

Health, Wellness, and Insurance Committee  
Meeting Summary – 12/8/2008  
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#### Open Enrollment Update

Enrollment into spending accounts increased. For classified staff, an additional 132 people enrolled in spending accounts this year, bringing the total of classified staff up to 301.

Administrative staff participation in spending accounts decreased by 5.

There are 170 dependents coming off the plan due to the change in eligibility for age 19 and over.

#### Projects for 2009-10

The Benefits Office will be renegotiating contracts for health care, dental, and prescription drug coverage for 2010. The Flexible Spending Plan, Stop Loss insurance, and Life Insurance rates will also be under negotiation. Vision insurance is still being looked at for later this year, with the possibility of entering into a partnership with other universities in Ohio.

The University continues its five-year plan to gradually increase the contribution for health insurance plans paid by employees to 15% (up from 9-12% in 2008).

#### Budget Information

The budget situation at BGSU is grim for the upcoming year. HR/Benefits is being asked by the administration to continue look at ways to reduce costs.

BGSU is experiencing very high health insurance claims due to catastrophic illnesses. The projected cost for 2008 is 22 million dollars.

#### Upcoming and Suggested Staff Enrichment Workshops

Donna Wittwer will present on how to be a smart health care consumer and how to file claims under the flexible spending account.

Faith Olson suggested we invite a representative from PERS to come in and talk about annuity (457) plans.

#### HSA (Health Spending Account) information

A new program like the "Know your Numbers" wellness campaign will be offered this spring.

#### MRSA Alert

The virus MRSA is spreading. It is not just found in hospitals anymore. It is spread through communities. The best defense is frequent hand washing with soap and warm water.