

## Health, Wellness, and Insurance Committee

Meeting Summary – March 8, 2010

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### Review of Benefits at Peer Institutions

The committee continues to review benefit packages at our peer institutions including plan choices, employee contributions, deductibles, prescription coverage, and the availability of vision and dental coverage. Domestic partner benefits are also being reviewed. This month, the schools that were presented were Cleveland State, Shawnee State, Illinois State, and Southern Mississippi.

### Change in EAP Provider

BGSU is changing to a collaborative effort with the University of Cincinnati for our Employee Assistance Program (EAP). The new provider, IMPACT, offers more services for the same amount of money we are paying now. Current plans are for the change to take place either the first of May or June.

### Prescription Coverage Review

Our current prescription drug coverage is with EPHCO, a collaborative, is being compared to the RX, which has the premier contract for the state.

### Delta Dental Review

Delta Dental performed a scientific review of our benefits and made some recommendations for changes to the services we cover, such as lengthening the amount of time between x-rays, limiting fluoride treatments to once a year and only for children 14 and under, and increasing the length of crown replacements from 5 to 7 years. BGSU will not be making any changes at this time. The cost savings of these changes was minimal and did not justify any changes.

An enhancement has been added to our dental benefits. The brush test for oral cancer is now covered. (If there are abnormalities found during the oral exam by the dentist).

### Booklets for Health Plans

The booklets for the new health plans are being written by the BGSU Benefits Office and Medical Mutual. The out-of-date booklet has been removed from the web. In the meantime, the open enrollment information serves as an overview of our benefits. Please call MMO or the Benefits Office if you have specific questions regarding health care coverage.

### Other Benefits Office Happenings

There is an ad hoc committee meeting to discuss changes to the employee and dependent fee waiver policy. Our life insurance is going out for bids through the IUC (Inter-University Council of Ohio). We are requesting bids for 3<sup>rd</sup> party administrators for Worker's Compensation under a collaborative agreement with Miami University. There is a notice being prepared to provide universal notification of availability (as required by law) of BGSU's tax-deferred annuity options. With the passage of HB1, the Benefits Office is waiting for more information on the requirement to provide health coverage for unmarried, dependent children through age 28. This will begin in January of 2011. The Benefits Office is monitoring the progress of a bill for national health care.