Troubleshooting: Potential Problems

Leadership Problems
- The leader does not consult with the organization before making significant decisions.
- The leader appears to lack self-confidence, is non-assertive, and lacks interest in organization.
- A rivalry exists between leaders in the organization.
- The leader has work overload, and too many time-conflicts.

Membership Problems
- Low attendance at meetings.
- Members have low satisfaction and morale, are bored, do not communicate well, feel left out or are apathetic.
- Members compete for attention.
- An individual member's goals differ from those of the organization.
- There exists a lack of trust among members.
- Programs fail.
- There is a lack of ideas.

Organizational Problems
- Meetings are disorganized.
- Meetings are too long.
- The organization suffers from financial problems.
- There is no continuity from one year to the next.
- The organization has no "plan of action".

Inner-Organization Problems
- Disagreement between an organization and other student organizations.
- Disagreement with institutional policies and procedures.

Advisor Problems
- Organization members avoid the advisor.
- Organization members do not pay attention to advisor's advice.
- The advisor is overwhelmed by their responsibility.
- The advisor assumes a leadership function.

By utilizing strategic advising styles and specific skills, you can help students navigate these challenges and resolve them effectively. As students face these challenges and attempt to resolve them, it is important to remember that reflection and learning from the scenario is often as important as the content of the resolution.

For more information go to www.bgsu.edu/getinvolved or stop by the Office of Campus Activities in 401 Bowen-Thompson Student Union.