2003/08
15	Director of Promotions Public Relations	4.0	3.5	3.0	3.0	3.5	3.0	2.0	4.0	Boyce	Deborah S	2002/04	2002/07
15	Speech-Language Pathologist	5.5	4.0	3.0	3.0	3.0	3.5	3.0	1.0	Brackenbury	Karen	2006/08	2006/08
15	Associate Director, AIMS	5.0	4.0	3.0	3.0	3.0	3.5	2.5	2.0	Brown	Angelo	2006/05	2006/05
15	Project Manager	4.0	5.0	3.0	3.0	3.0	3.5	3.0	2.0	Brunner	Marc	2002/10	2004/02
15	Assistant Director	5.0	4.0	3.0	3.0	3.0	3.5	2.5	2.5	Burns	William	2007/06	2007/06
15	Associate Director of Student Services, College	5.0	4.0	3.0	3.0	2.5	3.0	3.0	4.0	Carpenter	Diana	1991/03	2005/08

GRADE	JOB TITLE	KN	EX	C/C	FR	MG	LV	NT	LD	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
15	Major Gift Officer	4.0	4.0	3.0	3.0	3.0	4.0	3.5	2.0	Chapman	Vanessa	2006/01	2006/01
15	Associate Director/Director for SSS	5.0	4.0	2.5	2.5	3.0	3.0	2.5	5.0	Childs	Sidney R	1992/09	2000/07
15	BG1 Card Services Manager	4.0	4.0	3.5	3.0	3.0	3.0	3.0	2.0	Coffield	Jean	2006/11	2006/11
15	Assistant Dir, Client Services	4.0	4.0	3.0	2.0	3.0	3.0	3.0	4.0	Coulter	Tina	1998/03	1999/04
15	Network Administrator	3.0	4.5	3.5	3.0	3.0	3.0	3.0	1.0	Crimmins	Eric	2001/02	2001/02
15	Assistant to the Registrar	4.0	4.0	2.5	3.0	3.0	3.0	3.0	4.0	Crow	Margaret (Peg)	1997/07	1999/07
15	Asst Director, Computer Training Centers	4.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Dettmer	Carl	1998/12	1998/12
15	Educational Technology Specialist	5.5	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Dick	Donna	1999/10	2002/03
15	Assistant Director	5.0	3.5	3.0	3.0	3.0	3.5	3.0	2.0	Domachowski	Andrea	2006/01	2006/01
15	Assistant Director for Information Services	4.0	5.0	3.0	3.0	2.5	3.0	2.5	2.0	Domachowski	Steven	1999/07	2002/07
15	Interim Director of the Wellness Center	5.0	4.0	3.0	2.0	3.0	3.0	3.0	2.0	Dowling	Carrie	2002/12	2006/11
15	Acting Director	4.0	3.0	3.0	2.0	3.0	4.0	3.0	1.0	Drennen	Christine	1996/05	1999/12
15	General Manager	4.0	4.0	3.0	3.0	2.5	3.0	2.5	6.0	Dreyer-Blachowski	Daria	2000/11	2003/01
15	Assistant Director for Systems	4.0	4.0	3.5	2.0	2.5	3.5	3.0	2.0	Eggenton	John	2002/09	2002/09
15	Asst Athl Dir Internal Affairs	4.0	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Elsasser	James R	1995/06	1996/09
15	Manager, Accounting Services	4.0	4.0	3.0	3.0	3.5	3.0	3.0	4.0	Fall	Pamela	2007/03	2007/03
15	Assistant Dir Broadcast Svcs	4.0	4.0	3.0	3.5	3.0	3.0	3.0	3.5	Fitzpatrick	Michael T	1979/10	1993/07
15	Systems Programmer	4.0	3.0	3.0	3.0	3.0	3.0	3.0	2.0	Fuller	Andrew J	1993/08	1998/10
15	Major Gift Officer	4.0	4.0	3.0	3.0	3.0	4.0	3.5	2.0	Gallagher	Ryan	2006/01	2006/01
15	Director of Major Gifts/Athletics	4.0	4.0	3.0	3.0	3.5	3.0	3.0	2.0	Gillespie	Mary Ellen	2006/11	2006/11
15	Assistant Director, Academic Enhancement/UP	5.0	4.0	3.0	3.0	2.5	3.0	3.0	5.0	Gorman	Thomas	2006/05	2006/05
15	Systems Administrator	3.0	4.0	3.5	3.0	3.0	3.0	3.0	2.0	Grant	Andrew	2002/07	2002/07
15	Information Security Analyst	2.0	4.0	4.0	3.0	2.0	4.0	4.0	1.0	Grime	Brian L	2004/05	2006/07
15	Assistant Director for Housing Administration	4.0	4.0	3.0	3.0	2.5	3.5	3.0	1.0	Gross	Jason A	2004/08	2004/08
15	Assistant Director	5.0	3.5	3.0	3.0	3.0	3.5	3.0	2.0	Gutierrez	Andrea	2005/10	2005/10
15	Assistant Director of Residence Life for Informa	4.0	4.0	2.5	3.0	3.0	3.0	2.5	4.0	Hachtel	Michael	1998/01	2004/09
15	Mgr of Systems Support Svcs	4.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Hague	Carol S	1997/05	1999/07
15	Information Security Analyst ITS	2.0	4.0	4.0	3.0	2.0	4.0	4.0	1.0	Haschak	Matthew	2000/09	2000/09
15	Information Security Analyst	4.0	4.0	3.5	3.0	3.0	3.0	3.0	1.0	Hayes	David	2007/04	2007/04
15	Senior Accountant	4.0	4.0	3.0	3.0	3.0	3.5	3.0	1.0	Hoehner	David N	1981/08	1993/01
15	General Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Hoepf	Timothy	1999/03	1999/03
15	Director of Maintenance and Trades	1.5	6.0	3.5	3.0	3.5	36.5	2.5	4.0	Holland	Lawrence O	1988/09	1999/07
15	Director Animal Research Facility	5.5	4.0	3.0	2.0	3.5	3.0	2.0	5.0	Hook	Denise	1990/08	2001/07
15	Systems Programmer	4.0	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Housholder	Norma Jean	1996/07	1998/10
15	Nurse Clinician	4.5	4.0	3.0	3.0	3.0	3.0	3.0	1.0	Jacoby	Elayne	1984/11	1984/11
15	Executive Assistant to the Dean, Univ. Libraries	4.0	4.0	3.0	3.0	3.5	3.0	3.0	1.0	Johnson	Kari	2006/06	2006/06
15	Coordinator TV Learning Svcs	4.0	4.0	3.5	3.0	3.0	3.0	3.0	2.0	Joyce	Cheryl L	1987/02	1989/07
15	Clinical Audiologist	5.5	4.0	3.0	3.0	3.0	3.5	3.0	1.0	Kaires	Patti	2000/08	2000/08
15	Major Gift Officer	4.0	4.0	3.0	3.0	3.5	4.0	3.5	1.0	Karns	Daniel	2006/11	2006/11
15	Major Gift Officer	4.0	4.0	3.0	3.0	3.0	4.0	3.5	2.0	Keller	Erin	2006/01	2006/01
15	Coordinator	5.0	4.0	3.0	2.5	3.0	3.0	3.0	2.0	Kessler	Lea A	2005/01	2005/01
15	Chief Flight Instructor	4.5	5.0	3.0	2.5	2.0	2.5	3.0	5.0	Kitchen	Joan	2000/01	2000/01
15	Associate Director of Entrepreneurship Academ	5.0	4.0	3.0	3.0	3.0	3.0	3.0	2.0	Krebs-Donaldson	Kristen A	2004/08	2004/08
15	Media Specialist and Policy Analyst	5.0	3.5	2.5	2.5	4.5	3.5	3.0	1.0	Kuebeck	Peter	2007/01	2007/01
15	Assistant Director	4.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Leck	Lona M	1990/09	1992/08
15	Staff Pharmacist	4.5	3.0	3.5	3.0	3.0	3.0	3.0	2.0	Lucas	Elizabeth A	1997/08	1997/08
15	GEAR UP Project Manager	5.0	4.0	3.0	2.5	3.0	3.0	2.5	2.0	MacDonald	Chris	2002/01	2002/02
15	Lab Coordinator	4.5	4.0	3.0	3.0	3.0	3.0	3.0	5.0	Mackay	Marilyn S	1989/08	1989/08
15	Staff Pharmacist	4.5	3.0	3.5	3.0	3.0	3.0	3.0	2.0	Majewski	Donna	2007/02	2007/02
15	Nurse Practioner	4.5	2.0	4.0	3.0	3.0	3.5	3.0	1.0	Martin	Nancy	2007/03	2007/03
15	Purchasing Card Manager	4.0	4.0	3.0	2.5	3.0	3.0	2.5	4.0	McCartney	Chasity	2007/04	2007/04
15	Educational Technology Specialist	5.5	4.0	3.0	3.0	3.0	3.0	3.0	2.0	McCauley	Patricia	2001/07	2001/07
15	Manager, Academic Advising	5.0	3.0	3.0	2.5	3.0	3.0	2.5	4.0	McKinley	Amy L	1994/01	1999/07
15	Special Assistant to the Dean	4.0	4.0	3.0	3.0	3.5	3.0	3.0	1.0	McLove	Teresa	1987/03	2006/05
15	Systems Programmer	3.0	4.0	4.0	2.0	2.0	3.5	3.5	1.0	Meyer	Casey	1999/12	1999/12
15	Project Manager	4.0	4.0	3.0	2.5	3.0	3.0	3.0	2.0	Miller	Ryan J	2004/08	2004/08
15	Assistant Director	5.0	3.0	3.5	3.0	3.5	3.0	2.5	1.0	Nayyar	Kajal	2006/02	2006/02
15	Course Materials Manager	4.0	4.0	3.0	3.0	2.5	3.0	2.5	4.0	Overholt	Steven	2006/10	2006/10
15	Marketing Manager, University Bookstore	4.0	4.0	3.5	3.0	3.0	3.5	3.0	2.0	Panning	Susan	2002/08	2006/11
15	Nurse Clinician	4.5	4.0	3.0	3.0	3.0	3.0	3.0	1.0	Perkins	Susan K	1983/08	1983/08
15	Asst Director Academic Enhancement	5.0	4.0	3.0	3.0	2.5	3.0	3.0	2.0	Pozniak	Mary L	1983/07	1997/07
15	Staff Pharmacist	4.5	3.0	3.5	3.0	3.0	3.0	3.0	2.0	Pruss	Michelle	2005/01	2005/01

GRADE	JOB TITLE	KN	EX	C/C	FR	MG	LV	NT	LD	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
15	Information Security Analyst	2.0	4.0	4.0	3.0	2.0	4.0	4.0	1.0	Roberts	Thomas	2000/10	2000/10
15	Assistant Director/Coordinator for the Multicultu	5.0	4.0	3.0	3.0	3.0	3.0	2.5	3.0	Robertson	Celeste	2000/12	2000/12
15	Manager, Northwest Ohio Regional Book Depos	4.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Rutger	William	2007/06	2007/06
15	General Manager	4.0	4.0	3.0	3.0	2.5	3.0	2.5	6.0	Sadoff	Susan	1999/03	1999/03
15	Systems Programmer	3.0	4.0	4.0	2.0	2.0	3.5	3.5	1.0	Safian	Dave	2000/07	2000/07
15	Associate Director	5.0	5.0	3.0	2.5	3.0	2.5	3.0	3.0	Savier-Potter	Anne S	1989/08	1989/08
15	Speech-Language Pathologist	5.5	4.0	3.0	3.0	3.0	3.5	3.0	1.0	Schrock	Laura	1997/10	1997/10
15	Project Manager	4.0	4.0	3.0	2.5	3.0	3.0	3.0	2.0	Schuessler	Michael A	2004/08	2004/08
15	Assistant Director of Rec Sports/Aquatics Progr	5.5	4.0	3.0	2.5	2.5	3.0	2.5	2.0	Seither	Micha	2002/08	2002/08
15	Assistant Athlete Director for Student Athlete Se	5.0	4.0	2.5	3.0	3.0	3.0	2.0	5.0	Shook	Mark	2006/08	2006/08
15	Assistant Director	5.0	3.0	3.5	3.0	3.0	3.0	3.0	2.0	Shores	Dawn	2007/03	2007/03
15	Assistant Director of Cooperative Education	5.0	4.0	2.5	3.0	3.0	3.0	3.0	5.0	Siebenaler	Thomas C	2003/03	2003/03
15	Asst Dir of Athl for Compliance &	5.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	Sink	Sid	1980/09	1998/04
15	Executive Asst to Vice Provost for Research/De	4.0	4.0	3.0	3.0	3.5	3.0	3.0	3.0	Smith (Burriss)	Deborah S	1994/09	1999/07
15	ESL Program Director	5.0	4.0	2.5	3.0	3.0	3.0	2.5	5.0	Spike	Kathryn R	2005/08	2005/08
15	Assistant Director, Graduate Studies in Busines	5.0	4.0	3.0	3.0	3.0	3.0	2.5	2.0	Stoller	Angela M	2004/06	2004/06
15	Assistant Bursar for Collections	4.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	Sulken	Victoria	1998/12	2007/06
15	Assistant Director	5.0	4.0	3.0	3.0	2.5	3.0	2.5	2.5	Swick	Thomas M	1997/03	2000/05
15	Software Engineer	4.0	4.0	3.5	3.0	3.0	3.0	3.0	2.0	Thompson	Michael	2002/07	2005/07
15	Assistant Director	4.0	5.0	3.0	3.0	3.0	2.5	2.5	4.0	Thomson	Amy L	2003/10	2003/10
15	Assistant Director, Compliance	4.0	4.0	3.0	3.0	2.5	3.0	3.0	4.0	Tracy	Jaclyn	2006/04	2006/04
15	Assistant Director	5.0	3.5	3.0	3.0	3.0	3.0	3.0	2.0	Turos	Jessica	2004/03	2004/03
15	Assistant Director, Program Management	4.0	4.0	3.0	2.5	2.5	3.0	3.0	4.0	Vollmar	Dawn	2000/05	2004/06
15	Industrial Hygienist	4.0	4.0	3.0	3.0	3.0	3.5	3.0	2.0	Weaver	Bess A	2004/12	2004/12
15	Associate Director	5.0	3.0	3.0	3.0	3.0	3.0	3.0	4.0	Webb	Matthew C	1995/09	1999/04
15	Systems Administrator	4.0	4.0	3.5	3.0	3.0	3.0	2.5	1.0	Weihl	Lisa F	1997/06	1997/06
15	Internal Control Coordinator	4.0	4.0	3.0	3.0	3.5	3.5	3.0	2.0	Whitmore	M Katherine	2007/01	2007/01
15	Systems Programmer	4.0	4.0	3.5	3.0	2.0	3.5	3.0	1.0	Williamson	Richard	2000/01	2000/01
15	Assistant Director	5.0	3.0	3.5	4.0	3.0	3.0	3.0	2.0	Wu	Jie	1998/07	2000/07
15	Assistant Director	5.0	4.0	3.0	3.0	3.0	3.0	2.5	4.0	Young	Susan J	1989/10	1994/07
14	Academic Advisor & Coordinator for BLS Degre	5.0	4.0	2.5	2.5	3.0	3.0	2.5	3.0	Ampiauw	Victoria D	2005/06	2005/06
14	Technology Support Coordinator	3.5	5.0	2.5	3.0	3.0	3.0	2.5	2.0	Barnes	James	2003/09	2003/09
14	Student Health Insurance Manager	4.0	3.0	3.0	3.0	2.5	3.0	3.0	4.0	Batove	April	2006/06	2006/06
14	Child Development Specialist	5.0	3.5	2.0	3.0	3.0	3.0	3.0	2.0	Baum	Cynthia	2000/10	2000/10
14	Design Engineer	4.0	4.0	3.0	3.0	2.0	3.0	2.5	4.0	Bedra	Craig	1982/11	1983/07
14	Training & Documentation Specialist	4.0	4.0	3.0	2.0	3.0	3.0	2.5	1.0	Beeman	Lori	2005/10	2005/10
14	Program Manager, COSMOS	4.0	4.0	2.5	3.0	3.0	3.0	2.0	2.0	Belcher	Jessica	2007/07	2007/07
14	Senior Network Technician	2.0	3.5	4.0	3.0	2.0	3.0	2.5	2.0	Bigelow	William	2000/07	2000/07
14	Digital Services Manager	4.0	4.0	2.5	2.0	3.0	3.0	2.0	5.0	Brandeberry	Chad	2000/07	2000/07
14	Assistant Director of President's Leadership Aca	4.0	3.5	3.0	3.0	2.5	3.0	2.0	2.0	Brown	Ana	1999/05	2001/11
14	Coordinator for Graduate Student Affairs	4.0	4.0	2.5	3.0	3.5	4.0	2.0	1.0	Bullard	Valerie K	2005/07	2005/07
14	Electrical/Recording Engineer	5.0	4.0	1.5	2.5	3.0	3.0	2.0	4.0	Bunce	Mark R	1984/08	1988/07
14	University Paralegal	4.0	3.0	2.5	3.0	4.0	3.0	2.5	1.0	Carradine	Sherrye	2006/02	2006/02
14	Graduate Program Coordinator	4.0	4.0	3.0	3.0	3.0	3.0	3.0	1.0	Cassidy	Nora	2000/01	2000/01
14	Associate Director Outdoor Programs, Stud Dev	5.0	4.0	3.0	2.5	3.5	3.0	2.5	5.0	Cavins	Bryan	1998/07	2007/06
14	Technical Director	5.0	4.0	2.0	3.0	2.0	3.0	3.0	2.0	Cayer	Marilyn	1999/11	1999/11
14	Transfer Advisor	5.0	4.0	2.5	3.0	2.5	3.0	3.0	1.0	Celestino-Boes	Christine	1997/04	2007/05
14	Psychology Resident	5.0	2.0	3.5	2.0	3.0	3.0	3.5	1.0	Chen	Bai-Yin	2002/12	2002/12
14	Academic Advisor, Academic Enhancement	5.0	3.0	3.0	3.0	2.0	3.0	3.0	1.0	Clark	Renita	2003/05	2003/05
14	Coordinator Career Services	5.0	3.0	3.0	3.0	2.0	3.0	2.0	2.0	Clark	John L	1995/11	1995/11
14	Academic Advisor	5.0	4.0	2.5	2.0	3.0	3.0	2.5	1.0	Clifford	Jessica G	2006/05	2006/05
14	Assistant Director	4.0	4.0	2.5	3.0	3.0	3.0	2.5	1.0	Corvino	Lori	2003/02	2003/02
14	Coordinator, Circulation	4.0	4.0	2.5	2.5	3.0	3.0	2.5	4.0	Coughlin	Colleen	2003/03	2003/03
14	Administrative Specialist	3.0	4.5	2.5	3.0	3.5	3.5	2.5	2.0	Crawford	Linda L	1988/07	1988/07
14	Payroll Specialist	4.0	4.0	2.5	3.0	2.5	3.0	3.0	1.0	Cruz	Jan	2006/02	2006/02
14	Technical Services Coordinator	4.0	3.5	3.5	3.0	2.0	2.5	3.0	2.0	Cummings	Tom	1998/09	1999/10
14	Budget Coordinator	4.0	3.0	3.0	3.0	3.5	3.0	3.0	2.0	Dalton	Ellen J	1996/01	1996/01
14	Educational Technologist	4.0	4.0	3.5	2.0	2.0	3.5	2.0	1.0	Davis	Gerald	2000/12	2000/12
14	Academic Advisor for Recruitment	5.0	4.0	2.5	2.0	2.5	3.0	2.5	2.0	Dickerson	Greg A	2004/07	2004/07
14	Assistant Director of Residence Life for Educati	5.0	4.0	2.5	2.0	2.0	3.0	2.0	5.0	Dowlen	Lakeshia	2005/07	2005/07
14	Grants and Contract Specialist	3.0	4.0	3.0	2.5	3.0	3.5	3.0	1.0	Euler	Robin	2001/10	2001/10

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14	Business Mgr/Grant Coordinator	4.0	5.0	3.0	2.5	3.0	3.0	2.5	1.0	Fahrbach	Linda L	1993/08	1995/07
14	Assistant Director of Academic Conferences and	4.0	4.0	2.5	2.0	2.5	3.0	2.0	3.0	Fisher	Kerry	2003/02	2007/07
14	Director of Public Events	4.0	3.0	3.0	3.0	3.0	3.0	2.0	5.0	Fleitz	Deborah L	1996/11	1996/11
14	Program Coordinator, Student Technology Cent	4.0	4.0	2.5	2.0	3.0	3.0	2.0	4.0	Fleshman	Kimberly	1999/09	2003/06
14	Training & Documentation Specialist	4.0	4.0	3.0	2.0	3.0	3.0	2.5	1.0	Flynn	Meredith	2006/08	2006/08
14	Documentary Director, Producer, Videographer	4.0	3.0	2.5	3.0	4.0	4.0	2.5	2.0	Fredericks	Matthew J	2004/06	2004/06
14	Micrographics Specialist	4.0	4.0	2.0	3.0	3.0	2.5	2.0	5.0	Gardner	Kathleen	2000/04	2000/04
14	Advertising Manager	4.0	4.0	3.0	3.0	3.0	3.0	2.0	2.0	Gerken	Cindy	2002/11	2002/11
14	Psychology Resident	5.0	2.0	3.5	2.0	3.0	3.0	3.5	1.0	Gilmer	Garrett	2007/07	2007/07
14	Clinical Education Coordinator for Radiologic Te	4.5	4.0	2.5	2.5	3.0	3.0	2.5	2.0	Glowacki	Valerie	2006/08	2006/08
14	Systems Specialist	3.5	4.0	3.5	3.0	3.0	3.0	2.5	1.0	Good	Amy	1999/07	1999/07
14	Academic Advisor-Coordinator of Retention and	5.0	4.0	2.5	2.0	2.5	3.0	2.5	2.0	Graham	Allison	2004/07	2005/11
14	Special Needs Assistant	5.0	4.0	3.0	2.0	3.0	3.0	2.0	2.0	Green-Churchwell	Brigitte	2006/08	2006/08
14	AP4 Clinical Site Coordinator	5.0	4.0	3.0	2.0	3.0	3.0	3.0	1.0	Haar	Christine M	1997/10	1997/10
14	Psychologist - Counseling Center Liaison to the	6.5	3.0	3.5	4.0	3.0	3.5	4.0	3.0	Hathaway	Stefanie	2005/08	2005/08
14	Assistant Director	4.0	4.0	2.5	2.5	3.0	3.0	2.5	4.0	Heminger	Gordon	2002/06	2007/05
14	Creative Manager	4.0	4.0	2.5	2.5	3.0	3.0	3.0	4.0	Hile	Rhonda	2007/05	2007/05
14	Producer/Director	4.0	4.0	3.0	2.5	2.5	3.0	3.0	3.0	Howard	Anthony D	1985/02	1988/07
14	Multicultural Advisor/Coordinator of Diversity, Ed	5.0	4.0	2.5	2.5	2.0	3.0	2.0	2.0	Jackson	James	1998/06	2003/07
14	Manager, College Access Programs	5.0	3.0	3.0	2.5	3.0	3.0	2.5	4.0	Janik	David A	2004/09	2006/07
14	Academic Recruiter/Advisor for the College of T	5.0	4.0	2.0	3.0	3.0	3.0	3.0	1.0	Johnson	Sally A	2004/11	2004/11
14	PC & Network Support Specialist	3.0	3.5	3.0	3.0	3.0	3.0	3.0	3.0	Julien	Jayson	2002/04	2002/04
14	Classification and Compensation Analyst	4.0	3.0	3.0	2.0	3.0	3.5	3.0	1.0	Kelly	Patrick	2000/02	2000/02
14	Coordinator of the Language Learning Center	4.0	3.5	2.0	2.5	3.0	3.0	2.0	2.0	Kennedy	Amber	2006/07	2006/07
14	Producer/Director	4.0	4.0	3.0	2.5	2.5	3.0	3.0	3.0	Kisabeth	Denise L	1980/10	1980/10
14	Child Development Specialist	5.0	3.0	2.5	2.0	3.0	3.5	3.0	2.0	Knauerhase	Vicki	1990/09	1990/09
14	Academic Advisor and BLS Recruitment Coordi	5.0	4.0	2.5	2.5	3.0	3.0	2.5	3.0	Koenigbauer	Lee Ann	2007/07	2007/07
14	Academic Advisor	5.0	3.0	3.0	3.0	2.5	3.0	3.0	1.0	Kosakowski	Susan	2007/06	2007/06
14	Academic Advisor	5.0	3.0	3.0	3.0	2.0	3.0	3.0	1.0	Krukowski	Andrea	2005/08	2005/08
14	Manager, Postal and Printing Services	4.0	4.0	2.5	2.0	3.0	2.5	2.5	4.0	Lacey	Troy	2001/03	2001/03
14	Assistant Director Academic Enhancement	5.0	4.0	2.5	3.0	3.0	3.0	3.0	1.0	Laird	Barbara	2002/04	2002/04
14	Serials Coordinator	4.0	3.5	2.5	3.0	3.0	3.0	2.0	4.0	Langendorfer	Jeanne	1999/06	1999/06
14	Curator Manuscripts/Cataloger	5.0	5.0	2.0	2.0	2.5	3.0	2.0	1.0	Levinson	Marilyn I	1979/03	1987/07
14	Senior Manager, Prospect Research	4.0	4.0	3.0	2.5	3.0	3.0	3.0	2.0	Lohr	Lloyd Michael	2003/07	2003/07
14	Assistant Director of Residence Life for Leaders	5.0	4.0	2.5	2.5	2.5	3.0	3.0	2.0	McClelland	Alana	2000/07	2003/07
14	Half-time Academic Advisor	5.0	3.0	3.0	3.0	2.5	3.0	3.0	1.0	McGowan	Mary	2007/08	2007/08
14	Assistant Director of Annual Giving	4.0	4.0	2.5	3.0	3.0	3.0	2.0	2.0	McIntyre	Kenneth	2006/01	2006/01
14	Curator Rare Books	5.0	4.0	2.0	2.5	3.0	3.0	3.0	2.0	McLaird	Lee N	1987/05	1990/07
14	Administrative Assistant	4.0	3.0	2.5	3.0	3.0	3.0	2.0	4.0	McLean (Freyman)	Debra K	1990/05	1990/05
14	Assistant Director of the General Studies Writin	5.0	4.0	2.0	3.0	3.0	3.5	2.5	2.0	Messenger	Erica	2006/08	2006/08
14	Assistant Director of Adult Learner Services and	5.0	3.5	2.5	3.0	3.0	3.0	2.5	1.0	Meyers	Karen	2005/11	2005/11
14	Coordinator, Technology Services	3.0	3.5	3.0	3.0	3.5	3.0	2.5	4.0	Miller	Mitchell	2000/08	2000/08
14	Television Director/Videographer/Editor	4.0	3.0	2.5	3.0	4.0	4.0	2.5	2.0	Morgan	Carrie A	2007/09	2007/09
14	Coordinator of Music Admissions	4.0	3.0	3.0	2.5	3.0	3.0	2.5	2.0	Moss	Kathleen	1998/01	1998/01
14	Psychology Resident	5.0	2.0	3.5	2.0	3.0	3.0	3.5	1.0	Mueller	Arena	2007/07	2007/07
14	Server Manager	3.0	4.0	3.0	3.0	3.0	2.5	2.5	1.5	Myers	Michael	2001/01	2006/07
14	Assistant Director of Purchasing	4.0	4.0	3.0	2.5	3.0	3.0	2.0	4.0	Nagel	Beth	2004/08	2004/08
14	Wood County Corp Program Manager	4.0	4.0	2.5	2.5	2.5	3.0	3.0	2.0	Newman	Edward B	2005/07	2005/07
14	Assistant Director, COSMOS	4.0	4.0	2.5	3.0	3.0	3.0	3.0	4.5	Nurnberger-Haag	Julie	2007/07	2007/07
14	Creative Manager/Designer	4.0	4.0	3.0	2.5	3.0	2.5	2.5	2.0	Obringer	Paul J	1990/11	1999/07
14	Senior Network Technician	2.0	3.5	4.0	3.0	2.0	3.0	2.5	2.0	Parsons	Shawn	2000/07	2000/07
14	Program Coordinator for Major Events	4.0	3.0	2.5	2.0	2.5	2.0	2.5	4.0	Pelo	Susan	2006/10	2006/10
14	Capital Planning Assistant	4.0	4.0	2.5	3.0	3.5	3.0	2.0	1.5	Pogan	Brett W	2006/04	2006/04
14	Dir/Clin Educ for Respir Care	4.5	4.5	2.5	2.5	2.0	3.0	3.0	2.0	Puder	Carol M	1995/08	1995/08
14	Assessment Officer for Enrollment Mgmt, Stand	4.0	4.0	3.0	3.0	3.0	3.0	2.5	1.0	Raszka	David J	2004/05	2004/05
14	Accountant	4.0	4.0	3.0	3.0	3.0	3.0	3.0	1.0	Reisner	Ann	2007/03	2007/03
14	Assistant Director of Admissions	4.0	4.0	2.5	3.0	3.0	3.0	3.0	1.0	Rice	David	1999/07	2006/07
14	Business Analyst	3.0	4.0	3.0	3.0	3.0	2.5	3.0	1.0	Rife	Beth Ann	2007/03	2007/03
14	Academic Advisor	5.0	3.0	3.0	3.0	2.5	3.0	3.0	1.0	Robinson	Amber	2007/07	2007/07
14	Research Compliance Officer	4.0	4.0	2.5	3.0	3.5	3.5	2.5	2.0	Rowlands	Richard	2002/07	2002/07
14	Grants Specialist	4.0	4.0	3.0	2.0	2.5	3.5	3.0	1.0	Rychener	Stacey	2000/08	2000/08
14	Grant and Contract Specialist	3.0	4.0	3.0	2.5	3.0	3.5	3.0	1.0	Samelak	Jonathan	2007/02	2007/02

GRADE	JOB TITLE	KN	EX	C/C	FR	MG	LV	NT	LD	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
14	Academic Advisor & Coordinator of Student Adv	5.0	3.5	3.0	3.0	2.5	3.0	3.0	2.0	Schaefer	Christine	1999/06	2005/07
14	Coordinator of Literacy Outreach Program	5.0	3.0	3.0	3.0	3.0	3.0	3.0	2.0	Sears	Martha	1999/08	2002/07
14	Manager of Prospect Research	4.0	4.0	3.5	3.5	3.5	4.0	3.5	5.0	Selzer	John C	2004/12	2004/12
14	Assistant Director, COSMOS	4.0	4.0	2.5	3.0	3.0	3.0	3.0	4.5	Shafer	Michelle	2007/07	2007/07
14	Coordinator of Student Orgs & Community Serv	5.0	3.0	3.0	3.0	2.0	2.5	2.5	2.0	Stephens	Clinton M	2005/07	2005/07
14	Multimedia Production Manager	3.0	3.5	3.0	2.5	3.0	3.0	3.0	4.0	Thompson	Lee F	1980/07	2006/03
14	Senior Network Technician	2.0	3.5	4.0	3.0	2.0	3.0	2.5	2.0	Toth	Chris	2000/07	2000/07
14	Manager of Media, Instructional Television, and	4.0	3.0	2.5	3.0	2.0	3.5	2.5	2.0	Tucker	Judith	1999/10	2002/01
14	Manager, Theatre Business Operations	4.0	4.0	2.5	2.0	3.0	3.0	3.0	5.0	Turner	Sara	2005/08	2005/08
14	Business Manager, Flight Operations	4.5	4.0	2.5	2.5	2.0	3.0	3.0	4.5	Vanderlugt	Nancy M	1994/11	2000/01
14	Budget Operations Coordinator	4.0	4.0	3.0	3.0	3.0	2.5	2.0	1.0	Voland	Karen	2006/03	2006/03
14	Interim Assistant Director, PCA	5.0	3.0	3.0	2.5	3.0	3.0	2.5	2.0	Vrooman	Patrick	2006/08	2006/08
14	Coordinator, Geriatric Education Center	5.0	3.5	2.5	2.0	3.0	3.0	3.0	2.0	Wagner	Jennifer	2002/08	2002/08
14	Web Applications Developer	4.0	4.0	3.0	3.0	2.0	3.0	2.0	2.0	Wammes	William C	2005/03	2005/03
14	Coordinator of Historically Underrepresented Pr	4.0	4.0	3.0	3.0	2.5	3.0	3.0	1.0	Weaver	Connie	2007/04	2007/04
14	Business Analyst	3.0	4.0	3.0	3.0	3.0	2.5	3.0	1.0	Weimer	David	2007/03	2007/03
14	Academic Advisor for Technology and Informati	5.0	3.0	2.5	3.0	3.0	3.0	3.0	1.0	Weis	Candace	2003/07	2003/07
14	Interim Assistant Director	4.0	3.0	2.0	2.0	2.0	2.5	2.0	4.0	Wetterau	Claire A	2004/06	2006/06
14	Registered Nurse	3.0	4.0	3.0	3.0	2.5	3.0	3.0	1.0	Whiteman	Betty	2007/08	2007/08
14	Coordinator, Business & Operations	3.0	5.0	2.0	3.0	3.0	3.0	2.5	4.0	Williams	Stacey L	2004/08	2004/08
14	Head Men's Golf Coach	4.0	4.0	3.0	2.5	3.0	2.5	2.5	2.0	Winger	Garry	1998/06	1998/06
14	Television Director/Producer	4.0	4.0	3.0	2.5	2.5	3.0	3.0	3.0	Zapiecki	Tom	1998/10	2002/01
13	Creative Manager	4.0	4.0	2.0	2.5	3.0	3.0	3.0	2.0	Addis	Lisa	2007/08	2007/08
13	Research Associate/Machinist	3.0	5.0	2.5	3.0	2.0	3.0	2.0	2.5	Ahl	Lawrence K	1989/09	1989/09
13	Instructional Design/Multimedia Specialist	4.0	4.0	2.5	3.0	2.5	3.0	2.5	1.0	Armentano	Terence	2005/03	2005/03
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	2.0	Barnes	Jodi L	2003/09	2003/09
13	Assistant General Manager	3.0	4.5	2.0	3.0	2.0	3.0	2.5	4.5	Bateson	Doreen C	1987/10	2003/01
13	Art Director	4.0	3.0	3.0	2.0	2.0	3.0	2.0	5.0	Bell	Jan E	1979/09	1979/09
13	Reading Specialist	5.0	4.0	2.0	2.0	3.0	3.0	2.0	1.0	Bozigar	Shannon	2007/08	2006/08
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Brandeberry	Tyler R	2004/11	2005/07
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Christian	Kevon	2006/07	2006/07
13	Special Events Coordinator	2.0	5.0	2.0	2.5	3.0	5.0	2.0	3.0	Coy	Nancy	1985/02	1997/11
13	Scene Shop Supervisor	4.0	4.0	2.5	2.5	3.0	2.5	2.5	2.0	Dachik	Jim	1998/08	1998/08
13	SMART Program Coordinator	5.0	3.0	2.5	2.0	2.5	3.0	2.5	2.0	Davis	Tiffany	2006/06	2006/06
13	Coordinator for Student & Campus Activities	5.0	3.0	2.5	2.0	2.5	2.5	2.0	2.0	DiCarlo	Sandra	2000/08	2000/08
13	Interim Technology Services Coordinator for Gr	4.0	3.0	2.5	2.5	3.5	3.5	2.5	2.0	Dieball	Allan	2007/05	2007/05
13	Coordinator of Audio Visual Services	4.0	4.0	2.0	2.5	2.5	2.5	2.0	2.0	Dittman	Christopher	2007/07	2007/07
13	Coordinator of Operations MACCM	4.0	3.0	3.0	2.5	3.0	3.0	2.0	2.0	Doles	Kurt	2006/07	2006/07
13	Assistant General Manager	2.0	5.0	2.0	3.0	2.0	3.0	2.5	4.5	Duda	Linda A	1987/01	2001/01
13	Technology Project Coordinator	3.0	4.0	3.5	2.0	2.0	2.5	2.0	2.0	Dunn	Jason	2000/08	2000/08
13	Coordinator of Special Programs	3.0	4.0	2.5	2.0	3.0	2.5	2.5	4.0	Enriquez	Juan	1999/06	2000/07
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Esterline	Jolene M	2004/07	2004/07
13	Employee Relations Specialist	3.0	3.0	3.0	2.0	3.0	3.0	3.0	1.5	Fern	Leslie	2006/02	2006/02
13	Piano Technician	3.0	3.0	3.0	3.0	3.0	3.0	2.0	1.0	Fisher	Michael H	1996/03	1996/03
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Fletcher	Chad	2005/10	2005/10
13	Mathematics Coordinator	5.0	3.0	2.0	2.0	3.0	3.0	3.0	1.0	Fox	Brent M	2005/08	2005/08
13	Menu Management Systems Administrator	3.0	4.0	2.5	2.5	2.5	2.5	2.0	4.0	Fox	James	2007/07	2007/07
13	Assistant General Manager	3.0	4.5	2.0	3.0	2.0	3.0	2.0	4.5	Fox	Anthony	1999/07	2003/06
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Freyaldenhoven	Michael	2005/07	2005/07
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Gilbert	Gregory	2000/07	2000/07
13	Audio Visual Theater Techician	5.0	4.0	2.5	2.0	3.0	2.0	2.0	2.0	Gilmore	David	2005/08	2005/08
13	PT Coordinator Help Child Prog	5.0	2.5	3.0	3.0	2.0	3.0	2.5	2.0	Glaviano	Linda A	1986/08	1986/08
13	Server Technician	3.0	3.5	3.0	2.5	2.5	2.5	2.5	1.0	Good	Michael	2000/07	2007/06
13	PACE Operations Manager	4.0	3.0	2.5	2.5	3.0	2.5	2.5	4.0	Gordon Schultz	Jasmine	2006/06	2006/06
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Gunka	Danee	2002/07	2002/07
13	Coordinator of Environmental and Interior Desig	4.0	3.0	2.5	2.5	2.5	3.0	2.5	1.0	Harbal	Julie	2006/07	2006/07
13	Financial Aid Specialist	4.0	4.0	2.5	2.0	3.0	2.5	3.0	2.0	Hartwell-Lein	Joy	2000/08	2000/08
13	Technical Director	4.5	3.0	3.0	3.0	2.0	2.0	1.0	2.5	Hofacker	Keith W	1984/08	1985/07
13	Assistant Director, Rec Sports, SRC Conferenc	4.5	4.0	2.0	2.0	3.0	2.0	2.0	2.0	Hollinger	David C	2004/07	2004/07
13	Conservator	5.0	3.0	2.0	3.0	3.0	3.0	2.0	2.0	Honneffer	Frederick N	1993/12	1993/12
13	HIV Evaluation Coordinator	4.0	3.0	2.5	2.5	3.0	3.0	2.0	2.0	Hribar	Carrie	2004/04	2005/12

GRADE	JOB TITLE	KN	EX	C/C	FR	MG	LV	NT	LD	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
13	Coordinator of Greek Affairs	5.0	3.0	2.5	2.5	2.0	2.5	3.0	2.0	King	Nicholas	2007/08	2007/08
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Kirkum	James	2000/07	2000/07
13	Coordinator for Greek Affairs	5.0	3.0	2.5	2.5	3.0	3.0	2.5	2.0	Knoblauch (Moore)	Karri L	2005/06	2005/06
13	Research Assistant	4.0	3.0	3.0	2.0	2.0	3.0	2.0	4.0	Koester	Kate	2003/11	2003/11
13	Desktop Support Coordinator	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Kramer	Brian	2000/07	2000/07
13	Instructional Design and Multimedia Specialist	4.0	4.0	2.5	3.0	2.5	3.0	2.5	1.0	Kudela	Michael	2006/09	2006/09
13	Financial Aid Web & Server Applications Manager	3.0	4.0	3.0	2.5	3.0	3.0	3.0	1.0	Laurene	Anthony	2007/01	2007/01
13	Data Hub and Resource Center Manager	3.0	4.0	2.5	3.0	3.0	3.0	3.0	2.0	Lemmerbrock	Daniel W	2005/01	2005/01
13	Laboratory Manager	4.0	3.5	2.0	2.5	3.0	3.0	2.5	2.0	Like	Wendy	2007/04	2007/04
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Luczyk	Sarah	2006/07	2006/07
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	2.0	Lynch	Andrew T	2004/12	2004/12
13	Information Specialist	4.0	3.0	3.0	3.0	2.0	3.0	3.0	1.0	Mangette	Jeffrey	2007/03	2007/03
13	Design Engineer/Elec Tech	3.0	4.0	2.5	3.0	2.0	3.0	3.0	1.0	Martin	Douglas R	1988/12	1988/12
13	Instructional Design/Multimedia Specialist	4.0	4.0	2.5	3.0	2.5	3.0	2.5	1.0	Matzinger	Carolyn	2006/09	2006/09
13	Biology Coordinator - Firelands	5.0	3.0	3.0	3.0	2.0	3.0	2.0	1.0	May	Tamara	1998/08	1998/08
13	Coordinator, Fine Arts Admission and Promotion	4.0	3.0	2.0	3.0	3.0	3.0	2.5	2.0	McKay	Murray	2007/06	2007/06
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	McManus	Ralph	2002/07	2002/07
13	Mgr Introductory Chem Labs	5.0	4.0	2.5	2.0	2.0	3.0	2.0	2.0	Mejiritskaia	Ekaterina	1995/08	1995/08
13	Assistant Director of Athletic Communications	4.0	3.0	2.0	2.0	2.0	2.0	1.0	2.0	Meyer	David	2005/10	2005/10
13	Financial Analyst	3.0	5.0	2.0	3.0	3.0	2.5	2.0	2.0	Montague	Rhonda	2005/09	2005/09
13	Technical Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Napierla	Aaron J	2006/04	2006/04
13	Coordinator of Conference Programs	4.0	3.0	2.5	3.0	3.0	3.0	2.5	2.0	Nelson	Kerby L	2005/05	2005/05
13	Academic Enhancement Coordinator	5.0	3.0	2.5	2.0	3.0	3.0	2.0	2.0	Nemitz	Penny L	1986/07	2000/08
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Orlando	Michael A	2005/07	2005/07
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Parish	Tim W	2002/07	2002/07
13	Workshop Trainer/Facilitator	4.5	3.5	2.5	3.0	2.5	3.0	2.0	1.0	Partin	Kelly	1998/08	1998/08
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Pettaway	Pa'Trice	2002/07	2002/07
13	Lab Mgr/Educ Coord/Instructor	4.0	4.5	2.0	2.0	3.0	3.0	3.0	2.0	Phillips	Pamella	1987/01	1987/01
13	Coordinator of Donor Relations & Communications	4.0	3.0	2.5	2.5	3.0	3.5	3.0	2.0	Poca	Stacy J	2004/10	2004/10
13	Biological Instrumentation Design & Fabrication	4.0	4.0	2.0	3.0	3.0	3.0	2.0	1.0	Queen	Steven	1999/09	1999/09
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Rellinger (Wood)	Melanie	2000/07	2000/07
13	Assistant Director for Business and Information	2.0	4.0	3.0	2.5	2.5	2.5	2.5	4.0	Reynolds	Marlene	2007/07	2007/07
13	Associate Director	4.0	3.0	3.0	2.0	2.0	2.5	3.0	4.0	Rice	Deborah Y	1985/03	1988/10
13	Assistant General Manager	3.0	4.5	2.0	3.0	2.0	3.0	2.0	4.5	Rife (East)	Michelle	2002/10	2002/10
13	Supervisor-Mass Spectrometer F	4.0	3.5	2.0	3.0	3.0	2.0	2.5	2.0	Romanowicz	Jedrzey	1997/04	1997/04
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Schlenker	Justin M	2004/12	2004/12
13	Assistant Merchandising Manager	4.0	3.0	2.0	2.0	3.0	2.0	2.0	4.0	Schortgen (Buchana	Wendy	2002/04	2002/04
13	Interim Assistant Director, Intramurals and Prog	5.0	3.0	2.5	3.0	2.5	3.0	2.0	3.0	Sehmann	Scott	1990/09	2006/07
13	Assistant General Manager	3.0	4.5	2.0	3.0	2.0	3.0	2.0	4.5	Serfozo	Lois	2001/12	2005/07
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Shaal	Timothy D	2005/07	2005/07
13	Instructor of Medical Technology	4.0	4.0	3.0	2.0	2.0	3.0	3.0	1.0	Shaffner	Catherine	1990/11	1997/01
13	Biology Coordinator	5.0	4.0	2.0	2.0	3.0	3.0	2.0	1.0	Shella	Andrew J	2005/02	2005/02
13	Coordinator of Event Services	4.0	3.0	2.5	2.0	2.5	2.0	2.5	4.0	Shemak	Corinn	2006/10	2006/10
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Shouse	Reggie	2006/07	2006/07
13	Technology Project Specialist	3.0	4.0	2.0	3.0	3.5	3.0	2.0	2.0	Spears	Roger W	2005/02	2005/02
13	Assistant Director	4.0	4.0	2.0	2.5	2.5	2.5	2.0	2.0	Spoon	Adrea	2004/08	2007/04
13	Audio Visual Technical Services Specialist	3.0	4.0	2.5	3.0	3.0	3.0	2.0	2.0	Steen	David J	1989/11	1989/11
13	Program Coordinator	4.0	3.0	2.5	2.5	2.5	3.5	3.0	2.0	Straka	Leslie	2007/05	2007/05
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Stump	Amanda	2007/07	2007/07
13	Marketing Coordinator	4.0	4.0	2.5	2.0	2.5	2.5	2.0	1.0	Thomas	Arona	2005/08	2005/08
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Towe	Bonnie	2002/08	2002/08
13	Coordinator of Retention for Upper-Class Stud	5.0	3.0	2.0	2.5	3.0	3.0	2.5	1.0	Twork	Janice K	2004/02	2004/02
13	Student Employment & Training Coordinator	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Valentine	Cynthia	2002/02	2002/02
13	Assistant Director Falcon Club and Event Coord	4.0	3.0	2.0	3.0	3.0	3.0	2.5	2.0	Veitch	Robin	1992/10	2007/01
13	Technology Support Specialist	2.0	3.5	2.5	2.0	2.0	3.0	3.0	3.0	Vogel	Donald	2002/08	2002/08
13	Support Services Supervisor	4.0	3.0	2.5	2.0	2.5	3.0	2.5	5.0	Von Lehmden	Joshua	2000/07	2000/07
13	Residential Network Coordinator	4.0	4.0	2.5	2.5	2.5	3.0	2.5	2.0	Ward	Sean	2006/12	2006/12
13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Wells	Jacklyn	2007/07	2007/07
13	Art Technician	4.0	3.5	2.5	2.5	3.0	2.5	2.0	4.0	Whaley	Christopher	2007/06	2007/06
13	Instructional Design/Education Specialist for IDE	4.0	4.0	2.5	3.0	2.5	3.0	2.5	1.0	Whitehead	Garrett	2005/03	2005/03
13	Assistant Director	4.0	4.0	2.0	2.5	3.0	2.5	2.0	2.0	Whitman	Tonya	2000/11	2000/11
13	Equipment Design Engineer	4.0	3.0	3.0	3.0	3.0	2.5	2.0	1.0	Wickiser	Andrew W	1983/10	1983/10

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13	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Wintersteen	Briar	2001/07	2001/07
13	Assistant Director, Recreational Sports	5.0	3.0	2.5	3.0	2.5	3.0	2.0	3.0	Wright	P. Thomas	2002/12	2002/12
13	Technology Support Specialist	2.0	3.5	3.0	2.0	2.0	3.0	3.0	3.0	Young	Joshua	2006/11	2006/11
13	Technical Assistant for Web Development	3.0	3.5	3.0	3.0	3.0	3.0	2.5	1.0	Young	Kim	2001/03	2001/03
13	Project EXCITE Program Manager	5.5	4.0	2.0	3.0	3.0	2.5	2.0	4.0	Zoffel	Jennifer P	2004/10	2004/10
13	Assistant to the Dean	4.0	3.0	2.5	3.0	3.5	3.0	2.5	1.0	Zulch-Smith	Sara	2002/10	2002/10
13	Writing Specialist	5.0	3.0	2.5	3.0	2.0	2.0	3.0	3.0	Zwayer	Irene	1999/11	1999/11
12	Admissions Counselor	4.0	3.0	2.0	1.5	2.5	3.0	2.5	2.5	Allen	Neal E	1993/07	1994/12
12	Admissions Counselor	4.0	3.5	2.5	2.5	2.0	3.0	2.5	2.0	Baber	Kimberly D	2004/08	2004/08
12	Interim Assistant Director	4.0	3.0	2.5	2.0	2.0	3.0	2.5	2.0	Baker	Ashley	2007/07	2007/07
12	Digital Asset Analyst	3.0	3.0	2.0	2.0	3.0	3.0	2.0	1.0	Beltano	Amy	2005/04	2005/04
12	Field Production Coordinator	4.0	4.0	2.0	2.0	2.0	2.0	2.0	2.0	Blinn	Raymond M.	2007/03	2007/03
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Bohland	Adam	2006/07	2006/07
12	Program Coordinator	4.0	3.0	2.5	2.5	2.5	2.5	2.5	1.0	Brown	James S	2007/07	2007/07
12	Educational Advisor	4.0	3.0	2.0	2.0	2.0	3.0	2.0	2.0	Bryan	Daisy	2003/02	2003/02
12	Publicity/Publications Manager	4.0	4.0	2.0	1.5	3.0	3.0	2.0	2.0	Bunce	Tina M	1981/08	1984/07
12	Admissions Counselor	4.0	3.0	2.0	2.0	2.0	3.0	2.0	2.0	Carlton	Kalee	2005/08	2005/08
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Carper	Chad	2006/07	2006/07
12	Costume Shop Supervisor, Customer	3.0	4.0	2.0	2.0	3.0	2.0	2.0	2.0	Daman	Laurel J	1997/08	1997/08
12	Promotion and Sales Manager	4.0	3.0	2.5	2.0	3.0	3.0	2.0	2.0	Delehoy	Brian	2006/08	2006/08
12	Educational Advisor	4.0	3.0	2.0	2.5	2.0	3.0	2.5	1.0	Dobbins	Lacrecita A	1996/06	1996/06
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Drane	Michael	2006/07	2006/07
12	Math Specialist	4.0	3.0	2.5	3.0	2.0	3.0	2.0	2.0	Foos (Soltis)	Lisa K	2002/08	2003/08
12	Program Advisor	4.0	3.0	2.5	2.0	2.0	3.0	2.0	1.0	Gray	Ashley	2006/05	2006/05
12	Research Associate	4.0	3.0	2.5	3.0	2.0	3.0	2.5	1.0	Grim	Michael	2007/07	2007/07
12	Sous Chef	3.0	3.0	2.5	3.0	2.0	2.5	2.5	4.0	Headland	Billie Jo	2005/09	2005/09
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Ike	Bradley	2005/10	2005/10
12	Part Time Program Advisor	4.0	3.0	2.5	2.0	2.0	2.5	2.0	1.0	Jager	Barbara	2003/08	2007/01
12	Medical Transcriptionist	3.0	3.0	2.0	3.0	3.0	3.0	2.0	1.0	Killen	Carol	2003/12	2003/12
12	Manager	3.0	4.0	2.0	2.5	2.5	2.5	2.0	4.0	Knudsen	Joshua	2006/01	2006/01
12	Laboratory Technician	4.0	3.0	2.0	2.0	3.0	3.0	3.0	2.0	Kratzer	Sheila A	1992/08	1992/08
12	Writing Specialist	5.0	3.0	2.0	2.5	2.0	3.0	2.0	1.0	Langa (Hurducas)	Adela	2006/08	2006/08
12	Program Advisor	4.0	3.0	2.5	2.0	2.0	3.0	2.0	1.0	Lee	Ian B	2005/06	2005/06
12	Program Counselor	4.0	2.0	2.5	2.0	3.0	3.0	3.0	1.0	Lee	Damon	2003/08	2003/08
12	Admissions Counselor	4.0	3.0	2.0	2.0	2.0	3.0	2.0	2.0	Lomeli	Gabriel	2003/08	2003/08
12	Major Gifts Associate	4.0	3.0	1.5	2.5	3.0	3.0	2.5	1.0	Lowdenback	Roy	2007/06	2007/06
12	Admissions Officer	4.0	3.0	2.0	1.5	2.5	3.0	2.5	2.0	Macias	Susan	1999/08	1999/08
12	Program Coordinator in the Nursing Office	2.0	4.0	2.5	2.5	3.0	3.0	2.0	1.0	Naderer	Ellen	2007/01	2007/01
12	Field Production Coordinator	4.0	4.0	2.0	2.0	2.0	2.0	2.0	2.0	Nauert	David	2007/03	2007/03
12	ATE Program Representative and Recruiter	3.0	3.0	2.5	2.0	2.5	3.0	2.5	2.0	Orwick	Sherri L	2005/05	2005/05
12	Art Technician	5.0	3.0	2.0	2.0	3.0	3.0	2.0	1.0	Peterson	Clayton	2003/08	2003/08
12	Project Coordinator/Programmer	4.0	4.0	2.0	2.0	2.5	3.0	2.0	2.0	Porter	Meredith	2006/06	2006/06
12	Assistant Director Golf Course/Golf Professional	4.0	4.0	2.0	2.0	3.0	2.5	2.0	2.0	Powers	Linda	2005/07	2005/07
12	Asst to Director of O.F.F Grounds	4.0	4.0	2.0	3.0	2.5	2.0	2.0	2.0	Predmore	Gregory L	1989/11	2003/07
12	Math Specialist	4.0	3.5	2.0	2.0	2.0	3.0	2.0	4.0	Twu	Jennifer	2003/09	2003/09
12	Residence Hall Director	4.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Velotta	Timothy J	2004/08	2004/08
12	Residence Hall Director	5.0	3.0	2.0	2.0	2.0	3.0	2.0	4.0	Wagner	David	2007/07	2007/07
11	Director for Ticket Operations	3.5	2.5	2.0	1.0	2.0	3.0	2.0	3.0	Bressler	Scot A	1984/07	1988/07
11	Admission & Financial Aid Officer	4.0	3.0	2.0	2.0	2.0	3.0	2.0	1.0	Chafee	Cheryl	2000/01	2000/01
11	Box Office Manager	4.0	3.0	2.0	1.5	3.0	2.5	2.0	2.0	Clickner	Theresa L	1991/08	1991/08
11	Academic Coordinator	3.0	3.0	2.0	2.0	2.5	2.5	2.5	1.0	Dunson	Mary	1984/10	2006/11
11	Coordinator of Football Operations	4.0	3.0	2.0	2.0	2.5	2.0	2.0	1.0	Ebersbach	David M	2006/03	2006/03
11	Web Production Manager	3.0	3.0	2.0	2.0	3.0	2.5	2.0	2.0	Kimble	James	2001/09	2001/09
11	Events Specialist	1.0	3.0	3.0	3.0	2.0	2.0	2.5	2.0	Koehler	Patricia	1999/07	1999/07
11	Assistant to the Aquatics Director	2.0	4.0	2.0	2.0	3.0	2.0	2.0	2.0	Layne	Gary	1997/04	1997/04
11	Reading Assistant	5.0	3.0	2.0	2.0	2.0	2.0	2.0	1.0	Stradtman	Mary L	1989/08	1989/08
10	Corporate Relations Specialist	1.0	4.0	2.0	2.5	3.0	3.0	2.0	1.0	Cameron	Douglas D	2005/03	2005/03
10	Director of Ticket Sales	1.0	2.0	2.0	2.0	3.0	3.0	3.0	1.0	Coffman	Joel	2007/04	2007/04
10	Academic Coordinator/Upward Bound	3.0	3.0	1.0	1.5	2.0	2.0	1.5	2.0	Cook	Terrie R	1985/09	1985/09

GRADE	JOB TITLE	KN	EX	C/C	FR	MG	LV	NT	LD	LAST NAME	FIRST NAME	HIRE DT IN ADM	HIRE DT IN CURRENT
10	Manager, Technology Stores	2.0	1.0	2.0	2.0	3.5	2.5	2.0	2.0	Jaynes	Rebecca	1998/12	1998/12
10	Research Technician	4.0	2.0	2.5	2.0	2.0	2.0	2.0	2.0	Maury	Debra	2006/05	2006/05
10	Data Management Coordinator	4.0	2.0	2.0	1.0	2.0	3.0	2.0	1.0	Sexton	Judy	2005/09	2005/09
09	Recruitment & Data Collection Coordinator	3.0	2.0	2.0	1.0	2.0	3.0	2.0	1.0	Neufeld	Kelsey	2005/09	2005/09
06	Pre-Doctoral Psychology Intern	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	Battista	Peter	2007/08	2007/08
06	Pre-Doctoral Psychology Intern	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	Boyraz	Guler	2007/08	2007/08
06	Pre-Doctoral Psychology Intern	4.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	Mitchell	Natalie	2007/08	2007/08
00	Assistant Vice Provost for Academic Services	5.0	4.0	3.5	4.0	3.5	4.0	3.0	1.0	Ruhl-Smith	Connie	2001/07	2001/07
00	Lab Support Coordinator	3.0	3.0	3.0	3.0	2.0	2.5	3.0	2.0	Fuller	Cynthia	1998/07	2000/05
00	Project Manager									Bell	Donald	2006/11	2006/11
00	Bursar	4.0	5.5	4.0	4.5	3.5	4.0	4.0	6.0	Colsmen	Nancy	2000/09	2000/09
00	Director, Global Initiatives									Grilliot	Jeff	1983/01	1989/07
00	Purchasing Specialist									Ireland	Maureen	2002/10	2007/07
00	Director of Financial Systems, Finance and Administration									LeRoy	Kathleen	2002/02	2005/08