

Human Resource Meeting
Monday, October 13, 2008
410 Psychology Conference Room

1. The Political Activity Resolution is in the General Counsel's office being reviewed. The new B.G.S.U. General Counsel, Sean Fitzgerald, who starts his position today, will give his interpretation as to whether or not the Board of Trustee at B.G.S.U. can change the law under HB 187 reform.
2. Catastrophic Leave Bank is also at General Counsel and going through the process of being approved. Becca will be meeting with Sean Fitzgerald tomorrow afternoon at 4:00 and will provide feedback on both of these items to Faith on Wednesday.
3. The Retention Point Report will be published on CSC's website as soon as it is ready for review. The Office of Human Resources has a Power Point presentation concerning retention points that is available for viewing. Becca has offered to run the Retention Point Report quarterly, bi-annually or when needed upon request.
4. Comp Time Record Keeping was discussed. The right to use additional time worked as overtime or compensatory time is at the discretion of the employee. This is not to be decided by any supervisor or anyone else but the employee. This is a state law and has to be adhered to.
5. A SNAP survey will be sent out to classified staff employees, using the self-study survey that was done in 2004 as a guideline, for feedback concerning the quality of the services that are provided by the Office of Human Resources.
6. The clarification of outsourcing vs. hiring outside contractors using prevailing was discussed. What is known is that the University hires outside contractors according to value and quality of goods/services. The outsourcing clarification may need to come from Sheri Stoll.
7. HR is utilizing the Federal Government's FMLA form as of January 1, 2008 as per the recommendation of the Department of Labor. This form is more detailed than the previous form that was utilized for this purpose by HR. For more information on this, go to: <http://www.bgsu.edu/offices/ohr/benefits/page11364.html> and for a copy of the new FMLA form, go to: <http://www.bgsu.edu/downloads/execvp/file42866.pdf>
8. Marsha Serio has slides ready for training for those who are interested in doing a reclassification and will be sending this information out to classified staff to schedule for the sessions when completed.

The link for the Classified Staff Council website is:
<http://www.bgsu.edu/organizations/csc/>