

## **Health, Wellness, and Insurance Committee**

### **Meeting Summary – 3/16/2009**

Prepared by DeeDee Wentland

#### WellAware Screening Update

Almost 700 employees participated (Main Campus and Firelands). The screenings ran smoothly. As a follow up, the BGSU Health Center offered fasting blood tests for glucose and lipids for \$20 for those whose numbers were high.

#### Prescription Drug Plan Update

A financial analysis is being conducted to compare the “Rock” and Caremark. The “Rock” is a consortium with OSU, OPERS, STRS, and other state employees.

#### RFP for Third Party Claims Administrator

A Request for Proposal has been sent out for a Third Party Claims Administrator for 2010-2013. Donna Wittwer is helping to score the answers to the written questions.

#### Vision Plan

A new vision plan will be offered for the 2010 benefit year. The plan is with VSP.

#### Peoplesoft Benefits Administration

The Benefits Office will be implementing the new Peoplesoft Benefits Admin system this year.

#### Catastrophic Leave Bank Proposal

The language is being tweaked by the BGSU General Counsel’s office. The current timeline for possible donations is August 2009.

#### Tax Deferred Annuities

There is a change in vendors for tax deferred annuities (403B plans) due to tax law changes. More vendors will be added.

#### Employee Health Coverage Data

Of the roughly 2,500 employees who are eligible for health insurance coverage through BGSU, 2,392 elect coverage. BGSU insures roughly 4,900 people (employees, their spouses and dependents).

#### Change in COBRA

Effective March 1<sup>st</sup> with the new legislation passed, the government pays 65% of the premium for COBRA for 9 months for employees who were involuntarily separated between 9/1/2008 and 12/31/2009. Employees are eligible for COBRA for 18 months after separation.