

## EQUAL EMPLOYMENT OPPORTUNITY DATA SHEET

Faculty Administrative/Classified Staff

### TO ALL APPLICANTS

Bowling Green State University is an Equal Opportunity/Affirmative Action employer and complies with applicable federal and state regulations. The information you give us is being requested solely in connection with our affirmative action obligations and efforts; your response to this request is to be strictly voluntary and any information you provide will be kept confidential in accordance with state and federal law and university policy. Be assured that you will not be subject to any adverse treatment if you choose not to provide the requested information. Finally, any information provided will not be part of your application.

Job Opening Number: \_\_\_\_\_ Name: \_\_\_\_\_

### INSTRUCTIONS

Indicate the appropriate response for items A-E (for definitions of categories see below or click here).

#### A. Ethnic/Racial Category

- |                                       |                                                      |                     |
|---------------------------------------|------------------------------------------------------|---------------------|
| White, not Hispanic (W)               | Black, not Hispanic (B)                              | Hispanic/Latino (H) |
| American Indian or Alaskan Native (I) | Asia, Native Hawaiian, or Other Pacific Islander (A) |                     |
| Not Specified (N)                     |                                                      |                     |

#### B. Sex

- |            |          |
|------------|----------|
| Female (F) | Male (M) |
|------------|----------|

#### C. Veteran Status

- |                             |                                   |
|-----------------------------|-----------------------------------|
| Not a veteran (NV)          | Newly Separated Veteran (NS)      |
| Other Protected Veteran (V) | Special Disabled Veteran (D)      |
| Vietnam Era Veteran (VV)    | Disabled Vietnam Era Veteran (DV) |

#### D. Method of referral for employment at Bowling Green State University (Check one)

- |                                       |                            |                            |
|---------------------------------------|----------------------------|----------------------------|
| Chronicle of Higher Education (Chron) | Employee Referral (EMPR)   | LaPrensa (LA)              |
| Job Line (JOBL)                       | Monitor (MONI)             | Professional Journal       |
| Sentinel-Tribune (SENT)               | Toledo Blade (TOLB)        | Came on Own Initiative (1) |
| Posting Sheet (2)                     | Ref by Friend/Relative (3) | Employment Agent ref (4)   |
| Answer to Newspaper Ad (5)            | Former BGSU Employee (6)   | Toledo Journal (TJOUR)     |
| Former BGSU Student (7)               | NCAA News (8)              | BGSU Website (BGNET)       |
| HigherEdJobs.com (HEJ)                | Other (9)                  | Other Website              |
| Conference                            |                            |                            |

## EQUAL EMPLOYMENT OPPORTUNITY DEFINITIONS

### **White, not of Hispanic Origin:**

A person having origins in any of the original people of Europe, North Africa, or the Middle East who are not Hispanic origin.

### **Black, not of Hispanic Origin:**

A person having origins in any of the Black racial groups of Africa who is not of Hispanic origin

### **Hispanic/Latino:**

A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin regardless of race.

### **American Indian or Alaskan Native:**

A person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

### **Asian or Pacific Islander:**

A person having origins in any of the original peoples of the Far East, Indian subcontinent, Southeast Asia, or the Pacific Islands. This includes, for example, China, Japan, Korea, the Philippine Island, and Samoa.

### **Not Specified:**

A person who has origins in more than one of the defined groups.

### **Veteran:**

A person who served in the U.S. armed forces and who was discharged with other than a dishonorable discharge.

### **Vietnam Era Veteran:**

A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and who was discharged or released with other than a dishonorable discharge, or who was discharged or released from active duty for a service-connected disability if any part of such active duty was performed between August 5, 1964, and May 7, 1975, and who was discharged or released within 48 months preceding an alleged violation of the Vietnam Era Veterans Readjustment Assistance Act.

### **Disabled Veteran:**

A person entitled to disability compensation under laws administered by the Veterans' Administration for disability rated 30 percent or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.