

Tri-Chair Report for April 23, 2009

1. Severe Weather Closing Memo of 3/31/09
The severe weather policy will be going through some rewrites. Denise Kisabeth from the Administrative Staff Council Executive Team will be on this committee to help exam the policies as currently written. Faith and Ellen will forward a representative's name to Becca Ferguson. Becca will chair the committee.
2. The Records Forum of March 19, 2009, sponsored by all three constituent groups, was a great success. Thank you cards will be signed by each constituent group leaders and sent to the panelist. Faith will have the cards prepared and then route them.
3. The Leave Bank Program – Becca Ferguson will facilitate getting this in the Board of Trustees book for the June meeting.
4. The Helping Hands program will be assisting approximately 14 classified individuals who have been affected by layoff or down graded through the bumping process. Faith asked each constituent group chair to send the Helping Hands flyer out on their list serves and request their constituents to participate. Faith and the leadership of Administrative Staff Council will discuss how to incorporate administrative staff into this program who are affected by non-renewals come July.
5. Dr. Cartwright has presented the Strategic Plan to Administrative Staff Council. She will be attending CSC on May 20, 2009. Administrative Staff Council expressed some concerns about numbers 4, 5, and 6 in the plan. The plan is on the following web site <http://www.bgsu.edu/downloads/bgsu/file65216.pdf>. One of the greatest concerns is how the reward initiatives will be operationalized? Where are the resources coming from to fund this initiative? If this is not a central administration initiative, the possibilities of inequities is present which would have demoralizing affect on individuals who work very hard, but have no opportunity to be recognized.
6. Flex schedules can be utilized during the summer just as they are during the academic year. There does not seem to be any consistency in the application of flex schedules across campus. Classified staff must flex their schedules within the same week, whereas administrative staff can accumulate them over time.
7. We are asking Ellen to discuss the recognition (award) dinner for faculty which is hosted by the Provost's Office at a future meeting. Are the glass pieces still presented to faculty as gifts? Or were the faculty provided \$50 gift certificates to the Bookstore?