

Health, Wellness, and Insurance Committee

Meeting Summary – 10/12/2009

Prepared by DeeDee Wentland

Open Enrollment

Open enrollment begins on Monday, Oct. 26th and ends at 5:00pm on Friday, November 20th.

Brochures are being edited and prepared. Postcards will be sent to home addresses on the system.

Important: all employees must keep their address current with BGSU. Our system will be the system of record for addresses, even for MMO.

Everyone must complete forms this year

This is a positive enrollment year. Everyone must complete forms to enroll or to waive coverage.

Communication Plan

Emails went out to employees with dependents over age 19 in September. Many employees did not report when adult children became ineligible for health coverage. Per the health care plan, employees are responsible for costs incurred to the plan for dependents if are no longer eligible. This includes drops from full-time to part-time status for students. If a student is no longer able to attend full-time due to health reasons, please contact the Benefits Office to find out if an exception can be made (examples: car accident, mono).

All forms are online this year. **Please get your forms in early!** What if you wait until the last minute and have a family crisis?

Targeted emails will be going out this week to:

- those who cover spouses as primary or secondary
- to all with open enrollment dates

Donna Wittwer is available to meet with individual departments. Please contact her to set a date!

Continuing emails will be sent as either confirmation of receipt of forms or as reminders to complete and submit forms.

Vision Plan Update

The optional vision plan with VSP will be a 2-year commitment. Rates and benefits will be included with open enrollment information.

Increase in Health Care Costs

The expected increase in the total cost for health care for next year is 9-10%.

Employee Action Items

- Fill out health care forms
- Complete forms for the Health Care Reimbursement account
- Consider changing to mail order prescriptions