

Tri-Chair Constituent Meeting
September 10, 2008
Notes by Faith Olson

- I. OMBUDS
 - A. To help contain cost for Ombuds training, the following items will be considered:
 1. Ellen will check American Association of University Professors (AAUP) to see if this organization offer OMBUDS training and any costs associated with such training
 2. Kim will make inquiry at the University of Toledo's Law School.
 3. Training will not occur until Faculty Senate's Ombuds position has been approved.
 - B. Description for an OMBUDS position
 1. Faculty Senate is in the process of developing its description
 2. Administrative Staff's Ombud's proposal was passed by the Board of Trustees May 2008
 3. Classified staff's Ombud's position/charge has been approved by the Board of Trustees and a copy will be sent to Ellen

- II. Question on increase of unemployment benefit costs as of the last Board of Trustee meeting. Classified staff will ask Sheri Stoll to clarify this at the September 17, 2008, CSC meeting.

- III. Job Security in all constituent groups
 - A. Perception of long term employees' position being eliminated within administrative and classified staff
 - B. Faculty positions not being replaced
 - C. Constituent groups will continue to monitor and support each other in their efforts to maintain and/or replace vacant positions
 - D. Change of classified staff positions to administrative positions
 - E. Elimination of the Spring Board program was discussed
 - F. What other programs are experiencing such elimination? Why?

- IV. Separation processes
 - A. Are resignations voluntary?
 - B. Are retirements voluntary?
 - C. Classified staff exit interviews are being done in groups? Per Rebecca Ferguson: This is a correct practice. Because the process is a paper check out and not an interview process, it can be done in a group setting when more than one person is exiting the University at the same time. A questionnaire is provided that can be filled out anomalously and mailed to Bill Knight.

- D. There doesn't seem to be a concerted effort to utilize exit procedures that will provide follow-up information that can be useful to University administration/leadership for decision making
 - E. There is a need for trust to be strengthened at BGSU among and between administrators and constituent group members
- V. Strengthening of BGSU's reputation in Columbus is being addressed by Dr. Cartwright. She is an active participant to the Intra-University Council.
- VI. All three constituent group chairs are looking at the Commonly Shared Handbook and its purpose. The constituent group chairs will report to our various representative groups with findings and recommendations.
- VII. Other notes:
- A. The title of Presidential Emeritus status is being considered by the Administration
 - B. Faculty Senate will be sponsoring an Open Forum on October 28, 2008, 2:30-4:30 pm with Carol Cartwright, Interim President, Sheri Stoll, Vice-President for Finance and Administration, and Shirley Baugher, Provost.
Topics are:
 - 1. State of the University
 - 2. New funding model from the State of Ohio
 - 3. Enrollment information from consultants and changes in General Education programming